Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2022

Institution Code: 757

Institution Name: West Texas A&M University

Α	В	с	D	Е	F	G	н	I	J	К	L	М
Employee Nome	Position (Title Description)	Funding Source	FY 2022 Salary	Salary Increase	Payment	Payment		y Benefits F Allowance	Y 2022 Allowance	Compensation	Total Compensation	Explanation / Comments
Employee Name	Position (The Description)	Funding Source	FT 2022 Salary	Increase	1 ayıncın	1 ayıncın	Anowance	Anowance	Allowance	Compensation	Total Compensation	Explanation / Comments
Dr. Walter V. Wendler	President and CEO	General Revenue	\$65,920								\$65,920	
		Institutional Funds	\$334,080			\$0	\$0		\$1,080	\$59,950	\$395,110	Deferred Comp/Club Membership/Resides on Campus
		Total	\$400,000	5.26%	\$0	\$0	\$0	\$0	\$1,080	\$59,950	\$461,030	
Dr. Neil Terry	Executive Vice President for Academic Affairs & Provost	General Revenue	\$256,253								\$256,253	
		Total	\$256,253	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,253	
Randy Rikel	Vice President for Business and Finance	General Revenue	\$228,667								\$228,667	
Raildy Riker	vice resident for busiless and r marce	Institutional Funds	\$220,007						\$1,080		\$1.080	
		Total	\$228,667	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$229,747	
Michael Knox	Vice President for Student Enrollment, Engagement &	General Revenue	\$192,951								\$192,951	
	Success	Institutional Funds							\$1,080		\$1,080	
		Total	\$192,951	1.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$194,031	
		G 15	¢150.650								¢150.650	
Dr. Todd Rasberry	Vice President for Philanthropy and External Relations	General Revenue Institutional Funds	\$159,659 \$33,656						\$1.080		\$159,659 \$34,736	
		Total	\$193,315	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$194,395	
					+-	+-	4.	÷-	+=,===	+-	+=,	
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of	General Revenue	\$204,006								\$204,006	
	Graduate Studies	Institutional Funds							\$1,080		\$1,080	
		Total	\$204,006	19.37%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$205,086	Market Equity & Merit
Dr. Brad Johnson	Vice President for Strategic Relations	General Revenue Institutional Funds	\$164,632						\$1,080		\$164,632 \$1,080	
		Total	\$164,632	1.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
		Total	<i>Q10</i> ,002	10070	φ0	ψŪ	ψū	ψŪ	\$1,000	ψŪ	<i><i><i>q</i>100,712</i></i>	
James Webb	Vice President for Information Technology and Chief	General Revenue	\$17,534								\$17,534	
	Information Officer	Institutional Funds	\$163,045						\$1,080		\$164,125	
		Total	\$180,579	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$181,659	
Dr. Kevin Pond	Dean, College of Agriculture and Natural Sciences	General Revenue	\$235,001						\$1,080		\$235,001	
		Institutional Funds Total	\$235,001	1.60%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080 \$236,081	
		Total	4200,001	100 /0		ψŪ	ψŪ	ψŪ	\$1,000	φσ	<i>q</i> 2 00,001	
Dr. Lance Kieth	Associate Dean, College of Agriculture and Natural Sciences	General Revenue	\$154,000								\$154,000	
		Institutional Funds							\$1,080		\$1,080	
		Total	\$154,000	4.59%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$155,080	Promotion
Dr. William Sissom	Associate Dean, College of Agriculture and Natural Sciences	General Revenue Total	\$140,250 \$140,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,250	New Appointment
		Totai	\$140,250	0.00 %	30	30	30	30	30	30	\$140,250	New Appointment
Dr. Amjad Abdullat	Dean - College of Business	General Revenue	\$192,014								\$192,014	
. <u>.</u>		Total	\$192,014	2.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,014	
Dr. Jonathan Shaffer	Associate Dean - College of Business	General Revenue	\$159,002								\$159,002	
		Total	\$159,002	2.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,002	
Dr. Robert King	Associate Dean - College of Business	General Revenue	\$148,300								\$148.300	
DI. KODER KIIIg	Associate Deall - College of Dusiliess	Total	\$148,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	1 1/2 1 2	New Appointment
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Dr. Jessica Mallard	Dean - Sybil B. Harrington College of Fine Arts	General Revenue	\$166,505						61 000		\$166,505	
		Institutional Funds Total	\$166,505	2.15%	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$1,080 \$167,585	
		Total	\$100,505	2.13 /0	30	фU	30	30	\$1,000	φU	\$107,585	
Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts	General Revenue	\$112,403								\$112,403	
		Total	\$112,403	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,403	
Dr. Eddie Henderson	Dean - College of Education and Social Sciences	General Revenue Institutional Funds	\$167,003						\$1,080		\$167,003 \$1,080	
		Total	\$167,003	2.08%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$168,083	
		-										
Dr. Judy Williams	Associate Dean - College of Education and Social Sciences	General Revenue	\$106,112	-							\$106,112	
		Total	\$106,112	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,112	
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	General Revenue	\$122,230								\$122,230	
		Institutional Funds	\$15,262						\$1,080		\$16,342	
		Total	\$137,492	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$138,572	
Dr. DeArno DeArmond	Associate Dean - Special Projects	General Revenue Institutional Funds	\$160,000						\$1,080		\$160,000 \$1,080	
		Total	\$160,000	2.24%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$161,080	
			+	•	+-	+ -	4 •	1.	+-,	+ ·	+-0-9000	
Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	General Revenue	\$178,010								\$178,010	
		Institutional Funds		-					\$1,080		\$1,080	
		Total	\$178,010	11.26%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$179,090 Marke	Equity & Merit
Rick Haasl	Associate Dean - College of Nursing and Health Science	General Revenue Institutional Funds	\$100,834						\$1,080		\$100,834 \$1,080	
		Total	\$100,834	1.80%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$101,914	
		=		=								
Dr. Emily Hunt	Dean - School of Engineering, Computer Science and	General Revenue	\$182,004	-							\$182,004	
	Mathematics	Total	\$182,004	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,004	
Dr. Vinitha Subburaj	Associate Dean of Engineering and Computer Science	General Revenue	\$79,488								\$79,488	
Di. Vinuia Subburaj	Associate Dean of Engineering and Computer Science	Institutional Funds	\$48,512								\$48,512	
		Total	\$128,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,000 New A	ppointment
		-		•								
Dr. Pamela Lockwood	Associate Dean of Mathematics	General Revenue	\$91,688								\$91,688	
		Institutional Funds	\$46,313	-	\$0	<u>¢0</u>	<u>^</u>	¢0	**	* 0	\$46,313	
		Total	\$138,001	2.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,001	
Tracee Post	Chief of Staff and Assistant Vice President for Strategic	General Revenue	\$112,755								\$112,755	
	Planning	Institutional Funds							\$1,080		\$1,080	
		Total	\$112,755	30.28%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$113,835 Marke	Equity & Merit
Dr. Amy Andersen	Associate Provost	General Revenue Total	\$144,003 \$144,003	5.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,003 \$144,003 Marke	t Equity & Merit
		=	\$144,005	5.11 /6	30	φU	30	40	\$ 0	φU	\$144,005	Equity & ment
Melissa White	Assistant Vice President for Academic Affairs	General Revenue	\$98,150								\$98,150	
		Total	\$98,150	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,150 New A	ppointment
Todd McNeill	Associate Vice President/Controller	Institutional Funds	\$125,706	2 200/	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$126,786	
		Total	\$125,706	2.20%	φu	2 0	3 0	3 0	\$1,080	φU	\$126,786	
Stanley Pena	Assistant Vice President for Facilities	General Revenue	\$108,155								\$108,155	
Stanley Pena As		Total	\$108,155	2.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,155	
		-		-								
Jarvis Hampton	Assistant Vice President, Institutional Research	General Revenue	\$110,262								\$110,262	
		Institutional Funds							\$1,080		\$1,080	

