Institution Name:

Alamo Community College District

	A	В	c	D	E	F	G	Н	I	J	K	L
				FY 2023 Salary	Percentage				oluments FY 2			
			F4' C	Budget	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Ī		1	7									
1	Ruben Flores	Chancellor										Other emoluments include cell phone
1	readen i fores	Chancenor	State General Revenue		0.00%	-	_	_	_	_	-	and other computer technology related services. Additionally, eligible for an
L												incentive bonus not to exceed \$30,000,
												determined by the Board of Trustees if certain performance criteria are met.
			Non-state Income	400,000	9.54%		-	24,000	9,000	-	433,000	·
			Total	400,000	0.00%		-	24,000	9,000	-	433,000	=
			-									
2	Adena Loston	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	235,654	3.00%		-	-	720	-	236,374	
			Total	235,654	0.00%		-	-	720	-	236,374	=
		I	-									
3	Robert Garza	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	235,654	3.00%		-	-	720	-	236,374	
			Total	235,654	0.00%			-	720		236,374	=
4 [Description CTL College	State Community		0.000/							
4		President of The College	State General Revenue	225 654	0.00% 3.00%	-	-	-	-	-	235,654	
			Non-state Income Total	235,654	0.00%				_		235,654	
			Total	233,034	0.0070						255,054	=
5	Veronica Garcia	President of The College	State General Revenue		0.00%	_	_	_	_	_	_	
١ -	· eromeu Gureu	Trestaent of the conege	Non-state Income	235,654	3.00%	_	_	_	720	_	236,374	
			Total	235,654	0.00%		-	-	720	-	236,374	
6	Adelina Silva	VC for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	235,654	3.00%		-	-	720	-	236,374	
			Total	235,654	0.00%		-	-	720	-	236,374	=
			=									
7	George Railey	VC for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	235,654	3.00%		-	-		-	235,654	
			Total	235,654	0.00%			-	-		235,654	=
ا ہ	D' C1	VC C - F']a a 1B		0.000/							
8	Diane Snyder	VC for Finance & Admin	State General Revenue	225 654	0.00% 3.00%	-	-	-	720	-	236,374	
			Non-state Income Total	235,654	0.00%				720	<u>-</u>	236,374	
			Total	233,034	0.0070				720		230,374	=
9	Thomas Cleary	VC Plan Perf Accred & IS	State General Revenue		0.00%	_	_		_	_		
′ l	Thomas Creary	VOTIMITETITIECTE COS	Non-state Income	235,654	3.00%	_	_	_	720	_	236,374	
			Total	235,654	0.00%	-	_	_	720	_	236,374	
											/- / -	=
10	Linda Boyer-Owens	AVC Talent, Org & Strategic Innovation	State General Revenue		0.00%	-	-	-	-	-	-	
	•		Non-state Income	193,324	3.00%				720		194,044	
			Total	193,324	0.00%		-	-	720	-	194,044	
			=			-						-
11	Gregory McClure	AVC of Facilities	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	193,324	12.71%		-	-	720	-	194,044	
			Total	193,324	0.00%		-	-	720	-	194,044	=

2 Lisa Mazure	AVC of Finance & Fiscal Svcs	State General Revenue		0.00%	_	_	_	-	-	_	
		Non-state Income	193,324	3.00%	-	_	_	720	_	194,044	
		Total	193,324	0.00%	-	-	-	720	-	194,044	<u>'</u>
Lucas Dowden	Chief Online Learning Officer	State General Revenue		0.00%	_		_	_	_	_	
Lucas Dowden	Chief Online Learning Officer	Non-state Income	193,324	3.00%	-	-	-	-	-	193,324	
		Total	193,324	0.00%				-		193,324	
		=	193,324	0.0076						193,324	•
Xavier Urrutia	Interim VCEWD/Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	193,324	3.00%		-	-	720	-	194,044	
		Total _	193,324	0.00%		-	-	720	-	194,044	•
Kristi Wyatt	AVC Comm & Engagement	State General Revenue		0.00%	_	_	_	_	_	_	
··· j	1	Non-state Income	181,229	3.00%	_	_	_	720	_	181,949	
		Total	181,229	0.00%		-	-	720	-	181,949	
	T										
	AVC for Stud Advcy, Retn & Compltn	State General Revenue		0.00%	-	-	-	-	-		
		Non-state Income	181,229	3.00%		-	-		-	181,229	
		Total =	181,229	0.00%	-	-	-	-	-	181,229	•
Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue		0.00%	-	_	_	-	-	-	
		Non-state Income	181,229	3.00%	-	_	-	720	-	181,949	
		Total	181,229	0.00%		-	-	720	-	181,949	
[Trees and the second	_									
Patricia Parma	AVC Stud Access & Success Init	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	181,229	3.00%		-	-		-	181,229	
		Total =	181,229	0.00%	-	-	-	-	-	181,229	i .
Sammi Morrill	AVC EWD Operations	State General Revenue		0.00%	-	_	_	-	-	-	
	•	Non-state Income	181,229	3.00%	-	_	_	720	_	181,949	
		Total	181,229	0.00%	-	-	-	720	-	181,949	
Cl. 1. M. J	Provides District Adv			0.000/							Г
Sheila Marlow	Executive Dir Instl Adv	State General Revenue	101.220	0.00%	-	-	-	-	-	-	
		Non-state Income	181,229	25.68%		-	-	720	-	181,949	
		Total	181,229	0.00%	-	-	-	720	-	181,949	•
Stephanie Vasquez	Chief Pgm Ofcr-AlamoPromise	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	181,229	3.00%	-	_	-	720	-	181,949	
		Total	181,229	0.00%	-	-	-	720	-	181,949	
G4 . C .11	Clicui I C I I I I I I I I I I I I I I I I I			0.000/							
Samantha Gallegos	Chief High School Pgms Officer	State General Revenue	191 220	0.00%	-	-	-	-	-	101 220	New Position
		Non-state Income	181,229 181,229	#DIV/0!		-	<u> </u>		<u> </u>	181,229	l
		Total _	101,229	0.00%		-	-	-	-	181,229	•
Derek Fuller	Chief of Public Safety	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	181,229	3.00%		-	-	720	-	181,949	
		Total	181,229	0.00%	-	-	-	720	-	181,949	
Eric Castillo	Chief Divrsty, Eqty & Incl Ofc	State General Revenue		0.00%	_		_	_	_		
Life Castillo	emer Divisty, Eqty & mer ofe	Non-state Income	181,229	14.12%	-	-	-	-	-	181,229	
		Non-state income Total	181,229	0.00%		-	-	-		181,229	<u>l</u>
			- / - /							- ,	<u> </u>
Anne Monroe	Chief of Strategic Enrollment	State General Revenue		0.00%	-	-	-	-	-	-	
Anne Monroe	Chief of Strategic Enrollment	State General Revenue Non-state Income	181,229 181,229	0.00% 14.12% 0.00%	<u>-</u>	- -	- -	720 720	- -	181,949 181,949	

6 Priscilla Camacho	Chief Lgsltv, Indstry & EA Ofc	State General Revenue		0.00%	-	-	-	-	-	-	New Position
		Non-state Income	181,229	#N/A	-	-	-		-	181,229	Tiew Tosition
		Total _	181,229	0.00%		-	-	-	-	181,229	=
7 Shayne West	AVC Fin Plng & Aux Svcs	State General Revenue		0.00%							
Shayne west	Ave i ii i iig & Aux oves	Non-state Income	181,229	#N/A	-	-	-	-	-	181,229	New Position
		Total	181,229	0.00%		-	-	_	-	181,229	1
		=									=
8 George Laughead	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	178,683	3.00%		-	-		-	178,683	
		Total	178,683	0.00%		-	-	-	-	178,683	=
9	VC Economic & Workforce Develp	State General Revenue		0.00%							
	ve Economic & Workforce Develp		175 000		-	-	-	-	-	175 000	
		Non-state Income Total	175,000 175,000	-25.00% 0.00%	-	-		_	-	175,000 175,000	
		=								,	=
0 Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	173,838	3.00%	-	-	-	720	-	174,558	
		Total	173,838	0.00%		-	-	720	-	174,558	=
1 Francisco Cortez	Dist Dir of Internal Audit	State General Revenue		0.00%							
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	DISCOIL OF INTERIAL AUGIL	Non-state Income	154,500	3.00%	-	-	-	720	-	155,220	
		Total	154,500	0.00%				720		155,220	1
		=	13 1,300	0.0070				720		133,220	=
2 Eve Rodriguez	Exec Dir RN-BSN Nursing Pgm	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	147,438	16.95%	-	-	-		-	147,438	
		Total	147,438	0.00%	-	-	-	-	-	147,438	=
2 5-11-1	I a ' A/D A . 1 . ' G . A/DCG			0.000/							
3 Stella Lovato	Interim VP Academic Succ/VPCS	State General Revenue	144.760	0.00%	-	-	-	720	-	145 400	
		Non-state Income	144,769 144,769	3.00%				720 720		145,489 145,489	L
		Total _	144,769	0.00%		-	-	720	-	143,489	=
4 Tiffany Cox	VP for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	144,769	3.00%	-	-	-	720	-	145,489	
		Total	144,769	0.00%	-	-	-	720	-	145,489	=
5 T II	ON HOLD, AME C. H S.			0.000/							
5 Lacy Hampton	ON HOLD - VP for College Svcs	State General Revenue	144.760	0.00%	-	-	-	-	-	144.760	
		Non-state Income	144,769	3.00%						144,769	
		Total =	144,769	0.00%	-	-	-	-	-	144,769	=
6 Randall Dawson	VP for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	144,769	3.00%	-	-	-	720	-	145,489	
		Total	144,769	0.00%	-	-	-	720	-	145,489	=
7	VD for Student Server	State Communit D		0.009/							
7	VP for Student Success	State General Revenue	144.760	0.00%	-	-	-	-	-	144.760	
		Non-state Income Total	144,769 144,769	3.00% 0.00%		-	-		-	144,769 144,769	1
		=	117,707	0.0070						1 17,703	=
8 Katherine Doss	VP for College Services	State General Revenue		0.00%	-	-	-	-	-	-	
_		Non-state Income	144,769	3.00%			-	720	-	145,489	<u> </u>
		Total	144,769	0.00%	-	-	-	720	-	145,489	=
۰	Irma				_		_	-			
9	VP for Academic Success	State General Revenue	144.500	0.00%	-	-	-	-	-	144.500	
9	VP for Academic Success	Non-state Income	144,769	3.00%		-	-		-	144,769	
9	VP for Academic Success		144,769 144,769		- - -	- - -	<u>-</u>	-	- - -	144,769 144,769	-
	VP for Academic Success VP for Student Success	Non-state Income Total		3.00% 0.00%		- - -	-				-
9 0 Gilberto Becerra		Non-state Income		3.00%	<u>-</u> -	- - -	-	-	- - - -		- -

41 D	VD C. A. L. C. C.	700.13		0.000/							
41 Daniel Powell	VP for Academic Success	State General Revenue	144.760	0.00%	-	-	-	720	-	145 490	
		Non-state Income	144,769 144,769	3.00%				720 720	-	145,489	
		Total _	144,769	0.00%				720		145,489	•
42 Erin Sherman	VP for College Services	State Canada Bassassa		0.000/							
42 Erin Sherman	VP for College Services	State General Revenue	144.760	0.00%	-	-	-	720	-	145 490	
		Non-state Income	144,769	3.00%			-	720 720	-	145,489	
		Total _	144,769	0.00%		-	-	720	-	145,489	•
42 D.1 1 . C	VD C - Ct - 1 - t C	7s		0.000/							
43 Deborah Gaitan	VP for Student Success	State General Revenue	144.760	0.00%	-	-	-	-	-	1.45.400	
		Non-state Income	144,769	3.00%		-	-	720	-	145,489	
		Total	144,769	0.00%		-	-	720	-	145,489	•
44 m - 11 m	Irm c. a. i a	7a. a 15		0.000/							
44 Tangila Dove	VP for Student Success	State General Revenue	111 500	0.00%	-	-	-	-	-		
		Non-state Income	144,769	3.00%		-	-	720	-	145,489	
		Total =	144,769	0.00%		-	-	720	-	145,489	ı
4.5 5 5	Irma a	¬									[
45 Laura Boyer	VP for Academic Success	State General Revenue	144.700	0.00%	-	-	-	-	-	145.400	
		Non-state Income	144,769	3.00%		-	-	720	-	145,489	
		Total	144,769	0.00%		-	-	720	-	145,489	ŧ
46 107 - 27 - 1	lune and a	¬aa		0.0001							1
46 Warren Hurd	VP for College Services	State General Revenue	144.700	0.00%	-	-	-	-	-	145.400	
		Non-state Income	144,769	3.00%	-	-	-	720	-	145,489	
		Total	144,769	0.00%	-	-	-	720	-	145,489	•
.=	Tex = 1	¬									
47 Harold Whitis	Dist Dir of Student Fin Aid	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	141,845	3.00%	-	-	-		-	141,845	
		Total _	141,845	0.00%	-		-	-	-	141,845	•
48 Patrick Vrba	Controller	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	140,039	13.30%		-	-		-	140,039	
		Total _	140,039	0.00%		-	-	-	-	140,039	•
	T										
49 Velda Villarreal	Dist Dir IR & Effect Svcs	State General Revenue		0.00%	-	-	-	-	-		
		Non-state Income	136,463	3.00%		-	-		-	136,463	
		Total	136,463	0.00%	-	-	-	-	-	136,463	•
	1										
50 Gary O'Bar	Dist Dir of Purchasing	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	132,850	3.00%		-	-	720	-	133,570	
		Total _	132,850	0.00%		-	-	720	-	133,570	•
	T										
51	President of The College	State General Revenue		0.00%	-	-	-	-	-		Budgeted vacant position
		Non-state Income	117,827	-48.50%		-	-		-	117,827	at 1/2 year salary
		Total	117,827	0.00%		-	-	-	-	117,827	ŧ
	T=	¬									<u> </u>
52	Exec Dir AAS Nursing Pgm	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	110,947	-12.00%		-	-		-	110,947	
		Total =	110,947	0.00%		-	-	-	-	110,947	•
50 D # 5 1 1	In	¬									
53 Russell Frohardt	Dean for Academic Success	State General Revenue		0.00%	-	-	-		-	-	
		Non-state Income	110,147	3.00%		-	-	720	-	110,867	
		Total	110,147	0.00%		-	-	720	-	110,867	•
	T	-									
54 Patrick Fontenot	Dean for Academic Success	State General Revenue		0.00%	-	-	-		-	-	
		Non-state Income	107,069	3.00%		-	-	720	-	107,789	
		Total _	107,069	0.00%		-	-	720	-	107,789	•
	To a control of the c	=									
55 Francisco Solis	Interim President of the College/Dean PE	_		0.00%	-	-	-	-	-	-	
		Non-state Income	106,173	3.00%		-	-		-	106,173	
		Total _	106,173	0.00%		-	-	-	-	106,173	i

5	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,173	-9.68%		-	-		-	106,173	
		Total	106,173	0.00%	-	-	-	-	-	106,173	=
	T										
Jonathan Lee	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	New Position
		Non-state Income	106,173	#DIV/0!		-	-		-	106,173	
		Total	106,173	0.00%		-	-	-	-	106,173	=
GI : .: G .	ID 6 6 1 4 6			0.000/							
Christina Cortez	Dean for Student Success	State General Revenue	106 172	0.00%	-	-	-	-	-	107 172	
		Non-state Income	106,173 106,173	3.00% 0.00%			-			106,173	
		Total _	100,173	0.00%				-	-	106,173	=
	Dean for Academic Success	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	106,173	3.00%	_	_	_		-	106,173	
		Total	106,173	0.00%	-	-	-	-	-	106,173	
		=		 :							=
Christopher Beardsall	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,173	3.00%	-	-	-		-	106,173	
		Total	106,173	0.00%			-	-	-	106,173	
George Johnson	Interim VPCS/Dean Acad Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,173	3.00%		-	-		-	106,173	1
		Total	106,173	0.00%		-	-	-	-	106,173	=
Inning Comm	Dan for Andonic Succession	State General Revenue		0.000/							
Jessica Cooper	Dean for Academic Success		106 172	0.00%	-	-	-	-	-	106 172	
		Non-state Income Total	106,173 106,173	3.00% 0.00%			<u> </u>		-	106,173 106,173	
		=	100,173	0.0070						100,175	=
Sabina Kapoor	Dean for Student Success	State General Revenue		0.00%	_	_	_	_	_	_	
rr		Non-state Income	106,173	3.00%	_	_	_		-	106,173	
		Total	106,173	0.00%		-	-	-	-	106,173	<u> </u>
		_									=
Edith Orozco	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,173	3.00%	-	-	-		-	106,173	
		Total	106,173	0.00%	-	-	-	-	-	106,173	
Diana Gavin	Dean of Performance Excellence	State General Revenue		0.00%	-	-	-	-	-	-	New Position
		Non-state Income	106,173	#DIV/0!		-	-		-	106,173	
		Total	106,173	0.00%		-	-	-	-	106,173	=
Patrick Lee	Interim VPAS/Dean Acad Success	State Comment Bossess		0.000/							
1 au ICK LCC	Interim vi As/Dean Acad Success	State General Revenue Non-state Income	106,173	0.00% 3.00%	-	-	-	720	-	106,893	1
		Total	106,173	0.00%				720		106,893	1
		1 Otal =	100,173	0.0070		-		120		100,093	=
Ernestina Mesa	Dean for Academic Success	State General Revenue		0.00%	-	-	_	-	_	-	
	•	Non-state Income	106,173	3.00%	_	-	-	720	_	106,893	1
		Total	106,173	0.00%		-	-	720	-	106,893	_
											<u> </u>
Delilah Marquez	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,173	3.00%		-	-		-	106,173	
		Total	106,173	0.00%		-	-	-	-	106,173	
n.1: r. 1	In a get e										
Robin Lund	Dean for Student Success	State General Revenue	1011-1	0.00%	-	-	-	-	-	-	
		Non-state Income	106,173	3.00%		-	-	720	-	106,893	<u> </u>
		Total	106,173	0.00%		-	-	720	-	106,893	-
Robert Ayala	Deep for Academic Success	State General Revenue		0.0094				-			
Kooti Ayaia	Dean for Academic Success		106 172	0.00%	-	-	-		-	106 902	1
		Non-state Income	106,173	3.00%				720 720	-	106,893	L
		Total	106,173	0.00%		-	-	720	-	106,893	_

Jennifer Comedy-Holmo	es Dean for Student Success	State General Revenue		0.00%	-	-	-		-	-	
		Non-state Income	106,173	3.00%	-	-	-	720	-	106,893	
		Total _	106,173	0.00%	-	-	-	720	-	106,893	=
2 William Fanning	Dean for Academic Success	State General Revenue		0.00%	_	_	_	_	_	_	
2	Beam for Freddenine Baccess	Non-state Income	106,173	3.00%	_	_	_		_	106,173	
		Total	106,173	0.00%	-	-	-	-	-	106,173	_
		=									-
3	Dean for Academic Success	State General Revenue	104 152	0.00%	-	-	-	-	-	-	
		Non-state Income	106,173	3.00%	-	-	-		-	106,173	
		Total _	106,173	0.00%	-	-	-	-	-	106,173	=
4 Julie Kirkland-Poirier	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	_	-	
		Non-state Income	106,173	3.00%	-	-	-		-	106,173	
		Total	106,173	0.00%	-	-	-	-	-	106,173	=
5 Tammy Perez	Dean for Academic Success	State General Revenue		0.00%							
J Tallilly T ClCZ	Bean for Academic Success	Non-state Income	106,173	3.00%	-	-	-	-	-	106,173	
		Total	106,173	0.00%						106,173	
		=	100,173	0.0076			-	-	-	100,173	=
76	Chair	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	92,768	3.00%	-	-	-		-	92,768	
		Total	92,768	0.00%	-	-	-	-	-	92,768	-
7 Alejandra Bueno	Exe Dir of International Prgms	State General Revenue		0.00%	_	_	_	_	_	_	
7 Hejanara Baeno	Exe Dir of International Figure	Non-state Income	89,610	3.00%	_	_	_	720	_	90,330	
		Total	89,610	0.00%	-	-	-	720	-	90,330	1
		-									=
8 Erik Hillskemper	Chair	State General Revenue	00.045	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	88,067	#N/A	-	-	-		-	88,067	
		Total _	88,067	0.00%	-	-	-	-	-	88,067	=
9 Kevin Conlon	Chair	State General Revenue		0.00%	-	-	-	-	-	-	New Position
		Non-state Income	88,067	#N/A	-	-	-		-	88,067	New Fosition
		Total	88,067	0.00%	-	-	-	-	-	88,067	•
0 Leonard Lira	Chair	State General Revenue		0.00%	_	_	_	_	_	_	
o Econara Ena	Chun	Non-state Income	88,067	#N/A	_	_		720	_	88,787	New Position
		Total	88,067	0.00%	-	-	-	720	-	88,787	_
		-									=
1	Chair	State General Revenue	00.045	0.00%	-	-	-	-	-	-	
		Non-state Income	88,067	10.00%	-	-	-		-	88,067	
		Total _	88,067	0.00%	-	-	-	-	-	88,067	=
2 Raquel Farias	Chair	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	88,067	10.00%	-	-	-		-	88,067	
		Total	88,067	0.00%	-	-	-	-	-	88,067	=
3 Thermajean Jones	Chair	State Congred Devenue		0.009/							[
1 Hermajean Jones	Chail	State General Revenue Non-state Income	88,067	0.00% 10.00%	-	-	-	-	-	88,067	
		Total	88,067	0.00%		-	-	-	-	88,067	ı
			,								=
34	Dean for Academic Success	State General Revenue	= 0 -1=	0.00%	-	-	-	-	-		
		Non-state Income	79,637 79,637	-22.74% 0.00%	-	-	-		-	79,637 79,637	<u> </u>
		Total _	19,031	0.00%	-	-	-	-	-	/9,03/	=
.5	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			70.627							70.627	
		Non-state Income	79,637 79,637	-22.74%	-	-	-		-	79,637 79,637	

86	VP for Academic Success	State General Revenue		0.00%	_	_	-	-	-	-	
	.	Non-state Income	72,385	-48.50%	-	-	-		-	72,385	
		Total	72,385	0.00%	_	-	-	-	-	72,385	
87	Dean for Student Success	State General Revenue		0.00%	_	_	_	-	_	-	
	<u> </u>	Non-state Income	53,087	-48.50%	-	-	-		-	53,087	
		Total	53,087	0.00%	_	-	-	-	-	53,087	
88	Dean for Academic Success	State General Revenue		0.00%	_	_	_	-	_	_	
	.	Non-state Income	53,087	-48.50%	-	-	-		-	53,087	
		Total	53,087	0.00%	-	-	-	-	-	53,087	
89	Dean for Student Success	State General Revenue		0.00%	_	_	_	-	_	-	
L	•	Non-state Income	53,087	-48.50%	-	-	-		-	53,087	
		Total	53,087	0.00%	-	-	-	-	-	53,087	

Alvin Community College

Institution Name:

Dr. Robert Exley	L
Name Position Funding Source Open	
Non-state Income Total 272,950 0.00% 16,751 - 289,701	planation / Comments
Total	
2 Dr. Michael Beck Vice President of Instruction State General Revenue Non-state Income 130,000 0.00%	
Non-state Income	
Non-state Income	
Mr. John Matula Interim Vice President of Student Services Non-state Income Non-state Income Total 107,804 0.00% - 107,804	
Non-state Income	
Non-state Income	
Mr. Karl Stager Vice President of Administrative Services State General Revenue Non-state Income Total 159,205 2.98% -	
Non-state Income 159,205 0.00% - - - - - - - - -	
Total 159,205 0.00% - - - - 159,205	
State General Revenue 129,190 3.00% - - - - - - - - -	
Non-state Income	
Non-state Income 129,190 0.00% - - - - - - - - -	
State General Revenue Non-state Income Non-stat	
Non-state Income 0.00% - - - - - - - - -	
Total 150,022 0.00% 150,022 7 Mr. Kelly Klimpt Vice President of Information Technology State General Revenue Non-state Income Total 124,493 0.00% 124,493 Total 124,493 0.00% 124,493	
7 Mr. Kelly Klimpt Vice President of Information Technology State General Revenue Non-state Income Total 124,493 0.00% 124,493 1	
Non-state Income 0.00% Total 124,493 0.00% 124,493	
Total 124,493 0.00% 124,493	
8 Dr. Stacy Ebert Vice President of Stategic Initiatives State General Revenue 126,265 6.00%	
Non-state Income 0.00%	
Total 126,265 0.00% 126,265	
9 Mr. Patrick Sanger Executive Director of IE & IER State General Revenue 129,138 6.91%	
Non-state Income 0.00%	
Total 129,138 0.00% 129,138	

Alvin Community College

	Aivin Community Conege
Institution Name:	
mstitution Name:	

institution (value.											
A	В	С	D	E	F	G	H	I	J	K	L
				Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		_	(,						-	.	<u> </u>
10 Dr. Alexander Marriott	Interim Dean of Arts & Sciences	State General Revenue	76,211	4.98%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	76,211	0.00%		-	-	-	-	76,211	
11 Dr. Debra Fontenot	Dean of Legal, & Health Sciences	State General Revenue	116,500	8.03%	_	_	_	_	_	116,500	
	1	Non-state Income	.,	0.00%	-	_	_	-	-	-	
		Total	116,500	0.00%	-	-	-	-	-	116,500	
10 5 17 11 17	To .	Ia. a in	120.151	2.0004						120.151	,
12 Dr. Nadia Nazarenko	Support	State General Revenue	130,164	3.00% 0.00%	-	-	-	-	-	130,164	
		Non-state Income Total	130,164	0.00%		<u>-</u>	<u>-</u>	<u>-</u>	<u> </u>	130,164	
		Total	130,104	0.0070						150,104	1
13 Mr. Jeff Parks	Dean of Professional, Tech & Human Performa	State General Revenue	116,131	3.43%	-	-	-	-	-	116,131	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	116,131	0.00%		-	-	-	-	116,131	
14		State General Revenue	_	0.00%	_	_	_	_	_	_	
	I	Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	_		_	-	-	-	-	-	
		T., .,									
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-		-	
		Total		0.00%		-		-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
		7									
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
18		State General Revenue	-	0.00%	_	-	-	_	-	-	
	·	Non-state Income	=	0.00%		=					
		Total	_	0.00%	_	-	-	-	-	-	
		State General Revenue		0.00%							
19		Non-state Income	-	0.00%	-	-	-	-	-	-	
17		Inon-state income Total		0.00%						<u> </u>	
		10141		0.0070							•

Institution Name:	Angelina College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2023	Percentage				noluments FY			
.,	5.41	Eunding Course	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Simon, Michael	President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	260,000	6.45%	-	-	-	19,000	-	279,000	Retirement Benefits = \$19,000
		Total	260,000	0.00%		-	-	19,000	-	279,000	<u> </u>
				_							
2 Casparis, Cynthia	V.P. Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	176,400	5.00%		-	-	-	-	176,400	
		Total	176,400	0.00%		-	-	-		176,400	=
3 Sullivan, Chris	V.P. Business Affairs & In-House Counsel	State General Revenue		0.00%							
5 Sumvan, Chris	v.F. Business Arians & III-House Counsel	Non-state Income	200,004	19.00%	-	_	_	_	-	200,004	Change in Position/Responsibility
		Total	200,004	0.00%		-	-	-	_	200,004	
											=
4 Ditoro, Tim	V.P. Workforce & Continuing Education and	1 I State General Revenue		0.00%	-	-	-	-	-	-	Change in Position/Responsibility
		Non-state Income	140,004	18.15%		-	-	-	-	140,004	Change in Fosition/Responsionity
		Total	140,004	0.00%		-	-	-	-	140,004	=
5 D G 1	D' CM ' D			0.000/							
5 Brannan, Sandra	Director of Nursing Programs	State General Revenue Non-state Income	110,256	0.00% 5.00%	-	-	-	-	-	110,256	
		Total	110,256	0.00%						110,256	
										,	=
6 Smithhart, Dana	Executive Director of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
1	·	Non-state Income	100,280	5.00%		-	-	-	-	100,280	
		Total	100,280	0.00%		-	-	-	-	100,280	<u>=</u>
	D 64 171 1			0.000/							
7 Throckmorton, Diana	Dean of Arts and Education	State General Revenue Non-state Income	100,260	0.00% 5.00%	-	-	-	-	-	100,260	
		Total	100,260	0.00%						100,260	
		10111	100,200	0.0070						100,200	■
8 Murphy, Darin	Controller	State General Revenue		0.00%	-	-	-	-	-	-	New Hire
	•	Non-state Income	95,004	0.00%		-	-	-	-	95,004	New Hire
		Total	95,004	0.00%		-	-	-		95,004	=
9 Aguilar-Morgan, Catheri	Dean of Science and Math	State General Revenue	05.004	0.00%	-	-	-	-	-	05.004	
		Non-state Income Total	95,004 95,004	8.58% 0.00%		-	-	-	<u> </u>	95,004 95,004	
		10tai	93,004	0.00%						93,004	=

Institution Name:	Angelina College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2023	Percentage		Nonsalary Be	enefits & E	moluments FY	Z 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Capps, Steven	Senior Director, Physical Plant Operations	State General Revenue		0.00%							
то сарря, всеен	Schlor Director, I hysical I lant Operations	Non-state Income	100,260	11.18%	_	- -	_	_	_	100,260	
		Total	100,260	0.00%			-	-	-	100,260	=
11 Brown, Krista	Enrollment	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	100,008	15.59%			-	-	-	100,008	
		Total	100,008	0.00%		<u>-</u>		-	-	100,008	=
12 Ragsdale, Jennifer	Senior Director of Information Technology	State General Revenue		0.00%	-		-	-	-	-	New Hire/Promotion
		Non-state Income	95,004 95,004	0.00%		<u> </u>	-	-	-	95,004 95,004	
		Total	93,004	0.00%		<u> </u>				93,004	=
13 Smithhart, Dana	Executive Director of Institutional Advancement		100 200	0.00%	-		-	-	-	100 200	
		Non-state Income Total	100,280	0.00%		<u> </u>	<u> </u>	<u>-</u>	<u> </u>	100,280 100,280	
		_	100,200	0.0070		<u> </u>				100,200	-
14 Barrett, Andrea	Dean eLearning	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	90,000	9.20%			-	=	-	90,000	
		Total	90,000	0.00%		<u> </u>	-	-	-	90,000	=
15 Ferguson-Adams, Wini	ifre Dean of Health Careers	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	102,756				-	=	-	102,756	
		Total	102,756	0.00%		<u> </u>	-	-	-	102,756	=
Jenke, Debbie	Assistant Dean of Art and Education & Polk C		-		-		-	-	-	-	
		Non-state Income Total	88,152 88,152	5.00% 0.00%		<u> </u>	-	-	-	88,152	
		Total	88,132	0.00%		-		<u>-</u>	<u>-</u>	88,152	=
16 Campbell, Esther	Senior Director of Workforce and Continuing	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	85,008	6.25%			-	-	-	85,008	
		Total	85,008	0.00%	-	<u> </u>	-		-	85,008	=
16 Whiddon, Tifini	Conjor Director of H	State General Revenue		0.00%							
10 WIIIUUUII, TIIIIII	Senior Director of Human Resources	Non-state Income	85,008	6.25%	-		-	-	-	85,008	
		Total	85,008	0.00%				-	-	85,008	_
17 Row, Joy	Executive Director of Institutional Effectivene	State General Revenue	-	0.00%	-		-	-	-	-	
<u>. </u>	•	Non-state Income	85,008	0.00%	-		-	-	-	85,008	New Hire

	Institution Name:	Angelina College										
	A	В	c	D	E	F	G	Н	I	J	K	L
				FY 2023	Percentage	N	onsalary Be	nefits & En	noluments FY	2023		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total	85,008	0.00%		-	-	-	-	85,008	<u>.</u>
			<u>_</u>									
17	Conn, Doug	Police Chief & Senior Director of Police Acad	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,008	6.25%		-	-	-	-	85,008	
				85,008	0.00%		-	-	-	-	85,008	_
												=

Institution Name:	Austin Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2023	Percentage	ľ	Nonsalary B	enefits & Eı	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Rhodes, Richard M	Chancellor	State General Revenue	_	0.00%	_	_	_	_	_	_	
Tulous, Inchara III	Chamberlot	Non-state Income	416,538	2.46%	_	24,000	10,000	44,507	_	495,045	
		Total	416,538	2.46%	_	*	10,000	44,507	-	495,045	
2 Umphrey, Monique	Provost/Executive Vice Chancellor, Student Affairs	State General Revenue	_	0.00%	-	_	_	_	_	-	N . 5
	,	Non-state Income	282,910	0.00%	-	_	_		_	282,910	New to Position
		Total	282,910	0.00%		-	-	-	-	282,910	=
3 Vickers, Neil W.	Executive Vice Chancellor, Finance & Administration	State General Revenue	-	0.00%	-	-	-	-	_	-	
	•	Non-state Income	282,910	3.66%	-	_	_	_	_	282,910	
		Total	282,910	3.66%		-	-	-	-	282,910	=
4 Malcolm, Molly Beth	Executive Vice Chancellor, Campus Operations & Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	282,910	3.66%		-	-	-	-	282,910	
		Total	282,910	3.66%		-	-	-	-	282,910	=
5 Midgley, Michael T	Vice Chancellor, Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	236,225	4.42%		-	-		-	236,225	
		Total	236,225	4.42%		-	-	-	-	236,225	=
6 Buchanan, Shasta	Vice Chancellor, Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Additional market
		Non-state Income	235,000	12.98%		-	-	-	-		adjustment
		Total	235,000	12.98%		-	-	-	-	235,000	=
7 VACANT	Vice Chancellor, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
8 Hodge, Angela	Vice Chancellor, Business Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	200,884	5.00%		-	-	-	-	200,884	
		Total	200,884	5.00%				-	-	200,884	=
9 Marshall, Jason	Vice Chancellor, Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	New to Position
		Non-state Income	235,000	0.00%		-	-	-	-	235,000	
		Total	235,000	0.00%		-	-	-	-	235,000	_

Institution Name:	Austin Community College District										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2023	Percentage	1	Nonsalary Bo	enefits & E	moluments F	Y 2022		
		F P 6	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Hege, Jennifer Cullinane	Vice Chancellor, Institutional Research and Analytics	State General Revenue	_	0.00%	_	_	_	_	_	_	
10 110ge, commer cummane	vice chancelet, institutional resourch and rinary tes	Non-state Income	185,640	5.00%	_	_	_	_	_	185,640	
		Total	185,640	5.00%	_	-	-	-	-	185,640	
11 Hussaini, Aziz	Interim Vice Chancellor, Facilities and Construction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	167,076	5.00%		-	-	-	-	167,076	
		Total	167,076	5.00%		-	-	-	-	167,076	•
12 Lea, Brette E.	Vice Chancellor, Communications & Marketing	State General Revenue	_	0.00%	-	-	-	_	-	-	
,	, ,	Non-state Income	189,870	5.00%	-	-	_	-	_	189,870	
		Total	189,870	5.00%		-	-	-	-	189,870	
	Ivo an	¬								· · · · ·	
13 Groves, Garrett C	Vice Chancellor, Strategic Inititatives	State General Revenue	105.640	0.00%	-	-	-	-	-	105 640	
		Non-state Income Total	185,640 185,640	5.00%		-	-			185,640 185,640	
		Total	183,040	3.0076						183,040	1
14 Harris, Mary E	Vice Chancellor, Institutional Planning, Development & Eval	State General Revenue	-	0.00%	-	_	_	_	_	-	
		Non-state Income	189,870	5.00%	-	-	-	-	-	189,870	
		Total	189,870	5.00%	-	-	-	-	-	189,870	
		_									
15 Maines, Wayne M	Vice Chancellor, Safety and Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	195,033 195,033	5.00%		-	-		<u> </u>	195,033 195,033	
		Total	193,033	3.00%						193,033	i
16 Cervini, Chris	Vice Chancellor, Community and Public Affairs	State General Revenue	_	0.00%	-	-	-	_	_	-	Position Reclass due to
	, , ,	Non-state Income	185,640	20.69%	-	-	-	-	-	185,640	Reorganization
		Total	185,640	20.69%		-	-	-	-	185,640	:
15 TV 1 G 1 3 VM	lyr gran and a standard			0.000/							1
17 VACANT	Vice Chancellor, College Budgets & Captial Budgets	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position in FY23
		Non-state Income Total		0.00%		-					
		Total		0.0076							•
18 Davis, Larry M	Chief Equity, Diversity, and Inclusion Officer (CEDIO)	State General Revenue	-	0.00%	-	_	_	-	-	-	
<u> </u>		Non-state Income	185,640	5.00%	-	-	-	-	-	185,640	
		Total	185,640	5.00%			-	-	-	185,640	
10 0 1	I was at the same of the same			0.000/							
19 Scott, Gaye Lynn	Associate Vice Chancellor, Academic Transfer Programs	State General Revenue	172 645	0.00%	-	-	-	-	-	172 645	
		Non-state Income Total	172,645	5.00%				-	<u> </u>	172,645 172,645	
		Total	1 / 2,043	3.0070					<u> </u>	1 / 2,043	•
20 Riehl, Gretchen Kenner	Associate Vice Chancellor, Workforce Education	State General Revenue	-	0.00%	-	_	_	_	-	-	
	·	Non-state Income	172,645	5.00%				-		172,645	
		Total	172,645	5.00%	-	-	-	-		172,645	

