

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 7
FY2022**

Institution Code: 755

Institution Name: Stephen F. Austin State University

Name	Position	Funding Source	Salary as of 9/1/2021	Salary as of 9/1/2020	Percentage Salary Increase Over FY2021	Nonsalary Benefits FY 2022					Total Compensation	Explanation / Comments for Non-Salary	
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Scott Gordon	President	General Revenue	\$ 65,919	\$ 65,919		\$ -	\$ -	\$ -	\$ -	\$ 40	\$ -	\$ 65,959	Longevity
		Designated	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ 30,000	House Allowance
		Auxiliary Funds	\$ 299,081	\$ 299,081		\$ -	\$ -	\$ -	\$ -	\$ 180	\$ -	\$ 299,261	Longevity
		Total	\$ 365,000	\$ 365,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 220	\$ 30,000	\$ 395,220	
Brandon Frye	VP Student Affairs	General Revenue	\$ 82,500	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,500	
		Auxiliary Funds	\$ 82,500	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,500	
		Total	\$ 165,000	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,000	
Judi Kruwell	Interim VP Finance & Administration	General Revenue	\$ 180,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 181,200	Longevity
		Total	\$ 180,000	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 181,200	
Jill Still	VP University Advancement	Other E&G Income	\$ 192,913	\$ 192,913		\$ -	\$ -	\$ -	\$ -	\$ 3,120	\$ -	\$ 196,033	Longevity
		Total	\$ 192,913	\$ 192,913	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,120	\$ -	\$ 196,033	
Lorenzo Smith	Provost & EVP Academic Affairs	Other E&G Income	\$ 240,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,000	
		Total	\$ 240,000	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,000	
Marc Guidry	Assoc Provost & VP Academic Affairs	Other E&G Income	\$ 149,176	\$ 149,176		\$ -	\$ -	\$ -	\$ -	\$ 2,940	\$ -	\$ 152,116	Longevity (\$2,640) & Cell Phone Allowance (\$300)
		Total	\$ 149,176	\$ 149,176	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,940	\$ -	\$ 152,116	
Freddie Avant	Interim Dean, Research & Graduate Studies	Other E&G Income	\$ 154,097	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,097	
		Total	\$ 154,097	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,097	
Timothy Bisping	Dean, Business	Other E&G Income	\$ 210,767	\$ 210,767		\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 211,487	Longevity
		Total	\$ 210,767	\$ 210,767	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 211,487	
Judy Abbott	Dean, Education	Designated	\$ 170,051	\$ 170,051		\$ -	\$ -	\$ -	\$ -	\$ 1,980	\$ -	\$ 172,031	Longevity (\$1,680) & Cell Phone Allowance (\$300)
		Total	\$ 170,051	\$ 170,051	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,980	\$ -	\$ 172,031	
Gary Wurtz	Interim Dean, Fine Arts	Designated	\$ 140,477	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 3,380	\$ -	\$ 143,857	Longevity
		Total	\$ 140,477	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,380	\$ -	\$ 143,857	
H. Michael Williams	Dean, Forestry	General Revenue	\$ 143,033	\$ 179,915		\$ -	\$ -	\$ -	\$ -	\$ 2,895	\$ -	\$ 145,928	Longevity (\$2,655) & Cell Phone Allowance (\$240)
		Restricted	\$ 36,883							\$ 745	\$ -	\$ 37,628	Longevity (\$685) & Cell Phone Allowance (\$60)
		Total	\$ 179,916	\$ 179,915	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,640	\$ -	\$ 183,556	

