

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.8  
FY2021**

**Institution Code:** 784      **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase over FY 2021	Non-Salary Benefits FY 2022					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Loren Blanchard	President	General Revenue	\$ 64,184	0.00%				\$ 1,761	\$ -		\$ 65,945	
			\$ 285,816				\$ 7,839	\$ -		\$ 293,655		
			\$ 350,000				\$ 9,600	\$ -		\$ 359,600		
Johanna Wolfe	VP Advancement & University Relations	General Revenue	\$ 183,180	3.39%			\$ 8,400	\$ 3,120		\$ 194,700	Other: Longevity (\$3,120)	
Elisa Olsen	Asst. VP Univ. Relations	General Revenue	\$ 129,353	7.00%				\$ 1,440		\$ 130,793	Other: Longevity (\$1,440)	
Akif Uzman	Interim Senior VP & Prov	Designated Tuition	\$ 200,767	20.00%				\$ 3,840		\$ 204,607	Other: Longevity (\$3,840)	
Shiela Lloyd	Assoc. VP, Academic Affairs	Designated Tuition	\$ 160,000	0.00%								
Michelle Moosally	Assoc. VP Programming & Curric.	Designated Tuition	\$ 139,041	10.43%				\$ 2,880		\$ 141,921	Other: Longevity (\$2,880)	
Jerry Johnson	Asst. VP Research & Spon. Prog.	Designated Tuition	\$ 142,416	2.92%				\$ 2,400		\$ 144,816	Other: Longevity (\$2,400)	
			\$ 142,416				\$ 2,400		\$ -	\$ 144,816		
Chris Rodney	Exec. Dir., Financial Affairs	Designated Tuition	\$ 115,000	9.35%				\$ 1,440		\$ 116,440	Other: Longevity (\$1,440)	
Catherine Bowen	Exec. Dir., Academic & Student Affairs	Designated Tuition	\$ 109,683	2.40%				\$ 2,640		\$ 112,323	Other: Longevity (\$2,640)	
Patricia Ensor	Executive Director, Library	Desig - Library Use Fee	\$ 128,853	4.88%				\$ 3,360		\$ 132,213	Other: Longevity (\$3,360)	
Louis Evans	Executive Director, Off Campus & OL Coord.	Designated Tuition	\$ 94,389	6.68%				\$ 2,400		\$ 96,789	Other: Longevity (\$2,400)	
			\$ 94,389				\$ 360		\$ 360	Other: Comm Allowance		
							\$ 2,760		\$ 97,149			
Poonam Salhotra	Executive Director Impact Learning	Endowment	\$ 108,000	2.94%				\$ 4,080		\$ 112,080	Other: Longevity (\$4,080)	
Brandi Smith-Irving	Exec. Director, Research Sponsored Programs	Reseach Fund	\$ 68,694	12.00%				\$ 649		\$ 69,343		
			\$ 32,887				\$ 311		\$ 33,198	Other: Longevity (\$960)		
			\$ 101,581				\$ 960		\$ 102,541			
Carol Campbell	Executive Director, Assessment & Accred.	Designated Tuition	\$ 105,000	0.00%				\$ 1,440		\$ 106,440	Other: Longevity (\$1,440)	
Nazly Dyer	Executive Director, Data Analytics & IR	Designated Tuition	\$ 100,000	0.00%				\$ 1,200		\$ 101,200	Other: Longevity (\$1,200)	