	Institution Name:	Austin Community College District										
	A	В	C	D	E	F	G	Н	I	J	K	${f L}$
				FY 2023	Percentage]	Nonsalary B	enefits & E	moluments F	Y 2022		
	Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
21	Thomason, Susan M	Associate Vice Chancellor, Instructional Services	State General Revenue	_	0.00%	-	_	_	_	_	_	
		· · · · · · · · · · · · · · · · · · ·	Non-state Income	167,076	5.00%	-	_	_	-	_	167,076	
			Total	167,076	5.00%		-	-	-	-	167,076	
22	Martinez, Guillermo	Associate Vice Chancellor, Student Engagement and Analytics	State General Revenue	_	0.00%	_	_	_	_	_	_	
	marinez, camerno	Tibootate + Too Chantonor, Stadent Engagement and Thialy acc	Non-state Income	167,076	5.00%	_	_	_	_	_	167,076	
			Total	167,076	5.00%		-	-	-	-	167,076	-
23	Reinhart, Ruth R	Associate Vice Chancellor, Student Support Services	State General Revenue	_	0.00%	_	_			_	_	
23	Rennari, Ruth R	Associate vice Chancenor, Student Support Services	Non-state Income	167,076	5.00%	_	_	_	_	_	167,076	
			Total	167,076	5.00%		-	_	-	-	167,076	
24	Kinney, Dorado	Interim Associate Vice Chancellor, Enrollment Management	State General Revenue	_	0.00%							
24	Kinney, Dorado	Interim Associate vice Chancellor, Enrollment Management	Non-state Income	172,645	0.00%	-	-	-	-	-	172,645	New to Interim Position
			Total	172,645	0.00%		-	-	-	-	172,645	
			\neg									
25	Zuniga, Mison	Interim Associate Vice Chancellor, College & High School Relatio		-	0.00%	-	-	-	-	-	-	
			Non-state Income	141,657	5.00%		-	-	-	-	141,657	
			Total	141,657	5.00%		-	-	-	-	141,657	=
26	Christopher, Steven	Resources	State General Revenue	_	0.00%	-	_	-	-	-	-	
			Non-state Income	161,507	5.00%		-	-	-	-	161,507	
			Total	161,507	5.00%		-	-	-	-	161,507	•
27	Addae, Erasmus O	Associate Vice Chancellor, Distance Education	State General Revenue	_	0.00%	-	_	_	_	_	_	
		,	Non-state Income	161,507	5.00%	_	_	_	_	_	161,507	
			Total	161,507	5.00%		-	-	-	-	161,507	
28	Jenkins, Sharrion	Associate Vice Chancellor, Quality Control for Campus Plan & Op	State General Pevenue	_	0.00%							
20	Jenkins, Sharrion	Associate vice chancelor, Quanty Control for Campus I fair & Op	Non-state Income	170,024	5.00%	_	_	_	_	_	170,024	
			Total	170,024	5.00%		-	-	-	-	170,024	
20	Mills, Brett	Associate Vice Chancellor, IT Infrastructure and Operations	State General Revenue	_	0.00%							
29	wins, breu	Associate vice Chancehor, 11 infrastructure and Operations	Non-state Income	175,000	0.00%	-	-	-	-	-	175,000	New Position in FY23
			Total	175,000	0.00%			-	-	-	175,000	_
	N. D. 1	The state of the s			0.0007							-
30	Hoque, Rashed Titon	Associate Vice Chancellor, Solutions Delivery & BI	State General Revenue	105.640	0.00%	-	-	-	-	-	105 640	
			Non-state Income Total	185,640 185,640	5.00%		-		-	-	185,640 185,640	
31	Rummer, Ana A	Associate Vice Chancellor, Student Affairs Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position in FY23
			Non-state Income	152,250	0.00%		-	-	-	-	152,250	
			Total	152,250	0.00%		-	-	-		152,250	•

	Institution Name:	Austin Community College District										
	A	В	С	D	E	F	G	Н	I	J	K	${f L}$
				FY 2023	Percentage	1	Nonsalary B	enefits & E	moluments F	Y 2022		
	Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
32	Vess, Jessica	Associate Vice Chancellor, College Relations & Communications	State General Revenue	_	0.00%	-	_	_	_	_	_	
	,	, 5	Non-state Income	152,250	0.00%	-	_	-	-	-	152,250	New Position in FY23
			Total	152,250	0.00%		-	-	-	-		
33	Galvan Gonzalez, Sylvia	Executive Dean, District Clinical Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
55	Gaivan Gonzaicz, Syrvia	Executive Dean, District Chinear Services	Non-state Income	152,089	5.00%	_	_	_	_	_	152,089	
			Total	152,089	5.00%		-	-	-	-	152,089	
2.4	VA CANTE	F .: D	7g g l.P.		0.000/							
34	VACANT	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		4.00%		-					
			10111		1.0070							:
35	Kelley, Amber L	Executive Dean, Student Experience & Outcomes	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	152,089	5.00%		-	-	-	-	152,089	
			Total	152,089	5.00%		-	-	-	-	152,089	
36	Bradfute, Robert W	Executive Dean, Student Services	State General Revenue	_	0.00%	_	_	_	_	-	-	
			Non-state Income	152,089	5.00%	-	-	-	-	-	152,089	
			Total	152,089	5.00%		-	-	-	-	152,089	
37	Stevens, Curtiss	Executive Dean, ACCelerators & Strategic Initiatives	State General Revenue	_	0.00%	_				_	_	
51	Bievens, Curuss	Executive Bean, Accelerators & Strategic initiatives	Non-state Income	147,420	5.00%	_	_	_	_	_	147,420	
			Total	147,420	5.00%		-	-	-	-	147,420	
20	T 1 4 7/1 1	E .: D .11:: 0.D .1	7g g l.P.		0.000/							
38	Terry, Linda A Kluck	Executive Dean, Admissions & Records	State General Revenue	147.420	0.00%	-	-	-	-	-	147.420	
			Non-state Income Total	147,420 147,420	5.00%		-	-	-	-	147,420 147,420	
			_									
39	Briseno, Jason D	Executive Dean, Financial Assistance & Veterans Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	147,420	5.00%		-	-	-		147,420	
			Total	147,420	5.00%			-	-	-	147,420	•
40	Johnson-Jones, Monique	Executive Dean, Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	147,420	5.00%		-	-	-	-	147,420	
			Total	147,420	5.00%		-	-	-	-	147,420	:
41	Royalty, Roxane	Executive Dean, Student Affairs	State General Revenue	_	0.00%	_	_	_	_	-	-	N. C. B. W.
		· · · · · · · · · · · · · · · · · · ·	Non-state Income	152,089	0.00%	-	-	-	-	-	152,089	New to Position
			Total	152,089	0.00%		-	-	-	-		
42	James, Kathy	Executive Dean, Academic Advising & Special Programs	State General Revenue	_	0.00%							
+2	Janics, Kauly	Executive Death, Academic Advising & Special Flograms	Non-state Income	141,750	0.00%	-	-	-	-	-	141,750	New Position in FY23
			Total	141,750	0.00%						141,750	
			2011		0.0070						1.1,750	=

Institution Name:	Austin Community College District										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2023	Percentage	N			moluments F			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
3 Dowdy, Katherine E	Executive Director, Adult Education	State General Revenue	-	0.00%	_	_	-	-	-	-	
		Non-state Income	131,040	5.00%		-	-	-	-	131,040	
		Total	131,040	5.00%		-	-	-	-	131,040	=
4 Garcia, Michael D	Executive Director, Regulatory Affairs	State General Revenue	_	0.00%	_	_	_	_	_	_	
	, , ,	Non-state Income	144,799	5.00%	-	-	-	-	-	144,799	
		Total	144,799	5.00%	-	-	-	-	-	144,799	=
5 Bowcom, Amy	Executive Director, ACC Foundation	State General Revenue	_	0.00%	_	_	_	_	_	_	
	 	Non-state Income	136,500	5.00%	_	_	_	_	-	136,500	
		Total	136,500	5.00%		-	-	-	-	136,500	=
6 Pike, Ursula	Executive Director, Grants Development	State General Revenue	_	0.00%	_	_	_	_		_	
o rike, orsula	Executive Director, Grants Development	Non-state Income	125,000	0.00%	_	_	_	_	_	125,000	New Position in FY23
		Total	125,000	0.00%	_	-	-	-	-	125,000	=
7 Silverberg, Barry	Executive Director, Nonprofit Austin at ACC	State General Revenue	_	0.00%	_	_			_		
/ Bhverberg, Burry	Executive Director, Poliprotit Pushin at 1100	Non-state Income	131,250	0.00%	_	_	_	_	_	131,250	New Position in FY23
		Total	131,250	0.00%	-	-	-	-	-	131,250	=
8 Tanner, Cynthia	Interim Dean, Student Affairs	State General Revenue	_	0.00%							
o rainici, Cynuna	Interim Dean, Student Arrans	Non-state Income	126,000	0.00%	-	-	_	-	-	126,000	New to Interim Position
		Total	126,000	0.00%	_	-	-	-	-	126,000	=
9 Eckert, Olga	Dean, Student Affairs	State General Revenue	_	0.00%	_	_					
J Eckert, Olga	Dean, Student Arraits	Non-state Income	131,040	0.00%			-			131,040	New to Position
		Total	131,040	0.00%	_	-	-	-	-	131,040	=
Tate, Louella H	Dean, Student Affairs	State General Revenue	_	0.00%	_	_					
o Tate, Louena II	Dean, Student Arrans	Non-state Income	137,647	5.00%	_	_	_	_	_	137,647	
		Total	137,647	5.00%	_	-	-	-	-	137,647	=
Jones, Mervin	Dean, Student Affairs	State General Revenue	_	0.00%							
1 Jones, Mei viii	Dean, Student Allans	Non-state Income	137,421	0.00%	-	-	-	-	_	137,421	New to Position
		Total	137,421	0.00%	_	_	-	-	-	137,421	=
2 Acosta, Michael	Dean, Student Affairs/Acting Director of Recruitment Services	State General Revenue	_	0.00%							Additional interim pay for
2 1 1005ta, ivitellaci	Dean, Student Arrans/Acting Director of Rectulation Services	Non-state Income	147,000	12.32%	-	-	-	-	-		secondary position
		Total	147,000	12.32%	_	_	-	-	-	-	
3 Denyszyn, Jodi L	Dean, Student Affairs	State General Revenue	_	0.00%							
J LOCHYSZYII, JUUI L	Doan, Student Arians			5.00%	-	-	-	-	-	-	1
		Non-state Income	133,418		_	_	_	_	_	133,418	

Insti	itution Name:	Austin Community College District									
	A	В	c	D	E	F	G	Н	I	J	K
				FY 2023	Percentage	N	onsalary B	enefits & E	moluments FY	Y 2022	
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total
	Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
			Non-state Income	131,040			-	-	-	-	131,040
			Total	131,040	0.00%		-	-	-	-	131,040
50 Tate,	, Louella H	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	137,647	5.00%		-	-	-	-	137,647
			Total	137,647	5.00%		-	-	-	-	137,647
51 Iona	s, Mervin	Dean, Student Affairs	State General Revenue	_	0.00%						
31 Jones	s, Merviii	Dean, Student Arrans	Non-state Income	137,421	0.00%	-	_	-	-	-	137,421
					0.00%				-		
			Total	137,421	0.00%					<u> </u>	137,421
52 Acos	sta, Michael	Dean, Student Affairs/Acting Director of Recruitment Services	State General Revenue	_	0.00%	_	_	_	_	_	_
	,	,	Non-state Income	147,000	12.32%	_	_	_	_	_	147,000
			Total	147,000	12.32%		-	-	-	-	147,000
53 Deny	yszyn, Jodi L	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	133,418	5.00%	-	-	-	-	-	133,418
			Total	133,418	5.00%	-	-	-	-	-	133,418

Institution Name:	Blinn College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2023	Percentage	N	Jonsalary Bo	enefits & E	noluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2022)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		¬									
1 Mary Hensley	Chancellor of the Blinn College District	State General Revenue	-	0.00%	-	-	-	-	-		Other \$10,000 Business Expense, \$2400 communication allowance
		Non-state Income	397,256	5.00%		-	14,400	12,400	-	424,056	\$2400 communication anowance
		Total	397,256	0.00%			14,400	12,400	-	424,056	•
0 T - 1-1-4 C-114	English William Harris	Terri Commit Possessi		0.000/							04
2 Leighton Schubert	Executive Vice Chancellor	State General Revenue	207.022	0.00%	-	-	-	-	-		Other - communication
		Non-state Income	287,923	5.00%		-	-				allowance
		Total	287,923	0.00%						287,923	•
3 Becky McBride	Vice Chancellor Student Services	State General Revenue		0.00%							other - communication
3 Becky McBride	vice Chancenor Student Services	Non-state Income	139,230	5.00%	-	-	-	780	_		allowance
		Total	139,230	0.00%				780		140,010	anowance
		Total	137,230	0.0070				780		140,010	•
4 Richard Cervantes	Vice Chancellor Business & Finance, CFO	State General Revenue		0.00%	_	_	_	_	_	_	other - communication
rechard cervantes	vice chancenor Business & Finance, or o	Non-state Income	249,639	5.00%	_	_	_	780	_		allowance
		Total	249,639	0.00%		_	_	780	_	250,419	
				0.007							
5 Marcelo Bussiki	Vice Chancellor Academic Affairs	State General Revenue	_	0.00%	-	_	-	_	_	_	
		Non-state Income	196,505	5.00%	-	_	_	-	_	196,505	
		Total	196,505	0.00%	_	-	-	_	_	196,505	
											•
6 Laurie Clark	Special Assistant to the Board of Trustees an	d State General Revenue	-	0.00%	_	-	-	-	-	-	Other - communication
	1 4	Non-state Income	147,174	5.00%	-	_	-	780	_	147,954	allowance
		Total	147,174	0.00%	-	-	-	780	-	147,954	
		10141		0.0070				700		117,231	=

Institution Name:	Blinn College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2023	Percentage	N	Nonsalary Bo	enefits & E	moluments FY	2023		
Name	Position	Funding Source	Salary (09/01/2022)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
7 Susan Myers	Executive Director Blinn College Founda	wing/I State Community		0.00%							
/ Susan Myers	Executive Director Binn College Founda	Non-state Income	146,515	5.00%	-	-	-	-	-	146,515	
		Total	146,515	0.00%			-		-	146,515	
8 Marie Kirby	Vice Chancellor Human Resources	State General Revenue	_	0.00%	_	_	_	_	_	_	Other - communication
o mane many	vice chancens ruman resources	Non-state Income	242,693	5.00%	_	_	_	780	_		allowance
	•	Total	242,693	0.00%		-	-	=00	-	243,473	=
9 John Chancellor	Chief of Police	State General Revenue	-	0.00%	-	-	_	_	-	-	Other - communication
	•	Non-state Income	136,660	5.00%	-	-	-	780	-		allowance
		Total	136,660	0.00%		-	-	780	-	137,440	=
10 Richard Bray	Director Communications, Media Relation	ons & State General Revenue		0.00%	-	-	-	_	-	-	
	•	Non-state Income	130,599	5.00%	-	-	-	-	-	130,599	
		Total	130,599	0.00%		-	-	-	-	130,599	=
11 Becky Garlick	Executive Dean Schulenburg Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,377	5.00%		-	-	-	-	103,377	
		Total	103,377	0.00%		-		-	-	103,377	=
12 Jimmy Byrd	Executive Dean Bryan Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	168,233	5.00%		-	-	-	-	168,233	
		Total	168,233	0.00%		-	-	-	-	168,233	=
13 Lisa Caton	Executive Dean Sealy Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,377	5.00%		-	-	-	-	103,377	
		Total	103,377	0.00%		-	_	-	-	103,377	=
14 Christopher Marrs	Executive Dean RELLIS Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	160,162	5.00%		-	-	-	-	160,162	
		Total	160,162	0.00%		-	-	=	-	160,162	■

Institution Name:	Blinn College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2023	Percentage		Nonsalary Be	enefits & E	moluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2022)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	T	_									
15 Jay Anderson	Vice Chancellor Health Sciences, Technical		-	0.00%	-	-	-	-	-	-	
		Non-state Income	137,733	5.00%		-	-	-	-	137,733	
		Total	137,733	0.00%		-		-		137,733	=
6 Michelle Trubenstein	Dean Health Sciences	State General Revenue	_	0.00%							
Wichene Trubenstein	Dean Health Sciences	Non-state Income	101,489	5.00%	-	-	-	-	-	101,489	
		Total	101,489	0.00%		· -				101,489	
		Total	101,402	0.0070						101,402	=
7 John Turner	Executive Dean Brenham Campus	State General Revenue	_	0.00%	_		_	_	_	_	Other - communication
om ramer	Encounte Boun Bromain Campus	Non-state Income	178,956	5.00%	-		_	780	_	179,736	
		Total	178,956	0.00%		-	-		-	179,736	
										·	
18 Brent Williford	Dean Financial Aid, Scholarships and	State General Revenue	-	0.00%	-		_	-	-	-	
	•	Non-state Income	126,914	5.00%	-		-	-	-	126,914	
		Total	126,914	0.00%		-	-	-	-	126,914	_
											_
9 Bennie Graves	Dean Title IX, Institutional Diveristy &	State General Revenue	-	0.00%	-		-	-	-	-	Other - communication
		Non-state Income	112,696	5.00%			-	780	-	113,476	
		Total	112,696	0.00%		<u> </u>	-	780	-	113,476	=
											_
20 Kristi Urban	Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,363	5.00%		-	-	-	-	97,363	
		Total	97,363	0.00%		-	-	-	-	97,363	=
1 77 1 777 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			0.000/							
Vicki Ward	Assistant Vice Chancellor Business & Finan		140.242	0.00%	-	-	-	-	-	140,243	
		Non-state Income Total	140,243	5.00% 0.00%		· -		-		140,243	
		Total	140,243	0.0070						140,243	=
22 Richard O'Malley	Assistant Vice Chancellor Facilities, Plannir	State General Revenue	_	0.00%	_		_	_	_	_	
22 Idenaid O Maney	2 15515tant vice Chancenor Lacinties, Flamini	Non-state Income	158,368	5.00%		- -	_	-	_	158,368	
		Total	158,368	0.00%			_	_	-	158,368	
											=
23 Michael Welch	Dean Academic Technology Services	State General Revenue	-	0.00%	-		_	-	-	-	
		Non-state Income	154,760	5.00%	-		-	-	-	154,760	
		Total	154,760	0.00%			-	-		154,760	
			-								=
24 Christine Wied	Director Administrative Computing Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,440	5.00%		-	-	-	_	140,440	
		Total	140,440	0.00%		-	-	-	-	140,440	_

Institution Name:	Blinn College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2023	Percentage	1	Nonsalary Be	nefits & E	moluments FY	7 2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2022)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
25 Elmer Godeny	Academic Dean Natural and Physical	State General Revenue	_	0.00%	_	_	_	_	_	_	
23 Enner Godelly	reducine Bean Natural and Physical	Non-state Income	117,970	5.00%	_	_	_	_	_	117,970	
		Total	117,970	0.00%		-	-	-	-	117,970	
										<u> </u>	= :
26 April Kindead	Academic Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	Non-state Income	90,000	0.00%		-	-	-	-	90,000	
		Total	90,000	0.00%		-	-	_	-	90,000	
·											
27 Max Hibbs	Academic Dean Engineering, Computer	State General Revenue		0.00%	-	-	-	-	-		
		Non-state Income	110,592	5.00%		-	-	-	-	110,592	
		Total	110,592	0.00%		-		-	-	110,592	≣
20 D 1 E 1	1. 1 · D G · 1G ·			0.000/							
28 Brandon Franke	Academic Dean Social Sciences	State General Revenue Non-state Income	111,925	0.00% 5.00%	-	-	-	-	-	111,925	
		Total	111,925	0.00%				<u>-</u>		111,925	
		Total	111,723	0.0070						111,723	=
29 Deborah Vavra	Academic Dean of Arts, Kinesiology and	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	113,658	5.00%	-	_	_	-	-	113,658	
		Total	113,658	0.00%	-	-	-	-	-	113,658	
		<u></u>									= '
30 Charles Smith	Academic Dean Business and Math	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,829	5.00%		-	-	-	-	115,829	
		Total	115,829	0.00%		-	-		-	115,829	=
0.1 7.1 7.1	In an experience			0.000/							
31 Mark Workman	Dean Distance Learning	State General Revenue	122 626	0.00%	-	-	-	-	-	122 626	
		Non-state Income Total	133,636	5.00% 0.00%				-	<u> </u>	133,636 133,636	
		Total	133,030	0.0070						133,030	=
32 Joyce Langenegger	Executive Director Academic Success	State General Revenue	-	0.00%	-	_	_	-	-	-	
7 1 1 0 1 100		Non-state Income	101,409	5.00%	-	-	-	-	-	101,409	
		Total	101,409	0.00%		-	-	-	-	101,409	
											=
34 Karla Flanagan	Dean Technical Education and Community		-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,082	5.00%		-	-	-		100,082	
		Total	100,082	0.00%		-	-	-	-	100,082	=

Institution Name:	Blinn College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2023	Percentage]	Nonsalary Bo	nefits & E	moluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2022)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		_									
25 1 5 1 5 1 5 1	Executive Director Facilities, Planning and	G G 1 P.		0.000/							Other - communication
35 Mark Feldhake	Construction	State General Revenue Non-state Income	125,667	0.00% 5.00%	-	-	-	420	-	126,087	allowance
		Total	125,667	0.00%		<u> </u>		420		126,087	
		Total	123,007	0.0070				420		120,007	=
42 Carol Hutson	Controller	State General Revenue	_	0.00%	_		_	_	_	_	
12 Carol Hatson	Controller	Non-state Income	120,750	5.00%	-	_	_	_	_	120,750	
		Total	120,750	0.00%		_	-	-	-	120,750	
										, , , , , , , , , , , , , , , , , , , ,	=
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-		=
		¬									
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-			-		
45		State General Revenue		0.00%							=
43		Non-state Income	_	0.00%							
		Total	-	0.00%	_	_	_	-	_	-	
		Total		0.00%			_		_	-	
46		State General Revenue									=
		Non-state Income	_	0.00%	-	_	_	_	_	-	
		Total	-	0.00%	-		_	-	-	-	
			-		-	-	-	-	-	-	<u>'</u>
47		State General Revenue									=
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	_	
				0.00%		-	-	-	-	-	=
										- 	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total	-	0.00%		-	-	-			=
40		☐g		0.000/							
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

Institution Name:	Brazosport College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	N	onsalary Be	nefits & E	moluments FY	Z 2023		
		7 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Solis, Vincent	President	State General Revenue	245,000	0.00%	_	_	_	_	_	_	Started on 1/4/2022; Same amount
		Non-state Income	,	0.00%	-	-	-	-	-	-	as contract for end of FY22
		Total	245,000	0.00%	_	-	-	-	-	245,000	<u> </u>
		٦			••••						1% increase to salary structure plus
2 Diviney, Shelley	Vice President, Academic & Student Affairs	State General Revenue	131,599	4.03%	30,000	-	-	780	-	-	a 3% step increase; Deferred Comp
		Non-state Income Total	131,599	0.00%	30,000	-	-	780	<u> </u>	162,379	is listed in Cash Bonuses
		Total	131,399	0.00%	30,000	-		780		102,379	=
3 Campbell, Marshall	Vice President, Human Resources	State General Revenue	135,551	4.03%	30,000	-	-	720	-	-	1% increase to salary structure plus
	•	Non-state Income		0.00%		-	-	-	-	-	a 3% step increase; Deferred Comp is listed in Cash Bonuses
		Total	135,551	0.00%	30,000	-	-	720	-	166,271	=
4 Watts, Tracee	Vice President, College Advancement & Enro	oll State General Revenue	124.049	13.60%	30,000			1,020			Promotion due to additional duties;
4 Watts, Tracec	vice i resident, conege Advancement & Enic	Non-state Income	124,047	0.00%	50,000	_	_	1,020	_	_	Deferred compensation is listed in Cash Bonuses
		Total	124,049	0.00%	30,000	-	-	1,020	-	155,069	Cash Boliuses
5 D 4 A	W. D. H. J. L. O.G. H. D.	7g	124.040	4.020/	20.000			720			1% increase to salary structure plus
5 Bartlett, Anne	Vice President, Industry & Community Resou	Non-state Income	124,049	4.03% 0.00%	30,000	-	-	720	-	-	a 3% step increase; Deferred Comp
		Total	124,049	0.00%	30,000			720		154,769	is listed in Cash Bonuses
											=
6 Templer, Lisa	VP, Financial Services and CFO	State General Revenue	143,808	4.03%	-	-	-	720	-	-	1% increase to salary structure plus
		Non-state Income		0.00%		-	-	-	-	-	a 3% step increase
		Total	143,808	0.00%		-	-	720	-	144,528	=
7 Detrick, Jeff	Dean of Instruction, Business, Liberal Arts, &	State General Revenue	118,371	4.02%	25,000	_	_	240	_	_	1% increase to salary structure plus
/ Betrick, seri	Dean of instruction, Business, Elberti First, &	Non-state Income	110,571	0.00%	-	_	_	-	_	_	a 3% step increase; Deferred Comp is listed in Cash Bonuses
		Total	118,371	0.00%	25,000	-	-	240	-	143,611	
				_							
8 Greathouse, D. Jo	Dean, Student Services	State General Revenue	118,371	4.02%	25,000	-	-	720	-	-	1% increase to salary structure plus a 3% step increase; Deferred Comp
		Non-state Income	110.271	0.00%	25,000	-	-	- 720	-	111.001	is listed in Cash Bonuses
		Total	118,371	0.00%	25,000	-	-	720	-	144,091	=
9 Sanchez, Priscilla	Dean, School & College Partnerships	State General Revenue	99,131	4.02%	25,000	_	_	1,020	-	-	1% increase to salary structure plus
,	,	Non-state Income	•	0.00%	-	-	-	-	-	-	a 3% step increase; Deferred Comp is listed in Cash Bonuses
		Total	99,131	0.00%	25,000		-	1,020	-	125,151	
											_

Institution Nam	e: Brazosport College										
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage	l	Nonsalary Be	enefits & E	moluments FY	2023		
.,	5	Funding Course	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 1 1 G
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commen
Mitchell Seal	Dean, Health & Industrial Technology	State General Revenue	118,371	4.02%	_		_	780	_	_	1% increase to salary structure plu
wittenen bear	Dean, Heatin & Industrial Technology	Non-state Income	110,571	0.00%	_	_	_	700	_	_	a 3% step increase
		Total	118,371	0.00%		-	_	780	-	119,151	
										<u> </u>	=
		State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	_	=
			,								
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-		_	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
	1	State Conerel Bevenue	_	0.000/							
		State General Revenue Non-state Income	-	0.00% 0.00%	_	-	-	-	-	-	
		Total				<u> </u>					
		Total		0.0070							=
		State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	_	0.00%	_	<u> </u>	_	-	-	_	
		Total	_			-	-	-	-	-	1
											=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-	-	-	-	=
_											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
,		State Committee		0.000/							
·		State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total		_		<u> </u>		<u> </u>			<u> </u>
		Total		0.0070							=
		State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	_	
<u> </u>	I	Total							_	_	1

Institution Name:											
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Nonsalary Be	enefits & E	moluments FY	7 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		•	(,						-		<u> </u>
1 Jim Yeonopolus	Chancellor	State General Revenue	297,250	2.50%	-	-	-	20,000	-	-	Community Relations
		Non-state Income		0.00%		-	-	-	-	-	Community Relations
		Total	297,250	0.00%		-	-	20,000	-	317,250	=
2 Michele Carter	Deputy Chancellor	State General Revenue	187,735	2.50%	_	_	_		_	_	
	F,	Non-state Income	,	0.00%	-	_	-	_	_	_	
		Total	187,735	0.00%		-	-	-	-	187,735	
3 Robin Garrett	Deputy Chancellor	State General Revenue	170,018	2.50%							
3 Koom Ganett	Deputy Chancellor	Non-state Income	170,010	0.00%	_		_	_			
		Total	170,018	0.00%		-	-	-	-	170,018	_
4 Marchan Ada	D Channellan	State Community	170.010	2.500/							
4 Martina Ady	Deputy Chancellor	State General Revenue Non-state Income	170,018	2.50% 0.00%	-	-	-		-	-	
		Total	170,018	0.00%			<u> </u>		-	170,018	
											=
5 Daniel Fischer	Dean	State General Revenue	96,881	2.50%	-	-	-		-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	96,881	0.00%		-	-	-	-	96,881	=
6 Jacqueline Haire	Dean	State General Revenue		0.00%	-	_	-		_	-	
		Non-state Income	81,503	2.50%	_	-	-	-	-	81,503	
		Total	81,503	0.00%		-	-	-	-	81,503	=
7 Gary Kindred	Dean	State General Revenue		0.00%	-	_	-		-	-	\$18,000 Cost of Living Allowance
		Non-state Income	84,253	-23.12%	-	-	-	18,000	-	102,253	(Europe)
		Total	84,253	0.00%		-	-	18,000	-	102,253	=
8 Melanie Baak	Dean	State General Revenue	105,395	2.50%	_	_	_	_	_	_	
J. Telume Baak	12000	Non-state Income	100,070	0.00%	_	_	_	_	-	-	
		Total	105,395	0.00%		-	-	-	-	105,395	=
9 Rahsaan Dawson	Dean	State General Revenue	76,456	2.50%							
Maiisaaii Dawsoli	Dean	Non-state Income	70,430	0.00%	-	-	-	-	- -	<u>-</u>	
		Total	76,456	0.00%						76,456	<u> </u>
		Total	70,730	0.0070						70,730	=

Institution Name:											
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage		Nonsalary Be	enefits & E	moluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Cl D'.	D	State Committee	141.005	2.500/							
10 Sharon Davis	Dean	State General Revenue	141,085	2.50%	-	-	-	-	-	-	
		Non-state Income Total	141,085	0.00%				-		141,085	
		Total	141,063	0.00%		-				141,063	=
11 Cliff Gaines	Associate Deputy Chancellor	State General Revenue	109,331	2.50%	_		_	_	_	109,331	
TT CIIIT Guines	Pissociate Deputy Chancenor	Non-state Income	107,331	0.00%	_	_	_	_	_	-	
		Total	109,331	0.00%			-	_	_	109,331	
											=
12 Holly Jordan	Associate Deputy Chancellor	State General Revenue	135,295	2.50%	-		-	-	-	135,295	
	1 * *	Non-state Income	-	0.00%	-		-	-	-	-	
		Total	135,295	0.00%	-		-	-	-	135,295	
											=
13 Bob Liberty	Associate Deputy Chancellor	State General Revenue	145,314	2.50%	-		-	-	-	145,314	
		Non-state Income		0.00%			-	_	_	_	
		Total	145,314	0.00%			-	-	-	145,314	=
14 Johnelle Welsh	Dean	State General Revenue	155,399	2.50%	-		-	-	-	155,399	
		Non-state Income		0.00%			-	-	-	-	
		Total	155,399	0.00%			-			155,399	=
	14 :			0.000/							
15 Mark Harmsen	Associate Deputy Chancellor	State General Revenue	114 612	0.00%	-	-	-	-	-	114 612	
		Non-state Income	114,613	2.50%		-	<u>-</u>	<u>-</u>	<u>-</u>	114,613	
		Total	114,613	0.00%				<u>-</u>		114,613	=
16 Ted Gonzalez	Associate Deputy Chancellor	State General Revenue	94,966	2.50%						94,966	
To Ted Golizalez	Associate Deputy Chancenor	Non-state Income	74,700	0.00%		_	_	_	_	74,700	
		Total	94,966	0.00%			_	_	_	94,966	
										2 1,2 2 2	=
17 Traci Briggs	Associate Deputy Chancellor	State General Revenue	133,042	2.50%	-		-	_	_	133,042	
		Non-state Income	,	0.00%	-		-	-	-	-	
		Total	133,042	0.00%			-	-	-	133,042	1
											=
18 Lori Purser	Dean	State General Revenue	70,997	2.50%	-		-	-	-	70,997	
		Non-state Income		0.00%	<u> </u>	<u>-</u>	_				
		Total	70,997	0.00%			-	-	-	70,997	
								<u> </u>			
		State General Revenue	86,503	2.50%	-	-	-	-	-	86,503	
19 Julie Starkey	Dean	Non-state Income	-	0.00%			-	-	-	-	
		Total	86,503	0.00%			-	_	_	86,503	=

Institution Name:											
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
N	TD 144	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash	Total	
Name	Position	runding Source	(09/01/22)	Over FY 2022	Donuses	Allowalice	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	60,541	2.50%	-	-	_	-	-	60,541	
20 Veronica Martin	Associate Dean	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	60,541	0.00%	-	-	-	-	-	60,541	
	T										
21 Eva Hutchens	Associate Dean	State General Revenue	62,055	2.50%	-	-	-	-	-	62,055	
		Non-state Income Total	62,055	0.00%		-	-			62,055	
		Total	02,033	0.00%		-	-	-	-	02,033	•
22 Lucette Bredt	Associate Dean	State General Revenue	65,197	2.50%	_	_	_	_	_	65,197	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	65,197	0.00%		-	-	_	-	65,197	
											·
23 Carolyn Griego	Associate Dean	State General Revenue	65,197	2.50%	-	-	-	-	-	65,197	
		Non-state Income		0.00%			-	-	-		
		Total	65,197	0.00%		-				65,197	:
24 Matthew Lyles	Associate Dean	State General Revenue	73,765	2.50%						73,765	
24 Matthew Lyles	Associate Dean	Non-state Income	73,703	0.00%	-	-	-	_	-	75,705	
		Total	73,765	0.00%	_	_	-	-	-	73,765	
											•
25 Stephen O'Donovan	Associate Dean	State General Revenue	73,765	2.50%	-	-	-	-	-	73,765	
		Non-state Income		0.00%			-	-	-	-	
		Total	73,765	0.00%		-			-	73,765	•
26 Mark Muncia	Associate Deep	State Comenal Berrance		0.000/							
26 Mark Murgia	Associate Dean	State General Revenue Non-state Income	89,874	0.00% 2.50%	-	-	-	-	-	89,874	
		Total	89,874	0.00%						89,874	
											•
27 Ancica Roosa	Associate Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	59,450			-	-	-	-	59,450	
		Total	59,450	0.00%		-	-	-	-	59,450	<u>.</u>
20 11 11 15 1	le con			0.50						[
28 Janill Deal	Associate Dean	State General Revenue	55,472	2.50%	-	-	-	-	-	55,472	
		Non-state Income Total	55,472	0.00%		-	-	-	-	55,472	
		Total	33,412	0.0070						33,412	•

Institution Name:	Cisco College										
A	В	C	D	E	\mathbf{F}	G	Н	I	J	K	L
				Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Thad Anglin	President	State General Revenue		0.00%							
I Illau Aligilii	rresident	Non-state Income	161,700	0.00%	-	-	-	_	18,922	180,622	
		Total	161,700	0.00%	_	-	-	-	18,922	180,622	<u> </u>
2 Jerry Dodson	VP of Student Services / Athletic Director	State General Revenue		0.00%	_		_	_	_	_	
2 Jerry Dodson	VI of Student Services / Atmetic Brector	Non-state Income	88,929	0.00%	_	_	_	_	_	88,929	
		Total	88,929	0.00%	_	-	-	-	-		<u> </u>
3 Heather Hicks	VP of Instruction / SACS Liaison	State General Revenue		0.00%	-	-	-	-	_	-	
		Non-state Income	85,000	0.00%	-	-	-	-	-	85,000	
		Total	85,000	0.00%	-	-	-	-	-	85,000	=
4 Audra Taylor	VP of Business Services / CFO	State General Revenue		0.00%	-	-	-	-	-	-	
<u> </u>	•	Non-state Income	80,000	0.00%		-	-	-	-	80,000	
		Total	80,000	0.00%		-		-	-	80,000	•
5 Jeannett Vincent	Director of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
-		Non-state Income	67,980	0.00%		-	-	-	-	67,980	
		Total	67,980	0.00%		-	-	-	-	67,980	=
6 Bryan Cottrell	Dean of Student Life	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	54,039	0.00%	-	_	-	-	-	54,039	
		Total	54,039	0.00%		-	-	-	-	54,039	<u> </u>
7 Tim Murphy	Exe Dir of Information and Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	60,000	0.00%		-	-	-	-	60,000	
		Total	60,000	0.00%		-		-	-	60,000	-
8 Rick Marks	Dean of Workforce & Economic Developme	nt State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	60,931	0.00%		-	-	-	-	60,931	
		Total	60,931	0.00%		-	-	-	-	60,931	=
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	=