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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Mark Sanders	Interim Dean, Liberal and Applied Arts	Other E&G Income	\$ 144,124			\$ -	\$ -	\$ -	\$ -	\$ 1,480	\$ -	\$ 145,604	Longevity
			Total	\$ 144,124	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,480	\$ -	
Kim Childs	Dean, Science & Mathematics	General Revenue	\$ 29,641	\$ 29,641		\$ -	\$ -	\$ -	\$ -	\$ 455	\$ -	\$ 30,096	Longevity
		Other E&G Income	\$ 173,800	\$ 173,800		\$ -	\$ -	\$ -	\$ -	\$ 2,665	\$ -	\$ 176,465	Longevity
		Total	\$ 203,441	\$ 203,441	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,120	\$ -	\$ 206,561	
Todd Brown	Assoc Dean, Business	Other E&G Income	\$ 179,188	\$ 179,188		\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ 180,888	Longevity
			Total	\$ 179,188	\$ 179,188	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	
Robert M Crocker	Assoc Dean, Business	Designated	\$ 172,022	\$ 172,022		\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 174,422	Longevity
			Total	\$ 172,022	\$ 172,022	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	
Stacy Hendricks	Assoc Dean, Education	General Revenue	\$ 133,094	\$ 128,094		\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 134,294	Longevity
			Total	\$ 133,094	\$ 128,094	3.90%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	
Christina Sinclair	Assoc Dean, Education/Coord NCATE	General Revenue	\$ 133,094	\$ 133,094		\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 134,054	Longevity
			Total	\$ 133,094	\$ 133,094	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	
Matthew McBroom	Assoc Dean, Forestry	General Revenue	\$ 61,564	\$ 123,128		\$ -	\$ -	\$ -	\$ -	\$ 1,490	\$ -	\$ 63,054	Longevity
		Designated	\$ 61,564	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 1,490	\$ -	\$ 63,054	Longevity
		Total	\$ 123,128	\$ 123,128	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,980	\$ -	\$ 126,108	
Joyce Johnston	Assoc Dean, Liberal & Applied Arts	Other E&G Income	\$ 112,222	\$ 112,222		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,222	11 month appointment
			Total	\$ 112,222	\$ 112,222	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Michele Harris	Assoc Dean, Science & Mathematics	Other E&G Income	\$ 111,238	\$ 111,238		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,238	11 month appointment
			Total	\$ 111,238	\$ 111,238	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Deborah Pace	Assoc Dean, Science & Mathematics	General Revenue	\$ 151,731	\$ 151,731		\$ -	\$ -	\$ -	\$ -	\$ 4,560	\$ -	\$ 156,291	Longevity
			Total	\$ 151,731	\$ 151,731	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,560	\$ -	
Andrew Dies	Asst VPSA/Dean of Stdnt	Designated	\$ 30,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	
		Auxiliary Funds	\$ 90,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	
		Total	\$ 120,000	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,000	
Hollie Gammel-Smith	Exec Dir Student Life	Auxiliary Funds	\$ 92,041	\$ 85,224		\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 94,201	Longevity
			Total	\$ 92,041	\$ 85,224	8.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	

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Ryan Ivey	Athletic Director	Auxiliary Funds	\$ 200,000	\$ 200,000		\$ -	\$ -	\$ -	\$ -	\$ 660	\$ -	200,660	Longevity
			Total	\$ 200,000	\$ 200,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 660	\$ -	
Gina Oglesbee	Chief Audit Executive	Designated	\$ 97,479	\$ 97,479		\$ -	\$ -	\$ -	\$ -	\$ 1,547	\$ -	99,026	Longevity
		Auxiliary Funds	\$ 52,489	\$ 52,489		\$ -	\$ -	\$ -	\$ -	\$ 833	\$ -	53,322	Longevity
Total			\$ 149,968	\$ 149,968	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,380	\$ -	152,348	
Edward A. Espinoza	Chief Information Officer	Designated	\$ 188,066	\$ 188,066		\$ -	\$ -	\$ -	\$ -	\$ 2,880	\$ -	190,946	Longevity
			Total	\$ 188,066	\$ 188,066	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,880	\$ -	
Damon Derrick	General Counsel	Designated	\$ 185,400	\$ 185,400		\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	186,840	Longevity
			Total	\$ 185,400	\$ 185,400	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	
Erma Brecht	Executive Director Enrollment Management	Designated	\$ 149,350	\$ 149,350		\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	151,750	Longevity
			Total	\$ 149,350	\$ 149,350	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	
Michara Delaney-Fields	Chief Diversity Officer	Designated	\$ 110,000	\$ 110,000		\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	110,240	Longevity
			Total	\$ 110,000	\$ 110,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	
Graham Garner	Chief Marketing Communications Officer	Designated	\$ 145,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	145,000	
			Total	\$ 145,000	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	