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		Total	\$110,262	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$111,342	
Richard Smith	Assistant VP for Risk Management and Compliance	General Revenue	\$91,800								\$91,800	
		Institutional Funds							\$1,080		\$1,080	
		Total	\$91,800	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$92,880	
Amber Black	Assistant Vice President for Student Affairs	General Revenue									\$0	
		Institutional Funds	\$61,564						\$1,080		\$62,644	
		Auxiliary Funds	\$31,532						01,000		\$31,532	
		Total	\$93,096	21.57%	\$0	\$0	\$0	\$0	\$1,080	\$0		Promoted from Director, Career Services
Tana Miller	Assistant Vice President for Student Enrollment, Engagement	General Revenue	\$71,561								\$71,561	
I ana Miller		Institutional Funds							\$1,080		\$71,561 \$28,020	
	and Success		\$26,940						\$1,080		\$28,020	
		Auxiliary Funds Total	\$98,501	2.61%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$99,581	Position Restructure
Jeff Baylor	Associate Vice President	General Revenue	\$111,000								\$111,000	
Jen Baylor	Associate vice i resident	Institutional Funds	\$14,000						\$1,080		\$15,080	
		Total	\$125,000	37.36%	\$0	\$0	\$0	\$0	\$1,080	\$0		Position Reclassified
Lezlie Davis	Assistant Vice President for Advancement and External	General Revenue	\$65,104								\$65,104	
	Relations	Institutional Funds	\$27,902		**	**	**	**	\$1,080	**	\$28,982	
		Total	\$93,006	3.34%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$94,086	
Lesly Annen	Assistant Vice President, Development	General Revenue	\$102,000								\$102,000	
		Institutional Funds	\$0						\$1,080		\$1,080	
		Total	\$102,000	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$103,080	
Kelly Polden	Assistant Vice President for Advancement and External	General Revenue	\$110,000								\$110,000	
	Relations	Institutional Funds	,,						\$1.080		\$1,080	
		Total	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$111,080	
			,,		+-				. ,		,	

General Revenue - typically 1x accounts

Institutional Funds - typically 2x accounts

Auxiliary Funds - 3x accounts

Restricted Funds - 4x, 5x and 6x accounts

Institutional Funds - a subset of Restricted Funds