College of the Mainland **Institution Name:**

9 Trochesset, Trudy

Controller

A	В	C	D	E	F	G	H	I	J	K	L
				Percentage	N	lonsalary Bo	enefits & Er	noluments FY	7 2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Nichols, Warren	President	State General Revenue	338,921	3.00%	-	20,000	10,450	72,000	-	441,371	
Burton, Clayton	Vice President for Fiscal Affairs	State General Revenue	176,081	6.00%	-	-	-	-	-	176,081	
Fliger, Jerry	Vice President for Instruction	State General Revenue	152,148	5.43%	-	-	-	-	-	152,148	
Brewer, Helen	Vice President for Student Services	State General Revenue	149,198	5.05%	-	-	-	-	-	149,198	
McGee, Michael	Executive Director of Human Resources	State General Revenue	137,423	5.11%	-	-	-	-	-	137,423	
Watson, Lisa	Executive Director of COM Foundation	State General Revenue	136,323	5.04%	-	-	-	-	-	136,323	
Boone, Carla	Dean of Instruction	State General Revenue	130,618	5.13%	-	-	-	-	-	130,618	
Kimbark, Kristine	Dean of Students	State General Revenue	129,570	6.00%	-	-	-	-	-	129,570	
	Nichols, Warren Burton, Clayton Fliger, Jerry Brewer, Helen McGee, Michael Watson, Lisa Boone, Carla	Nichols, Warren President Burton, Clayton Vice President for Fiscal Affairs Fliger, Jerry Vice President for Instruction Brewer, Helen Vice President for Student Services McGee, Michael Executive Director of Human Resources Watson, Lisa Executive Director of COM Foundation Boone, Carla Dean of Instruction	Nichols, Warren President State General Revenue Burton, Clayton Vice President for Fiscal Affairs State General Revenue Fliger, Jerry Vice President for Instruction State General Revenue Brewer, Helen Vice President for Student Services State General Revenue McGee, Michael Executive Director of Human Resources State General Revenue Watson, Lisa Executive Director of COM Foundation State General Revenue Boone, Carla Dean of Instruction State General Revenue	NamePositionFunding Source(09/01/22)Nichols, WarrenPresidentState General Revenue338,921Burton, ClaytonVice President for Fiscal AffairsState General Revenue176,081Fliger, JerryVice President for InstructionState General Revenue152,148Brewer, HelenVice President for Student ServicesState General Revenue149,198McGee, MichaelExecutive Director of Human ResourcesState General Revenue137,423Watson, LisaExecutive Director of COM FoundationState General Revenue136,323Boone, CarlaDean of InstructionState General Revenue130,618	NamePositionFunding SourceSalary (09/01/22)Salary Increase (09/01/22)Nichols, WarrenPresidentState General Revenue338,9213.00%Burton, ClaytonVice President for Fiscal AffairsState General Revenue176,0816.00%Fliger, JerryVice President for InstructionState General Revenue152,1485.43%Brewer, HelenVice President for Student ServicesState General Revenue149,1985.05%McGee, MichaelExecutive Director of Human ResourcesState General Revenue137,4235.11%Watson, LisaExecutive Director of COM FoundationState General Revenue136,3235.04%Boone, CarlaDean of InstructionState General Revenue130,6185.13%	Name Position President State General Revenue State General Revenue President for Fiscal Affairs State General Revenue	Name Position Funding Source State General Revenue State General R	Name Position President State General Revenue Fliger, Jerry Vice President for Student Services Funding Source State General Revenue Fliger, Jerry Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services Flate General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services Flate General Revenue Fliger, Helen Vice President for Student Services Flate General Revenue Fliger, Helen Vice President for Student Services Flate General Revenue Fliger, Helen Vice President for Student Services Flate General Revenue Flate General Revenue Fliger, Helen Fliger, Helen Vice President for Student Services Flate General Revenue Fliger, Helen	Name Position Pruding Source State General Revenue State General R	Name Position Funding Source State General Revenue Fliger, Jerry Vice President for Instruction State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Vice President for Student Services State General Revenue Fliger, Helen Fliger, Housing Flouring	Name Position Funding Source Vice President for Fiscal Affairs State General Revenue Flugger, Jerry Vice President for Student Services State General Revenue State General Revenue Flugger, Helen Vice President for Student Services State General Revenue State General Revenue State General Revenue Flugger, Helen Vice President for Student Services State General Revenue State General Revenue Flugger, Helen Vice President for Student Services State General Revenue Flugger, Helen Vice President for Student Services State General Revenue Flugger, Helen Vice President for Student Services State General Revenue Flugger, Helen Vice President for Student Services State General Revenue Flugger, Helen Vice President for Student Services State General Revenue Flugger, Helen Vice President for Student Services State General Revenue Flugger, Helen Vice President for Student Services State General Revenue Flugger, Helen Flu

5.18%

127,507

State General Revenue

127,507

College of the Mainland **Institution Name:**

В

					Percentage	N	2023					
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10	Levick, Ronald	Chief Information Officer	State General Revenue	120,634	5.31%	-	-	-	-	-	120,634	
11	Dave Knopp	AVP of Planning, Effectiveness	State General Revenue	113,572	3.00%	-	-	-	-	-	113,572	
12	Brasher, Christine	Staff Attorney	State General Revenue	113,572	3.00%	-	-	-	-	-	113,572	
13	Barney, Rocky	Dean of Instruction	State General Revenue	116,017	5.40%	-	-	-	-	-	116,017	
14	Burkett, Diane	Executive Director of Marketing	State General Revenue	113,572	4.40%	-	-	-	-	-	113,572	
15	Blinka, Sonja	Director of Purchasing	State General Revenue	107,491	3.00%	-	-	-	-	-	107,491	
16	Parrish, Paige	Associate Dean of Continuing Education	State General Revenue	101,274	6.00%	-	-	-	-	-	101,274	

A	В	С	D	E	F	G	H	I	J	K	L
				Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Name	1 ostuoii	T unumg bouree	(05/01/22)	Over F 1 2022	Donases	1110 marice	- Ino wance	231101411101140	Сотреновного	Compensation	Explanation / Colline
Texas Buckhaults	President	State General Revenue	135,265	0.00%	-	-	1,656	-	504	-	Non-cash compensation- Cell p
		Non-state Income		0.00%		-	-	-		-	stipend
		Total	135,265	0.00%		-	1,656	-		136,921	=
Brad Vanden Boogard	Vice President of Academic Affairs	State General Revenue	96,640	0.00%					504		Non-cash compensation- Cell
rad vanden boogard	Vice i resident of Academic Alfairs	Non-state Income	70,040	0.00%	_	_	_	_	304	_	stipend
		Total	96,640	0.00%		-	_	-		96,640	
											=
Dr.James Michael Davis	·	State General Revenue	90,177	0.00%	-	-	-	-	504	-	Non-cash compensation- Cell
	Dean of CTE	Non-state Income	00.155	0.00%		-	-	-		- 00.177	stipend
		Total	90,177	0.00%		-	-	-		90,177	=
onna Smith	Dean of Childress Center	State General Revenue	76,014	0.00%	-	-	-	-	504	-	Non-cash compensation- Cell
		Non-state Income		0.00%		-	-	-	-	-	stipend
		Total	76,014	0.00%		-	-	-		76,014	=
Michael Metcalf	Interim CFO	State General Revenue	41,534	0.00%	-	-	-	-	-	_	
	•	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	41,534	0.00%		-	-	-	-	41,534	=
Vill Thompson	Vice President of IT	State General Revenue	77,250	0.00%	_	_	_	_	_	_	Non-cash Compensation - Cel
· · · · · · · · · · · · · · · · · · ·		Non-state Income	,	0.00%	_	_	_	_	_	-	phone stipend
		Total	77,250	0.00%		-	-	-	-	77,250	=
	1	State General Revenue		0.00%							
	_	Non-state Income		0.00%	_	_	_	_	_	_	
		Total	-	0.00%		-	-	-	-	-	_
											=
	1	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	I
		Total	-	0.00%		-		-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	-	-	
		Total		0.00%		-		-			_

Institution Name:	Coastal Bend College										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
				Percentage	N	Jonsalary Be		moluments FY			
.,	D 14	Funding Course	Salary	Salary Increase	Cash	Housing Allowance	Car	Other	Non-Cash	Total	T 1 4 40 4
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Justin Hoggard	President	State General Revenue	175,100	3.00%	_	12,000	_	15,008	_	_	
		Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	175,100	0.00%		12,000	-	15,008	-	202,108	•
2 Patricia Rehak	Provost	State General Revenue	126,549	3.40%	_	_	_	_	_	_	
z i uniona rieman	2101000	Non-state Income	120,8 .5	0.00%	-	_	-	-	-	-	
		Total	126,549	0.00%	_	-	-	-	-	126,549	-
3 Michelle Lane	Executive Director of Institutional Effectiver	nes State General Revenue	84,160	5.20%							
5 Whenche Lane	Executive Director of institutional Effectives	Non-state Income	04,100	0.00%	_	_	_	_	_	-	
		Total	84,160	0.00%		-	-	-	-	84,160	_
4 Paul Cantrell	Executive Director of the CBC Foundation	State General Revenue	79,160	5.55%							
Paul Cantrell	Executive Director of the CDC Foundation	Non-state Income	75,100	0.00%	_	_	_	_	_	_	
		Total	79,160	0.00%		-	-	-	-	79,160	
5 Tracey Bergstrom	Director of Finance and Business / CFO	State General Revenue	144,000	0.00%							
5 Tracey Bergstrom	Director of Finance and Business / Cr O	Non-state Income	144,000	0.00%	_	_	_	_	_	_	
		Total	144,000	0.00%		-	-	=	-	144,000	·
6 Dixie Lytle	Director of Human Resources	State General Revenue	83,532	22.84%	_	_	_	_	_	_	
o Dixie Lytic	Director of Human resources	Non-state Income	03,332	0.00%	_	_	-	_	_	_	
		Total	83,532	0.00%		-	-	-	-	83,532	<u> </u>
7 Jacinto Colmenero	Director of the Physical Plant & Facilities	State General Revenue	83,532	15.97%	_	_	_	_	_	_	
7 Jacinto Connencio	Director of the Frigsteat Flant & Facilities	Non-state Income	03,332	0.00%	_	_	_	_	_	_	
		Total	83,532	0.00%		-	-	-	-	83,532	<u> </u>
8 Amador Ramirez	Director of IT Services / Webmaster	State General Revenue	85,613	11.72%	_	_	_	_	_	_	
- mador Rammez	Director of 11 Bervices / Webliaster	Non-state Income	05,015	0.00%	-	-	-	-	-	-	
		Total	85,613	0.00%		-	-	-	-	85,613	=
9 Vicente Garza	Director of Athletics	State General Revenue	59,072	7.40%	_	_	_	_	_	_	
, recinc Garza	Director of Function	Non-state Income	37,072	0.00%	_	_	_	-	_	-	
		Total	59,072	0.00%	-	-	-	-	-	59,072	
										***	=

Institution Name:	Coastal Bend College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	I	Nonsalary Be	nefits & E	moluments FY	2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Jarod Bleibdrey	Dean of Career and Technical Education	State General Revenue	85,821	5.08%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	85,821	0.00%		_		-	-	85,821	=
11 Mark Secord	Dean of Transfer and General Education	State General Revenue	88,831	4.91%	_		_	_	_	88,831	
11 Wark Secord	Dean of Transier and General Education	Non-state Income	00,031	0.00%		_	_	_	_		
		Total	88,831	0.00%		_		_	_	88,831	
										55,555	=
12 Loana Hernandez	Dean of Nursing and Allied Health	State General Revenue	86,831	5.03%	-	-	-	-	-	86,831	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	86,831	0.00%		_	-	-	-	86,831	
		_		_							
13 Kayla Devora-Jones	Dean of Student Services and Accessibility	State General Revenue	87,431	5.00%	-	-	-	-	-	87,431	
		Non-state Income		0.00%		_	-	-	-	-	
		Total	87,431	0.00%		-	-	-		87,431	=
14 Oscar Rodriguez	Chief of Police and Emergeny Management	State General Revenue	54,413	14.31%					_	54,413	
14 Oscar Rodriguez	Chief of Ponce and Emergeny Management	Non-state Income	34,413	0.00%	_	-	-	-	-	34,413	
		Total	54,413	0.00%						54,413	
		10111		0.0070						0 1,110	=
15		State General Revenue	_	0.00%	_	_	_	-	_	-	
		Non-state Income	-	0.00%	_	_	-	-	_	-	
		Total	_	0.00%		_	-	-	-	-	
		_									<u>-</u>
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	-			-	=
17		State General Revenue		0.000/							
1/		Non-state Income	-	0.00% 0.00%	_	-	-	-	-	-	
		Total									
		7000		0.0070							=
18		State General Revenue	_	0.00%	_	_	_	-	-	-	
L	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total				-	-	=	-	-	-
					-						-
	1	State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		-		-	-	-	=

Institution Name:	Collin County Community College District	(Collin College)									
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	No	onsalary B	enefits & E	moluments l	FY 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		7									
1 Harvey Matkin	District President	State General Revenue	407,000	1.80%	61,000		25,000	55,900		548,900	Other Emoluments includes Business Administrative Allowance , Phone Allowance, and \$50,000 457(f) plan
		Non-state Income		0.00%	0	0	0	0	0		contribution vested as of 8/31/2022
		Total	407,000	0.00%	61,000	0	25,000	55,900	0	548,900	<u>=</u>
2 William King	Interim Executive Vice President	State General Revenue	237,500	4.00%			12,000	900		250,400	Received 4% general pay increase (GPI)
		Non-state Income		0.00%	0			0	0		for FY2023 + Phone/Auto Allowances
		Total	237,500	0.00%	0	0	12,000	900	0	250,400	=
3 Kimberly Davison	Interim Chief Human Resources Officer	State General Revenue	249,931	4.00%			12,000	900		262,831	Received 4% general pay increase (GPI)
		Non-state Income		0.00%	0			0			for FY2023 + Phone/Auto Allowances
		Total	249,931	0.00%	0	0	12,000	900	0	262,831	=
4 Melissa Irby	Chief Financial Officer	State General Revenue	236,242	4.00%			12,000	900		249,142	Received 4% general pay increase (GPI)
		Non-state Income		0.00%	0	0		0	0	0	for FY2023 + Phone/Auto Allowances
		Total	236,242	0.00%	0	0	12,000	900	0	249,142	=
5 Abbey Johnson	Senior Vice President Campus Operations	State General Revenue	228,640	4.00%			12,000	900		241,540	Received 4% general pay increase (GPI)
		Non-state Income		0.00%	0	0		0	0		for FY2023 + Phone/Auto Allowances
		Total	228,640	0.00%	0	0	12,000	900	0	241,540	
6 Stephen Matthews	SVP External Relations and Governmental Affairs	State General Revenue	213,793	4.00%			12,000	900		226,693	Received 4% general pay increase (GPI)
_ +	•	Non-state Income		0.00%	0	0		0	0	0	for FY2023 + Phone/Auto Allowances
		Total	213,793	0.00%	0	0	12,000	900	0	226,693	=
7 Monica Velazquez	General Counsel	State General Revenue	200,366	7.30%			6,000	900		207,266	Salary Adjustment approved effective
•	-	Non-state Income		0.00%	0	0	0	0	0	0	9/1/2022; Received 4% GPI for FY2023 + Auto/Phone allowances
		Total	200,366	0.00%	0	0	6,000	900	0	207,266	=
8 Floyd Nickerson	Chief Employee Success Officer	State General Revenue	199,316	7.36%			6,000	900		206,216	Salary Adjustment approved effective
		Non-state Income		0.00%	0	0	0	0	0	0	9/1/2022; Received 4% GPI for FY2023 + Auto/Phone allowances
		Total	199,316	0.00%	0	0	6,000	900	0	206,216	<u> </u>
9 Lisa Vasquez	Vice President Advancement	State General Revenue	178,333	4.00%			6.000	900		185,233	Received 4% general pay increase (GPI)
and	· · · · · · · · · · · · · · · · · · ·	Non-state Income	1,0,333	0.00%	0	0	6,000	900	0		for FY2023 + Phone/Auto Allowances
		Total	178,333	0.00%	0			900			1

Institution Name:	Collin County Community College District (Collin College)										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage	No	onsalary B	Benefits & F	Emoluments F	Y 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
0 Allison Venuto	Chief of Staff	State General Revenue	169,165	20.80%			6,000	900		176,065	Promoted from Interim Chief of Staff to
	Cinci of Stari	Non-state Income	107,103	0.00%	0	0		0	0		Chief of Staff effective 9/1/2022; Received 4% GPI for FY2023 +
		Total	169,165		0	0		900	0		
11 Mary McRae	Campus Provost	State General Revenue	241,495	4.00%			6,000	900		248,395	Received 4% general pay increase (GF
	·	Non-state Income		0.00%	0	0	0	0	0	0	for FY2023 + Phone/Auto Allowance
		Total	241,495	0.00%	0	0	6,000	900	0	248,395	=
2 Mark Smith	Campus Provost	State General Revenue	193,479	4.00%			6,000	900		200,379	
		Non-state Income		0.00%	0	0		0	0		for FY2023 + Phone/Auto Allowance
		Total	193,479	0.00%	0	0	6,000	900	0	200,379	=
Mary Barnes-Tilley	Campus Provost	State General Revenue	193,479				6,000	900		200,379	
		Non-state Income		0.00%	0	0		0	0		for FY2023 + Phone/Auto Allowance
		Total	193,479	0.00%	0	0	6,000	900	0	200,379	=
4 S Craig Leverette	Interim Campus Provost (Immersion Program)	State General Revenue	185,147				6,000	900		192,047	Received 4% general pay increase (GF for FY2023 + Phone/Auto Allowance
		Non-state Income		0.00%	0	0		0	0		
		Total	185,147	0.00%	0	0	6,000	900	0	192,047	=
Brenden Mesch	Interim Campus Provost	State General Revenue	139,914				6,000	900		146,814	
		Non-state Income		0.00%	0			0	0		for FY2023 + Phone/Auto Allowance
		Total	139,914	0.00%	0	0	6,000	900	0	146,814	=
16 Jon Hardesty	Vice President Academic Affairs	State General Revenue	208,994	4.00%			6,000	900		215,894	
		Non-state Income		0.00%	0	0		0	0		for FY2023 + Phone/Auto Allowance
		Total	208,994	0.00%	0	0	6,000	900	0	215,894	=
17 Christopher Eyle	Vice President Facilities and Construction	State General Revenue	190,622	12.60%			6,000	900		197,522	Salary Adjustment approved effectiv 9/1/2022; received 4% GPI for FY2023
		Non-state Income		0.00%	0	0		0	0		Auto/Phone allowances
		Total	190,622	0.00%	0	0	6,000	900	0	197,522	=
8 Thomas Martin	Vice President Institutional Research	State General Revenue	186,547	4.00%			6,000	900		193,447	
		Non-state Income		0.00%	0	0		0	0		for FY2023 + Phone/Auto Allowance
		Total	186,547	0.00%	0	0	6,000	900	0	193,447	=
19 Albert Tezeno	VP Student & Enrollment Svc/Athletic Director	State General Revenue	206,914				6,000	900		213,814	
		Non-state Income		0.00%	0			0	0		for FY2023 + Phone/Auto Allowance
		Total	206,914	0.00%	0	0	6,000	900	0	213,814	<u>. </u>

Collin County Community College District (Collin College) **Institution Name:** \mathbf{C} D F L В \mathbf{G} Н K Α Nonsalary Benefits & Emoluments FY 2023 Percentage Cash Housing Car Other Non-Cash Salary Salary Increase Total **Funding Source** Bonuses Allowance Allowance Emoluments Compensation Name Position (09/01/22)Over FY 2022 Compensation **Explanation / Comments** 20 Jay Corwin Chief Student Success Officer State General Revenue 200,468 5.60% 6,000 900 207,368 Received 4% general pay increase (GPI) 0.00% for FY2023 + Phone/Auto Allowances Non-state Income 0 0 0 0 0 Total 200,468 0.00% 0 0 6,000 900 0 207,368 21 Daniel Jenkins Collin Chief of Police State General Revenue 161,625 4.00% 0 900 162,525 eceived 4% general pay increase (GPI) for FY2023 + Phone Allowance Non-state Income 0.00% 0 0 0 0 161,625 0.00% 0 0 900 0 162,525 Total 22 Matthew Ammons Chief Information Security Officer State General Revenue 152,917 4.00% 0 900 153,817 Received 4% general pay increase (GPI) for FY2023 + Phone Allowance Non-state Income 0.00% 0 0 0 152,917 0.00% 0 900 0 153,817 Total Salary Adjustment approved effective 23 David Stephens Chief Information Officer State General Revenue 166,400 27.40% 6,000 900 173,300 9/1/2022; received 4% GPI for FY2023 + 0.00% 0 0 0 0 0 Non-state Income Auto/Phone allowances Total 166,400 0.00% 0 0 6,000 900 0 173,300 134,924 Salary Adjustment approved effective 24 Roger Widmer Chief Operating Officer Corporate College State General Revenue 128,024 11.10% 6,000 900 9/1/2022; received 4% GPI for FY2023 + Non-state Income 0.00% 0 0 0 0 0 128,024 0.00% 0 0 6,000 900 0 134,924 Total 25 Julie Bradley AVP Controller/Student Financial Services State General Revenue 161,980 4.00% 0 900 162,880 eceived 4% general pay increase (GPI) for FY2023 + Phone Allowance 0 0.00% 0 0 Non-state Income 0 0 0 161,980 0.00% 0 900 0 162,880 Total 26 Barbara Johnston 0 AVP Financial Services and Reporting State General Revenue 159,581 4.00% 900 160,481 teceived 4% general pay increase (GPI) for FY2023 + Phone Allowance 0.00% 0 0 0 Non-state Income 0 Total 159,581 0.00% 0 0 0 900 0 160,481 27 Raul Martinez AVP P-12 Partnerships 4.00% 0 State General Revenue 144,730 900 145,630 eceived 4% general pay increase (GPI) for FY2023 + Phone Allowance Non-state Income 0.00% 0 0 0 0 0 Total 144,730 0.00% 0 0 900 0 145,630 28 Alicia Huppe 4.00% AVP Student and Enrollment Services State General Revenue 138,438 0 0 138,438 Received 4% GPI for FY2023 Non-state Income 0.00% 0 0 0 0 138,438 0.00% 0 0 0 0 138,438

Total

Institution Name:	Collin County Community College District	ct (Collin College)									
A	В	С	D	E	F	G	Н	I	J	K	L
				Percentage	Non	salary Be	enefits & E	moluments F	Y 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022		Housing llowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29 Mary McClure	AVP Strategic Initiatives and Partnerships	State General Revenue	124,800	4.00%			6,000	900		131,700	Received 4% general pay increase (GPI
		Non-state Income		0.00%	0	0	0	0	0		for FY2023 + Phone/Auto Allowances
		Total	124,800	0.00%	0	0	6,000	900	0	131,700	
0 Marisela Cadena-Smith	a AVP Communications	State General Revenue	124,184	4.00%			0	900		125,084	Received 4% general pay increase (GP
		Non-state Income		0.00%	0	0	0	0	0		for FY2023 + Phone Allowance
		Total	124,184	0.00%	0	0	0	900	0	125,084	=
1 Brenda Carter	Executive Dean	State General Revenue	154,273	4.00%			6,000	900		161,173	Received 4% general pay increase (GP
Dienda Carter	Executive Dean	Non-state Income	134,273	0.00%	0	0	0,000	0	0		for FY2023 + Phone/Auto Allowances
		Total	154,273	0.00%	0	0	6,000	900	0	161,173	=
22 V W	Executive Dean	State Commit Bossess	127.254	4.00%			6,000	000		144.154	
Karen Musa	Executive Dean	State General Revenue Non-state Income	137,254	4.00% 0.00%	0	0	6,000	900	0	144,154	Received 4% general pay increase (GPI for FY2023 + Phone/Auto Allowances
		Total	137,254	0.00%	0	0	6,000	900	0		
		_									=
3 Diana Hopes	Executive Dean	State General Revenue	128,645		0	0	6,000	900	0	135,545	Received 4% general pay increase (GP for FY2023 + Phone/Auto Allowances
		Non-state Income Total	128,645	0.00%	0	0	6,000	900	0		
				313071							=
4 Sarah Lee	Executive Dean Collin Virtual Campus	State General Revenue	129,773				6,000	900		136,673	
		Non-state Income	129,773	0.00%	0	0	6,000	900	0		for FY2023 + Phone/Auto Allowances
		Total	129,773	0.00%		0	0,000	900		136,673	=
5 Cynthia White	Executive Director Procurement Services	State General Revenue	139,472	9.30%			0	900		140,372	Promoted to Executive Director
		Non-state Income		0.00%	0	0	0	0	0		9/1/2022 + received 4% GPI for FY202
		Total	139,472	0.00%	0	0	0	900	0	140,372	=
66 Vesna Sarafov	Executive Director Technology Services	State General Revenue	133,387	4.00%			0	900		134,287	Received 4% general pay increase (GPI
		Non-state Income		0.00%	0	0	0	0	0		for FY2023 + Phone Allowance
		Total	133,387	0.00%	0	0	0	900	0	134,287	=
7 Ann Blackman	Executive Director Technology Support	State General Revenue	125,379	11.00%			0	900		126,279	Position/salary grade reclassification t
- III Diachillan	Success Teemology Support	Non-state Income		0.00%	0	0	0	0	0	-,	Executive Director effective 9/1/2022 4% GPI for FY2023 + Phone Allowance
		Total	125,379	0.00%	0	0	0	900	0	126,279	•
38 Garry Evans	Dean Academic Affairs/Workforce Programs	State Coneral Personne	130,061	4.00%			0	0		120.061	
Oarry Evans	Dean Academic Arians/ Workforce Programs	State General Revenue Non-state Income	130,061	4.00% 0.00%	0	0	0	0	0	130,061 0	Received 4% GPI for FY2023
		Total	130,061	0.00%	0	0	0	0	0		I

Institution Name:	Collin County Community College Distric	ct (Collin College)									
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N			Emoluments :	FY 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39 Amy Gainer	Dean Academic Affairs/Workforce Programs	State General Revenue	129,795	4.00%			0	C		129,795	Received 4% GPI for FY2023
		Non-state Income		0.00%	0	0	0	C	0	0	Received 4% GPI for FY2023
		Total	129,795	0.00%	0	0	0	C	0	129,795	
40 Daphne Babcock	Dean Academic Affairs/Workforce Programs	State General Revenue	129,538	4.00%			0	C		129,538	Described 40/ CDI for D/2022
	·	Non-state Income		0.00%	0	0	0	C	0	0	Received 4% GPI for FY2023
		Total	129,538	0.00%	0	0	0	C	0	129,538	
41 Dawn Richardson	Dean Academic Affairs/Workforce Programs	State General Revenue	129,538	4.00%			0	C		129,538	
	,	Non-state Income		0.00%	0	0	0	C	0		Received 4% GPI for FY2023
		Total	129,538	0.00%	0	0	0	C	0	129,538	
42 Meredith Wang	Dean Academic Affairs/Workforce Programs	State General Revenue	128,676	4.00%			0	C		128,676	
		Non-state Income		0.00%	0	0	0	C	0	0	Received 4% GPI for FY2023
		Total	128,676	0.00%	0	0	0	C	0	128,676	
43 Michael Coffman	Dean Academic Affairs/Workforce Programs	State General Revenue	125,059	4.00%			0	C		125,059	
		Non-state Income		0.00%	0	0	0	C	0	0	Received 4% GPI for FY2023
		Total	125,059	0.00%	0	0	0	C	0	125,059	
44 Lupita Tinnen	Dean Academic Affairs/Workforce Programs	State General Revenue	124,801	4.00%			0	0		124,801	
•		Non-state Income		0.00%	0	0	0	C	0		Received 4% GPI for FY2023
		Total	124,801	0.00%	0	0	0	C	0	124,801	
45 Kristen Streater	Dean Academic Affairs/Workforce Programs	State General Revenue	119,753	4.00%			0	C		119,753	
		Non-state Income		0.00%	0	0	0	C	0		Received 4% GPI for FY2023
		Total	119,753	0.00%	0	0	0	C	0	119,753	
46 Michelle Millen	Dean Academic Affairs/Workforce Programs	State General Revenue	115,827	4.00%			0	C		115,827	Received 4% GPI for FY2023
	•	Non-state Income		0.00%	0	0	0	C	0	0	Received 4% GPI for FY2023
		Total	115,827	0.00%	0	0	0	C	0	115,827	
47 Kathryn Fant	Dean Academic Affairs/Workforce Programs	State General Revenue	114,400	4.00%			0	C		114,400	Descriped 49/ CDI 5 D/2022
		Non-state Income		0.00%	0			C		0	Received 4% GPI for FY2023
		Total	114,400	0.00%	0	0	0	C	0	114,400	
48 Gaye Cooksey	Dean Evening and Weekend College	State General Revenue	146,588	4.00%			0	C		146,588	Received 4% GPI for FY2023
,		Non-state Income		0.00%	0		0			0	Received 4% GPI for FY2023
		Total	146,588	0.00%	0	0	0	C	0	146,588	

Institution Name:	Collin County Community College District	t (Collin College)									
<u> </u>	В	С	D	E	F	G	Н	I	J	K	L
				Percentage				Emoluments 1			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ivaine	rosition	r unung bouree	(09/01/22)	Over F 1 2022	Bonuses	Thowance	mowance	Emoranents	Compensation	Compensation	Explanation / Comments
49 David Peruski	Dean of Nursing	State General Revenue	135,000	0.00%			0	0		135,000	New employee hired 8/1/2022 - not
		Non-state Income		0.00%							eligible for FY2023 GPI
		Total	135,000	0.00%		0	0	0	0	135,000	=
50 Wendy Gunderson	Dean Academic Services	State General Revenue	138,560	4.00%			0	0		138,560	
wendy Ganderson	Beam Freddishe Borvious	Non-state Income	130,500	0.00%	C	0	-	_			Received 4% GPI for FY2023
		Total	138,560	0.00%	C) 0	0	0	0	138,560	
	T:	7									Received 4% GPI for FY2023; Promoted
51 Araceli Solis	Associate Dean Academic Affairs/Workforce	State General Revenue Non-state Income	117,565	8.10% 0.00%	C) 0	0			117,565	from Program Director to Assoc Dean
		Total	117,565	0.00%							effective 10/7/2022
										-	=
52 Meredith Martin	Associate Dean Academic Affairs/Workforce	State General Revenue	123,155	4.00%			0			123,155	Received 4% GPI for FY2023
		Non-state Income	102.155	0.00%							
		Total	123,155	0.00%		0	0	0	0	123,155	=
53 Kelly Andrews	Associate Dean Academic Affairs/Workforce	State General Revenue	118,417	4.00%			0	0		118,417	
		Non-state Income		0.00%		0	0	0	0		Received 4% GPI for FY2023
		Total	118,417	0.00%		0	0	0	0	118,417	.
54 William Powell	Associate Dean Academic Affairs/Workforce	State General Revenue	117,880	4.00%			0	0		117 000	
34 William Powell	Associate Dean Academic Affairs/ Workforce	Non-state Income	117,000	0.00%	C) 0				117,880	Received 4% GPI for FY2023
		Total	117,880	0.00%							
		<u></u>		-							
55 Andrea Szlachtowski	Associate Dean Academic Affairs/Workforce	State General Revenue	114,413	4.00%			0			114,413	Received 4% GPI for FY2023
		Non-state Income	114,413	0.00%							
		Total	114,413	0.00%		, 0	0		0	114,413	=
56 Regina Hughes	Associate Dean Academic Affairs/Workforce	State General Revenue	114,413	4.00%			0	0		114,413	Received 4% GPI for FY2023
	•	Non-state Income		0.00%							Received 4% GPI for F12023
		Total	114,413	0.00%		0	0	0	0	114,413	<u> </u>
57 Melanie Yates	Associate Dean Academic Affairs/Workforce	State General Revenue	114,413	4.00%			0	0		114 412	
J Wiciame Tates	2 1550 Clate Dean Academic Attails/ WORNOICE	Non-state Income	114,413	0.00%	C) 0				114,413	Received 4% GPI for FY2023
		Total	114,413	0.00%							_
		-									-
58 Mark Fischer	Associate Dean Academic Affairs/Workforce	State General Revenue	110,012	4.00%		` ~	0			110,012	Received 4% GPI for FY2023
		Non-state Income Total	110,012	0.00%							
		Total	110,012	0.00%		, 0	0		0	110,012	=

Institution Name:	Collin County Community College District (Collin College)										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage	N	lonsalary B	enefits & I	Emoluments	FY 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
59 Alexis Bohanna	Associate Dean Academic Affairs/Workforce	State General Revenue	110,012	4.00%			0	()	110,012	
		Non-state Income		0.00%	0	0	0	() 0	0	Received 4% GPI for FY2023
		Total	110,012	0.00%	0	0	0	(0	110,012	
60 Brandy Fair	Associate Dean Academic Affairs/Workforce	State General Revenue	110,012	4.00%			0	()	110,012	
		Non-state Income		0.00%	0	0	0	() 0	0	Received 4% GPI for FY2023
		Total	110,012	0.00%	0	0	0	(0	110,012	
61 Rachel Walker	Associate Dean Academic Affairs/Workforce	State General Revenue	106,281	4.00%			0	()	106,281	
	·	Non-state Income		0.00%	0		0	(Received 4% GPI for FY2023
		Total	106,281	0.00%	0	0	0	(0	106,281	
62 Chaelle O'Quin	Associate Dean Academic Affairs/Workforce	State General Revenue	106,281	4.00%			0	()	106,281	Received 4% GPI for FY2023
	•	Non-state Income		0.00%	0	0	0	() 0	0	Received 4% GPI for FY2023
		Total	106,281	0.00%	0	0	0	(0	106,281	
63 Kyle Bellue	Associate Dean Academic Affairs/Workforce	State General Revenue	106,281	4.00%			0	()	106,281	Received 4% GPI for FY2023
	•	Non-state Income		0.00%	0			(Received 4% GPI for FY2023
		Total	106,281	0.00%	0	0	0	(0	106,281	
64 David Tercero	Associate Dean Academic Affairs/Workforce	State General Revenue	105,820	4.00%			0	()	105,820	Received 4% GPI for FY2023
		Non-state Income		0.00%	0		0	(Received 4/6 GFT101 F12023
		Total	105,820	0.00%	0	0	0	(0	105,820	
65 Michelle Buggs	Associate Dean Academic Affairs/Workforce	State General Revenue	105,108	4.00%			0	()	105,108	Received 4% GPI for FY2023
		Non-state Income		0.00%	0						Received 4/6 GFT101 F12023
		Total	105,108	0.00%	0	0	0	(0	105,108	
66 Courtney Mulcahy	Associate Dean Academic Affairs/Workforce	State General Revenue	104,896	4.00%			0	()	104,896	Received 4% GPI for FY2023
		Non-state Income		0.00%	0						ACCEIVED 4/9 OFFI IOFFI 2023
		Total	104,896	0.00%	0	0	0	(0	104,896	
67 Catherine Thurman	Associate Dean Academic Affairs/Workforce	State General Revenue	104,434	4.00%			0	()	104,434	Received 4% GPI for FY2023
		Non-state Income		0.00%	0			(
		Total	104,434	0.00%	0	0	0	(0	104,434	
68 Lisa Forrester	Associate Dean Academic Affairs/Workforce	State General Revenue	103,509	4.00%			0	()	103,509	Received 4% GPI for FY2023
		Non-state Income		0.00%	0			(
		Total	103,509	0.00%	0	0	0	() 0	103,509	