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GV Krishnan	Executive Director, Continuing Ed	Designated Tuition	\$ 110,000	4.25%					\$ 3,840	\$ 113,840	Other: Longevity (\$3,840)
Charles Gengler	Dean Coll of Business	General Revenue	\$ 219,395	0.00%					\$ 480	\$ 219,875	Other: Longevity (\$480)
Carlos Gooden	Executive Director Grad. Business Programs	Designated Tuition	\$ 103,375	0.00%					\$ -	\$ 103,375	
Justo Manrique	Assoc. Dean Coll of Business	General Revenue	\$ 154,448	4.17%					\$ -	\$ 154,448	
Christine Poleski	Asst. Dean Coll of Business	Designated Tuition	\$ 91,458	0.00%					\$ -	\$ 91,458	
Emily Leffler	Asst. Dean Analy, Accre & Assess.	Designated Tuition	\$ 92,300	12.84%					\$ 2,160	\$ 94,460	Other: Longevity (\$2,160)
Wendy Burns-Ardolino	Dean Coll of Hum & Soc Sci	General Revenue	\$ 170,000	0.00%					\$ -	\$ 170,000	
Crystal Guillory	Asst. Dean Coll of Hum & Soc Sci	General Revenue Designated Tuition	\$ 42,531 \$ 42,514 <u>\$ 85,045</u>	  16.23%					\$ 720 \$ 720 <u>\$ 1,440</u>	\$ 43,251 \$ 43,234 <u>\$ 86,485</u>	Other: Longevity (\$1,440)
Jonathan Schwartz	Dean Coll of Public Serv	General Revenue	\$ 170,000	0.00%					\$ 1,200	\$ 171,200	Other: Longevity (\$1,200)
Jerry Wallace	Asst. Dean Coll of Public Serv	General Revenue	\$ 95,528	16.78%					\$ 480	\$ 96,008	Other: Longevity (\$480)
Ermelinda Delavina	Interim Dean Coll of Science & Tech	General Revenue	\$ 158,879	19.71%					\$ 3,600	\$ 162,479	Other: Longevity (\$3,600)
Elizabeth Villegas	Asst. Dean Coll of Science & Tech	General Revenue	\$ 94,322	16.16%					\$ 960	\$ 95,282	Other: Longevity (\$960)
Mary Parker	Exec. Dir, Scholar's Academy	Designated Tuition	\$ 103,134	0.00%					\$ 1,440	\$ 104,574	Other: Longevity (\$1,440)
Thomas Marzilli	Dean University College	General Revenue	\$ 156,825	0.00%					\$ 1,440	\$ 158,265	Other: Longevity (\$1,440)
Charlie Finch	Asst. Dean University College	General Revenue	\$ 89,812	8.54%					\$ 2,640	\$ 92,452	Other: Longevity (\$2,640)
Martin Baylor	Interim VP, Admin. and Finance	General Revenue	\$ 270,000	0.00%					\$ -	\$ 270,000	

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Theresa Meneley	Interim Asst. VP Business Affairs	General Revenue	\$ 142,407	15.00%					\$ 3,120		\$ 3,120	#REF! Other: Longevity (\$3,120)
Stefany Records	Exec. Dir. Admin. and Finance	General Revenue	\$ 111,170	13.36%					\$ 1,920		\$ 1,920	\$ 113,090 Other: Longevity (\$1,920)
Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth	\$ 120,983						\$ 3,072		\$ 124,055	
			\$ 68,053					\$ 1,728		\$ 69,781	Other: Longevity (\$4,800)	
			\$ 189,036	3.28%				\$ 4,800		\$ 193,836		
Said Fattouh	Exec. Dir Information Tech	General Revenue	\$ 157,323	2.86%					\$ 3,840		\$ 3,840	\$ 161,163 Other: Longevity (\$3,480)
Timothy Rychlec	Asst. VP Facilities Mgmt	General Revenue	\$ 128,884	1.18%					\$ 1,440		\$ 1,440	\$ 130,324 Other: Longevity (\$1,440)
Casey Davis	Interim Chief of Police	Designated Tuition	\$ 125,000	30.47%					\$ 480		\$ 480	\$ 125,480 Other: Longevity (\$480)
Ivonne Montalbano	VP for ESO	Designated Tuition	\$ 179,611	3.46%			\$ 8,400		\$ 3,120		\$ 11,520	\$ 191,131 Other: Longevity (\$3,120)
Daniel Villanueva	VP Enrollment Mgt	Student Service Fee	\$ 185,000	30.79%					\$ 240		\$ 240	\$ 185,240 Other: Longevity (\$240)
Ceshia Love	Exec. Director, Enrollment Mgmt.	General Revenue Designated Tuition	\$ 33,312						\$ 696		\$ 34,008	
			\$ 81,556					\$ 1,704		\$ 83,260	Other: Longevity (\$2,400)	
			\$ 114,868	1.21%				\$ 2,400		\$ 117,268		
Meritza Tamez	Dean Student Affairs	Student Service Fee	\$ 115,780	10.90%					\$ 960		\$ 960	\$ 116,740 Other: Longevity (\$960)
Branston Harris	Asst. Dean Student Affairs	Student Service Fee Student Center Fee	\$ 46,141						\$ 120		\$ 46,261	
			\$ 46,141					\$ 120		\$ 46,261	Other: Longevity (\$240)	
			\$ 92,281	15.35%				\$ 240		\$ 92,521		