

**Higher Education
Administrative Accountability Report
GAA Special Provisions, Art. III, Sec. 7
Salary & Benefit Provisions**

FY 2022

Institution Code: 765		Institution Name: University of Houston-Victoria											
Name	Position	Funding Source	FY2022 Salary	Percentage Salary Increase over FY 2020	FY2021 Salary	Non-Salary Benefits FY 2022					Non-Cash Compensation	Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			
Robert Glenn	President	General Revenue	\$ 65,945	0.0%	\$ 65,945							\$ 65,945	
		Designated Tuition	\$ 259,055	0.0%	\$ 259,055				\$ 13,200	\$ 240		\$ 272,495	Other: Longevity (\$240);
			\$ 325,000		\$ 325,000				\$ 13,200	\$ 240		\$ 338,440	
Chance Glenn	Provost and Vice President for Academic Affairs	Designated Tuition	\$ 238,000	0.0%	\$ 238,000				\$ 13,200	\$ 240		\$ 251,440	Other: Longevity (\$240)
Wayne Beran	Vice President for Administration and Finance	Designated Tuition	\$ 218,505	0.0%	\$ 218,505				\$ 13,200	\$ 31,261		\$ 262,966	Other: Longevity (\$5,040) & 457F (\$26,221)
Jason Lambert	Vice President for Student Affairs	Designated Tuition	\$ 144,043	0.0%	\$ 144,043				\$ 13,200	\$ 1,920		\$ 159,163	Other: Longevity (\$1,920)
Jessie Pisors	Vice President for University Advancement	Designated Tuition	\$ 141,330	0.0%	\$ 141,330				\$ 13,200	\$ 720		\$ 155,250	Other: Longevity (\$720)
Jose Cantu	Vice President for Enrollment Management	Designated Tuition	\$ 125,000	0.0%	\$ 125,000				\$ 13,200	\$ 2,400		\$ 140,600	Other: Longevity (\$2,400)
Beverly Tomek	Associate Provost Interim Dean, School of Arts & Sciences	General Revenue	\$ 97,406	0.0%	\$ -				\$ -	\$ 2,400		\$ 99,806	Other: Longevity (\$2,400)
		General Revenue	\$ -	-100.0%	\$ 126,545				\$ -	\$ -		\$ -	Change in Position vacated interim dean assignment
			\$ 97,406		\$ 126,545				\$ -	\$ 2,400		\$ 99,806	
Rachael Martinez	Interim Dean, School of Education Health Professions and Human Dev	Designated Tuition	\$ 122,041	1.3%	\$ 120,500				\$ -	\$ 2,160		\$ 124,201	Other: Longevity (\$2,160)
Mary Lasater	Interim Associate Dean and Professor, Sch of Ed, Health Prof & HD	General Revenue	\$ 91,956	1.2%	\$ 90,826				\$ -	\$ 1,440		\$ 93,396	Other: Longevity (\$1,400)
		General Revenue	\$ 6,000	33.3%	\$ 4,500				\$ -	\$ -		\$ 6,000	Interim Associate Dean stipend
			\$ 97,956		\$ 95,326				\$ -	\$ 1,440		\$ 99,396	
Olson, Joann	Associate Provost and VP for Research Professor, Sch of Ed, Health Prof & HD	General Revenue	\$ 80,999	24.1%	\$ 65,251				\$ -	\$ 960		\$ 81,959	Other: Longevity (\$960);
		General Revenue	\$ 25,084	0.0%	\$ -				\$ -	\$ -		\$ 25,084	Associate Provost stipend
			\$ 106,083		\$ 65,251				\$ -	\$ 960		\$ 107,043	
Kenneth Colwell	Dean, School of Business Admin	Designated Tuition	\$ 225,000	0.0%	\$ 225,000				\$ -	\$ 240		\$ 225,240	Other: Longevity (\$240)
		Desig Student Fee	\$ -		\$ -				\$ -	\$ 13,500		\$ 13,500	Other: AACSB stipend (\$13,500)
			\$ 225,000		\$ 225,000				\$ -	\$ 13,740		\$ 238,740	
Jifu Wang	Associate Dean & Professor SBA	General Revenue	\$ 131,020	0.0%	\$ 131,020				\$ -	\$ -		\$ 131,020	
			\$ -		\$ -				\$ -	\$ 15,879		\$ 15,879	Other: AACSB stipend (\$7861); Chair Stipend (\$8018);
			\$ 131,020		\$ 131,020				\$ -	\$ 15,879		\$ 146,899	
Ronald Salazar	Professor, SBA Associate Dean	General Revenue	\$ 140,459	0.0%	\$ 140,459				\$ -	\$ -		\$ 140,459	
		Desig Student Fee	\$ 8,018	9.1%	\$ 7,350				\$ -	\$ -		\$ 8,018	Associate Dean Stipend; Other: AACSB stipend (\$8,428)
		Desig Student Fee	\$ -		\$ -				\$ -	\$ 8,428		\$ 8,428	Other: AACSB stipend (8,428);
			\$ 148,477		\$ 147,809				\$ -	\$ 8,428		\$ 156,905	