Institution Name:	Collin County Community College District	(Collin College)									
A	В	С	D	Е	F	G	Н	I	J	K	L
				Percentage				moluments			
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
69 Gwendolyn Weatherfor	rd Associate Dean Academic Affairs/Workforce	State General Revenue	102,123	4.00%			0	C		102,123	=
o) Gwelldolyll wedtherlol	1 issociate Bear readeline ritary, workforce	Non-state Income	102,123	0.00%	C) 0					Received 4% GPI for FY2023
		Total	102,123								
										, , ,	
70 David Lipe	Associate Dean Academic Affairs/Workforce	State General Revenue	101,705	4.00%			0	C		101,705	Received 4% GPI for FY2023
		Non-state Income		0.00%		0	0	C	0	0	Received 4% GPI IOI F12023
		Total	101,705	0.00%) 0	0	C	0	101,705	
		7									
71 Mark Henton	Associate Dean Academic Affairs/Workforce	State General Revenue	101,705				0			101,705	Received 4% GPI for FY2023
		Non-state Income	101.705	0.00%							
		Total	101,705	0.00%		0	0	C	0	101,705	
72 Natasha Robinson	Associate Dean Academic Affairs/Workforce	State General Revenue	98,168	4.00%			0	C		98,168	
72 I vatasha Robinson	1 issociate Bean 7 readeline 7 mans, workforce	Non-state Income	70,100	0.00%	C	0		C			Received 4% GPI for FY2023
		Total	98,168								
73 Jill Nugent	Associate Dean iCollin Virtual Campus	State General Revenue	106,281	4.00%			0	C		106,281	
		Non-state Income		0.00%	C	0	0	C	0	0	Received 4% GPI for FY2023
		Total	106,281	0.00%	0	0	0	C	0	106,281	
		7								,	
74 Faye Davis	Executive Director Library	State General Revenue	100,197	4.00%			0	C		100,197	Received 4% GPI for FY2023
		Non-state Income		0.00%							
		Total	100,197	0.00%		0	0	0	0	100,197	
81 Allene Boone	Executive Director Library	State General Revenue	97,680	4.00%			0	C		97,680	
81 Aliche Booke	Executive Director Library	Non-state Income	91,000	0.00%	C) 0					Received 4% GPI for FY2023
		Total	97,680								
										/	
82 Vidya Krishnaswamy	Executive Director Library	State General Revenue	95,344	4.00%			0	C		95,344	Received 4% GPI for FY2023
	•	Non-state Income		0.00%	0	0	0	C	0	0	Received 4% GPT for F12023
		Total	95,344	0.00%	0) 0	0	0	0	95,344	
		7									
83 Reina Williams	Executive Director Library	State General Revenue	92,926							92,926	New hire - effective 10/3/2022
		Non-state Income	02.025	0.00%				0			
		Total	92,926	0.00%		0	0	C	0	92,926	
84 Craig Johnson	Director Architecture and Construction Programs	State General Revenue	106,281	4.00%			0	C		106,281	1
OT CIME JOHNSON	Director racinecture and Construction Programs	Non-state Income	100,201	0.00%	C) 0				· ·	Received 4% GPI for FY2023
		Total	106,281	0.00%							
		101111	===,=01							100,201	

Institution Name:	Collin County Community College District (Collin College)										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N		enefits & I	Emoluments 1	FY 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
85 Amy Wilson	Director Nursing ADN Program	State General Revenue	110,429	4.00%			0	0		110,429	Received 4% GPI for FY2023
		Non-state Income		0.00%	0		0				Received 4/8 GFT101 F12023
		Total	110,429	0.00%	0	0	0	0	0	110,429	
86 Betty Veasy	Director Nursing BSN Program	State General Revenue	116,889	4.00%			0	0		116,889	
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income		0.00%	0	0	0	0	0		Received 4% GPI for FY2023
		Total	116,889	0.00%	0	0	0	0	0	116,889	
87 Doug Willis	Dean Student and Enrollment Services	State General Revenue	129,667	4.00%			0	0		129,667	
or Boug Willis	Bear Student and Environment Services	Non-state Income	125,007	0.00%	0	0	0				Received 4% GPI for FY2023
		Total	129,667	0.00%	0	0	0	0	0	129,667	
88 Terrence Brennan	District Dean of Students	State General Revenue	132,658	4.00%			0	0		122.659	
88 Terrence Brennan	District Dean of Students	Non-state Income	132,038	0.00%	0	0	0	_		132,658	Received 4% GPI for FY2023
		Total	132,658	0.00%	0		0				
-		-									
89 Traci Ramsey	Dean Student and Enrollment Services	State General Revenue	114,413		0	0	0			114,413	Received 4% GPI for FY2023
		Non-state Income Total	114,413	0.00%	0		0				
										,	
90 Laura Burrows	Dean Admissions	State General Revenue	109,200	4.00%			0			109,200	Received 4% GPI for FY2023
		Non-state Income	100 200	0.00%	0		0				
		Total	109,200	0.00%	0	0	0		0	109,200	
91 DeAira Holloway	Dean Student and Enrollment Services	State General Revenue	108,407	4.00%			0	0		108,407	Received 4% GPI for FY2023
1	·	Non-state Income		0.00%	0		0				Received 4% GPT for F12023
		Total	108,407	0.00%	0	0	0	0	0	108,407	
92 Kirk Lee	Dean Student and Enrollment Services	State General Revenue	106,281	4.00%			0	0		106,281	
		Non-state Income		0.00%	0	0	0				Received 4% GPI for FY2023
		Total	106,281	0.00%	0	0	0	0	0	106,281	
93 William Horstman	Associate Dean Student and Enrollment Services	State General Revenue	106,116	4.00%			0	0		106,116	
75 William Horsulan	Associate Dean Student and Emonniell Services	Non-state Income	100,110	0.00%	0	0	0			· ·	Received 4% GPI for FY2023
		Total	106,116		0						
04 Parada X	Associate Dans Stealart 17, 11, 15	State Committee	100110	4.000/			_			106 116	1
94 Pamela Lee	Associate Dean Student and Enrollment Services	State General Revenue Non-state Income	106,116	4.00% 0.00%	0	0	0			106,116	Received 4% GPI for FY2023
		Total	106,116		0		0				

Institution Name:	Collin County Community College District	(Collin College)									
A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	N	lonsalary B	enefits & I	Emoluments 1	FY 2023		
		E 1 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
95 Torrey West	Associate Dean Student and Enrollment Services	State General Revenue	100,328	4.00%			0	0		100,328	
, o <u> </u>		Non-state Income	,	0.00%	C	0	0				Received 4% GPI for FY2023
		Total	100,328	0.00%		0	0	0	0	100,328	
		-									
96 Caryn Hawkins	Associate Dean Student and Enrollment Services	State General Revenue	96,183	4.00%			0	0		96,183	Received 4% GPI for FY2023
		Non-state Income Total	96,183	0.00%							
		Total	90,183	0.00%		, 0	- 0		0	90,183	•
97 Elizabeth Howard	Associate Dean Student and Enrollment Services	State General Revenue	94,092	4.00%			0	0		94,092	
		Non-state Income		0.00%		0	0				Received 4% GPI for FY2023
		Total	94,092	0.00%		0	0	0	0	94,092	•
	T	7									
98 Kamilah Asabi-Willis	Associate Dean Student and Enrollment Services	State General Revenue Non-state Income	93,255	4.00% 0.00%	C		0			93,255	Received 4% GPI for FY2023
		Total	93,255	0.00%				0			
		10111	70,200	0.0070						75,255	i e
99 Gregory Forge	Associate Dean Student and Enrollment Services	State General Revenue	92,987	4.00%			0	0		92,987	Received 4% GPI for FY2023
		Non-state Income		0.00%							Received 4% GPI IOI F12023
		Total	92,987	0.00%		0	0	0	0	92,987	•
100 Matthew Geracie	Associate Dean Counseling and ACCESS	State General Revenue	92,562	4.00%			0	0		02.562	_
100 Matthew Geracie	Associate Dean Counseling and ACCESS	Non-state Income	92,302	0.00%	C	0		0		92,562	Received 4% GPI for FY2023
		Total	92,562	0.00%							
				-							•
101 Shawna Chamberlin	Associate Dean P-12 Partnerships	State General Revenue	84,037	4.00%			0			84,037	Received 4% GPI for FY2023
		Non-state Income	0.4.025	0.00%			0				
		Total	84,037	0.00%		0	0	0	0	84,037	•
102 Natalie Greenwell	Executive Director Grants Management	State General Revenue	113,360	8.50%			0	0		113,360	Promoted to Executive Dean 9/1/2022;
		Non-state Income	,	0.00%	C	0					Received 4% GPI for FY2023
		Total	113,360	0.00%		0	0	0	0	113,360	-
		=									
103 Jennifer Waits	Registrar	State General Revenue	90,040	4.00%	_		0			90,040	Received 4% GPI for FY2023
		Non-state Income Total	90,040	0.00%							
		Total	90,040	0.0070		, 0	- 0		0	70,040	:
104 Keitha Carlton	Director Accounting	State General Revenue	106,281	4.00%			0	900		107,181	Received 4% general pay increase (GPI)
	,	Non-state Income		0.00%		0	0	0			for FY2023 + Phone Allowance
		Total	106,281	0.00%		0	0	900	0	107,181	•

Institution Name:	Collin County Community College District	(Collin College)									
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage	N			moluments I	Y 2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
105 Regenia Phillips	Director Auxiliary Services	State General Revenue	120,053	4.00%			6,000	900		126,953	Received 4% general pay increase (GPI)
		Non-state Income		0.00%	0		0	0	0		for FY2023 + Phone/Auto Allowances
		Total	120,053	0.00%	0	0	6,000	900	0	126,953	•
106 Iain Michie	Director Campus Technology Services	State General Revenue	110,012	4.00%			0	900		110,912	Received 4% general pay increase (GPI)
		Non-state Income		0.00%	0		0	0	0		for FY2023 + Phone Allowance
		Total	110,012	0.00%	0	0	0	900	0	110,912	•
107 Zanmin Tram	Director Construction Projects	State General Revenue	92,045	4.00%			6,000	900		98,945	Received 4% general pay increase (GPI)
		Non-state Income		0.00%	0		0	0	0		for FY2023 + Phone/Auto Allowances
		Total	92,045	0.00%	0	0	6,000	900	0	98,945	•
108 Kenneth Neal	Director Facilities Operations	State General Revenue	105,878	4.00%			6,000	900		112,778	Received 4% general pay increase (GPI)
		Non-state Income	,	0.00%	0	0	0	0	0	0	for FY2023 + Phone/Auto Allowances
		Total	105,878	0.00%	0	0	6,000	900	0	112,778	
109 Alan Pixley	Director Financial Aid/Veterans Affairs	State General Revenue	131,348	4.00%			0	900		132,248	Received 4% general pay increase (GPI)
		Non-state Income		0.00%	0	0	0	0	0	0	for FY2023 + Phone Allowance
		Total	131,348	0.00%	0	0	0	900	0	132,248	•
110 Rebecca Acuna	Director HR Employment	State General Revenue	88,440	4.00%			0	900		89,340	Received 4% general pay increase (GPI)
	·	Non-state Income		0.00%	0		0	0	0		for FY2023 + Phone Allowance
		Total	88,440	0.00%	0	0	0	900	0	89,340	•
111 Nathaniel Walker	Director HR/Benefits Compensation and HRIS	State General Revenue	101,705	4.00%			0	900		102,605	Received 4% general pay increase (GPI)
		Non-state Income		0.00%	0		0	0	0		for FY2023 + Phone Allowance
		Total	101,705	0.00%	0	0	0	900	0	102,605	•
112 Mohammed Ali Subha	ni Director Internal Audit	State General Revenue	143,878	4.00%			6,000	900		150,778	Received 4% general pay increase (GPI)
		Non-state Income	-,	0.00%	0	0	0	0	0	,	for FY2023 + Phone/Auto Allowances
		Total	143,878	0.00%	0	0	6,000	900	0	150,778	:
113 Rebecca Miller	Director Payroll Administration	State General Revenue	98,584	4.00%			0	900		99,484	2 1 144 1 1 (221)
113 Rebecca Willer	Director Payron Administration	Non-state Income	90,364	0.00%	0	0	0	900	0		Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
		Total	98,584	0.00%	0		0	900	0		:
114 (0) -11 (1 11	Disease Deef Dee/Green 1 District O. W. "	Terre Court	110.012	4.000/				000		110.012	
114 Shelley Sheldon	Director Prof Dev/Succession Plan'g & Wellness	State General Revenue Non-state Income	110,012	4.00% 0.00%	0	0	0	900	0	110,912	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
		Total	110,012	0.00%			0	900	0	110,912	
		Total	110,012	0.0070		. 0	0	700	- 0	110,712	i

Institution Name:	Collin County Community College Distric	ct (Collin College)									
A	В	C	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash	Housing	Car	Cmoluments I Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
115 Michael Messina	Director Safety and Emergency Management	State General Revenue Non-state Income	103,892	0.00%	0			900	0	0	Received 4% general pay increase (GPI) for FY2023 + Phone/Auto Allowances
		Total	103,892	0.00%	0	0	6,000	900	0	110,792	
116 Jennifer McDermott	Director Technology Support Services	State General Revenue Non-state Income	103,509	4.00% 0.00%	0	0	0	900 0	0	104,409 0	Received 4% general pay increase (GPI) for FY2023 + Phone Allowance
		Total	103,509	0.00%	0	0	0	900	0	104,409	=
117 Jennifer Wright	Director Purchasing/Contract Administration	State General Revenue Non-state Income	92,926	0.00% 0.00%	0	0	0	0	0	92,926 0	New administrator - Promoted to Director position effective 10/10/2022
		Total	92,926	0.00%	0	0	0	0	0	92,926	<u> </u>
118 Cheryl Jack	Associate Dean of Students	State General Revenue Non-state Income	109,690	5.00% 0.00%	0	0	0	0	0	109,690 0	Received 5% GPI for FY2023
		Total	109,690	0.00%	0	0	0	0	0	109,690	:
119 Amy Throop	Associate Dean of Students	State General Revenue Non-state Income	109,690	5.00% 0.00%	0	0	0	0	0	109,690	Received 5% GPI for FY2023
		Total	109,690	0.00%	0		0	0	0	109,690	-
120 Carie Dippel	Associate Dean of Students	State General Revenue Non-state Income	106,906	5.00% 0.00%	0	0	0	0	0	106,906 0	Received 5% GPI for FY2023
		Total	106,906	0.00%	0	0	0	0	0	106,906	
121 Thomas Turci	Manager Business Development	State General Revenue Non-state Income	87,880	5.00% 0.00%	0	0	0	0	0	0	Received 5% GPI for FY2023
		Total	87,880	0.00%	0	0	0	0	0	87,880	

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				Percentage		Nonsalary B	enefits & E	moluments FY	2023		
				Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary (09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Acosta,Kathaleen E	Senior Director, Community Outreach	Non-State Income	\$ 130,751.00	5.00%				\$ 2,400.00		\$133,151.00	
2 Aguilar,Cynthia	Dean, Students and Student Engagement	Non-State Income	\$ 111,239.00	5.00%				\$ 2,400.00		\$113,639.00	
3 Alexander, Shanese R	Director, Pre-Award	Non-State Income	\$ 99,403.00	5.00%				\$ 4,200.00		\$103,603.00	
4 Allen,Emilie G	Department Chair	Non-State Income	\$ 113,400.00	0.00%				\$ 1,800.00		\$115,200.00	New-Hire
5 Austin, Jeffery	1	Non-State Income	\$ 108,244.00	5.00%				\$ 1,800.00		\$110,044.00	11011 11110
6 Bangert, Lindsay D	Dean	Non-State Income	\$ 99,750.00	29.13%				\$ 2,400.00			Re-Organization New Position
7 Barkley,Susan E	Department Chair	Non-State Income	\$ 115,357.00	5.00%				\$ 1,800.00		\$117,157.00	The Organization frew Tosition
8 Barrientos, David	Senior Director, Workreadyu	Non-State Income	\$ 124,373.00	5.00%				\$ 2,400.00		\$126,773.00	
9 Bazile,Richard J	Dean, Learning Commons	Non-State Income	\$ 119,506.00	5.00%				\$ 2,400.00		\$121,906.00	
10 Bedford,Anita M	Director, Experiential Learning	Non-State Income	\$ 116,960.00	8.15%				\$ 2,400.00		. ,	Re-Organization New Position
11 Benson,Mary M	Director, Workforce Dev & Appre Proj Mg		\$ 103,230.00	5.00%				\$ 1,800.00		\$105,030.00	Teo organization 110 W 1 obtains
12 Bewley, Molly A	Senior Director, Comm Mktg, Events & Op		\$ 132,762.00	5.00%				\$ 2,400.00		\$135,162.00	
13 Black, Kelly A	Department Chair	Non-State Income	\$ 114,099.00	5.00%				\$ 1,800.00		\$115,899.00	
14 Blundell, Jonathan D	Senior Manager, Digital Experience	Non-State Income	\$ 129,027.00	5.00%				\$ 2,400.00		\$131,427.00	
15 Boccalandro,Maria V	Dean, Special Academic Programs	Non-State Income	\$ 108,150.00	5.00%				\$ 2,400.00		\$110,550.00	
16 Bond,Roy L	Assistant Vc, Career Conn. Learning	Non-State Income	\$ 131,216.00	15.50%				\$ 2,400.00		\$133,616.00	Re-Organization New Position
17 Bonham,Lajuanda J	Senior Director of Operations	Non-State Income	\$ 124,373.00	5.00%				\$ 2,400.00		\$126,773.00	C
18 Braddy,Linda	College President	Non-State Income	\$ 260,029.00	5.00%				\$ 8,400.00		\$268,429.00	
19 Bradley-Reynolds, Tren	a Senior Director, Campaign Strategy & Mgn	Non-State Income	\$ 113,017.00	15.50%				\$ 2,400.00		\$115,417.00	Re-Organization New Position
20 Bristol,Suzanne R	Senior Director, Fin & Bus Affairs, Foun	Non-State Income	\$ 127,701.00	5.00%				\$ 2,400.00		\$130,101.00	-
21 Brumbach, Mary A	Chief Strategy Officer	Non-State Income	\$ 204,865.00	5.00%				\$ 8,400.00		\$213,265.00	
22 Bryant, Heather L	Dean, Early Childhood Education & Early	Non-State Income	\$ 160,062.00	5.00%				\$ 2,400.00		\$162,462.00	
23 Bullock, Joshua B	Dean of Curriculum, Catalog, and Faculty	Non-State Income	\$ 113,459.00	15.50%				\$ 2,400.00		\$115,859.00	Re-Organization New Position
24 Butler,Betty S	Director, Payroll	Non-State Income	\$ 114,259.00	5.00%				\$ 1,800.00		\$116,059.00	
25 Carter, Christi E	Department Chair	Non-State Income	\$ 110,854.00	5.00%				\$ 1,800.00		\$112,654.00	
26 Ceaser,Nikki M	Senior Director, Campus Administration	Non-State Income	\$ 116,409.00	15.50%				\$ 2,400.00			Re-Organization New Position
27 Chisley, Tikera D	Senior Director, Post Awards	Non-State Income	\$ 120,047.00	5.00%				\$ 2,400.00		\$122,447.00	
28 Coleman, Michael E		Non-State Income	\$ 102,743.00	5.00%				\$ 2,400.00		\$105,143.00	
29 Cook,Sharon L	, 1	Non-State Income	\$ 135,733.00	15.50%				\$ 2,400.00			Re-Organization New Position
•	e Director, Foundation Marketing	Non-State Income	\$ 122,855.00	5.00%				\$ 2,400.00		\$125,255.00	
31 Cothran,John E	Senior Director, Workforce	Non-State Income	\$ 124,373.00	5.00%				\$ 2,400.00		\$126,773.00	
32 Cox,Lori	Chief, Internal Auditor	Non-State Income	\$ 183,855.00	5.00%				\$ 3,600.00		\$187,455.00	
33 Cruthird,Carol A	Director, Grant Monitoring & Continuity	Non-State Income	\$ 107,069.00	15.50%				\$ 4,800.00			Re-Organization New Position
34 Cruz,Carlos E	Avc Well Being & Social Support	Non-State Income	\$ 199,500.00	81.87%				\$ 8,400.00			Re-Organization New Position
35 Cunningham, Justin R	Associate Vc, Bus. Inn, Disr. & Accel.	Non-State Income	\$ 210,000.00	5.00%				\$ 8,400.00		\$218,400.00	
36 Damron,Karla G	Dean, Center for Excellence in Teaching	Non-State Income	\$ 115,230.00	5.00%				\$ 2,400.00		\$117,630.00	

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г	A	ь	<u> </u>	·	Percentage				moluments FY		K	
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary (09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			-			-	•	•	•	•		
37 D	Davis,Chiquesha L	Department Chair	Non-State Income	\$ 108,000.00	0.00%				\$ 4,200.00		\$112,200.00	New-Hire
38 E	Oavis,Linda K		Non-State Income	\$ 120,750.00	5.00%				\$ 2,400.00		\$123,150.00	
39 D	Davis,Sharon D	Chief Business Continuity Officer	Non-State Income	\$ 205,485.00	5.00%				\$ 8,400.00		\$213,885.00	
40 D	Decay,Jarlene	,	Non-State Income	\$ 120,895.00	5.00%				\$ 2,400.00		\$123,295.00	
	Dehaas,David R	Vice Provost, School of Education	Non-State Income	\$ 242,689.00	5.00%				\$ 8,400.00		\$251,089.00	
	Oela Cruz,Jose	Dean, K12 Partnerships	Non-State Income	\$ 107,367.00	5.00%				\$ 2,400.00		\$109,767.00	
43 D	Delano,Sara B	Dean, Educator Preparation & Teacher Pat		\$ 135,188.00	5.00%				\$ 2,400.00		\$137,588.00	
	Denning,Anthony P	, 1	Non-State Income	\$ 111,472.00	5.00%				\$ 2,400.00		\$113,872.00	
	Deshazo,Stephen T	Senior Director, Workforce	Non-State Income	\$ 124,373.00	5.00%				\$ 4,800.00		\$129,173.00	
	Di Paolo,Terenzio	Vice Provost, E-Learning	Non-State Income	\$ 237,930.00	5.00%				\$ 8,400.00		\$246,330.00	
	Disbrow,Patricia J	,	Non-State Income	\$ 144,599.00	5.00%				\$ 1,800.00		\$146,399.00	
	Oonovan,Robin R	Senior Director, Pre Award Sponsored Pro		\$ 112,691.00	15.50%				\$ 4,800.00			Re-Organization New Position
	Ounson,Kenneth G	,	Non-State Income	\$ 141,660.00	5.00%				\$ 2,400.00		\$144,060.00	
)yer,Brett L	Dean, Gallery, Theater & Live Event Oprn		\$ 104,988.00	0.00%				\$ 2,400.00		\$107,388.00	New-Hire
	lggleston,Kathryn A	College President	Non-State Income	\$ 260,029.00	5.00%				\$ 8,400.00		\$268,429.00	
52 E	Inglish,Brian L	Senior Director - Dallas College Promise	Non-State Income	\$ 104,690.00	5.00%				\$ 1,800.00		\$106,490.00	
	Shun,John E	Director, Post Award	Non-State Income	\$ 99,585.00	5.00%				\$ 1,800.00		\$101,385.00	
	spinoza,Ceaser A	Department Chair	Non-State Income	\$ 99,082.00	5.00%				\$ 4,200.00		\$103,282.00	
55 F	arr,Wendy J	Dean, Baccalaureate Studies	Non-State Income	\$ 129,780.00	5.00%				\$ 2,400.00		\$132,180.00	
	arrington,Keisha E	Senior Director, Budget Coord & Plng	Non-State Income	\$ 117,335.00	5.00%				\$ 2,400.00		\$119,735.00	
57 F	ennell,Charlette R	Associate Chief, Procurement and Strateg	Non-State Income	\$ 152,773.00	5.00%				\$ 2,400.00		\$155,173.00	
58 F	ernandez,Martha E	Senior Director, Employment Resource Ctr	Non-State Income	\$ 113,017.00	5.00%				\$ 4,800.00		\$117,817.00	
59 F	ernandez,Maya S	Dean, Academic Compliance & Edu. Policy	Non-State Income	\$ 100,000.00	16.97%				\$ 2,400.00		\$102,400.00	Re-Organization New Position
60 F	landers,Kimberly S	Dean, K12 Partnerships	Non-State Income	\$ 106,853.00	5.00%				\$ 2,400.00		\$109,253.00	
	ʻlint,Juanita Z		Non-State Income	\$ 264,752.00	5.00%				\$ 8,400.00		\$273,152.00	
	lores, Alexander L	Department Chair	Non-State Income	\$ 98,001.00	5.00%				\$ 4,200.00		\$102,201.00	
63 F	loyd,Shawnda L	Provost	Non-State Income	\$ 303,361.00	5.00%				\$10,800.00		\$314,161.00	
	oster,LaQuesha D		Non-State Income	\$ 113,558.00	5.00%				\$ 2,400.00		\$115,958.00	
	reemon,Iris A	*	Non-State Income	\$ 221,760.00	5.00%				\$ 8,400.00		\$230,160.00	
	u,Hongxia	Dean	Non-State Income	\$ 134,400.00	0.00%				\$ 2,400.00		\$136,800.00	New-Hire
	Balloway,Rosemary	Associate Vice Provost, Academic Affairs		\$ 162,225.00	5.00%				\$ 3,600.00		\$165,825.00	
	Sarcia,Juan C	Chief of Staff	Non-State Income	\$ 199,500.00	0.00%				\$ 8,400.00		\$207,900.00	New-Hire
	Sarrett,Glenda M		Non-State Income	\$ 111,484.00	5.00%				\$ 1,800.00		\$113,284.00	
	Barza,Maria E	Senior Director, Purchasing Services	Non-State Income	\$ 111,492.00	5.00%				\$ 1,800.00		\$113,292.00	
	Beorgiou,Thales	Department Chair	Non-State Income	\$ 126,000.00	5.00%				\$ 1,800.00		\$127,800.00	
	Gilchriest,Camille M	Director, Data Visualization/Gis	Non-State Income	\$ 102,743.00	5.00%				\$ 1,800.00		\$104,543.00	
	ilick,Steven M		Non-State Income	\$ 151,200.00	5.00%				\$ 1,800.00		\$153,000.00	
	Bonzalez, Joselyn R	, 6	Non-State Income	\$ 115,500.00	14.05%				\$ 2,400.00			Re-Organization New Position
	Sonzalez,Kenneth P	College President	Non-State Income	\$ 260,028.00	5.00%				\$ 8,400.00		\$268,428.00	
	Grant,LaShawn D	1 2 1	Non-State Income	\$ 119,285.00	5.00%				\$ 1,800.00		\$121,085.00	
77 C	Green,Dominic L	Senior Director, Workforce Planning	Non-State Income	\$ 120,929.00	12.35%				\$ 2,400.00		\$123,329.00	Re-Organization New Position

	A	В	C	D	E	F	G	Н	I	J	K	${f L}$
					Percentage		Nonsalary Be	enefits & E	moluments FY	2023		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary (09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
79	Guarra Padrimaz Elizal	Senior Director, Workforce	Non-State Income	\$ 125,680.00	5.00%				\$ 4,800.00		\$130,480.00	
	Harmon, Christopher	*	Non-State Income	\$ 123,080.00	5.00%				\$ 4,800.00		\$120,456.00	
	Hicks, Tana J		Non-State Income	\$ 108,150.00	5.00%				\$ 2,400.00		\$120,450.00	
	Higgs,Shirley A		Non-State Income	\$ 148,976.00	5.00%				\$ 2,400.00		\$151,376.00	
	Hill,Lauretta		Non-State Income	\$ 193,472.00	5.00%				\$ 3,600.00		\$197,072.00	
	Hill,Stephanie C		Non-State Income	\$ 193,472.00	0.00%				\$ 8,400.00		\$200,400.00	Navy IIima
		8 8										New-mire
	Horatio, Tricia A		Non-State Income	\$ 187,837.00	12.35%				\$ 3,600.00		\$191,437.00	NI II'
	Hunt, Michael A	Senior Title Ix & Equity Compliance Ofcr		\$ 100,223.00	0.00%				\$ 1,800.00		\$102,023.00	New-Hire
	Hunter, Arlisha M	,	Non-State Income	\$ 97,335.00	5.00%				\$ 4,200.00		\$101,535.00	NI II'
	Huynh,Bao N	2	Non-State Income	\$ 100,609.00	0.00%				\$ 1,800.00		\$102,409.00	New-Hire
	Jackson,Kquinta D	, 1 , 11	Non-State Income	\$ 158,981.00	5.00%				\$ 3,000.00		\$161,981.00	
			Non-State Income	\$ 111,936.00	5.00%				\$ 2,400.00		\$114,336.00	DO ' ' N D''
	James, Janet C	, 1	Non-State Income	\$ 144,323.00	15.50%				\$ 2,400.00			Re-Organization New Position
	Jeffers,Rosalind M		Non-State Income	\$ 132,825.00	0.00%				\$ 2,400.00		\$135,225.00	
	Johnson, Andre	Senior Director, H R Systems and Strateg		\$ 120,497.00	9.20%				\$ 2,400.00			Re-Organization New Position
	Johnson, Michael C		Non-State Income	\$ 116,205.00	5.00%				\$ 4,200.00		\$120,405.00	
	Jones, Alisa G	Senior Director, Workforce	Non-State Income	\$ 124,373.00	5.00%				\$ 2,400.00		\$126,773.00	
	Jones, Chantel L	, 11 , 1	Non-State Income	\$ 99,750.00	5.00%				\$ 4,200.00		\$103,950.00	
	Jones, Christina M	Associate Dean, Fac Prof Dev & Teach Exc		\$ 103,327.00	29.65%				\$ 1,800.00			Re-Organization New Position
	Jones,Raytosha O	, ,	Non-State Income	\$ 111,038.00	0.00%				\$ 2,400.00		\$113,438.00	New-Hire
	Jones,Sadiaa Y	Director, Athletics	Non-State Income	\$ 103,950.00	5.00%				\$ 1,800.00		\$105,750.00	
	Jones,Sherry L	, 1 , 8	Non-State Income	\$ 131,141.00	5.00%				\$ 2,400.00		\$133,541.00	
	Jordan,Joanna K	, 8	Non-State Income	\$ 124,631.00	5.00%				\$ 2,400.00		\$127,031.00	
	Joseph,Ines M		Non-State Income	\$ 286,814.00	5.00%				\$10,800.00		\$297,614.00	
	Kanakala,Raghunath		Non-State Income	\$ 264,752.00	5.00%				\$ 8,400.00		\$273,152.00	
	King,Jeffrey L		Non-State Income	\$ 123,900.00	0.00%				\$ 2,400.00		\$126,300.00	
	Kirksey, Tiffany H	, 1	Non-State Income	\$ 240,240.00	133.81%				\$ 8,400.00		,	New Position
	Knox,Marc P	Associate Chief, Digital Engagement & In		\$ 174,880.00	15.50%				\$ 3,000.00			Re-Organization New Position
	Lain,Jill A	*	Non-State Income	\$ 111,001.00	5.00%				\$ 2,400.00		\$113,401.00	
	Langford,Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr		\$ 145,729.00	5.00%				\$ -		\$145,729.00	
	Lee,Karen Y		Non-State Income	\$ 120,750.00	0.00%				\$ 3,000.00		\$123,750.00	
109	Lonon, Justin H		Non-State Income	\$ 400,000.00	37.49%				\$16,200.00		. ,	New Position
	Lowe, Tracie A	Dean, Student Success Research	Non-State Income	\$ 109,022.00	5.00%				\$ 2,400.00		\$111,422.00	
111	Luciani, Daniel S	Senior Dir., Educational Tech Sup & Serv	Non-State Income	\$ 128,735.00	5.00%				\$ 2,400.00		\$131,135.00	

		В	C		D	E	F	C			J	T/	L
ı	A	<u>в</u>	C	1 —	D		r	G Noncolow: I	H Panafita & E	moluments FY		K	<u> </u>
						Percentage Salary Increase	Cash		Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Sala	ary (09/01/22)	Over FY 2022	Bonus		Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
				. —	, ,		-		•				
112	Luckett,Pamela G	Chief Digital Engagement Officer	Non-State Income	\$:	224,184.00	5.00%				\$ 8,400.00		\$232,584.00	
113	Lyda,Mark A		Non-State Income	\$	123,409.00	0.00%				\$ 2,400.00		\$125,809.00	New-Hire
114	Mabine, Nicole C	Director, Academic Scheduling	Non-State Income	\$	108,150.00	5.00%				\$ 4,800.00		\$112,950.00	
115	Magill,Benjamin	Assoc Vice Chan, Economic Opportunity	Non-State Income	\$	199,500.00	10.68%				\$ 8,400.00		\$207,900.00	Re-Organization New Position
116	Mahan,David M	Executive Director, Research Institute	Non-State Income	\$:	210,000.00	5.00%				\$ 8,400.00		\$218,400.00	
117	Marengo, Edward	Senior Director, Business Affairs	Non-State Income	\$	118,737.00	5.00%				\$ 2,400.00		\$121,137.00	
118	Marquez,George A	Dir, Trng & Edu for Div, Equity & Inclus	Non-State Income	\$	132,852.00	5.00%				\$ 1,800.00		\$134,652.00	
119	Martinez, Henry	Director, Content Strategy	Non-State Income	\$	111,567.00	5.00%				\$ 2,400.00		\$113,967.00	
120	McClendon,Joshua C	Director, Creative Services	Non-State Income	\$	110,705.00	4.01%				\$ 2,400.00		\$113,105.00	
	McDonald,Stephen W	Senior Director, Acets Rec & Grants Mgmt			109,305.00	5.00%				\$ 2,400.00		\$111,705.00	
	McGregor,Lula B		Non-State Income		199,500.00	55.42%				\$ 8,400.00			Re-Organization New Position
	McLarty, Meridith L	, 2	Non-State Income		102,743.00	5.00%				\$ 2,400.00		\$105,143.00	
	McNabb,David W		Non-State Income		102,698.00	5.00%				\$ 1,800.00		\$104,498.00	
	Menassa,Beverly N	, ,	Non-State Income		121,900.00	5.00%				\$ 1,800.00		\$123,700.00	
	Merino,Luis R	Director, Digital Experience	Non-State Income		103,312.00	5.00%				\$ 2,400.00		\$105,712.00	
	Meyer,Mark	*	Non-State Income		112,114.00	5.00%				\$ 1,800.00		\$113,914.00	
	Miller, Jeffrey C	Dean, Student and Faculty Empowerment			113,580.00	5.00%				\$ 2,400.00		\$115,980.00	
	Molina,Perla Y		Non-State Income		180,816.00	5.00%				\$ 6,000.00		\$186,816.00	
	Moore,Ketah S	, 1	Non-State Income		105,000.00	20.55%				\$ 2,400.00			Re-Organization New Position
	Morris, Charles G	,	Non-State Income		270,267.00	5.00%				\$ 9,600.00		\$279,867.00	
	Moss,Georgeann E	,	Non-State Income		140,117.00	5.00%				\$ 2,400.00		\$142,517.00	DO ' ' N D ''
	Muller, Daniel V	. 8	Non-State Income		103,234.00	10.63%				\$ 4,200.00			Re-Organization New Position
	Munkres,Lea A Nixon,Sheridan M		Non-State Income		123,130.00	15.50% 28.77%				\$ 2,400.00			Re-Organization New Position
	,	Assistant Vc, Career Conn Learn Workfor.			126,000.00	28.77% 15.50%				\$ 2,400.00		•	Re-Organization New Position
	Olivarez, Catherine M	· · · · · · · · · · · · · · · · · · ·	Non-State Income		116,861.00					\$ 2,400.00		•	Re-Organization New Position
	Owens, April N	Senior Director Department Chair, M I T	Non-State Income Non-State Income		100,000.00 98,963.00	25.00% 5.00%				\$ 2,400.00 \$ 1,800.00		\$102,400.00	Re-Organization New Position
	Pape,Stephen W Parker,James L	*	Non-State Income		273,000.00	0.00%				\$ 1,800.00		\$281,400.00	Now Him
	Parker, Jasmine D		Non-State Income		115,500.00	5.00%				\$ 2,400.00		\$117,900.00	New-Hile
			Non-State Income		107,069.00	15.50%				\$ 1,800.00			Re-Organization New Position
	Perez,Susana R		Non-State Income		115,836.00	0.00%				\$ 2,400.00		\$118,236.00	C
	Pierce, Marisa E		Non-State Income		205,485.00	5.00%				\$ 8,400.00		\$213,885.00	New-Time
	Pipkins, Jermain C	Assoc Vice Chan, Student Success (Interim			199,500.00	76.89%				\$ 8,400.00			Interim Position
	Pladocostante, John J	Dean of E-Learning Program Development			105,000.00	45.68%				\$ 2,400.00			Re-Organization New Position
	Polite, Giraud C	0 0 1	Non-State Income		121,760.00	5.00%				\$ 4,800.00		\$126,560.00	Re-Organization New Tosition
	Price,Latonya L	· · · · · · · · · · · · · · · · · · ·	Non-State Income		120,750.00	0.00%				\$ 2,400.00		\$120,300.00	New-Hire
	Raivzee Bell, Dolores A		Non-State Income		97,335.00	5.00%				\$ 4,200.00		\$101,535.00	110 W IIIIC
	Randle, Dwight E		Non-State Income		125,627.00	5.00%				\$ 2,400.00		\$128,027.00	
	Reece,Lenora M		Non-State Income		170,171.00	15.50%				\$ 3,600.00			Re-Organization New Position
	Reyes,Roberto		Non-State Income		105,000.00	22.82%				\$ 4,800.00		•	Re-Organization New Position
	Richards, Deborah A	Director, Comm Engage, Outreach & Rec			126,000.00	5.00%				\$ 1,800.00		\$127,800.00	organization from 1 ostiton
132	Talliands,Debbian A	Briestor, Commi Engage, Guireach & Rec	1 ton bute meetile	Ψ	120,000.00	5.0070				Ψ 1,000.00		Ψ127,000.00	

Institution Name: Dallas College В C D G K Nonsalary Benefits & Emoluments FY 2023 Percentage Housing Other Non-Cash Salary Increase Car Total Bonuses **Funding Source** Salary (09/01/22) Over FY 2022 Allowance Allowance **Emoluments** Compensation Position Compensation Explanation / Comments Name 153 Roberts, Charles E Senior Director, Empl and Executive Comn Non-State Income 5.00% \$ 122,534.00 \$ 2,400.00 \$124,934.00 154 Robertson, John Chief Financial Officer 5.00% Non-State Income \$ 258,483.00 \$ 8,400.00 \$266,883.00 155 Rollings, Grenna C Director, Assessibility Services Non-State Income \$ 107,265.00 5.00% \$ 1,800.00 \$109,065.00 156 Romany, Marisol Chief Soc Resp & Incl Officer Non-State Income \$ 232,523.00 5.00% \$ 8,400.00 \$240,923.00 157 Ross, Qiana Department Chair Non-State Income \$ 113,400.00 5.00% \$ 4,200.00 \$117,600.00 158 Rousey, Doris E Associate Chief, Strategic Initiatives Non-State Income \$ 144,599.00 5.00% \$ 3,000.00 \$147,599.00 159 Ryan, Brooke D Senior Director Non-State Income \$ 105,000.00 22.82% \$ 2,400.00 \$107,400.00 Re-Organization New Position 160 Salinas, Alberto Director, Post Award Non-State Income \$ 106,710.00 5.00% \$ 4,200.00 \$110,910.00 161 Samuels, Timothy H Regional Director-Corporate Partnerships Non-State Income \$ 135,024.00 5.00% \$ 2,400.00 \$137,424.00 162 Sanjuan Marmolejo, Alfr Senior Director Talent Acquisition Non-State Income \$ 119,465.00 0.00% \$ 4,800.00 \$124,265.00 New-Hire 163 Satterfield, Craig D Dir, Student Support Sys & Proc Mgmt \$ 114,254.00 5.00% Non-State Income \$ 1,800.00 \$116,054.00 164 Schutz, Jeanette Senior Director, Supplier Diversity Non-State Income \$ 136,500.00 5.00% \$ 2,400.00 \$138,900.00 165 Seabrooks, Joseph College President Non-State Income \$ 260,029.00 5.00% \$ 8,400.00 \$268,429.00 166 Shah, Manju K 0.00% Associate Vice Chancellor, Strategic Ana Non-State Income \$ 192,000.00 \$ 8,400.00 \$200,400.00 New-Hire 167 Silkey-Jones, Ahava R Vice Provost, Sch of Ca, Ent and Design Non-State Income \$ 252,000.00 0.00% \$ 8,400.00 \$260,400.00 New-Hire 168 Singel, Timothy R Deputy Chief, Project & Program Managen Non-State Income \$ 157,500.00 0.00% \$ 3,600.00 \$161,100.00 New-Hire Executive Director, Dallas College Found Non-State Income 169 Skolnick, Joshua D \$ 210,000.00 5.00% \$ 8,400.00 \$218,400.00 170 Slejko, Christa M College President Non-State Income \$ 260,029.00 5.00% \$ 8,400.00 \$268,429.00 171 Small, Becky D Dean, Nursing Non-State Income \$ 115,500.00 5.00% \$ 4,800.00 \$120,300.00 172 Smith, Gloria L Assoc Vice Chan, Career Connected Learn Non-State Income \$ 205,485.00 5.00% \$ 8,400.00 \$213,885.00 Senior Director, Hr Learning & Dev 173 Sosa, Esteban Non-State Income \$ 121,167.00 12.35% \$ 2,400.00 \$123,567.00 Re-Organization New Position 174 Sosa-Hegarty.Dina M Dean, Thriving Learning Communities Non-State Income \$ 108,150.00 5.00% \$ 2,400.00 \$110,550.00 175 Stadthagen, Alex Department Chair Non-State Income \$ 100,347.00 5.00% \$ 1,800.00 \$102,147.00 176 Staley, Priscilla A Director, Multicultural Marketing Non-State Income \$ 115,551.00 5.00% \$ 1,800.00 \$117,351.00 177 Stall.Sara B \$ 125,682.00 5.00% Director, Academic Incubator Non-State Income \$ 2,400.00 \$128,082.00 178 Stellrecht.Danielle L Sr. Dir, Economic Imp Str. & Relations Non-State Income \$ 112,476.00 5.00% \$ 4,800.00 \$117,276.00 5.00% 179 Stills, Karen M Assoc Vice Chan, Student Success Non-State Income \$ 213,705.00 \$ 8,400.00 \$222,105.00 180 Storms, Katherine A Senior Director, Campaign Strategy & Mgn Non-State Income \$ 113,017.00 15.50% \$ 2,400.00 \$115,417.00 Re-Organization New Position 181 Suber, Shani H Dean, E-Learning Effectiveness and Enhan Non-State Income \$ 119,301.00 5.00% \$ 2,400.00 \$121,701.00 182 Tealer, Eddie R College President Non-State Income \$ 260,029.00 5.00% \$ 8,400.00 \$268,429.00 183 Tention, Solomon Senior Director, Pre Award Sponsored Pro Non-State Income \$ \$105,000.00 Re-Organization New Position \$ 105,000.00 19.55% 184 Thapa, Narayan Dean, Mathematics Non-State Income \$ 115,500.00 5.00% \$ 2,400.00 \$117,900.00 185 Thomas, Berna G Dean, Health Occupations Non-State Income \$ 115,500.00 18.04% \$ 2,400.00 \$117,900.00 Re-Organization New Position 186 Thomas, Cristin J Exec. District Dir. of Small Business an Non-State Income \$ 146,844.00 5.00% \$ 2,400.00 \$149,244.00 187 Thomas, Gregory C Senior Director, College I T Services Non-State Income \$ 125,101.00 5.00% \$ 2,400.00 \$127,501.00 188 Thomas, Latricia Z Senior Director, Post Award Sponsorsed Non-State Income \$ 124,373.00 5.00% \$ 2,400.00 \$126,773.00 189 Thomas, Tiska S Deputy Chief Business Officer Non-State Income \$ 205,485.00 5.00% \$ 3,600.00 \$209,085.00 190 Thompson, Adrienne W Senior Director, Advancement Strategy & Non-State Income \$ 124,373.00 5.00% \$ 4,800.00 \$129,173.00

5.00%

5.00%

35.94%

\$ 8,400.00

\$ 1,800.00

\$ 2,400.00

\$246,330.00

\$102,743.00

\$134,946.00 Re-Organization New Position

\$ 237,930.00

\$ 100,943.00

\$ 132,546.00

191 Tran. Veronique

192 Treadway.Jason A

193 Tuerk.Rebecca F

Vice Provost School of Mfg & Indus Tech Non-State Income

Non-State Income

Non-State Income

Director, Stem Institute

Senior Director Employee Relations

	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage				moluments FY			
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary (09/0	/22) Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
194 Umeh	ayashi,Tetsuya	Vice Provost, School of Health Sciences	Non-State Income	\$ 252,000	.00 0.00%				\$ 8,400.00		\$260,400.00	New-Hire
	•	Dean, Communications	Non-State Income	\$ 121,039					\$ 2,400.00		\$123,439.00	New Time
	*	Department Chair	Non-State Income	\$ 120,847					\$ 1,800.00		\$122,647.00	
197 Valle,l	*	Chief, Institutional Eff. & Accr.	Non-State Income	\$ 199,500					\$ 8,400.00		, , ,	Re-Organization New Position
		Assoc. Regional Dir., S.B.D.C.	Non-State Income	\$ 129,977					\$ 0,100.00		\$129,977.00	tte organization flew rosition
		Vice Provost, School of B, H, & Gl Trade		\$ 264,752					\$ 8,400.00		\$273,152.00	
200 Walke			Non-State Income	\$ 115,608					\$ 1,800.00		\$117,408.00	
201 Watso	*	,	Non-State Income	\$ 124,555					\$ 2,400.00		\$126,955.00	
202 Webb,	•	1 2	Non-State Income	\$ 133,080					\$ 2,400.00			Re-Organization New Position
	*	General Counsel & Interim Vice Chancello		\$ 286,814					\$10,800.00			Interim Position
	,	Dean	Non-State Income	\$ 105,000					\$ 2,400.00		,	Re-Organization New Position
	*	Vice Chancellor of Workforce and Advance	Non-State Income	\$ 286,814					\$10,800.00		\$297,614.00	8
		College President & Interim Chief Marketin	Non-State Income	\$ 260,029					\$10,800.00		\$270,829.00	
			Non-State Income	\$ 170,434					\$ 3,600.00		\$174,034.00	
208 Wilson	n,Sharon K	Senior Director, Facilities Construction	Non-State Income	\$ 136,348	.00 5.00%				\$ 1,800.00		\$138,148.00	
209 Wittge	enfeld,Tania D	Dean, Guided Pathway for Success	Non-State Income	\$ 110,715	.00 5.00%				\$ 4,800.00		\$115,515.00	
210 Wolf,F		•	Non-State Income	\$ 109,830	.00 5.00%				\$ 2,400.00		\$112,230.00	
		Dean, Hospitality/Marketing	Non-State Income	\$ 118,154					\$ 4,800.00		\$122,954.00	
	•		Non-State Income	\$ 138,219	.00 5.00%				\$ 2,400.00		\$140,619.00	
213 Wrigh		Deputy Chief, Facilities Officer	Non-State Income	\$ 189,263	.00 5.00%				\$ 3,600.00		\$192,863.00	
214 Young		Dean, Admissions and Registrar	Non-State Income	\$ 118,604	.00 5.00%				\$ 2,400.00		\$121,004.00	

Institution Name:	Del Mar Collge										
A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage		onsalary Be	nefits & E	moluments FY	2023		
		T 1' G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Mark Escamilla	President & Chief Executive Officer	State General Revenue		0.00%	-	_	_	-	-	-	Retirement Buy Back
		Non-state Income	351,042	3.00%	75,000	_	-	106,117	-	532,159	Reimbursement
		Total	351,042	3.00%	75,000	-	-	106,117	-	532,159	=
2 Augustin Rivera Jr.	General Counsel	State General Revenue		0.00%							
Z Augustiii Kiveia Ji.	General Counser	Non-state Income	192,709	3.00%	-	-	-	-	_	192,709	
		Total	192,709	3.00%		-	-	_	-	192,709	
3 Lorette Williams	Euro Director Communications & Madati	State Commel Bossess		0.000/							
3 Lorette Williams	Exec. Director Communications & Marketin	Non-state Income	140,649	0.00% 3.00%	-	-	-	-	-	140,649	
		Total	140,649	3.00%		-	-	-	-	140,649	
											-
4 Mary McQueen	Executive Director Development	State General Revenue	146 222	0.00%	-	-	-	-	-	146 222	
		Non-state Income Total	146,323 146,323	3.00%		<u> </u>		-	-	146,323 146,323	
											=
5 Tammy McDonald	VP Administration & Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	175,045	3.00%		-	-	-	-	175,045	
		Total	175,045	3.00%		-	-	-	-	175,045	=
6 Raul Garcia	VP & Chief Finance Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	210,616	3.00%	-	-	-	-	-	210,616	
		Total	210,616	3.00%		-	-	-	-	210,616	=
7 Jonda Halcomb	VP & Chief Academic Officer	State General Revenue		0.00%	_	_	_	_	_	_	
	1	Non-state Income	208,884	3.00%	-	_	-	-	-	208,884	
		Total	208,884	3.00%		-	-	-	-	208,884	<u>. </u>
8 John Strybos	VP & Chief Physical Facilities Officer	State General Revenue		0.00%	_	_	_	_	_	_	
2 John 54 J 005	& Omer I hydreat I defined Officer	Non-state Income	223,956	3.00%	_	_	_	_	_	223,956	
		Total	223,956	3.00%		-	-	-	-	223,956	
9 Lenora Keas	Executive VP / Chief Operations Officer	State General Revenue		0.00%							
/ LAHOIA KEAS	Executive vi / Cinci Operations Officer	Non-state Income	235,857	3.00%	-	-	-	-	-	235,857	
		Total	235,857	3.00%		_	_		_	235,857	l
			,,							,	=

Institution Name:	Del Mar Collge										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage		Nonsalary Be	nefits & E	moluments FY	2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		-									
10 Ali Kolahdouz	VP & Chief Information Technology Officer	State General Revenue		0.00%	-	-	-	-	-	-	New Position
		Non-state Income	195,000	0.00%		-	-	-	-	195,000	
		Total	195,000	0.00%		-	-	-		195,000	=
11 Patricia Benavides-Do	omin VP of Student Affairs	State General Revenue		0.00%	-		-	-	-	-	N. D. W.
	·	Non-state Income	163,770	6.40%	-		-	-	-	163,770	New Position
		Total	163,770	6.40%		=	-	-	-	163,770	
		-									_
12 Jennifer Sramek	Dean, Business, Edu, & Health Science	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	142,470	3.00%		-	-	-	-	142,470	
		Total	142,470	3.00%		-	-	-	-	142,470	=
13 Davis Merrell	Dean of Industry & Public Service Education	State General Revenue		0.00%						_	
13 Davis Mellell	Dean of industry & Lubic Scrvice Education	Non-state Income	147,826	3.00%		- -	_	_	_	147,826	
		Total	147,826	3.00%				_	_	147,826	
											=
14 Cynthia Bridges	Dean of Communications, Fine Arts, & Social	1 State General Revenue	-	0.00%	-		-	-	-	-	
	·	Non-state Income	142,470	3.00%	-	-	-	-	-	142,470	
		Total	142,470	3.00%		-	-	-	-	142,470	=
		-									
Jack Southard	Dean Science, Tech, Engineering, Math, &	G G 1D		0.000/							
15	Kinesiology	State General Revenue	126.042	0.00%	-	-	-	-	-	126.042	
		Non-state Income Total	136,042 136,042	3.00%		-	<u> </u>	<u> </u>		136,042 136,042	
		Total	130,042	3.00%		-				130,042	=
16 Cheryl Sanders	Associate VP, Student Affairs	State General Revenue	_	0.00%	-		_	_	_	_	
		Non-state Income	133,900	3.83%	-	. <u>-</u>	_	-	-	133,900	New Position
		Total	133,900	3.83%			-	-	-	133,900	
		_	-								
17 Rita Hernandez	Dean, Student Engagement & Retension	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	104,030	5.29%			-	-	-	104,030	TWW T OBILION
		Total	104,030	5.29%			-	-	-	104,030	=
10 C	Deep Student Outree of	Terre Consul Pos		0.000/							
18 Graciela Martinez	Dean,Student Outreach	State General Revenue	107 100	0.00%	-	-	-	-	-	107 100	
		Non-state Income Total	107,109	3.00%		· -			-	107,109 107,109	
		Total	107,109	3.00%						107,109	=
19 Daniel Korus	Dean, Workforce & Corporate Services	State General Revenue	_	0.00%	-		_	_	_	_	
	, , , , , , , , , , , , , , , , , , ,	Non-state Income	131,758		-		_	-	-	131,758	
			,							,	

Institution Name:	Del Mar Collge										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage]	Nonsalary Be	nefits & E	moluments FY	7 2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		Total	131,758	3.00%		-	-	=		131,758	=
	Dean, Continuing Education & Off Campus	\neg									
20 Leonard Rivera	Programs	State General Revenue	_	0.00%							
20 Leonard Rivera	Trograms	Non-state Income	133,900	3.00%		<u>-</u>	_	_	_	133,900	
		Total	133,900	3.00%				<u>-</u>		133,900	
		Total	133,700	3.0070						133,700	=
21 Cody Gregg	Dean, Learning Resources	State General Revenue	_	0.00%	_		_	_	_	_	
	3	Non-state Income	123,896		-		_	-	-	123,896	
		Total	123,896	3.00%		-	-	-	-	123,896	
											3
	Associate VP, Planning & Institutional										
22 Kristina Wilson	Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,370	3.00%			-	_		130,370	
		Total	130,370	3.00%		-	-	-	-	130,370	-
23 Lauren White	Interim Chief of Police	State General Revenue	-		-		-	-	-	-	
		Non-state Income	129,615	3.00%			-	-	-	129,615	
		Total	129,615	3.00%		-		-	-	129,615	=
24				0.000/							
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		· - · -	<u> </u>		<u>-</u>		
		Total		0.00%		-					■
25		State General Revenue		0.00%							
23	I	Non-state Income	_	0.00%	_	<u> </u>	_	_	_	_	
		Total					-	_	_	_	
											≣:
26		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%		-	-	-	-	-	
											<u>-</u>
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-				=
	1	_									
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-		-	-	-	
		Total		0.00%		-	-		-	-	=

Institution Name:	Galveston College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
		E P G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
W. Myles Shelton III	President	State General Revenue	297,133	5.00%	_	_	-	1,440	-	-	
•	•	Non-state Income		0.00%	-	-	-	-	-	-	Phone & IT Stipend
		Total	297,133	0.00%		-	-	1,440	-	298,573	=
Aretha Matthews	Vice President of Instruction	State General Revenue	181,400	5.00%	_	_	_	1,080	_	_	
riicila Matiliews	vice i resident of instruction	Non-state Income	101,100	0.00%	_	_	-	-	_	-	Phone Stipend
		Total	181,400	0.00%		-	-	1,080	-	182,480	=
Van Patterson	Vice President for Administration	State General Revenue	155,193	5.00%	_	_	_	1,080	_	_	
van ratterson	The Freshold for Full Ministration	Non-state Income	155,175	0.00%	_	_	-	-	-	-	Phone Stipend
		Total	155,193	0.00%		_	-	1,080	-	156,273	=
Ron Crumedy	Associate Vice President for Student Services	State General Revenue	133,341	5.00%	_	_	_	1,080	_	_	
Ron Crumedy	rissociate vice resident for student services	Non-state Income	155,511	0.00%	_	_	-	-	_	-	Phone Stipend
		Total	133,341	0.00%		-	-	1,080	-	134,421	- -
Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	116,352	5.00%	_	_	_	1,080	_	_	
•	-	Non-state Income	,	0.00%	-	-	-	-	-	-	Phone Stipend
		Total	116,352	0.00%	_	-	-	1,080	-	117,432	=
		State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income		0.00%	-	_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue		0.00%	_	_	_	_	_	_	
	-	Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income		0.00%			_	-			
		Total		0.00%		-	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%				-			
		Total		0.00%		-	-	-	-	-	

Institution Name:	GRAYSON COLLEGE										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage		lonsalary Bo	enefits & E	moluments FY			
		E 12 C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Jeremy McMillen	President	State General Revenue	252,663	7.50%	_	_	_	30,483	_	_	
		Non-state Income	,	0.00%	_	_	_	-	-	-	
		Total	252,663	0.00%		-	-	30,483	-	283,146	
		-									
2 Dava Washburn	Vice President of Instruction	State General Revenue	149,700	3.29%	-	-	-	5,098	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	149,700	0.00%		-	-	5,098	-	154,798	•
3 Carolyn Kasdorf	Vice President for Business Services	State General Revenue	144,928	5.40%	_	_	_	_	_	_	
5 Curotyn Rusdon	vice i resident for Business Bervices	Non-state Income	111,520	0.00%	_	_	_	_	_	_	
		Total	144,928	0.00%		-	=	-	-	144,928	
		_									•
4 Gary Paikowski	Vice President for Information Technology	State General Revenue	131,080	2.72%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	131,080	0.00%		-	-	-	-	131,080	•
5 Randy Truxal	Executive Director of Foundation	State General Revenue	127,824	3.73%	_	_	_	_	_	_	
5 Italiay Itaxai	Executive Director of Foundation	Non-state Income	127,021	0.00%	_	_	_	_	_	_	
		Total	127,824	0.00%		-	-	-	-	127,824	
		_									
6 Molly Harris	Dean of Student Services	State General Revenue	99,740	6.46%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	99,740	0.00%		-	-	-	-	99,740	•
7 Debbie Smarr	Dean of Institutional Effectiveness	State General Revenue	102,350	3.70%	_	_	_	_	_	_	
Debbie Sinaii	Dean of institutional Effectiveness	Non-state Income	102,330	0.00%	_	_	_	_	_	_	
		Total	102,350	0.00%		-	-	-	-	102,350	
		_	:								
8 Chase Machen	Dean of Academics/Workforce	State General Revenue	132,763	3.73%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	132,763	0.00%		-	-	-	-	132,763	•
9 Jennifer Utley	Dean of Health Sciences	State General Revenue	109,030	4.99%							
Jennier Oney	Dean of Health Sciences	Non-state Income	109,030	0.00%	-	-	-	-	-	-	
		Total	109,030	0.00%						109.030	
		101111	102,030	0.0070						107,030	:

Institution Name:	GRAYSON COLLEGE										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	1	Nonsalary Be	enefits & E	moluments F	Y 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 200 7	In										
10 Mike Brown	Director of Network Services	State General Revenue	109,477	4.25%	-	-	-	-	-	-	
		Non-state Income	100 477	0.00%		-	-	-	-	100.477	
		Total	109,477	0.00%		-	-			109,477	=
11 Daniel Hyatt	Director of Fiscal Services	State General Revenue	107,182	3.73%	-	-	_	-	-	107,182	
<u> </u>		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	107,182	0.00%	_	-	-	-	-	107,182	
10 P: F	· ·	G G I.P.	00.570	2.720/						00.570	
12 Djuna Forrester	Learning	State General Revenue	98,578	3.73%	-	-	-	-	-	98,578	
		Non-state Income	6,000	0.00%		<u> </u>	<u>-</u>	<u>-</u>	-	6,000	
		Total	104,578	0.00%		-		-	-	104,578	=
13 Robyn Voight	Director of Human Services	State General Revenue	99,740	11.32%	_	<u> </u>	-	-	-	99,740	
	•	Non-state Income	-	0.00%	_	_	-	-	-	-	
		Total	99,740	0.00%		-	-	-	-	99,740	<u>. </u>
14 Illene Walton	Dean of South Campus	State Consest Basesses	00 721	4.470/						99 721	
14 Illene waiton	Dean of South Campus	State General Revenue Non-state Income	88,731	4.47% 0.00%	-	-	-	-	-	88,731	
		Total	88,731	0.00%		<u> </u>		<u> </u>		88,731	
		Total	00,731	0.0070						88,731	•
15 Robbie Trissell	Director Administrative Computing	State General Revenue	93,882	5.77%	-	-	-	-	-	93,882	
		Non-state Income		0.00%			-	-	-	-	
		Total	93,882	0.00%		-	-	-	-	93,882	=
16		State General Revenue		0.00%							
10		Non-state Income	_	0.00%	_		_	_	_	_	
		Total		0.00%		_	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
18		State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	-	0.00%	_	_	_	_	_	-	
		Total		0.00%		-	-	-	-	-	_
						·	•				-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=

Name	Institution Name:	Hill College										
Name	A	В	C	D	E	F	G	н	I	J	K	L
Name					Percentage							
Dr. Thomas Mills	N	n	Funding Source				U					F 1 4: 40 4
Non-state Income	Name	Position	runding Source	(09/01/22)	Over FY 2022	Donuses	Allowalice	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income	1 Dr. Thomas Mills	President	State General Revenue		0.00%	_	_	_	_	_	_	*Assigned use of College vehicle
2 Billy Don Curbo Vice President, Administrative Services Nan-state Income Non-state Income 144,598 8.00% 1,200 - 145,798 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 145,798 1,200 - 140,235				225,000		-	_	*	-	-	225,000	o o
Non-state Income			Total	225,000	0.00%		-	-	-	-	225,000	<u>. </u>
Non-state Income	2 2 2 2				0.000							
Total 144,598 0.00% - 1,200 - 145,798	2 Billy Don Curbo	Vice President, Administrative Services		144.500		-	-	1 200	-	-	145 700	
State General Revenue Non-state Income Total 137,355 8,00% - 2,400 480 140,235							-					
Non-state Income Total 137,355 8,00% - 2,400 480 - 140,235 1			Total	144,398	0.00%			1,200	-		143,798	=
Non-state Income Total 137,355 8,00% - 2,400 480 - 140,235 1	3 Kerry Schindler	Vice President, Instruction	State General Revenue		0.00%	_	_	_	_	_	_	
Total 137,355 0.00% - 2,400 480 - 140,235	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		137,355		-	_	2,400	480	-	140,235	Other - cell phone stipend
Non-state Income 125,251 8,00% - 2,400 - 127,651			Total		0.00%	-	-		480	-	140,235	=
Non-state Income 125,251 8,00% - 2,400 - 127,651												
Total 125,251 0.00% - - 2,400 - - 127,651	4 Jessie White	Vice President, Information Technology				-	-	-	-	-	-	
State General Revenue Non-state Income 120,506 8.00% - 2,400 - 122,906 - 122							-		-			
Non-state Income 120,506 8.00% - 2,400 - 122,906			Total	125,251	0.00%		_	2,400		-	127,651	=
Total 120,506 0.00% - 2,400 - 122,906	5 Lizza Ross	Vice President, Student Services	State General Revenue		0.00%	-	_	-	-	-	-	
State General Revenue Non-state Income 116,937 8.00% - - 2,400 480 - 119,817 Other -cell phone stipend 116,937 0.00% - - 2,400 480 - 119,817 Other -cell phone stipend 116,937 0.00% - - 2,400 480 - 119,817 Other -cell phone stipend 116,937 0.00% - - 2,400 480 - 119,817 Other -cell phone stipend 116,937 0.00% - - 1,200 480 - 84,300 Other -cell phone stipend Non-state Income 82,620 0.00% - - 1,200 480 - 84,300 Other -cell phone stipend Non-state Income 82,188 8.00% - - 1,200 480 - 83,868 Other -cell phone stipend Non-state Income 82,188 8.00% - - 1,200 480 - 83,868 Other -cell phone stipend Non-state Income Non-state Income 76,643 8.00% - - 1,200 480 - - - Other -cell phone stipend Ot		· ·	Non-state Income	120,506	8.00%	-	-	2,400	-	-	122,906	
Non-state Income 116,937 8.00% - - 2,400 480 - 119,817 Other-cell phone stipend			Total	120,506	0.00%	_	-	2,400	-	-	122,906	
Non-state Income 116,937 8.00% - - 2,400 480 - 119,817 Other-cell phone stipend	6 Jacquan Proum	Vice President External Affaire	State Conerel Beyonus		0.000/							
Total 116,937 0.00% - 2,400 480 - 119,817	o Jessyca Biowii	vice Flesident, External Arians		116 937		_	_	2 400	480	_	119 817	Other - cell phone stipend
State General Revenue Non-state Income Non-state Income							_			-		
Non-state Income 82,620 0.00% - - 1,200 480 - 84,300 New Hire								*			<u> </u>	=
Non-state Income State General Revenue Non-state Income Non-state	7 Agapito Flores	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
State General Revenue 0.00% - - - - - - - - -							-			-		New Hire
Non-state Income 82,188 8.00% - - 1,200 480 - 83,868 Other -cell phone stipend			Total	82,620	0.00%		-	1,200	480	-	84,300	=
Non-state Income 82,188 8.00% - - 1,200 480 - 83,868 Other -cell phone stipend	8 Nancy McKenzie	Dean of Instruction	State General Revenue		0.00%							
Pr. Alisa Carter Dean of Instruction State General Revenue Non-state Income 76,643 8.00% 1,200 480 - 83,868	o mancy McKenzie	Dean of histraction		82 188		-	-	1 200	480	- -	83 868	Other - cell phone stipend
9 Dr. Alisa Carter Dean of Instruction State General Revenue 0.00% Other - cell phone stipend Non-state Income 76,643 8.00% 1,200 480 - 78,323										-		
Non-state Income 76,643 8.00% 1,200 480 - 78,323 Other - cell phone stypend								,			,	=
Non-state Income 76,643 8.00% 1,200 480 - 78,323	9 Dr. Alisa Carter	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
Total 76,643 0.00% 1,200 480 - 78,323			Non-state Income	76,643	8.00%		-	1,200	480	-		Other - cen phone supenu
			Total	76,643	0.00%			1,200	480		78,323	 =

Institution Name:	Hill College										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage]	Nonsalary Be	enefits & E	noluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
0 * 1 * * 1 *	In on w			0.000/							
O John Versluis	Dean of Texas Heritage Museum	State General Revenue	00.270	0.00%	-	-	-	-	-	- 00 270	
		Non-state Income Total	98,379 98,379	8.00% 0.00%		<u> </u>	-			98,379 98,379	
		Total	90,379	0.00%		-				90,379	=
1 Craig Balch	Dean of Students	State General Revenue		0.00%	_		_	_	_	_	
T Claig Baten	Down of Students	Non-state Income	72,244	8.00%	_	. <u>-</u>	_	480	_	72,724	Other - cell phone stipend
		Total	72,244	0.00%		-	-	480	-	72,724	<u>I</u>
											=
2 Brian Bennett	Dean of Instruction	State General Revenue		0.00%	-	_	_	-	-	-	
		Non-state Income	78,732	8.00%	-	-	1,200	480	-	80,412	Other - cell phone stipend
		Total	78,732	0.00%		-	1,200	480	-	80,412	
											=
3 Ray Roberts	Dean of Burleson Center	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
		Non-state Income	94,644	8.00%		<u> </u>	1,200	480	_	96,324	Outer - cen phone supena
		Total	94,644	0.00%	-	-	1,200	480	-	96,324	=
		_									
4 Kathy Mc Vicker	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,240	8.00%		-				84,240	
		Total	84,240	24.00%		-		-	-	84,240	=
5 W 41 D 1	D CE II C	G G IB		0.000/							
5 Kathleen Pustejovsky	Dean of Enrollment Services	State General Revenue	74.410	0.00%	-	-	1 200	100	-	76,000	Other - cell phone stipend
		Non-state Income Total	74,410 74,410	8.00% 0.00%		<u>-</u>	1,200 1,200	480 480		76,090 76,090	
		Total	74,410	0.0070			1,200	400		70,090	=
6	-	State General Revenue	_	0.00%	_	_	_	_	_	_	
<u> </u>		Non-state Income		0.00%	_	_			_	_	
		Total		0.00%			_	_	_	_	l
											=
7		State General Revenue	-	0.00%	-	<u> </u>	-	-	-	-	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%		-	-	-	-	-	
											_
8		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
9		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	-	-	-	-	=

Institution Name:	Houston Community College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2023	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Maldonado, Cesar	Chancellor	State General Revenue	455,291	4.00%	-	_	18,000	36,495	-	-	mpo p : 1
		Non-state Income		0.00%		-	-	-	-	-	TRS Reimbursement
		Total	455,291	0.00%		-	18,000	36,495	-	509,786	=
Heins, Marshall	Sr VC Finance and Adm & CBO/CFO	State General Revenue	280,800	4.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income		0.00%		-	-	-	-	-	
		Total	280,800	0.00%		-	-	7,200	-	288,000	=
Smith, Edgar Ashley	General Counsel	State General Revenue	264,096	4.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income	264,096	0.00%		-	-	7,200		271,296	
		Total	264,096	0.00%		<u> </u>		7,200	<u> </u>	271,296	=
Perez, Norma	VC, Instructional Services & CAO	State General Revenue Non-state Income	259,359	4.00% 0.00%	-	-	-	7,200	-	-	Mileage Allowance
		Total	259,359	0.00%		-	-	7,200		266,559	_
Young, Remmelle	VC, Public Inf Comm and Ext Affairs	State General Revenue	224,890	4.00%				7,200		_	
Toung, Reminenc	ve, i uone ini comini and Ext Arrans	Non-state Income	224,070	0.00%	_	_	_	7,200	_	_	Mileage Allowance
		Total	224,890		-	-	-	7,200	-	232,090	=
Ewen, Kurt Edward	VC, Strategy, Plan & Institutional Effectivene	s State General Revenue	245,045	4.00%	_	_	_	7,200	_	_	
2 Won, Trait Bawara	· c, surregj, i mir ce institutional Effectivene	Non-state Income	2.5,0.5	0.00%	-	_	_	-,200	_	-	Mileage Allowance
		Total	245,045	0.00%		-	-	7,200	-	252,245	=
Siddiqi,Muddassir	President	State General Revenue	242,883	4.00%	-	-	_	7,200	-	-	Mileage Allowance
		Non-state Income		0.00%		-	-	-	-	-	Mileage Allowance
		Total	242,883	0.00%		-	-	7,200	-	250,083	=
Nicotera,Phillip Vincent	President	State General Revenue	242,833	4.00%	-	-	-	12,660	-	-	Mileage Allowance + Content Ex
		Non-state Income		0.00%		-	-		-		Stipend
		Total	242,833	0.00%		-	-	12,660	-	255,493	=
Edwards, Michael	President	State General Revenue	242,883	54.00%	-	-	-	7,200	-	-	Promotion + Mileage Allowance
		Non-state Income Total	242,883	0.00%		-	-	7,200	-	250,083	Į į
		_	-					<u> </u>		200,000	=
Hodges,Zachary	President	State General Revenue	242,883	4.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income	212.00	0.00%		-	-		-	-	
		Total	242,883	0.00%		-	-	7,200	-	250,083	=

Institution Name:	Houston Community College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2023	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
11 Villagran-Glover,Frances	President	State General Revenue	242,883	4.00%	-		-	7,200	-	-	Mileage Allowance
		Non-state Income		0.00%		-	-	-	-	-	Whicage Anowance
		Total	242,883	0.00%		-	-	7,200	-	250,083	=
12 Burillo,Madeline	President/VC Workorce	State General Revenue	254,592	4.00%	-	-	-	15,676	-	270,268	
		Non-state Income		0.00%		-	-	-	-	-	Stipend
		Total	254,592	0.00%		-	-	15,676	-	270,268	=
13 Ford Fisher, Margaret	President, HCC Online	State General Revenue	242,883	4.00%	-	-	-	7,200	-	250,083	Mileage Allowance
		Non-state Income	242.002	0.00%		-	-	7.200	-	250.002	
		Total	242,883	0.00%		-	-	7,200	-	250,083	=
14 Trest, Michael	Chief Facilities Officer (Interim)	State General Revenue	181,768	4.00%	-	-	-	7,200	-	188,968	Mileage Allowance
		Non-state Income		0.00%		-	-	-	-	-	inneage into wance
		Total	181,768	0.00%			-	7,200	-	188,968	=
15 Anderson, Izamara G.	Chief Human Resources Officer	State General Revenue	208,000	42.90%	-	-	-	7,200	-	215,200	Promotion + Mileage Allowance
		Non-state Income		0.00%		-	-	-	-	-	Tromotion + trineage 7 mo wance
		Total	208,000	0.00%		-		7,200	-	215,200	=
16 Prestage,Fheryl J.	Chief Information Officer (CIO)	State General Revenue	242,883	4.00%	-	-	-	7,200	-	250,083	Mileage Allowance
		Non-state Income		0.00%		-	-	-	-	-	Whicage Anowance
		Total	242,883	0.00%		-	-	7,200		250,083	=
17 Grays,Shatay Renee	VC, Student Services	State General Revenue	212,160	4.00%	-	-	-	7,200	-	219,360	Mileage Allowance
		Non-state Income		0.00%		-	-	-	-	-	Mileage Allowance
		Total	212,160	0.00%		-	-	7,200		219,360	=
18 Drain,Jerome	AVC, Academic Instructional	State General Revenue	153,816	4.00%	-	-	-	3,600	-		Mileage Allowance
		Non-state Income		0.00%		-	-	-	-	-	inneage / mowanee
		Total	153,816	0.00%		-	-	3,600	-	157,416	-
19 Lewis, Desmond Domonick	AVC, College Readiness	State General Revenue	161,200	4.00%	-	-	-		-		Mileage Allowance
		Non-state Income		0.00%		-	-		-	-	mileage Anowance
		Total	161,200	0.00%		-	-		-	161,200	=
20 Ramos, Miguel Angel	AVC, Curriculum & Learrning Initiatives	State General Revenue	161,242	4.00%	-	-	-	3,600	-		Mileage Allowance
		Non-state Income		0.00%		-	-	-	-	-	mileage Anowance
		Total	161,242	0.00%		-	-	3,600	-	164,842	=
21 Fortune, Betty	AVC, Enrol'mt Mgmt & Success (Interim)	State General Revenue	157,940	4.00%	-	-	-	-	-		
•	<u> </u>	Non-state Income		0.00%		-	-	-	-	-	
		Total	157,940	0.00%	-	-	-	-	-	157,940	

	Institution Name:	Houston Community College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2023	Percentage	N			moluments FY			
			F N C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
22	Ramos, Emma Linda	AVC, Information Technology	State General Revenue	178,880	4.00%	-	-	-	-	-		
			Non-state Income		0.00%		-	-	-	-	-	
			Total	178,880	0.00%		-	-	-	-	178,880	-
23	Garza, Matias	AVC Systems Operations	State General Revenue	162,240	40.59%	_	_	_		_		
	Outzu, Munius	11 C Bysteins Operations	Non-state Income	-	0.00%	-	-	-	-	-	-	Promotion + Mileage Allowance
			Total	162,240	0.00%		-	-	-	-	162,240	
						<u>-</u>	<u> </u>		<u>-</u>		<u> </u>	
24	Burridge, Andrea Backscheide	r AVC, Research Analytic&Dec Sup	State General Revenue	164,466	4.00%	-	-	-	-	-		
			Non-state Income Total	164,466	0.00%		-		-	-	164,466	
			Total	104,400	0.00%						104,400	=
25	Holliman-Dougles, Chassity	AVC, Special Programs & Success	State General Revenue	137,904	4.00%				_	_		
		, , ,	Non-state Income		0.00%		-	-	-	-	-	New Hire
			Total	137,904	0.00%	-	-	-	-	-	137,904	-
		T										
26	Hamilton, Debbie Carbins	AVC, Stud Engmt & Success	State General Revenue	169,728	4.00% 0.00%	-	-	-	-	-		
			Non-state Income Total	169,728	0.00%						169,728	
			7044	105,720	0.0070						10,,,20	•
27	Lestarjette, Stephen Alan	AVC, Comm & Mktg (Interim)	State General Revenue	176,800	4.00%	-	-	-		-		Interim Assignment
			Non-state Income		0.00%		-	-		-	-	Internii Assignment
			Total	176,800	0.00%		-	-		-	176,800	<u>-</u>
20	Snyder, Timothy	AVC, Teaching & Lrng Innov	State General Revenue	166,546	4.00%				3,600			Г
20	Snyder, Timothy	Ave, reaching & Ling limov	Non-state Income	100,540	0.00%	-	-		5,000	-	_	Mileage Allowance
			Total	166,546	0.00%		-	-	3,600	-	170,146	
	•											-
29	Webster, Michael	AVC, Workforce Instruction	State General Revenue	151,694	4.00%	-	-	-	4,800	-		Mileage Allowance
			Non-state Income Total	151,694	0.00%				4,800	-	156,494	_
			Total	131,094	0.0076				4,800		130,494	=
30	Durnovo, Maya	Chief Entrepren Init Officer	State General Revenue	174,727	4.00%	-	-	-	5,824	-		A d distant Dustine Stimen d
	•	-	Non-state Income		0.00%		-	-		-	-	Additional Duties Stipend
			Total	174,727	0.00%		-	-	5,824	-	180,551	=
21	Benford, Michael	Chief of Police	State General Revenue	164 220	4.000/				7 700			Delice Education Ction of A TOOLE
31	Demora, Michael	Cinci of Police	Non-state Income	164,320	4.00% 0.00%	-	-	-	7,700	-	_	Police Education Stipend + TCOLE Certification Stipend
			Total	164,320	0.00%		-	-	7,700	-	172,020	
												<u> </u>
32	Montgomery, Yolanda Nicole	Deputy General Counsel	State General Revenue	152,305	4.00%	-	-	-	-	-		
			Non-state Income	150.005	0.00%		-	-	-	-	150 005	
			Total	152,305	0.00%		-	-	-	-	152,305	=

	Institution Name:	Houston Community College										
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				FY 2023	Percentage				noluments FY			
	Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
33	Edwards, Nakia W.	Exec Dir, Adult Education Program (Interim)		98,479	4.00%	-	-	-		-		Interim Assignment
	(11/1/2022)		Non-state Income Total	98,479	0.00%		-	-	-	-	98,479	
												•
34	Gavin, Joseph	Exec Dir, Purchas & Procur Ops	State General Revenue	134,722	4.00%	-	-	-	-	-		
			Non-state Income Total	134,722	0.00%		-	-	-	-	134,722	
												•
35	Schmidt,Karen Lee	Exec Dir, Foundation	State General Revenue Non-state Income	168,859	4.00% 0.00%	-	-	-	7,200	-	176,059	Mileage Allowance
			Total	168,859	0.00%		-		7,200	-	176,059	
36	Jackson,Cassaundra L.	Dir, Enterprise Bus App Svcs	State General Revenue	160,030	4.00%	_	_	_	_	-	160,030	
	,		Non-state Income Total	160,030	0.00%		-	-	-	-	160,030	
			Total	100,030	0.00%			<u> </u>			100,030	-
37	Jackson, James	Exec Dir, Ntwk Inf & Sys Spprt	State General Revenue Non-state Income	159,120	4.00% 0.00%	-	-	-	-	-	_	
			Total	159,120	0.00%		-	-	-	-	159,120	
38	Majors,Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue	156,892	4.00%	-	-	-	-	-		
			Non-state Income Total	156,892	0.00%		-	-	-	-	156,892	
	D I W I G	In the second second	-									-
39	Bender, Karla Connor	Exec Dir, Budget & Treasury Operations	State General Revenue Non-state Income	155,351	4.00% 0.00%		-	-	-	-	-	
			Total	155,351	0.00%		-			-	155,351	=
40	Peters, Cheryl	Exec Dir,Weekend & Honors Coll	State General Revenue	150,752	4.00%	-	-	-	-	-		
			Non-state Income Total	150,752	0.00%		-	-	-	-	150,752	_
41	Price,JoEllen	Exec Dir, Financial Aid	State General Revenue	147,137	4.00%							-
	The cycle of the c	Ener En, I manemi I m	Non-state Income		0.00%		-	-	-	-	-	
			Total	147,137	0.00%		-	-	-	-	147,137	•
42	Cordaro, Charles D	Exec Dir, Campus Tech Services	State General Revenue Non-state Income	146,345	4.00% 0.00%	-	-	-	-	-		
			Total	146,345	0.00%						146,345	<u> </u>
43	San Juan, Miguel R.	Exec Dir, Ext & Inst Initiati	State General Revenue	142,405	4.00%	-	_	_		-		
			Non-state Income		0.00%		-	-	-	-	-	
			Total	142,405	0.00%	-	-	-	-	-	142,405	-

Institution Name:	Houston Community College										
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			FY 2023	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
- ,,,,,,,,,			(**,**=,==)								
Tipu, Ali	Exec Dir, Admin Services	State General Revenue	133,640	4.00%							
11pu, 1111	Ence Bit, I talling Set (100)	Non-state Income	155,040	0.00%	-	-	-	-	-	-	
		Total	133,640	0.00%			-		-	133,640	=
Mccracken,Robert Jay	Even Dir Dick Managament	State General Revenue	127 790	4.000/							
wiccracken, Robert Jay	Exec Dir, Risk Management	Non-state Income	137,789	4.00% 0.00%	_	_	_	_	_	_	
		Total	137,789	0.00%		-	-	-	-	137,789	
											=
Nguyen,Bieu Gia	Dir, IT Admin Services	State General Revenue	137,373	4.00%							
		Non-state Income Total	137,373	0.00% 0.00%	-	-	-	-	-	137,373	
		Total	137,373	0.0070						137,373	<u> </u>
Stafford,Michael Dale	Exec Dir, Library Res & Svcs	State General Revenue	122,585	4.00%	-		-	-	-		
		Non-state Income		0.00%		-	-	-	-	-	
		Total	122,585	0.00%		-	-	-	-	122,585	=
Robinson,Christina Anne	Exec Dir, WBL & Industry Part	State General Revenue	135,200	4.00%	-	-	-	-	-		
		Non-state Income		0.00%		-	-	-	-	-	
		Total	135,200	0.00%		-	-	-	-	135,200	=
Fleming,Kathleen	Officer, College Operations	State General Revenue	119,870	4.00%	-	-	-	-	-		
		Non-state Income	110.070	0.00%		-	-	-	-	110.070	
		Total	119,870	0.00%		-	-	-	-	119,870	=
Williams, Thomas	Dir, Auxiliary App System Svcs	State General Revenue	141,820	4.00%	-	-	-	-	-		
		Non-state Income	141,820	0.00%						141,820	
		Total	141,620	0.00%						141,620	=
Hearn,Sandra Annette	Dir, Enter Sys Admin Svcs	State General Revenue	139,373	4.00%	-	-	-	-	-		
		Non-state Income Total	139,373	0.00%		-	-	-	-	139,373	
Porter,Connie Y.	Dean, Center of Excellence	State General Revenue	143,475	4.00%			_	2.400	•		_
rona, conne r.	Dean, Center of Excenence	Non-state Income	143,473	0.00%	-	-	-	2,400	-	_	Dean COE Allowance
		Total	143,475	0.00%		-	-	2,400	-	145,875	=
Graham, Helen	Dean, Lib Arts Humanities & Ed	State General Revenue	126,889	37.70%	-	-	-	2,400			Promotion Description All
		Non-state Income		0.00%		-	-	-	-	-	Promotion + Dean COE Allowan
		Total	126,889	0.00%		-	-	2,400	-	129,289	=
			404	4.00-4							
Sever,Timor A	Dean, Mathematics	State General Revenue Non-state Income	134,689	4.00% 0.00%	-	-	-	2,400			Dean COE Allowance
		Non-state income	-	0.00%	-	-	-	-	-	-	

Institution Name:	Houston Community College										
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			FY 2023	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	134,689	0.00%		-	-	2,400	-	137,089	=
Gricar, Jeffrey C	Dean, Health Sciences	State General Revenue	130,586	4.00%			_	21,308			Content Expert Stipend + Dean
		Non-state Income Total	130,586	0.00%		<u> </u>	-	21,308	-	151,894	Allowance + Additional Duties
								<u> </u>			
Vega, Fabian	Dean	State General Revenue Non-state Income	135,782	4.00% 0.00%		-	-	2,400	-	-	Dean COE Allowance
		Total	135,782	0.00%		-	-	2,400	-	138,182	=
Tan,Amy Elizabeth Harris	Dean, English & Communication	State General Revenue	125,037	4.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income Total	125,037	0.00% 0.00%		-	-	2,400	-	127,437	<u> </u> =
Lewis, Desmond	AVC, College Readiness	State General Revenue	161,200	31.00%			_		-	-	Promotion
		Non-state Income Total	161,200	0.00%		<u> </u>	-		-	161,200	
D 1 7 1 14	- In										=
Barclay, Tosha M.	Dean	State General Revenue Non-state Income	125,174	4.00% 0.00%		<u> </u>	-	-		-	
		Total	125,174	0.00%		<u> </u>	-		-	125,174	=
Tredennick, Lucie Margaret Shipp	Assistant General Counsel	State General Revenue	129,128	4.00%		_		_		_	
ыпрр	Assistant General Counsel	Non-state Income		0.00%					-	-	
		Total	129,128	0.00%		-	-	-	-	129,128	-
Vogel, David Alexander	Dean, Center of Excellence	State General Revenue Non-state Income	107,120	4.00% 0.00%		 	-	2,400	-	2,400	Dean COE Allowance
		Total	107,120	0.00%		-	-	2,400	-	109,520	=
Collins, Alvin Lynn	Dean, Center of Excellence	State General Revenue	107,141	4.00%		-	-	6,400	-	-	Content Expert Stipend + Dean CO
		Non-state Income Total	107,141	0.00%		<u>-</u>	-	6,400	-	113,541	Allowance
Saber, Samir	Dean, COE & Exec Dir WF Tech	State General Revenue	116,480	53.52%		_		2,400		_	=
Saber, Saimi	Dean, COL & Exce Dir WT Teen	Non-state Income		0.00%			-			-	Promotion + Dean COE Allowance
		Total	116,480	0.00%		<u>-</u>	-	2,400	-	118,880	=
Asper, Kris	Dean, Center of Excellence	State General Revenue Non-state Income	107,274	4.00% 0.00%	-	- -	-	2,400	-	-	Dean COE Allowance
		Total	107,274	0.00%		-	-	2,400	-	109,674	_
Vasselli, John James	Dean, Center of Excellence	State General Revenue	109,204	4.00%	-		-	2,400	-	-	Dean COE Allowance
		Non-state Income Total	109,204	0.00%		<u>-</u>	-	2,400	-	111,604	
		1 Otal	107,204	0.0070				2,700		111,004	=

Institution Name:	Houston Community College										
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Name	Poddin	Funding Source	FY 2023 Salary	Percentage Salary Increase	Cash Bonuses	Nonsalary B Housing Allowance	enefits & Ei Car Allowance	Other Emoluments	Non-Cash Compensation	Total	Embaration / Community
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bolluses	Anowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Reilly, Colleen K.	Dean, Center of Excellence	State General Revenue	110,440	4.00%	-	-	-	2,400	-	112,840	Dean COE Allowance
		Non-state Income Total	110,440	0.00% 0.00%		-	-	2,400		112,840	<u> </u> =
67 Urbina, Alberto	Dean, Center of Excellence	State General Revenue	107,120	4.00%			_	10,550	_	117.670	Content Expert Stipend + Dean COE
	1,	Non-state Income Total	107,120	0.00%	-	<u> </u>	-	10,550	-	117,670	Allowance
Argin, Mehmet	Dean, Center of Excellence	State General Revenue	107,120	4.00%			-	7,860	-	114,980	1 1
		Non-state Income Total	107,120	0.00%		-	-	7,860	-	114,980	Allowance
Brimmer, Suzette M	Dean, Center of Excellence	State General Revenue	114,627	4.00%	-	-	-	2,400	-	117,027	Dean COE Allowance
		Non-state Income Total	114,627	0.00% 0.00%		-		2,400		117,027	<u> </u> =
Welcome, Stacy L.	Dean, Student Success	State General Revenue	111,448	4.00% 0.00%	-	-	-	-	-	111,448	
		Non-state Income Total	111,448	0.00%		-	-	-	-	111,448	=
71 Ugwu, Patricia I	Dean, Student Success	State General Revenue Non-state Income	115,884	4.00% 0.00%	-	. <u>-</u>	-	-	-	115,884	
		Total	115,884	0.00%		-	-	-	-	115,884	_
72 Lopez, Anamaria	Dean, Student Success (Interim)	State General Revenue Non-state Income	103,693	19.00% 0.00%	-	. <u>-</u>	-	-	-	103,693	Interim Assignment
		Total	103,693	0.00%		-	-	-	-	103,693	_
73 Holden, Kenneth J	Dean, Student Success	State General Revenue Non-state Income	119,517	4.00% 0.00%		- -	-	-	-	119,517 -	
		Total	119,517	0.00%		-	-	-	-	119,517	=
74 Adil, Rima	Dean, Student Success	State General Revenue Non-state Income	114,374	4.00% 0.00%		-	-	-	-	114,374	
		Total	114,374	0.00%		-	-	-		114,374	=
75 Perez, Martin Lewis	Dean, Student Success	State General Revenue Non-state Income	118,810	4.00% 0.00%		-	-	-	-	118,810	
		Total	118,810	0.00%		<u> </u>			-	118,810	=
76 Swindle, Jackquline Marie	Dir, Dist Bldg Ops & Fac Svcs	State General Revenue Non-state Income	121,861	9.00% 0.00%	-		-	_	-	121,861	Base Salary Adjustment
		Total	121,861	0.00%		-	-	-	-	121,861	=

Institution Name:	Houston Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2023	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	1 ostion	Tunung source	(05/01/22)	Over F1 2022	Donases	Thowale	7 mo wance	Zinoamento	compensation	Compensation	Explanation / Comments
Wright, Sharon Renee	Dir, Board Services	State General Revenue	117,436	4.00%						117,436	
wright, Sharon Kenee	Dii, Board Services	Non-state Income	117,430	0.00%	-	-	-	-	-	117,430	
		Total	117,436	0.00%		-	-	-	-	117,436	=
Holmes, Jennifer	Dir, Corporate Training	State General Revenue Non-state Income	117,235	4.00% 0.00%	-	-	-	-	-	117,235	
		Total	117,235	0.00%		-	-	-	-	117,235	
Cross, James D	Dir, EEO and Compliance	State General Revenue	121,397	4.00%	-	-	-	-	-	121,397	
		Non-state Income Total	121,397	0.00% 0.00%		-	-	-	-	121,397	=
Stapleton, Paula R.	Dir, Financial Svcs/Bursar	State General Revenue	108,202	4.00%	-	-	-	-	-	108,202	
		Non-state Income Total	108,202	0.00% 0.00%		-	-	-	-	108,202	
Walker, James Stewart	Dir, Maintenance	State General Revenue	132,263	11.00%	-	-	_	7,200	-	139,463	Salary Base Adjustment & Mileag
		Non-state Income	122.262	0.00%		-	-	- 7.200	-	120.462	Allowance
		Total	132,263	0.00%		-	-	7,200	-	139,463	=
Robinson, Robert J.	Dir, Payroll Reporting and Benefits	State General Revenue	113,612	4.00%	-	-	-	-	-	113,612	
		Non-state Income Total	113,612	0.00% 0.00%		-	-	-	-	113,612	=
Mcgonagle, William Brad	Director Talent Relations	State General Revenue	125,840	4.00%	-	-	-	-	-	125,840	
		Non-state Income Total	125,840	0.00%		-	-	-	-	125,840	
V.A. D.I	Live Til in a Dis										=
Nathan, Rodney	AVC, Talent Acquisition & Performance	State General Revenue Non-state Income	166,546	4.00% 0.00%	-	-	-	-	-	166,546	
		Total	166,546	0.00%		-	-	-	-	166,546	=
Anzivino, Kathleen	Officer, College Operations	State General Revenue	119,870	4.00% 0.00%	-	-	-	-	-	119,870	
		Non-state Income Total	119,870	0.00%			-	-	-	119,870	=
Baggett, Antrece	Officer, College Operations (Interim)	State General Revenue	122,905	19.00%	-	-	-	-	-	122,905	Interim Assignment
		Non-state Income Total	122,905	0.00% 0.00%		-	-	-	-	122,905	=
Martinez Jr, Carlos	Officer, College Operations	State General Revenue	97,594	4.00%	-	-	-	-	-	97,594	
		Non-state Income Total	97,594	0.00%						97,594	1

	Institution Name:	Houston Community College										
_	Α	В	c	D	E	F	G	Н	I	J	K	L
				FY 2023	Percentage	N	lonsalary Bo	enefits & Er	noluments FY	2023		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Ĺ	Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
88	Perry, Tammy Monique	Officer, College Operations (Interim)	State General Revenue	83,687	4.00%	_	_	_	_	_	83,687	
	,,,	omen, compression (minus)	Non-state Income	-	0.00%		_	_	_	_	-	Interim Assigment
			Total	83,687	0.00%	-	-	-	-	-	83,687	
ا ۔۔	G di Bi	loss all o		100 100	1.000				44.000		44240	
89	Castillo, Diana	Officer, College Operations	State General Revenue	132,107	4.00%	-	-	-	11,000	-	143,107	Lead Executive Stipend
			Non-state Income	- 100 105	0.00%				-	-		_
			Total	132,107	0.00%				11,000	-	143,107	•
90	Watson, Frederica	Exec Dir, Acntg & Financl Rptg	State General Revenue	158,612	4.00%	_	_	_		_	158,612	
			Non-state Income		0.00%	-	-	-		-	_	
			Total	158,612	0.00%		-	-		-	158,612	<u>.</u>
91	Garcia, Sandra Ann	Assistant, General Counsel	State General Revenue	141.086	4.00%		_	_		_	141,086	
/ · [Ourcia, Sandra 7 min	7 issistant, General Counsel	Non-state Income	141,000	0.00%	_					141,000	
			Total	141,086	0.00%		-	-		-	141,086	_
												-
95	Davis, Donna Marjean	Officer, DEI	State General Revenue	119,870	4.00%	-	-	-		-	119,870	
			Non-state Income		0.00%		-			-	-	
			Total	119,870	0.00%	-	-	-		-	119,870	

Institution Name:	Howard County Junior College District										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Nonsalary Be	nefits & E	moluments FY	7 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
1 Dr. Cheryl T. Sparks	President	State Comment Bossess	65,945	0.000/						65,945	
Dr. Cheryl 1. Sparks	President	State General Revenue Non-state Income	123,372	0.00% 19.35%	-	-	-	-	-	123,372	
		Total	189,317	19.35%		-	-	_	-	189,317	_
D + D 1 "	In a very positive	7g	120.524	4.200/						120.524	
Dr. Amy Burchett	Executive Vice President	State General Revenue	120,524	4.29%	-	-	-		-	120,524	
		Non-state Income Total	120,524	0.00% 4.29%			<u> </u>		<u>-</u>	120,524	
	Tour and the same	_	1								=
Brenda Claxton	Chief Financial Officer	State General Revenue	115,000	8.84%	-	-	-	-	-	115,000	
		Non-state Income Total	115,000	0.00% 8.84%		-	-	-	-	115,000	
1 G G d.	lati an in organi	7g.,, G.,,,,1p.,,,,,	100 207	5 200/	-					100 207	=
Steve Smith	Chief Business Officer	State General Revenue	100,307	5.20%	-	-	-	-	-	100,307	
		Non-state Income Total	100,307	0.00% 5.20%		-	-	-	-	100,307	_
5 Pam Callan	Executive Dean / San Angelo Site	State General Revenue	105,831	4.91%						105,831	_
r ani Canan	Executive Dean / San Angelo Site	Non-state Income	105,651	0.00%	_	_	-	_	_	105,651	
		Total	105,831	4.91%		-	-	-	-	105,831	<u> </u>
Rhonda Kernick	Chief Human Resources Officer	State General Revenue	94,613	16.97%	_	_	_	_	_	94,613	
Kilonda Kermek	Cinci Human Resources Officer	Non-state Income	74,013	0.00%	_	_	_	_	_	74,013	
		Total	94,613	16.97%		-	-	-	-	94,613	=
Danny Campbell	Executive Dean / SWCD	State General Revenue	77,973	-5.97%	_	_	_	_	_	77,973	changed from 10.5 months to 9
Dainiy Campoon		Non-state Income	,,,,	0.00%	_	-	_	_	-		months
		Total	77,973	-5.97%	-	-	-	-	-	77,973	=
Serrano, Fabian	Chief Operations and Safety/Security Officer	State General Revenue	90,058	11.57%	_	_	_	_	_	90,058	
		Non-state Income	, ,,,,,,	0.00%	_	-	_	_	-	-	
		Total	90,058	11.57%	_	-	-	-	-	90,058	
Eric Hansen	Officer	State General Revenue	88,350	11.82%	_	_	_	_	_	88,350	
	•	Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	88,350	11.82%		-	-	_	-	88,350	=
Brenda Madore	Chief of Staff/Institutional Advancement Offi	c State General Revenue	91,027	0.00%	-	-	_	_	-	91,027	new to Executive
	,	Non-state Income	-	0.00%	-	-	-	-	-	- ,,,-,	Cabinet
		Total	91,027	0.00%	_	-	_	_	_	91,027	

Institution Name:	Howard County Junior College District										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
				Percentage	ı	Nonsalary Be	nefits & E	moluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
11 Monica Castro	Executive Dean / Lamesa Site	State General Revenue	75,535	0.00%					_	75,535	new to Executive
11 Monica Casilo	Executive Dealt / Lattiesa Site	Non-state Income	13,333	0.00%	-	-	-	-	-	13,333	Cabinet
		Total	75,535	0.00%						75,535	
		Total	13,333	0.0070						75,555	=
12 Bryan Stokes	Chief of Institutional Effectiveness Officer	State General Revenue	72,917	0.00%	_	_	_	_	_	72,917	new to Executive
		Non-state Income		0.00%	_	_	-	_	_	-	Cabinet
		Total	72,917	0.00%	_	-	-	-	-	72,917	
											=
13		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	=
		<u> </u>		_							
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		-	-	-	_		=
	1	_									
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-		=
		State General Revenue		0.00%							
16	1	Non-state Income	-	0.00%	-	-	-	-	-	-	
10		Total		0.00%						<u>-</u>	
		Total		0.0070							=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
17		Non-state Income	_	0.00%	_	_	_	_	_	_	
	-	Total		0.00%		_	-	-	-	-	
											=
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	_	0.00%		-	-	-	-	-	_
		<u></u>									
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-		_	_	=
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

Name	Institution Name:	Laredo College										
Martin Minerve Raminoz President President State General Revenue Name President State General Revenue Non-state horse Total State General Revenue Non-state horse Non-st	A	В	C	D	E	F	G	н	I	J	K	L
Martin Minerva Raminer Pesident State General Revenue Non-state Income Non-stat				FY 2023	Percentage	N	lonsalary Be	nefits & Er	noluments FY	2023		
Maria Minerva Raminez	Name	Position	Funding Source									Explanation / Comments
Non-state Income 23,0000 0,00% 18,000 1,000 1,000 2,030	114 : 16	In]a. a. a.		0.000/							
Marisela Rodriguez Tijorin Provost Vice President of Acades State General Revenue Non-state Income Non	I Maria Minerva Ramirez	President	<u> </u>	220,000		-	10,000	12,000	1 900	-	-	
Marisela Rodriguez Tijerin Provost/vice President of Acadele State General Revenue Non-state lacone 15.576 3.00% 1.800 157.776 1.800 157.776 1.800 157.776 1.800 157.776 1.800 157.776 1.800 157.776 1.800 157.776 1.800 157.776 1.800 157.776 1.800								-		-	261 800	
Marisela Rodriguez Tijerin Provost/Vice President of Acades State General Revenue Nor-state Income 155,976 3.09% 1.800 157,776			Total	230,000	0.00%		18,000	12,000	1,000	-	201,800	Other emoluments equal \$1,800 cell
Non-state Income	2 Marisela Rodriguez Tijerij	na Provost/Vice President of Acader	State General Revenue		0.00%	_	_	_	_	_	_	phone allowance. End of Interim
Total 155.976 0.00% 1.800 157.776	2 Marisela Rodriguez Tijerii	in 10 vost vice i resident of riedder		155,976		_	_	_	1.800	_	_	
David Arreazola Vice President of Compliance and State General Revenue Non-state Income Total 132,201 3,00% 1,800 4,800 1,80								_		_	157.776	
3 David Arreazola Vice President of Compliance and Non-state Income Non-state Income 132,201 3,00% 1,800 134,001 1,800 134,001 1,800 1,8									7		,	Other emoluments equal \$1,800 cell
Non-state Income 132,201 3,00% - 1,800 - 134,002	3 David Arreazola	Vice President of Compliance and	State General Revenue		0.00%	_	_	_	-	-	_	phone allowance. End of Interim
Verronica Cardenas Senior Director of Human Resoul State General Revenue 0.00% 1.800				132,201	3.00%	-	_	-	1,800	-	-	
Non-state Income			Total	132,201	0.00%	_	-	-	1,800	-	134,001	appointment effective June 30, 2022.
Non-state Income			_									
Total 99,450 0.00% - 1,800 - 101,250	4 Veronica Cardenas	Senior Director of Human Resour	State General Revenue			-	-	-	-	-	-	
The million of State General Revenue Non-state Income N							-	-		-	-	cell phone allowance.
Non-state Income			Total	99,450	0.00%		-	-	1,800	-	101,250	=
Non-state Income	5 L II	T	la . a . 15		0.000/							Other emoluments equals \$1.800
Total 103,162 0.00% - - 1,800 - 104,962	5 Alberto Chavez	Associate Vice President of Infor	<u> </u>	102 162		-	-	-	1 000	-	-	cell phone allowance. Promoted to
Sandra Cortez Dean of Community Education State General Revenue Non-state Income 103,439 3.00% - 900 - 900 104,339 1							-	-			104.062	AVP of Information Technology
Non-state Income 103,439 3.00% 900 - 104,339 - 900 - 104,339 - 900 - 104,339 - 900 - 104,339 - 900 - 104,339 - 900 - 104,339 - 900 - 104,339 - 900 - 900 - 104,339 - 900			1 otai	103,162	0.00%				1,800	<u> </u>	104,962	=
Non-state Income	6 Sandra Cortez	Dean of Community Education	State General Revenue		0.00%							Other emoluments equals \$900 cell
Total 103,439 0.00% 900 - 104,339	Sandra Cortez	Dean of Community Education	<u> </u>	103 439		_	_	_		_	_	
Associate Vice President of Stude State General Revenue Non-state Income Plant State General Revenue Non-state Income Plant State General Revenue Non-state Income Plant State General Revenue Non-state Income Plant State General Revenue Non-state Income Plant State General Revenue Non-state Income Non-state Income Plant State General Revenue Non-state Income N							_	_			104.339	Salary and Cen r none. 60%
Non-state Income Plant State General Revenue Non-state Income					***************************************						201,002	=
Non-state Income 91,558 18,00% - - 900 - of Student Life and Engagement 91,558 0.00% - - 900 - 92,458	7 Carmelino Castillo**	Associate Vice President of Stude	State General Revenue		0.00%	-	-	-	-	-	-	
8 Michael Gonzalez Senior Director of Economic and State General Revenue Non-state Income 103,439 3.00% - - 900 - - effective April 1, 2022. Funding for 104,339 103,439 103		·	Non-state Income	91,558	18.00%		-	-	900	-	-	
Non-state Income 103,439 3.00% - - - 900 - -			Total	91,558	0.00%	-	-	-	900	-	92,458	
Non-state Income 103,439 3.00% - - 900 - 104,339			-									
Pariberto Hernandez Dean of Workforce Education State General Revenue Non-state Income 103,439 3.00% 900 - 104,339 0ther emoluments equals \$900 cell	8 Michael Gonzalez	Senior Director of Economic and	4			-	-	-		-	-	
Pariberto Hernandez Dean of Workforce Education State General Revenue Non-state Income 103,439 3.00% - - - 900 - 104,339							-	-		-	-	effective April 1, 2022. Funding for
Non-state Income 103,439 3.00% - - 900 - phone allowance.			Total	103,439	0.00%		-	-	900	-	104,339	=
Non-state Income 103,439 3.00% - - 900 - phone allowance.	O Haribarta Harmandaz	Doon of Workforce Education	State Conoral Payanua		0.000/							
Total 103,439 0.00% 900 - 104,339	9 Heriberto Hernandez	Dean of Workforce Education	≟	102 430		-	-	-		-	-	
Associate Vice President of Stude State General Revenue Non-state Income Total Other emoluments equals \$990 cell phone allowance. Promoted to AVP of Student Success and Support Other emoluments equals \$990 cell phone allowance. Promoted to AVP of Student Success and Support Other emoluments equals \$990 cell										-	104 330	•
Non-state Income 91,558 18.00% 900 of Student Success and Support Total 91,558 0.00% 900 Other emoluments equals \$900 cell			rotai	103,439	0.0070				700		104,339	≡
Non-state Income 91,558 18.00% - - 900 - of Student Success and Support	10 Andrea Lopez**	Associate Vice President of Stude	State General Revenue		0.00%	_	_	_	_	_	_	
Total 91,558 0.00% 900 - 92,458 11 Veronica Martinez** Associate Vice President of Plant State General Revenue 0.00% Other emoluments equals \$900 cell		, and the state of brune		91,558		-	_	-	900	-	_	
11 Veronica Martinez** Associate Vice President of Plant State General Revenue 0.00% Other emoluments equals \$900 cell							-	-		-	92,458	ши опррот
			_									
THE STATE STATES AND S	11 Veronica Martinez**	Associate Vice President of Plant	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance Promoted to AVP

Institution Name:	Laredo College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2023	Percentage	N	lonsalary Be	enefits & En	noluments FY	7 2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2022)	Over FY 2022*	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Maria Minarra Damina	Descident	State Comerci December		0.000/							Other emoluments equal \$1,800 cell phone allowance. Hired as President
1 Maria Minerva Ramirez	President	State General Revenue Non-state Income	230,000	0.00% 0.00%	-	18,000	12,000	1,800	-	-	on July 7, 2022.
		Total	230,000	0.00%		18,000	12,000	1,800		261,800	
		Total	230,000	0.0070		10,000	12,000	1,000		201,000	Other emoluments equal \$1,800 cell
		Non-state Income	100,000	19.00%	_	_	_	900	-	_	of Planning and Institutional
		Total	100,000	0.00%		_	_	900	-	100,900	or Franking and Historian
											=
12 Dianna Miller***	Dean of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell
		Non-state Income	144,338	12.00%		-	-	900	-	-	phone allowance.
		Total	144,338	0.00%		-	-	900	-	145,238	=
10 0 1 111	Iv. i ve b ii cv.	Ja . a		0.000/							Other emoluments equals \$1,800
13 Diana Ortiz**	Interim Vice President of Institu		125 000	0.00%	-	-	-	1 000	-	-	cell phone allowance. Assigned as
		Non-state Income Total	125,000 125,000	33.00% 0.00%				1,800 1,800		126,800	Interim VP of Institutional
		Total	123,000	0.00%				1,000	<u> </u>	120,800	=
14 Raquel Pena	Associate Dean of Students/Title	State General Revenue		0.00%	_	_	_	_	_	_	Other emoluments equals \$900 cell
Tuduel Lena	Tipochure Beam of Students, Title	Non-state Income	91,808	3.00%	-	_	-	900	_	_	phone allowance.
		Total	91,808	0.00%		_	_	900	-	92,708	
										•	=
15 Elizabeth Rodriguez	Dean of Academic Innovation ar	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell
		Non-state Income	99,413	3.00%		-	-	900	-	-	phone allowance.
		Total	99,413	0.00%		-	-	900	_	100,313	=
	In	7									
16 Horacio Salinas	Dean of Arts and Sciences	State General Revenue	121 004	0.00%	-	-	-	- 000	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income Total	121,004	3.00% 0.00%				900	<u> </u>	121,904	priorie anovanee.
		Total	121,004	0.00%				900	<u>-</u>	121,904	=
17 Federico Solis	Vice President of Student Succes	State General Revenue		0.00%	_	_	_	_	_	_	Other emoluments equals \$1,800
Tradelles Bolls	, ice i resident of student succes	Non-state Income	149,483	3.00%	-	_	-	1,800	_	_	cell phone allowance.
		Total	149,483	0.00%	_	-	_	1,800	-	151,283	
		<u>_</u>									
18 Cesar Vela	Vice President of Finance	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800
		Non-state Income	132,201	3.00%		-	-	1,800	-	-	cell phone allowance.
		Total	132,201	0.00%				1,800		134,001	=
10 0 1 1 7 1	In: CDI CO C	7a. a 15		0.000/							
19 Orlando Zepeda	Director of Plant Operations and		102 920	0.00%	-	-	-	1 000	-	-	Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income Total	103,839	3.00% 0.00%		-		1,800 1,800		105,639	• • • • • • • • • • • • • • • • • • • •
		Total	103,839	0.0070				1,000		103,039	=

Institution Name:	Lee College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	enefits & E	moluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Lynda Villanueva	President	State General Revenue	329,712	0.00%			3,367				At this time, Dr. Villanueva does
1 Lynua vinanueva	riesident	Non-state Income	329,712	0.00%	_	_	3,307	-	_	_	not have additional benefits through Payroll except the personal use of a
		Total	329,712			_	3,367			333,079	Payron except the personal use of a
							-,,-				=
2 Douglas Walcerz	Provost/Vice President, Academic & Student	A State General Revenue	194,670	0.00%	_	_	_	_	_	_	
2 Douglas Walcold	Trovosa vice Trosident, Treadente de Stadente.	Non-state Income	171,070	0.00%	_	_	_	-	-	_	
		Total	194,670	0.00%		-	-	-	-	194,670	•
		_									
3 Annette Ferguson	Vice President, Finance & Administration	State General Revenue	194,250	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	194,250	0.00%		-	-	-	-	194,250	=
		T		0.00-							
4 Patricia Ranzini	Vice President, College Advancement	State General Revenue	165,000	0.00%	-	-	-	-	-	-	
		Non-state Income Total	165,000	0.00%				-		165,000	
		Total	103,000	0.00%						103,000	=
5 Dometrius Hill	Associate Vice President, Academic Affairs	State General Revenue	124,913	0.00%	_	_	_	_	_	_	
5 Dometrus IIII	rissociate vice resident, readenine ritaris	Non-state Income	121,713	0.00%	_	_	_	_	_	_	
		Total	124,913	0.00%	_	_	-	-	-	124,913	l
											=
6 Donna Zuniga	Associate Vice President, Huntsville	State General Revenue	152,380	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	152,380	0.00%		-	-			152,380	=
		-									
7 Victoria Marron	Associate Vice President, Retention & Transit		138,831	0.00%	-	-	-	-	-	-	
		Non-state Income Total	138,831	0.00%		-			-	138,831	
		Total	130,031	0.00%						130,031	=
8 Scott Bennett	Associate Vice President, Student Affairs	State General Revenue	116,385	0.00%	_	_	_	_	_	_	
o Beott Belliett	prosociate vice i resident, student Allalis	Non-state Income	110,363	0.00%	-	_	-	-	-	-	
		Total	116,385	0.00%		_	-	-	-	116,385	1
										*****	3
9 Janena Norris	Associate Vice President, Healthcare Profession	State General Revenue	162,225	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	162,225	0.00%		-	-	-	-	162,225	
					_					-	=

Institution Name:	Lee College										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
				Percentage]	Nonsalary Be	nefits & E	moluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
		_									
Carolyn Lightfoot	Chief Information Officer	State General Revenue	165,719	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	165,719	0.00%			-	-		165,719	=
		_									
Glenda Renea Woodruff	f Controller	State General Revenue	126,785	0.00%	-	-	-	-	-	126,785	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	126,785	0.00%		-	-	-	-	126,785	=
	_ _										
Kelli Forde Spiers	Grant Pathways	State General Revenue	98,608	0.00%	-	-	-	-	-	98,608	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	98,608	0.00%		-	-	-	-	98,608	=
											
Marissa Moreno	Executive Director, Schools & College Partne	er State General Revenue	101,015	0.00%	-	-	-	-	-	101,015	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	101,015	0.00%		-	-	-	-	101,015	=
											_
Marsha Tuha	Development	State General Revenue	99,733	0.00%	-	-	-	-	-	99,733	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	99,733	0.00%		-	-	-	-	99,733	_
											=
Eron Doront	Executive Director, Industrial & Construction	1									
Fran Parent	Technologies	State General Revenue	102,900	0.00%	-	-	-	-	-	102,900	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	102,900	0.00%		-	-	-	-	102,900	_
											=
Terry Roye	Executive Director, Facilities	State General Revenue	110,280	0.00%	-	-	-	-	-	110,280	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	110,280	0.00%		-	-	-	-	110,280	_
											=
Amanda Summers	Executive Director, Human Resources	State General Revenue	102,743	0.00%	-	-	-	-	-	102,743	
<u> </u>		Non-state Income		0.00%			-	=	-		
		Total	102,743	0.00%		-	-	-	-	102,743	
		<u></u>									
Julie Lee	Controller	State General Revenue	149,419	0.00%	-	-	-	-	-	149,419	
		Non-state Income	=	0.00%				=			
		Total	149,419	0.00%		-	-	-	-	149,419	
											_
		State General Revenue	-	0.00%	-	-	-	-	-	-	
Rosemary Coffman											

Institution Name:	McLennan Community College										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & E	moluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
Johnette McKown	President	State General Revenue		0.00%	-	_	_	-	-	-	
L		Non-state Income	299,462	6.50%	-	-	-	-	-	299,462	
		Total	299,462	0.00%		-	-	-	-	299,462	
Stephen Benson	Vice President - Finance & Administration	State General Revenue		0.00%							
Stephen Benson	vice President - Finance & Administration	Non-state Income	202,388	17.00%	-	-	-	-	-	202,388	
		Total	202,388	0.00%			-	<u>-</u>	<u> </u>	202,388	
											
Fred Hills	Vice President - Instruction & Student Engag	<u>- </u>		0.00%	-	-	-	-	-	-	
		Non-state Income	202,388	17.00%		-	-	-	-	202,388	
		Total	202,388	0.00%		-	-	-	-	202,388	•
Glynnis Gaines	Dean - Health Professions	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	119,397	10.92%		-	-	_	_	119,397	
		Total	119,397	0.00%		-	-	-	-	119,397	
Frank Graves	Dean -Workforce & Public Service	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	123,677	10.89%	-	-	-	-	-	123,677	
		Total	123,677	0.00%		-	-	-	-	123,677	
Brad Christian	Dean - Arts & Sciences	State General Revenue		0.00%	_	_	_	_	_	_	
Diag Childran	Dom' This de Belences	Non-state Income	112,863	10.65%	_	_	-	_	_	112,863	
		Total	112,863	0.00%		-	-	-	-	112,863	:
Andrew Canham	Chief of Staff for Diversity, Equity & Inclusi	or State Conerel Povenue		0.00%							
Andrew Calmain	Chief of Staff for Diversity, Equity & inclusi	Non-state Income	166,011	5.38%	_	_	_	_	_	166,011	
		Total	166,011	0.00%		-	-	-	-	166,011	
	T	_									•
Laura Wichman	Chief Research & Effectiveness Officer	State General Revenue	100 500	0.00%	-	-	-	-	-	100 500	
		Non-state Income	108,738	11.87%		-	-	-		108,738	
		Total	108,738	0.00%		-	-	-	-	108,738	•
Melissa Kittner	Chief Human Resources Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	112,194	11.18%		-	-	-	-	112,194	
		Total	112,194	0.00%		-	-	-	-	112,194	

Name	Institution Name:	McLennan Community College										
Name	A	В	C	D	E	F	G	Н	I	J	K	L
Name					Percentage	I	Nonsalary Be	nefits & E	moluments FY	2023		
Non-state Income Fig. Non-state Income Total 111,155 10,15% 111,155 10,00% 111,155 10,00% 111,155 10,00% 111,155 10,00% 111,155 10,00% 111,155 111,155 10,00% 111,155 111,155 10,00% 111,155 111,155 10,00% 111,155 111,155 10,00% 111,155 111,155 10,00% 111,155 10,00% 111,155 111,155 10,00% 111,155 111,155 111,155 10,00% 111,155 1	Name	Position	Funding Source									Explanation / Comments
Non-state Income Fig. Non-state Income Total 111,155 10,15% 111,155 10,00% 111,155 10,00% 111,155 10,00% 111,155 10,00% 111,155 10,00% 111,155 111,155 10,00% 111,155 111,155 10,00% 111,155 111,155 10,00% 111,155 111,155 10,00% 111,155 111,155 10,00% 111,155 10,00% 111,155 111,155 10,00% 111,155 111,155 111,155 10,00% 111,155 1	10	To a										
Total	10 Grayson Meek	Comptroller				-	-	-	-	-	-	
Mario Leal Chief Information & Technology Officer State General Revenue 13.667 10.00% 113.667									-	-		
Non-state Income 113,607 10,10% - 113,607 113,607 113,607 113,			1 otai	111,155	0.00%		<u>-</u>		-	<u>-</u>	111,155	=
Non-state Income 113,607 10,10% - 113,607 113,607 113,607 113,	11 Mario Leal	Chief Information & Technology Officer	State General Revenue		0.00%	_		_	_	-	-	
Total 13,667 0,00% 113,667 12,677 12,578 16,293 1,155% 116,293 1,16,293		,	Non-state Income	113,667	10.10%	-		-	-	-	113,667	
Non-state Income 116,293 11,55% -			Total		0.00%		-	-	-	-	113,667	
Non-state Income 116,293 11,55% -		Trans.										
Total 116.293 0.00% 116.293	12 Shawn Trochim	Athletic Director		11.5.000		-	-	-	-	-	-	
Skin Patterson Executive Director, MCC Foundation State General Revenue 126,899 11,36%								-	-	-		
Non-state Income			1 otai	116,293	0.00%		<u>-</u>		-	-	116,293	=
Total 126,899 0.00% - - 126,899	13 Kim Patterson	Executive Director, MCC Foundation	State General Revenue		0.00%	=		_	_	-	-	
State General Revenue 0.00% 0.00		·	Non-state Income	126,899	11.36%	_		-	-	-	126,899	
Non-state Income			Total	126,899	0.00%		-	-	-	-	126,899	
Non-state Income												
Total - 0.00%	14			-		-	-	-	-	-	-	
State General Revenue - 0.00% - - - - - - - - -									-	-		
Non-state Income			Totai		0.00%		-		-	<u>-</u>	<u>-</u>	=
Non-state Income	15		State General Revenue	-	0.00%	_		_	_	-	-	
State General Revenue - 0.00%			Non-state Income	-	0.00%	-	-	-	-	-	-	
Non-state Income			Total		0.00%		-	-	-	-	-	<u> </u>
Non-state Income	1.0				0.000/							Г
Total	16			-		-	-	-	-	-	-	
State General Revenue							-	-			-	
Non-state Income			Total		0.0070							=
Non-state Income	17		State General Revenue	-	0.00%	-		-	-	-	-	
State General Revenue				-		_		-	-	-	-	
Non-state Income			Total	-	0.00%			-	-	-	-	
Non-state Income	10				0.000/							
Total - 0.00%	18					-	-	-	-	-	-	
State General Revenue - 0.00%							· -		-		-	
19 Non-state Income - 0.00%			Total		0.0070							=
19 Non-state Income - 0.00%			State General Revenue	-	0.00%	-		-	-	-	-	
	19		Non-state Income		0.00%		<u> </u>					
Total 0.00%			Total		0.00%					-	-	

Institution Name:	Midland College District										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
				Percentage	N	onsalary Be	nefits & E	moluments FY	2023		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Steve Thomas	President	State General Revenue		0.00%	_	_	_	_	_	- [
		Non-state Income	312,817	5.00%	_	_	_	-	-	312,817	
		Total	312,817	5.00%		-	-	-	-	312,817	
		\neg								Г	
2 Damon Kennedy	Vice President-Instructional Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	148,837	7.16%		-	2,400	900	-	152,137	
		Total	148,837	7.16%			2,400	900	-	152,137	
3 Rick Bender	Vice President-Administrative Services	State General Revenue		0.00%	_	_	_	_	_	- [
		Non-state Income	178,481	5.00%	_	_	2,400	900	-	181,781	
		Total	178,481	5.00%		-	2,400	900	-	181,781	
											
4 Michael Dixon	Vice President-Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	128,349	5.00%		-	2,400	900	-	131,649	
		Total	128,349	5.00%			2,400	900	-	131,649	
5 Shawn Shreves	Vice President-Information Technology	State General Revenue		0.00%	_	_	_	_	_	- [
		Non-state Income	148,742	5.00%	_	_	2,400	900	-	152,042	
		Total	148,742	5.00%		-	2,400	900	-	152,042	
	0 1111									ı	
6 Deana Savage	Special Advisor to the President	State General Revenue	152 105	0.00%	-	-	2 400	-	-	156 107	
		Non-state Income	153,107	5.00%		-	2,400	900	-	156,407	
		Total	153,107	5.00%		-	2,400	900	-	156,407	
7 Joseph Butts	Executive Director-Facilities	State General Revenue		0.00%	-	_	-	-	_	- [
		Non-state Income	99,750	5.00%	-	-	-	900	-	100,650	
		Total	99,750	5.00%		-	-	900	-	100,650	_
0.71.71	E d Di e I died 141	.		0.000						Г	
	Executive Director-Institutional Advanceme & MC Foundation		106 257	0.00%	-	-	-	-	-	127.257	
L	& MC Foundation	Non-state Income	126,357	5.00%		-	-	900	-	127,257	
		Total	126,357	5.00%		-		900	-	127,257	
9 Frank De La O	Interim Associate Vice President-Instruction	al State General Revenue		0.00%	-	_	-	-	-	- [
	Support	Non-state Income	107,100	5.00%	-	-	2,400	900	-	110,400	
_		Total	107,100	5.00%		-	2,400	900	-	110,400	

Institution Name:	Midland College District										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & Er	noluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Jennifer Myers	Education	State General Revenue		0.00%							
To Jenninei Myers	Education	Non-state Income	110,313	5.00%	_	_	2,400	900	-	113,613	
		Total	110,313	5.00%		_	2,400	900		113,613	ı
											=
1 Dale Beikirch	Dean-Continuing Education	State General Revenue		0.00%	-	-	_	-	-	-	
	, -	Non-state Income	117,899	5.00%	-	-	2,400	900	-	121,199	
		Total	117,899	5.00%	_	-	2,400	900	-	121,199	
											-
2 Katelyn Workman	Dean-Admissions & Financial Aid	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	79,275	5.00%		-	-	600	-	79,875	
		Total	79,275	5.00%		-	-	600		79,875	=
A W		Ta. a 15		0.000/							
3 William Feeler	Dean-Fine Arts & Communications	State General Revenue Non-state Income	125 910	0.00%	-	-	-	200	-	126 110	
		Total	125,810 125,810	5.00%		<u> </u>	<u> </u>	300 300		126,110 126,110	
		Total	123,610	3.0070				300		120,110	=
4 Justin Bateman	Dean-Public Service	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	89,250	0.00%	-	-	_	900	-	90,150	
		Total	89,250	0.00%		-	-	900	_	90,150	•
											=
5 David Hopkins	Interim Dean-Social/Behavioral Sciences &	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Business	Non-state Income	87,150	5.00%		-	-	900	-	88,050	
		Total	87,150	5.00%		-	-	900	-	88,050	=
		_									
6 Curt Pervier	Dean-Applied Technology	State General Revenue	120.705	0.00%	-	-	2 400	-	-	124.005	
		Non-state Income Total	130,785	5.00%		-	2,400 2,400	900	-	134,085 134,085	
		Total	130,783	3.00%			2,400	900		134,063	=
7 Miranda Poage	Dean-Math & Sciences and Interim Dean-	State General Revenue	_	0.00%	_	_	_	_	_	_	
17 Ivilianda i oage	Health Sciences	Non-state Income	101,322	19.11%	_	_	_	900	_	102,222	
		Total	101,322	19.11%		-	-	900	-	102,222	l
								-			=
8 Denise Yorkman	Dean-Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,472	5.00%		-	-	900	_	93,372	
		Total	92,472	5.00%	_	-	-	900	-	93,372	
						<u></u>					
<u> </u>	D 7	State General Revenue	-	0.00%	-	-	-	-	-	-	
9 Lee Grimes	Dean-Instructional Support Services	Non-state Income	92,209	5.00%		-	-	900	-	93,109	
		Total	92,209	5.00%		-	-	900	-	93,109	=

Institution Name:	Midland College District										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage				moluments FY			
.,		Eunding Course	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 1 10 1
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20 Wendy Kane	Dean-Student Life	Non-state Income	85,074	5.00%		-	-	600	-	85,674	
		Total	85,074	5.00%		-	-	600	-	85,674	=
21 Nereida Huffman	Dean-Advising & Retention	State General Revenue	-	0.00%	-	-	-	-	_	_	
	•	Non-state Income	81,113	5.00%	-	-	-	600	-	81,713	
		Total	81,113	5.00%		-	-	600	-	81,713	
22 Wendy Collins	Dean-Health Sciences Dual Credit & CE	State General Revenue	_	0.00%	_	_	_	_	_	_	
22 Welldy Collins	Bean Health Belonees Buar Clean & CE	Non-state Income	95,702	5.00%	_	_	900	600	_	97,202	
		Total	95,702	5.00%	-	-	900	600	-	97,202	
											=
23 Tom Glenn	Executive Director-Strategic Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-	Hired 11/07/2022
		Non-state Income	111,280	0.00%		-	-	600	-	111,880	
		Total	111,280	0.00%		-	-	600	-	111,880	=
24 Natasha Morgan	Payroll	State General Revenue	_	0.00%	_	_	_	_	_	_	
	1	Non-state Income	103,000	10.45%	-	-	-	900	_	103,900	
		Total	103,000	10.45%	_	-	-	900	-	103,900	<u>. </u>
25 Leslie Goodrum	Education	State General Revenue	_	0.00%							
23 Lesne Goodrum	Education	Non-state Income	107,100	5.00%	_	-	_	_	_	107,100	
		Total	107,100	5.00%		-	_	_	_	107,100	
		<u> </u>									=
26 Crystal Velasquez	Registrar	State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	88,142	5.00%		-	-	600	-	88,742	
		Total	88,142	5.00%		-	-	600	-	88,742	=
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
	<u> </u>	Non-state Income		0.00%							
		Total		0.00%		-	-	-	-	-	
20		State General Revenue		0.00%							
۷٥	l .	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Non-state income Total		0.00%							
		Total		0.0070							=

Institution Name:	North Central Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage			enefits & E	moluments FY	2023		
.,		Funding Course	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Brent G Wallace	Chancellor	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	322,588	5.00%	-	-	16,200	-	_	338,788	
		Total	322,588	0.00%		-	16,200	-	-	338,788	
		<u></u>			-						
2 Van Miller	Vice Chancellor of Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	185,121	5.00%		-	-	-	-	185,121	
		Total	185,121	0.00%		-	-	-	-	185,121	:
a D	lvi di ii di	7a. a .p		0.000/						Í	
3 Bruce King	Vice Chancellor of Instruction - Provost	State General Revenue	172.050	0.00%	-	-	-	-	-	172.250	
		Non-state Income Total	173,250 173,250	5.00% 0.00%		<u>-</u>		<u>-</u>		173,250 173,250	
		Total	175,230	0.00%						173,230	i
4 Debbie Sharp	Vice Chancellor of External Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
. Become smarp	The Charles of Esternal High	Non-state Income	150,110	5.00%	-	-	_	_	_	150,110	
		Total	150,110	0.00%		-	-	-	-	150,110	
5 Robbie Baugh	Vice Chancellor of Administrative Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	150,627	5.00%		-	-	-	-	150,627	
		Total	150,627	0.00%		-	-	-	-	150,627	i.
(N. 11 C 11	lvi di il co il	Ta. a 15		0.000/						ĺ	
6 Melinda Carroll	Vice Chancellor of Enrollment Management		110 610	0.00%	-	-	-	-	-	119 610	
		Non-state Income Total	118,610 118,610	5.00% 0.00%		_			-	118,610 118,610	
		Total	110,010	0.0070						110,010	
7 Denise Cason	Chief Information Officer	State General Revenue		0.00%	_	_	_	_	_	_	
,		Non-state Income	140,000	5.00%	-	-	-	-	_	140,000	
		Total	140,000	0.00%		-	-	-	-	140,000	
8 Roy Culberson	Assoc Vice Chancellor - Campus Operations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	111,129	5.00%		-	-	-	-	111,129	
		Total	111,129	0.00%		-	-	-		111,129	•
O Van Calmanda	Acces Vice Changell II D.	State Community		0.000/						ı	
9 Kay Schroeder	Assoc Vice Chancellor - Human Resources	State General Revenue Non-state Income	107,589	0.00% 5.00%	-	-	-	-	-	107,589	
		Total	107,589	0.00%				<u> </u>	-	107,589	
		Total	107,389	0.0070						107,309	:

Northeast Texas Community College **Institution Name:** \mathbf{C} L В D \mathbf{E} Н A Nonsalary Benefits & Emoluments FY 2023 Percentage Salary Salary Increase Cash Housing Car Other Non-Cash Total **Funding Source** Over FY 2022 Allowance Compensation (09/01/22)Bonuses Allowance **Emoluments** Name Position Compensation Explanation / Comments 1 Dr. Ron Clinton President State General Revenue 215,233 3.00% 14,979 Non-state Income 0.00% Total 215,233 3.00% 14,979 230,212 2 Dr. Jon McCullough State General Revenue Executive Vice President for Advancement 139,876 12.08% Non-state Income 0.00% 139,876 12.08% 139,876 Total 3 Dr. Kevin Rose Sr. Vice President for Student Success State General Revenue 137,287 13.19% 0.00% Non-state Income 137,287 13.19% 137,287 Total Vice President for Administrative Services State General Revenue 4 Mr. Jeff Chambers 121,108 10.52% Non-state Income 0.00% Total 121,108 10.52% 121,108 5 Ms. Anna Ingram Associate Vice President for Instruction State General Revenue 112,997 15.65% Non-state Income 0.00% 112,997 Total 112,997 15.65% 6 Ms. Kim Irvin Associate Vice President for Student Services | State General Revenue 112,471 13.38% 0.00% Non-state Income 112,471 Total 112,471 13.38% 7 Ms. Amy Adkins Executive Director of Human Resouces State General Revenue 95,677 7.63% Non-state Income 0.00% Total 95,677 7.63% 95,677 8 Ms. Melody Henry Assoc. Dean of Outreach Services State General Revenue 74,956 3.00% Non-state Income 0.00% Total 74,956 3.00% 74,956 9 Mr. Tom Ramler Director of Facilities State General Revenue 3.00% 91,242 Non-state Income 0.00%

91,242

Total

3.00%

91.242

Institution Name: Northeast Texas Community College В \mathbf{C} Н L A \mathbf{E} Nonsalary Benefits & Emoluments FY 2023 Percentage Cash Housing Other Salary Salary Increase Car Non-Cash Total **Funding Source** (09/01/22) Over FY 2022 Bonuses Allowance Allowance **Emoluments** Compensation Name Position Compensation Explanation / Comments 10 Dr. Marta Urdaneta Dean of Health Science State General Revenue 89,012 3.00% Non-state Income 0.00% Total 89,012 3.00% 89,012 11 Mr. Sebastian Barron Director of Computer and Technical Services State General Revenue 92,700 13.12% 92,700 0.00% Non-state Income 92,700 13.12% 92,700 Total State General Revenue 0.00% Non-state Income 0.00% 0.00% Total State General Revenue 0.00% 0.00% Non-state Income Total 0.00% State General Revenue 0.00% Non-state Income 0.00% Total 0.00% State General Revenue 0.00% Non-state Income 0.00% Total 0.00% State General Revenue 0.00% Non-state Income 0.00% Total 0.00% State General Revenue 0.00% Non-state Income 0.00% 0.00% Total 0.00% State General Revenue 0.00% Non-state Income Total 0.00% State General Revenue 0.00%

Institution Name:	Odessa College										
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage	ľ	Nonsalary Be	enefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
1 Gregory Williams	President	State General Revenue		0.00%							
1 Glegory Williams	riesident	Non-state Income	343,188	0.00%	_	-	1,300	25,540	_	370,028	Annuity, Cell Phone Stipend
		Total	343,188	0.00%			1,300	25,540	-	370,028	<u> </u>
2 Tramaine Anderson	Vice President for Instruction	State General Revenue		0.00%	_	_	_	_		_	
2 ITalilatic Anderson	vice i resident for instruction	Non-state Income	139,920	0.00%	_	-	_	540	_	140,460	Cell Phone Stipend
		Total	139,920	0.00%			-	540	-	140,460	<u> </u>
3 Janice Hicks	Vice President for Institutional Effectiveness	State General Revenue		0.00%	_	_	_	540	_	_	
o dance mens	Vice i resident for mortunatural Effectiveness	Non-state Income	121,900	0.00%	_	-	_	-	_	121,900	Cell Phone Stipend
		Total	121,900	0.00%		-	-	540	-	122,440	=
4 Kim McKay	Vice Pres for Student Services & Enrollmen	t MState General Revenue		0.00%	-	-	_	-	-	-	
•		Non-state Income	146,231	0.00%	-	-	-	540	-	146,771	Cell Phone Stipend
		Total	146,231	0.00%		-	-	540	-	146,771	=
5 Robert Rivas	Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	124,020	0.00%		-	-	540	_	124,560	Cen r none supend
		Total	124,020	0.00%		-	-	540	-	124,560	=
6 Jacqui Gore	Vice President Advancement	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	132,108	0.00%		-	-	540	-	132,648	Cen Phone Supend
		Total	132,108	0.00%		-		540	-	132,648	=
7 Jonathan Fuentes	Vice President of Academic Partnerships	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	121,901	0.00%		-	-	540	_	122,441	Cen i none supenu
		Total	121,901	0.00%		-	-	540	-	122,441	=
8 Ken Zartner	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	142,041	0.00%		-	-	540	-	142,581	
		Total	142,041	0.00%		-	-	540	-	142,581	<u>=</u>
9 Tiffani Price	Associate Vice President of Adult and Conti			0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	100,000	0.00%		-	-	540	-	100,540	
		Total	100,000	0.00%		-	-	540	-	100,540	_

Institution Name:	Odessa College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage]	Nonsalary Be	enefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Lindsey Bryant	Executive Director of Human Resources	State General Revenue		0.00%							
Linusey Bryant	Executive Director of Human Resources	Non-state Income	95,401	0.00%	-	-	-	540	-	95,941	Cell Phone Stipend
		Total	95,401	0.00%		<u> </u>	-		-	95,941	_
3 Louis Gonzales	Assoc. Dean - Continuing Education	State General Revenue		0.00%							-
Louis Gonzales	Assoc. Dean - Continuing Education	Non-state Income	92,242	0.00%	-	· -	-	540	-	92,782	Cell Phone Stipend
		Total	92,242	0.00%		<u> </u>	-	- 10	-	92,782	
4 Connie May	Exec. Director - Institutional. Effectiveness	State General Revenue	_	0.00%							
+ Connie May	Exec. Director - Institutional, Effectiveness	Non-state Income	107,603	0.00%		<u>-</u>	-	540	_	108,143	Cell Phone Stipend
		Total	107,603	0.00%		<u> </u>	-	- 10	-	108,143	<u> </u> =
Brandy Ham	Chief Financial Officer	State General Revenue	_	0.00%	_	_	_	_	_	_	
Dianay Ham	Cinci i manciai Officci	Non-state Income	121,901	0.00%		_	-	540	_	122,441	Cell Phone Stipend
		Total	121,901	0.00%			-	7.10	-	122,441	=
Alexa Moulakis	Exec. Director - Marketing	State General Revenue	_	0.00%	_	_	_	_	_	_	
ricau Wouldaris	Ziter Birector Manneting	Non-state Income	85,000	0.00%	_		_	540	_	85,540	Cell Phone Stipend
		Total	85,000	0.00%			-		-	85,540	_
		State General Revenue	-	0.00%	_	. <u>-</u>	_	-	_	-	
Mireya Jacquinde	Exec. Director - Student Learning Resources	Non-state Income	72,080	0.00%	-		_	540	_	72,620	Cell Phone Stipend
	1	Total	72,080	0.00%		-	-		-	72,620	-
		State General Revenue	_	0.00%	-		_	_	_	_	
Urisonya Flunder	Exec. Director - Student Life	Non-state Income	90,000	0.00%	-		-	540	-	90,540	Cell Phone Stipend
		Total	90,000	0.00%		_	-		-	90,540	• =
Ana Melendez	Exec. Director of Data Research	State General Revenue	-	0.00%	-		-	-	-	-	Call Diagram Colored
)		Non-state Income	83,141	0.00%	-		-	540	-	83,681	Cell Phone Stipend
	•	Total	83,141	0.00%		_	-	540	-	83,681	=
Alissa Cornelious	Dean of School of Health Sciences w/STEM	State General Revenue	-	0.00%	-		-	-	-	-	Call Dhone Stiner
		Non-state Income	100,700	0.00%		<u>-</u>	-	540	-	101,240	Cell Phone Stipend
		Total	100,700	0.00%			-	540	-	101,240	=
JR Torrez	Executive Director of Academic Partnerships	State General Revenue	-	0.00%	-		-	-	-	-	Cell Phone Stipend
		Non-state Income	83,740	0.00%		<u>-</u>	-	540		84,280	Cell Flione Supella
		Total	83,740	0.00%			-	540	-	84,280	·

	Institution Name:	Odessa College										
	A	В	c	D	E	F	G	н	I	J	K	L
					Percentage			enefits & E	moluments FY			
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
23	Alessandra Ortega	Executive Director of Extension Sites	State General Revenue	_	0.00%	-	-	_	-	_	_	G II DI G G G
	<u> </u>		Non-state Income	74,200	0.00%	-	-	-	540	-	74,740	Cell Phone Stipend
			Total	74,200	0.00%	-	-	-	540	-	74,740	
												=
24	Pervis Evans	Dean of Liberal Arts and Education w/STEM	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	93,732	0.00%		-	-	540	-	94,272	Cen i none supend
			Total	93,732	0.00%		-	-	540	-	94,272	_
			<u>_</u>									<u> </u>
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		_		-	<u>=</u>
			-									
26	j		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-				≡
27	,		Ta a 10		0.000/							
27			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		-		-		-	
			Total		0.0070							=
28	:		State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		-	_	-	-	-	
												=

Institution Name:	Panola College										
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage				noluments F			
.,	5	Eunding Course	Salary	Salary Increase	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total	T 1 11 10 1
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Donuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	_	-	-	-	-	_	
		Non-state Income	215,100	7.99%	-	-	-	-	-	215,100	
		Total	281,045	6.00%		-	-	-	-	281,045	•
2 Dr. Billy Adams	Vice President of Instruction	State General Revenue	71,805	0.22%	_	-	_	_	_	-	
= <u> = 11 = 111 </u>		Non-state Income	63,676	8.62%	-	-	-	-	-	63,676	
		Total	135,481	4.00%		-	-	-	-	135,481	
3 Alan Howard	Vice President of Fiscal Services	State General Revenue	71,564	4.07%	_	-	_	-	-	-	
		Non-state Income	63,462	12.80%	-	-	-	-	-	63,462	
		Total	135,026	8.00%		-	-	-	-	135,026	•
4 Donald M. Clinton	Vice President of Student Services	State General Revenue	75,856	0.22%	_	-	_	-	_	-	
		Non-state Income	67,268	8.62%	-	-	-	-	-	67,268	
		Total	143,124	4.00%		-	-	-	-	143,124	•
5 Jessica Pace	Director of Institutional Advancement	State General Revenue	51,751	4.07%	-	-	-	-	-	-	
		Non-state Income	45,892	12.80%		-	-	-	-	45,892	
		Total	97,643	8.00%		-	-	-	-	97,643	•
6 Laura Wood	Director of Harrison County Operations	State General Revenue	36,761	0.22%	-	-	-	-	-	-	
		Non-state Income	32,599	8.62%		-	-	-	-	32,599	
		Total	69,360	4.00%		-	-	-	-	69,360	•
7 Cancee Lester	Director of Shelby County Operations	State General Revenue	36,512	0.22%	-	-	-	-	-	-	
		Non-state Income	32,378	8.62%		-	-	-	-	32,378	
		Total	68,890	4.00%		-	-	-	-	68,890	•
8 Whitney McBee	Education	State General Revenue	38,369	0.22%	-	-	-	-	-	-	
1		Non-state Income	34,025	8.62%		-	-	-	-	34,025	
		Total	72,394	4.00%		-	-	-	-	72,394	
9 Kelly Reed-Hirsch	Dean of Health Sciences	State General Revenue	51,724	0.22%	-	-	-	-	-	-	
		Non-state Income	45,869	8.62%					-	45,869	
		Total	97,593	4.00%		-	-	-	-	97,593	 :

Institution Name:	Panola College										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage		Nonsalary Be	nefits & E	moluments FY	7 2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 E D 1	D 6D' 0 D' 11		41.240	0.220/							
10 Texas Reardon	Dean of Distance & Digital Learning	State General Revenue	41,340	0.22%	-	-	-	-	-	26.660	
		Non-state Income Total	36,660 78,000	8.62% 4.00%		-		-	-	36,660 78,000	
		Total	78,000	4.00%		-				78,000	=
11 Natalie Oswalt	Dean of Arts, Science & Technology	State General Revenue	53,143	0.22%	_	. <u>-</u>	_	_	_	53,143	
Trataire obviair	Beam of this, between the feetings	Non-state Income	47,127	8.62%		_	_	_	_	47,127	
		Total	100,270	4.00%			-	-	-	100,270	
										<u> </u>	
12 Jeremy Dorman	Director of Human Resources	State General Revenue	53,157	4.07%	-		-	-	-	53,157	
	·	Non-state Income	47,140	12.80%	-		-	-	-	47,140	
		Total	100,297	8.00%			-	-	-	100,297	
13		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
14		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-		-	=
15		State Comerci Berrana		0.000/							
13		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total				<u> </u>					
		Total		0.0070							=
16		State General Revenue	_	0.00%	_	_	_	_	_	_	
10		Non-state Income	_	0.00%	-		_	_	_	-	
		Total				-	-	-	-	-	
					:						=
17		State General Revenue	-	0.00%	-		-	-	-	-	
<u> </u>	·	Non-state Income		0.00%			-	-	-	-	
		Total		0.00%	-		-	-	-	-	
											=
18		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
		G G 1D		0.000/							
10		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%				-	_	-	
		Total		0.00%			-		-	-	=

Institution Name:	PARIS JUNIOR COLLEGE										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & E	moluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Pamela Anglin	President	State General Revenue		0.00%	_	_	_	_	_	_	
1 I union I ingini	riosaunt	Non-state Income	271,260	5.00%	-	_	7,200	_	_	278,460	
		Total	271,260	0.00%		-	7,200	-	-	278,460	
2 B B C	N. B. H. GA I. G. F.	Ta a 1	155 500	1.200/							
2 Bryan Renfro	Vice President of Academic Studies	State General Revenue Non-state Income	155,500	1.30% 0.00%	-	-	-	-	-	-	
		Total	155,500	0.00%				<u> </u>		155,500	
		Total	133,300	0.0070						133,300	
3 Michael Erny	Vice President of Workforce Education	State General Revenue	155,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	155,000	0.00%		-	_	=	-	155,000	•
4 Sheila Reece	Vice President of Student Access and Success	State General Revenue	114,500	5.00%	_	_	_	_	_	_	
4 Sheha Recee	vice i resident of Student Access and Success	Non-state Income	114,500	0.00%	_	_	_	_	_	_	
		Total	114,500	0.00%		-	_	_	-	114,500	
5 x 1 xx:11		Tay a sp	125 000	0.000/							
5 Joseph Wilde	Dean of Business and Industry Development	State General Revenue	125,000	0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total	125,000	0.00%				<u> </u>		125,000	
		Total	123,000	0.0070						125,000	
6 Vacant	Dean of Health Occupations	State General Revenue	125,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	125,000	0.00%		-		-	-	125,000	•
7 Eddie Mahar	Director Of Information Technology	State General Revenue	110,500	0.00%	_	_	_	_	_	_	
, Eddie Manai	Brieffer of missimation recimiology	Non-state Income	110,000	0.00%	_	_	_	-	-	-	
		Total	110,500	0.00%		-	-	-	-	110,500	
0 7 74 .	In crace in	Tay a sp	00.000	2.000/							
8 Jacque Messinger	Director of Institutional Research	State General Revenue Non-state Income	99,800	2.00% 0.00%	-	-	-	-	-	-	
		Total	99,800	0.00%		<u> </u>		<u> </u>	<u>-</u>	99,800	
		20111	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.0070						>>,500	:
9 Debra Craig	Controller	State General Revenue	115,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	_	
		Total	115,000	0.00%		-	-	-	-	115,000	:

Institution Name:	PARIS JUNIOR COLLEGE										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	1	Nonsalary Be	enefits & E	moluments FY	2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Rob Stanley	Director of Sulphur Springs Center	State General Revenue	93,900	5.00%	-	-	-	-	-	-	
		Non-state Income	02.000	0.00%		-	-	-	-	- 02.000	
		Total	93,900	0.00%		-		-		93,900	=
11 Jon Eubanks	Director of Physical Plant	State General Revenue	-	0.00%	-		_	-	-	-	
		Non-state Income	86,000	4.50%	-	-	_	-	_	86,000	
		Total	86,000	0.00%		-	-	-	-	86,000	<u>. </u>
12 Baleigh McCoin	Director of Institutional Advancement	State General Revenue	84,800	4.00%	-	-	-	-	-	84,800	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	84,800	0.00%		-		-	-	84,800	=
13 Mary Mims	ERP Administrator	State General Revenue	84,000	3.60%	_	. <u>-</u>	_	_	_	84,000	
10 1/2017 1/211110	220 1 100000000000000000000000000000000	Non-state Income		0.00%	_		_	_	_	-	
		Total	84,000	0.00%	-	-	-	-	-	84,000	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-			=
15		State General Revenue	_	0.00%							
13		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	_	-	-	
											=
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-	-	-	-	=
17		Grada Garanti Barana		0.000/							
1/		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total				<u> </u>					
		Total	-	0.0070	:						=
18		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	 ≣
		State Commel Day		0.000/							
10		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
17	l	Non-state income Total				<u>-</u>	<u> </u>				<u> </u>
		Total		0.0070							=

Institution Name:	Ranger College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		_								-	
1 Derrick Worrels	President	State General Revenue	165,000	63.37%	-	-	-	-	-	-	
		Non-state Income	165,000	0.00%		12,000	-	-	-	12,000	
		Total	165,000	0.00%		12,000		-	<u>-</u>	177,000	=
	Executive Vice President - Workforce	\neg									
2 Jon Dixon Bailey	Development	State General Revenue	141,000	0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	141,000	0.00%		-		-	-	141,000	≡
	Senior Vice President of Financial and	\neg									
3 Gaylyn Mendoza	Administrative Services	State General Revenue	163,000	0.00%	_	_	_	_	_	_	
S Sujijii iii Silasia		Non-state Income	100,000	0.00%	_	_	-	_	_	-	
		Total	163,000	0.00%		-	-	-	-	163,000	-
		\neg									
	Senior Vice President of Erath and Brown			0.000/							
4 Matt Underwood	Counties	State General Revenue Non-state Income	125,000	0.00% 0.00%	-	-	-	-	-	-	
		Total	125,000	0.00%			<u> </u>			125,000	
		10001	120,000	0.0070						120,000	=
5 Dayna Prochaska	Vice President of Instruction	State General Revenue	100,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	100,000	0.00%		-	-	-		100,000	=
	Vice President of Accreditation and	\neg									
6 Debbie Karl	Institutional Services	State General Revenue	90,000	12.50%	_	_	_	_	_	_	
o Bessie Hair		Non-state Income	,0,000	0.00%	_	_	-	_	_	-	
		Total	90,000	0.00%		-	-	-	-	90,000	_
5 T. 1 M	Tr. D. II. CALLES	¬aa	0.5.05	50.2227							
7 Lindy Matthews	Vice President of Administrative Services	State General Revenue	95,000	58.33% 0.00%	-	-	-	-	-	-	
		Non-state Income Total	95,000	0.00%			<u>-</u>	<u> </u>		95,000	
		10141		0.0070						72,000	=
8 Ahmy Arca	Vice President of Student Services	State General Revenue	93,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total	93,000	0.00%			-	-	-	93,000	=
	Associate Vice President of Informational	\neg									
9 Robert Culverhouse	Technology	State General Revenue	85,000	34.90%	_	_	_	_	_	_	
9 Robert Culverhouse	1	Non-state Income	05,000	0.00%	_	-	_	_	_	-	
		Total	85,000	0.00%		-	-	-	-	85,000	

Institution Name:	Ranger College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	ľ	Nonsalary Be	nefits & E	moluments FY	2023		
		E 11 6	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Stephanie Worrels	Assistant Vice President of Erath County	State General Revenue	72,000	0.00%							
10 Stephanie Worreis	Assistant vice Fiesident of Erath County	Non-state Income	72,000	0.00%	-	-	-	-	-	-	
		Total	72,000	0.00%						72,000	
		Total	72,000	0.0070						72,000	•
11 Dr. Sandra Lee	Dean of Allied Health	State General Revenue	95,000	0.00%	-	_	_	_	_	95,000	
		Non-state Income	,	0.00%	_	_	_	_	_	-	
		Total	95,000	0.00%	-	-	-	-	-	95,000	
											:
12 Mr. Lance Hawvermale	Dean of Humanities and Fine Arts	State General Revenue	56,650	3.00%	-	-	-	-	-	56,650	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	56,650	0.00%		-	-	-	-	56,650	•
		_									
13 Mr. Jonathan Roach	Dean of Social and Behavioral Sciences	State General Revenue	56,650	3.00%	-	-	-	-	-	56,650	
		Non-state Income		0.00%			-	-			
		Total	56,650	0.00%		-	-			56,650	:
14 14 0 11 0	D	Ct. t. C	56.650	2.000/						56.650	
14 Mrs. Gretchin Geye	Dean of Science	State General Revenue	56,650	3.00%	-	-	-	-	-	56,650	
		Non-state Income Total	56.650	0.00%					-	56,650	
		Total	56,650	0.00%			-			30,030	•
15 Mrs. Jessica Brown	Dean of Mathematics	State General Revenue	55,000	0.00%	_	_	_	_	_	55,000	
13 Wils. Sessica Brown	Bean of Mathematics	Non-state Income	55,000	0.00%	_	_	_	_	_	-	
		Total	55,000	0.00%		_		_	_	55,000	
										,	:
16 Mr. Scott Schneider	Dean of Workforce Programs	State General Revenue	60,000	9.00%	_	-	_	-	-	60,000	
		Non-state Income	-	0.00%	-	_	_	-	-	-	
		Total	60,000	0.00%	-	-	-	-	-	60,000	
											•
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
		_									
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-		
		Total		0.00%		-	-	-	-	-	:
		Chata Carra LB		0.000/							
10	T	State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income Total		0.00%		-	-	<u> </u>			
		1 otal		0.00%						<u>-</u>	:

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Jonsalary Be	nefits & Eı	noluments FY	2023		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
Hellyer, Brenda	Chancellor	State General Revenue		0.00%	_	_	_	_	_	_	Chancellor salary increase is
		Non-state Income	435,750	5.00%	-	_	25,000	70,000	_	530,750	effective in October each year base on the timing of the performance
		Total	435,750	5.00%	-	-	25,000	70,000	-	530,750	=
	To	٦									
Williamson, Laurel	Deputy Chancellor & President	State General Revenue	251 020	0.00%	-	-	10.000	1 200	-	264.220	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	351,038	6.80%		-	12,000	1,200 1,200	-	364,238	
		Total	351,038	6.80%		-	12,000	1,200	-	364,238	=
Crawford, Terri	Vice Chancellor, Mktg, PR & Govt Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	263,147	6.80%		-	7,200	1,200	-	271,547	phone allowance.
		Total	263,147	6.80%		-	7,200	1,200	-	271,547	=
Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$1,200 paid for cell
Dienerson, Imatia	The chancelot, Stategre militaries	Non-state Income	271,411	6.80%	_	_	7,200	1,200	_	279,811	phone allowance.
		Total	271,411	6.80%		-	7,200	1,200	-	279,811	=
Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectivenes	State Conoral Boyonya		0.00%							Stipend of \$1,200 paid for cell
Kaiiiiez, Saiiura	vice Chancenor, HK Org/Talent Effectivenes	Non-state Income	214,645	6.80%	-	_	7,200	1,800	_	223,645	phone allowance; stipend of \$600 paid for bilingual capability.
		Total	214,645	6.80%		-	7,200	1,800	-	223,645	paid for bilingual capability.
_											=
Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue	207.752	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income	285,563	6.80%		-	7,200	1,200	-	293,963	phone anowance.
		Total	285,563	6.80%		-	7,200	1,200	-	293,963	=
Knight, James	Provost	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell
		Non-state Income	170,953	6.05%		-	4,800	1,200	-	176,953	phone allowance.
		Total	170,953	6.05%		-	4,800	1,200	-	176,953	=
Okwonna, Alexander	Provost	State General Revenue		0.00%	_	-	_	_	_	_	Stipend of \$1,200 paid for cell
Oktrollia, Hickarder	1101000	Non-state Income	183,269	6.80%	_	_	4,800	1,200	_	189,269	phone allowance.
		Total	183,269	6.80%		-	4,800	1,200	-	189,269	=
XX7: X7	ln .	☐a, a, a		0.000/							
Wigginton, Van	Provost	State General Revenue	107.251	0.00%	-	-	4 900	1 200	-		Stipend of \$1,200 paid for cell phone allowance.
		Non-state Income Total	197,251 197,251	6.80%			4,800	1,200 1.200	-	203,251 203,251	F
		1 otai	197,251	0.80%		-	4,800	1,200	-	203,231	=

Institution Name:	San Jacinto Community College Distric	et									
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage]	Nonsalary Be	nefits & E	moluments FY	7 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
Janes, Sarah	Associate Vice Chancellor, CPD	State General Revenue		0.00%							E
Janes, Saran	Associate vice Chancehol, CFD	Non-state Income	182,033	6.80%	-	-	2,400	600	-	185,033	Stipend of \$600 paid for cell phon allowance.
		Total	182,033	6.80%			2,400	600	-	185,033	=
Zimmermann, Joanna	Associate VC, Student Services	State General Revenue		0.00%	-		-	-	-	-	Stipend of \$900 paid for cell phon
		Non-state Income	180,395	6.80%			6,000	900	-	187,295	allowance.
		Total	180,395	6.80%			6,000	900	-	187,295	=
Naulings, Saabrina	Chief of Police	State General Revenue		0.00%	-		-	-	-	-	Stipend of \$900 paid for cell phon
		Non-state Income	146,211	61.30%			-	900	-	147,111	allowance.
		Total	146,211	61.30%		-	-	900	-	147,111	=
Dokes, Destry	Executive Director, Generation Park	State General Revenue		0.00%	-		-	-	-	-	Stipend of \$900 paid for cell phon
		Non-state Income	154,409	6.05%		-	3,600	900	-	158,909	allowance.
		Total	154,409	6.05%			3,600	900	-	158,909	=
Griffin, James	Petro/Eng/Tech	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phon
		Non-state Income	154,758	6.80%		-	2,400	600	-	157,758	allowance.
		Total	154,758	6.80%		· -	2,400	600	-	157,758	=
Hutchins, Carin	Associate Vice Chancellor, Finance	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$900 paid for cell phon
		Non-state Income	184,150	6.80%			4,800	900		189,850	allowance.
		Total	184,150	6.80%			4,800	900	-	189,850	=
Jones, Bryan	Associate VC, Facilities Svcs	State General Revenue	-	0.00%	-		-	-	-	-	Stipend of \$900 paid for cell phon allowance.
		Non-state Income	198,001	5.30%		-	3,600	900	-	202,501	anowance.
		Total	198,001	5.30%		-	3,600	900	-	202,501	=
Smith, Charles	Projects	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phon
		Non-state Income	176,087	6.80%		-	3,600	900	-	180,587	allowance.
		Total	176,087	6.80%		· <u>-</u>	3,600	900	-	180,587	=
DeBlanc, Suzanne	Director, Enterprise Services	State General Revenue	-	0.00%	-		-	-	-	-	Cell phone plus recurring charges
		Non-state Income	164,060	6.80%		-	2,400	-	-	166,460	
		Total	164,060	6.80%	-	-	2,400	-	-	166,460	=
Bourque, Allen	Director, Infrastructure Services	State General Revenue	-	0.00%	-		-	-	-	-	Cell phone plus recurring charges
		Non-state Income	154,282	6.80%		-	2,400	-	-	156,682	
		Total	154,282	6.80%			2,400	-	_	156,682	=

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	1	Nonsalary Bo	enefits & E	moluments FY	2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20 Del Bello, Vickie	VP, Human Resources	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	159,290	6.80%	_	_	2,400	600	-	162,290	allowance.
		Total	159,290	6.80%		-	2,400	600	-	162,290	=
21 Duke, Christopher	Resrch/Effectiveness	State General Revenue	_	0.00%	-	-	_	-	_	_	Stipend of \$600 paid for cell phone
, <u>, , , , , , , , , , , , , , , , , , </u>	-	Non-state Income	154,330	6.80%	-	-	3,600	600	-	158,530	allowance.
		Total	154,330	6.80%		-	3,600	600	-	158,530	=
22 Fenwick, Amanda	Vice President, Marketing & Public Relations	State General Revenue	_	0.00%	-	-	_	-	_	_	Stipend of \$900 paid for cell phone
	, ,	Non-state Income	140,624	6.80%	_	_	3,600	900	-	145,124	allowance.
		Total	140,624	6.80%		-	3,600	900	-	145,124	=
23 Kokx-Templet, Ann	Chief Procurement Officer	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
		Non-state Income	153,750	6.80%	-	-	4,800	600	-	159,150	
		Total	153,750	6.80%		-	4,800	600	-	159,150	<u> </u>
24 Sanchez, Ronald	VP, Org & Talent Development	State General Revenue	_	0.00%	-	-	_	-	_	_	Stipend of \$600 paid for cell phone
,	<u> </u>	Non-state Income	153,130	6.80%	-	-	2,400	600	-	156,130	allowance.
		Total	153,130	6.80%		-	2,400	600	-		<u> </u>
25 Whiteside, Niki	Asst VC, Instructional Innovation & Support	State General Revenue	_	0.00%	-	-	-	_	_	-	Stipend of \$600 paid for cell phone
		Non-state Income	160,200	6.80%	-	-	3,600	600	-	164,400	allowance.
		Total	160,200	6.80%		-	3,600	600	-	164,400	•
26 Bell, Rhonda	Dean, Health and Natural Sciences	State General Revenue	-	0.00%	-	-	-	-	_	-	Stipend of \$600 paid for cell phone
		Non-state Income	159,869	6.80%	-	-	2,400	600	-	162,869	allowance.
		Total	159,869	6.80%		-	2,400	600	-	162,869	=
27 DeLauro, Kimberly	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	135,469	6.80%			2,400	600	-	138,469	allowance.
		Total	135,469	6.80%		-	2,400	600	-	138,469	=
28 Farias, Teddy	Dean, Health and Natural Sciences	State General Revenue	_	0.00%	_	-	_	_	_	_	Stipend of \$600 paid for cell phone
		Non-state Income	144,171	5.30%			2,400	600		147,171	allowance.
		Total	144,171	5.30%		-	2,400	600	-	147,171	_

Institution Name:	San Jacinto Community College District	:									
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	1	Nonsalary Be	enefits & E	moluments FY	2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
9 McWaine, DeRonda	Dean, Liberal Arts	State General Revenue	_	0.00%							a: 1 casa :16 N 1
Wie wanie, Dekonda	Dean, Liberal Arts	Non-state Income	138,351	6.80%	_	-	2,400	600	-	141,351	Stipend of \$600 paid for cell phone allowance.
		Total	138,351	6.80%		_	2,400	600	-	141,351	
0 Morris, Kevin	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	152,028	6.80%		-	2,400	600	-	155,028	
		Total	152,028	6.80%		-	2,400	600	-	155,028	=
1 Ragaisis, James	Dean, Business and Technology	State General Revenue	_	0.00%	_		_	_	_	_	Stipend of \$600 paid for cell phone
- [8,	1117	Non-state Income	135,165	6.80%	-		2,400	600	-	138,165	
		Total	135,165	6.80%		-	2,400	600	-	138,165	=
2 Rhodes, Heather	Dean, Business and Technology	State General Revenue	121.550	0.00%	-	-	2 400	-	-	124.550	Stipend of \$600 paid for cell phone allowance.
		Non-state Income Total	131,559 131,559	6.05%		<u>-</u>	2,400 2,400	600	-	134,559 134,559	
		Total	131,337	0.0370			2,400	000		154,557	=
3 Silman, Shawn	Dean, Liberal Arts	State General Revenue	-	0.00%	_	-	-	_	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	135,976	6.05%		_	2,400	600	-	138,976	allowance.
		Total	135,976	6.05%		-	2,400	600	-	138,976	=
41.	le: . M. c. G. E. P.			0.000/							
4 Arrowood, Amy	Director, Martime Credit Program	State General Revenue Non-state Income	108,150	0.00% 6.05%	=	-	2,400	600	-	111,150	Stipend of \$600 paid for cell phone allowance.
		Total	108,150	6.05%		<u> </u>	2,400	600		111,150	
											=
5 Elliott, Bryan	Director, Maritime Simulation	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	105,429	5.30%		-	2,400	600	-	108,429	
		Total	105,429	5.30%		-	2,400	600	-	108,429	=
Comondon Coatt	Dean, Administration	State Comerci December		0.000/							
6 Gernander, Scott	Dean, Administration	State General Revenue Non-state Income	101,424	0.00% 6.80%	_	· -	2,400	600	-	104,424	Stipend of \$600 paid for cell phone allowance.
		Total	101,424	6.80%			2,400	600	_	104,424	
			- ,.=:				,			. ,	=
7 HeBert, Joseph	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	133,422	6.05%		-	2,400	600	-	136,422	
		Total	133,422	6.05%		-	2,400	600	-	136,422	_ =
8 Horton, Edward	Director, Maritime Commercial Program	State Consess Description		0.000/							
o morion, Edward	Director, Martinile Commercial Program	State General Revenue Non-state Income	98,146	0.00% 6.05%	_	-	2,400	600	-	101,146	Stipend of \$600 paid for cell phone allowance.
		Total	98,146	6.05%			2,400	600		101,146	
		Total	70,140	0.0570			2,100	500		101,170	=

Institution Name:	San Jacinto Community College Distric	t									
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	I	Nonsalary Be	enefits & Er	noluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20 Vannahaan, Vana	Dean, Compliance & Judicial Affairs	State Comment Davissin		0.000/							
39 Kennebrew, Kara	Dean, Comphance & Judiciai Affairs	State General Revenue Non-state Income	102,011	0.00% 5.30%	_	-	3,600	900	-	106,511	Stipend of \$900 paid for cell phone allowance.
		Total	102,011	5.30%		<u> </u>	3,600	900		106,511	
		Total	102,011	3.3070			3,000	700		100,511	=
40 Izaguirre, Minelia	Dean, Administration	State General Revenue	_	0.00%	_		_	_	_	_	Stipend of \$600 paid for cell phone
	1 '	Non-state Income	112,057	6.05%	-	_	200	600	_	112,857	allowance.
		Total	112,057	6.05%		-	200	600	-	112,857	<u> </u>
	<u> </u>		-								=
41 Kelly, Tami	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	108,388	5.30%		-	2,400	600	-	111,388	allowance.
		Total	108,388	5.30%		-	2,400	600	-	111,388	≡
42 McKisson, Kevin	College Registrar/Dean of Records	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	129,386	5.30%		-	3,600	600	-	133,586	allowance.
		Total	129,386	5.30%		-	3,600	600	-	133,586	=
42 Minell Veller	Director Instructional Comices	State General Revenue		0.000/							
43 Mizell, Kelly	Director, Instructional Services	Non-state Income Total	151,132	0.00% 6.05%	_	-	2,400	600	-	154,132	Stipend of \$600 paid for cell phone allowance.
		Total	151,132	6.05%		<u> </u>	2,400	600		154,132	
		State General Revenue	131,132	0.0370			2,400	000		134,132	=
44 Merino, Jose	Dean, Financial Aid Services	Non-state Income	_	0.00%	_		_	_	_	_	Stipend of \$600 paid for bilingual
i i ivicimo, sosc	Bean, I maneral 7 na Ber vices	Tron state meone Total	117,205	6.05%	_		3,600	1,200	_	122,005	capability; stipend of \$600 paid for cell phone allowance.
			117,205	6.05%		_	3,600	1,200	-	122,005	cen prone uno nunce.
		State General Revenue								·	=
45 Rinehart, Shelley	Assistant VC, Instructional and Support Program Effic	cacy Non-state Income	-	0.00%	-	_	_	-	_	_	Stipend of \$600 paid for cell phone
		Total	143,667	6.80%	-	-	3,600	600	-	147,867	allowance.
			143,667	6.80%		-	3,600	600	-	147,867	_
46 Townsend, Sonia	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	106,800	6.80%		-	2,400	600	-	109,800	allowance.
		Total	106,800	6.80%		-	2,400	600	-	109,800	=
	Di a partito della di										
47 Stang, Thomas	Director, Petrochemical Technology	State General Revenue	110.650	0.00%	-	-	2 400	-	-	101.650	Stipend of \$600 paid for cell phone allowance.
		Non-state Income Total	118,658	5.30%		-	2,400	600	-	121,658 121.658	
		10121	118,038	3.30%		-	2,400	000	-	121,038	=
48 Sullivan, Janice	Dean of Community Education	State General Revenue	_	0.00%							Stipend of \$600 paid for bilingual
70 Sumvan, James	Dean of Community Education	Non-state Income	107,015	6.05%	_	- -	2,400	1,200	-	110.615	capability, stipend of \$600 paid for cell phone allowance.
		1 ton-state meome	107,013	0.05/0	_	_	2,400	1,200	_	110,013	cen phone anowance.

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	ľ	Nonsalary Be	enefits & Eı	noluments FY	2023		
Name	Position	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total	E
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Donuses	Allowance	Allowance	Emoruments	Compensation	Compensation	Explanation / Comments
		Total	107,015	6.05%		_	2,400	1,200		110,615	
				010070	-			-,		,	=
49 Tidwell, Kenneth	Dean, Workforce Development	State General Revenue	-	0.00%	-	-	_	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	128,160	6.80%	-	-	2,400	600	-	131,160	allowance.
		Total	128,160	6.80%	-	-	2,400	600	-	131,160	<u>-</u> -
		<u></u>									
50 Weller, Cecil	Director, Honors Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	153,218	5.30%		-	2,400	600	_	156,218	allowance.
		Total	153,218	5.30%		-	2,400	600	-	156,218	=
		_									
51 7777	Director, Teaching & Learning Initiatives &			0.000/							Stipend of \$600 paid for cell phone
51 Wilson, Michelle	Special Projects	State General Revenue	-	0.00%	-	-	2 400	-	-	-	allowance.
		Non-state Income	100,445	6.80%		-	2,400	600	-	103,445	
		Total	100,445	6.80%			2,400	600	-	103,445	=
52 Tambrella, Jeffrey	Director, IT Construction and Facilities	State General Revenue	_	0.00%							
32 Tambrena, Jenrey	Director, 11 Construction and Facilities	Non-state Income	143,851	6.05%	-	-	2,400	-	-	146,251	Cell phone plus recurring charges
		Total	143,851	6.05%			2,400			146,251	
		Total	143,631	0.0370			2,400			140,231	=
53 Andell, Ronald	Director, Facilities Operations	State General Revenue	_	0.00%	_	_	_	_	_	_	
Tinden, Ronard	Breetos, Fuernites operations	Non-state Income	108,340	6.05%	_	_	3,600	_	_	111,940	
		Total	108,340	6.05%		-	3,600	-	-	111,940	
										<u> </u>	=
54 Dement, Shanna	Director, Compensation and HRIS	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	133,258	6.80%	-	-	2,400	600	-	136,258	
		Total	133,258	6.80%		-	2,400	600	-	136,258	
											
55 Lanre, Carol	Assisstant Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	93,687	5.30%		-	2,400	600	-	96,687	allowance.
		Total	93,687	5.30%		-	2,400	600	-	96,687	=
	In a national state of the stat										
56 Walker, Michelle	Director, Employee Relations and Benefits	State General Revenue	107.760	0.00%	-	-	2 400	-	-	- 440 = -	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	107,769	5.30%		-	2,400	600	-	110,769	anowance.
		Total	107,769	5.30%		-	2,400	600	-	110,769	≡
57 Gonzalez, George	Science	State General Revenue		0.00%							g.: 1 68600 :16 H :
5 / Gonzaiez, George	percite	Non-state Income	141,681	6.80%	-	-	3,600	600	-	145,881	Stipend of \$600 paid for cell phone allowance.
		Non-state income Total	141,681	6.80%			3,600	600		145,881	
		Total	1+1,001	0.0070			3,000	000		143,001	=

	Institution Name:	San Jacinto Community College District										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage	N	Vonsalary B	enefits & Er	noluments FY	2023		
	Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
58	Haugen, John	Director, Capital Projects	State General Revenue	-	0.00%	-	-	-	-	-		Stipend of \$600 paid for cell phone
			Non-state Income	100,000	0.00%		-	3,600	600	-	104,200	allowance.
			Total	100,000	0.00%		-	3,600	600	-	104,200	•
59	Maslonka, John	Director, Facilities Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	**	Non-state Income	107,754	5.30%	_	_	3,600	-	-	111,354	
			Total	107,754	5.30%		-	3,600	-	-	111,354	-
60	Rahman, Rezaur	Director, Sustainability / Energy Managemen	t State Conorel Boyenus		0.00%							
00	Kanman, Kezaur	Director, Sustamatinty / Energy Management		-		-	-	2 600	-	-	100,200	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	96,000	0.00%			3,600	600	-		anovance.
			Total	96.000	0.00%	-	-	3,600	600	_	100,200	

Institution Name:	Southwest Texas Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & Er	noluments FY	2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
Dr. Hector E. Gonzales	President	State General Revenue	226,840	6.00%				12,000			
or. Hector E. Golizales	resident	Non-state Income	220,640	0.00%	_	-	-	12,000	_	-	Board approved raise
		Total	226,840	0.00%		-	-	12,000	_	238,840	
										•	=
r. Mark Underwood	Vice President Academic Affairs	State General Revenue	114,468	4.00%	-	-	_	-	-	-	Board approved raise
		Non-state Income		0.00%		-	-	-	-	-	Board approved raise
		Total	114,468	0.00%	-	-	-	-	-	114,468	=
· P.E. :	Nr. B. H. F		00.000	0.000/							<u> </u>
isa D. Ermis	Vice President Finance	State General Revenue	98,800	0.00%	-	-	-	-	-	-	Promotion to new title
		Non-state Income Total	98,800	0.00%			<u> </u>		<u> </u>	98,800	
		Total	76,600	0.0070						76,600	=
Iargot Mata	Vice President Student Services	State General Revenue	108,409	4.00%	_	_	_	-	_	-	
		Non-state Income		0.00%	-	-	-	-	-	-	Board approved raise
		Total	108,409	0.00%	-	-	-	-	-	108,409	-
	1			4.00							
Iichael D. Sandoval	Vice President Administrative Services	State General Revenue	104,449	4.00%	-	-	-	-	-	-	Board approved raise
		Non-state Income Total	104,449	0.00%						104,449	
		Total	104,447	0.0070						104,447	■
r. Randa Faseler Schell	Chief of Staff	State General Revenue	90,081	4.83%	_	_	_	_	_	_	
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	,	0.00%	-	_	_	-	-	-	Board approved raise
		Total	90,081	0.00%	-	-	-	-	-	90,081	-
	Iv										
Gilbert Bermea Jr.	Vice President Eagle Pass	State General Revenue	102,066	4.00%	-	-	-	-	-	-	Board approved raise
		Non-state Income Total	102,066	0.00%		-	-	-	-	102,066	<u> </u>
		Total	102,000	0.0070		-	-	-	-	102,000	=
onnie Buchanan	Vice President Del Rio	State General Revenue	96,115	4.00%	_	_	_	-	-	-	
		Non-state Income	,	0.00%	-	-	-	-	_	-	Board approved raise
		Total	96,115	0.00%	-	-	-	-	-	96,115	-
	T										
r. Cheryl Sanchez	Dean College of Liberal Arts	State General Revenue	92,425	4.00%	-	-	-	-	-	-	Board approved raise
		Non-state Income	02.427	0.00%		-	-	-	-	- 02.425	
		Total	92,425	0.00%		-		-	-	92,425	=

Institution Name:	Southwest Texas Junior College										
A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	Z 2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Juan C. Guzman	Dean of Applied Sciences	State General Revenue	93,991	4.00%							
10 Juan C. Guzman	Dean of Applied Sciences	Non-state Income	93,991	0.00%	-	_	-	-	_	-	Board approved raise
		Total	93,991	0.00%						93,991	
		1000		0.0070						73,771	=
11 Charles Garabedian	Dean of Instructional Services	State General Revenue	86,616	0.00%	_	_	_	_	-	86,616	
		Non-state Income	,	0.00%	-	_	-	-	-	· -	New position
		Total	86,616	0.00%	-	_	-	-	-	86,616	
											∃
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	_	-	
		Total		0.00%		-	-	-	-	-	=
											
13		State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-				=
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-			-		
		Total		0.00%		-	-	-			=
15		State General Revenue	_	0.00%							
13		Non-state Income	_	0.00%	_	_	-	-	_	-	
		Total		0.00%		_				_	
		2 3 3 3 3									=
16		State General Revenue	_	0.00%	_	_	_	_	_	-	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	<u> </u>
											=
17		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		_	-	-		-	
		Total		0.00%		_	-	-	-	-	=
											-
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		_	-	-	-	-	=
		Chata Carrent D.		0.000/							
10		State General Revenue	-	0.00%	-	-	-	-	-	-	
17		Non-state Income Total		0.00%		<u>-</u>	<u> </u>		-	<u> </u>	
		10181		0.00%			-				=

	College	e District:	Tarr	ant County Colleg	e District	

Please complete the table below with the most current data available. If the same employee fills multiple positions, please enter that employee's information on all applicable lines (for instance, if one VP serves as both the CFO and Chief Administrative Services Officer, that employee should occupy both lines). Except for Campus Presidents, all positions refer to the most closely analogous employee at the district level.

Please do not include reimbursements for travel, business, or other expenses, even if those reimbursements are budgeted. Estimated Annual Dollar Value of Other Emoluments NON-STATE NON-STATE												
POSITION	TITLE*	Budgeted FY 23 Salary	HOUSING	PHONE/TECH	AUTO	ANNUITIES	NON-STATE INSURANCE BENEFITS**	NON-STATE RETIREMENT BENEFITS**	BONUS/ DEFERRED COMP	OTHER***	OTHER detail:	TOTAL FY 20 COMP
CEO: Chancellor/President	Interim Chancellor	326,296					250			9,600/90,000	Additional \$7,500/month as interim Chancellor	326,546
Campus Presidents (add rows if needed)												-
Campus President1	President	270,675					250			9,600		280,525
Campus President2	President	270,675					250			9,600		280,525
Campus President3	President	270,675					250			9,600		280,525
Campus President4	President	270,675					250			9,600		
Campus President5	President	270,675					250			9,600		
Campus President6	President	270,675					250			9,600		
Chief Academic Officer	Exec VC/Provost	326,296					250			9,600		336,146
CFO/Chief Business Officer	Chief Operating Officer	321,291					250			9,600		331,141
CIO/Director of IT	Chief Technologh Officer	258,181					250			9,600		268,031
Chief Enrollment Management Officer	Exec VC/Provost	326,296					250			9,600		336,146
Chief Communication/Marketing Officer	VC Comm & Ex Affairs	260,879					250			9,600		270,729
Chief Admin Services Officer	Chief Operating Officer	321,291					250			9,600		331,141
Chief Student Services Officer	Exec VC/Provost	326,296					250			9,600		336,146
Chief of Continuing Education												- 1
Chief of Counseling												-
Chief Development Officer	EVP Advancement (TBN)						250			9,600		9,850
Chief Workforce/CTE Officer	EVP Corp Sol & Econ Devel	233,950					250			9,600		243,800
Director of Admissions/Registrar	AVC Enr Acd Sup	175,973					250			4,800		181,023
Director of Institutional Research	Dir Research	126,000					250					126,250
Director/Dean of Library Services	Dir Library Svcs	96,729					250					96,979
Director/Dean of Library Services	Dir Library Svcs	118,412					250					118,662
Director/Dean of Library Services	Dir Library Svcs	95,867					250					96,117
Director/Dean of Library Services	Dir Library Svcs	100,660					250					100,910
Director/Dean of Library Services	Dir Library Svcs	94,500					250					94,750
Director of Purchasing	Exec Dir Procurement	186,714					250					186,964
Director of Financial Aid	Dist Dir Financial Aid	123,870					250					124,120
Director of Facilities/Physical Plant	AVC Real Est/Fac	189,280					250					189,530
Director of Human Resources	Exec Dir HR	196,833					250			4,800		201,883

Notes:

*Provide title for position at your college district

**Include only the value of employer contributions, not including state benefit programs

***Total "Other" amount: please itemize under "Other detail:"

For other upper-level, district-level administrative positions not included above, (e.g. Vice Chancellor(s), Vice President(s), Provost(s), Dean(s)), please list below.

(ddd rows ds necessary)												
						Estimated Ann	ual Dollar Value of Othe	r Emoluments				
		Budgeted FY 23					NON-STATE INSURANCE	NON-STATE RETIREMENT	BONUS/ DEFERRED			TOTAL FY 20
POSITION	TITLE*	Salary	HOUSING	PHONE/TECH	AUTO	ANNUITIES	BENEFITS**	BENEFITS**	COMP	OTHER***	OTHER detail:	COMP
Assoc General Counsel	Assoc General Counsel	260,000					250			9,600		269,850
												-

Institution Name:	Temple College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Jonsalary Bo	enefits & E	moluments FY	2023		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Christina Ponce	President	State General Revenue		0.00%	_	_	_	_	_	_	
2 Dir Cimbuna 1 once	Trestaent	Non-state Income	238,075	3.00%	-	_	12,731	22,844	_	273,650	
		Total	238,075	0.00%		-	12,731	22,844	-	273,650	
	. I.	٦									
2 Dr. Susan Guzman-Trev	rin Provost	State General Revenue	100 201	0.00%	-	-	-	-	-	-	
		Non-state Income	180,291	3.00%		-	-	-	=	180,291	
		Total	180,291	0.00%		-		-	-	180,291	•
3 Brandon Bozon	Vice President, Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
1		Non-state Income	160,686	3.00%		-	-	-	-	160,686	
		Total	160,686	0.00%		-	-	-	-	160,686	:
4 Dede Griffith	Vice President, Workforce Development	State General Revenue		0.00%							
4 Dede Gillitii	vice Fresident, Workforce Development	Non-state Income	160,690		-	-	-	-	-	160,690	
		Total	160,690			-		-	-	160,690	
											•
5 Dr. Evelyn Waiwaiole	Vice President, Development & External Rel	lat State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	160,683	3.00%		-	-	-	_	160,683	
		Total	160,683	0.00%		-	-	-	-	160,683	•
6 Susan Allamon	AVP, Finance & Human Resources	State General Revenue		0.00%	_	_	_	_	_	_	
o Busun / mamon	7171, Timanee & Traman Resources	Non-state Income	104,840		_	_	_	_	_	104,840	
		Total	104,840			-	-	-	-	104,840	
5 D 11: 5	Lym a goo program			0.000			·				<u> </u>
7 Dr. Robbin Ray	AVP & COO, EWCHEC	State General Revenue Non-state Income	99,204	0.00% 3.00%	-	-	-	-	-	99,204	
		Total	99,204	0.00%		-	-	-	-	99,204	
8 Tracey Cooper	Division Director, Health Professions Nursin			0.00%	-	-	-	-	-	-	
		Non-state Income	88,072			-	-	-	-	88,072	
		Total	88,072	0.00%		-	-	-	-	88,072	:
9 Jeffrey Fritz	Division Director, Health Professions Health	S State General Revenue		0.00%	-	_	-	_	_	_	
· [y		Non-state Income	78,995	3.00%	-	_	-	-	-	78,995	
		Total	78,995	0.00%	_	_	_	-	-	78,995	
										, , , , , , , , , , , , , , , , , , , ,	

Institution Name:	Temple College										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	2023		
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 D G D	D: :: D:			0.000/							
10 Dr. Carey Rose	Division Director, Student & Enrollment Se		90.492	0.00%	-	_	-	-	-	- 00 402	
		Non-state Income Total	80,482 80,482	3.00% 0.00%		-		-		80,482 80,482	
		Total	60,462	0.0070		<u>-</u>		-		80,482	=
11		State General Revenue		0.00%	-	-	-	_	_	-	
		Non-state Income		0.00%	-	_	-	-	_	-	
		Total	_	0.00%	_	_	_	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	≡
12				0.000/							
13		State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income Total		0.00%			-	-	<u> </u>		
		Total		0.00%							=
14		State General Revenue	_	0.00%	_	_	_	_	_	_	
11		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				_	-	-	_	-	
											=
15		State General Revenue	-	0.00%	-	_	-	-	_	-	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
1			,								
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	-			-	=
17		State General Revenue		0.00%							
17		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total									
		Total		0.0070							=
18		State General Revenue	_	0.00%	-	_	_	_	_	-	
	1	Non-state Income	_	0.00%	-	_	_	-	_	-	
		Total				_	-	-	-	-	· -
					_ 						
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	-	-	-	-	=

Institution Name:	Texarkana College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Nonsalary Be	enefits & E	moluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Jason Smith	President	State General Revenue	240,000	0.00%	_	_	_	_	_	-	
		Non-state Income		0.00%	-	-	_	-	-	-	
		Total	240,000	0.00%		-	-	-	-	240,000	<u> </u>
2 Kimberly Jones	Vice President - Finance	State General Revenue	159,947	0.00%	_	_	_	_	_	_	
2 Innicerty solies	vice i resident. I manee	Non-state Income	155,517	0.00%	_	_	_	_	_	_	
		Total	159,947	0.00%		-	-	-	-	159,947	
3 Donna McDaniel	Vice President - Instruction	State General Revenue	157,396	0.00%	_	_	_	_	_	_	
5 Donna Webanier	vice i resident - instruction	Non-state Income	137,370	0.00%	_	_	_	_	_	_	
		Total	157,396	0.00%		-	-	-	-	157,396	
4 Phyllis Deese	Vice President - Administrative Services	State General Revenue	129,846	0.00%							
4 I llyllis Deese	vice i resident - Administrative Services	Non-state Income	127,040	0.00%	_	_	_	_		_	
		Total	129,846	0.00%		-	_	_	-	129,846	
5 Brandon Washington	Vice President - Operations / Dean - Workfor	ca State General Revenue	108,000	0.00%	_	_	_	_	_	_	
5 Brandon Washington	vice i resident - Operations / Dean - Workfor	Non-state Income	100,000	0.00%	_	_	_	_	_	_	
		Total	108,000	0.00%		-	-	-	-	108,000	
6 John Dixon Boyles	CIO / Dean - Business and Social Sciences	State General Revenue	104,040	0.00%							
o John Dixon Boyles	Cro / Bean - Business and Social Sciences	Non-state Income	104,040	0.00%	_	_	_	_	_	_	
		Total	104,040	0.00%		-	-	-	-	104,040	
7 Catherine Howard	Dean - STEM	State General Revenue	98,112	0.00%	_	_	_	_	_	_	
r cutiforme froward	Bean SILM	Non-state Income	70,112	0.00%	_	_	_	_	_	_	
		Total	98,112	0.00%		-	-	-	-	98,112	:
8 Courtney Shoalmire	Dean - Health Sciences	State General Revenue	96,997	0.00%	_	_	_	_	_	_	
Courtiney Silvainine	Dom' - Houri Delences	Non-state Income	70,791	0.00%	-	-	-	-	-	-	
		Total	96,997	0.00%		-	-	-	-	96,997	:
9 Mary Ellen Young	Dean - Liberal and Performing Arts	State General Revenue	93,285	0.00%	_	_	_	_	_	_	
, mary Enem 1 oung	Dom Liberal and Leronning 11th	Non-state Income	75,265	0.00%	_	_	_	-	-	-	
		Total	93,285	0.00%			_		_	93,285	
		10111	,,,203	0.0070	-					, z, <u>203</u>	:

Institution Name	Texarkana College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage		Nonsalary Be	enefits & E	moluments FY	2023		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commen
Fonja Mackey	Dear Library and Learning Command	State General Revenue	00.242	0.00%							
Tonja Mackey	Dean - Library and Learning Support	Non-state Income	90,242	0.00%	_	-	-	-	-	-	
		Total	90,242	0.00%						90,242	
		10441	70,212	0.0070						70,212	=
		State General Revenue		0.00%	-		_	_	_	_	
		Non-state Income		0.00%	-	_	-	-	-	_	
		Total	-	0.00%		-	-	-	_	-	•
											=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-	-	-	-	=
											-
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-	-			=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>			-		
		Total		0.00%						-	=
	-	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total		_			-	_	_	_	<u> </u>
			-								=
		State General Revenue	_	0.00%	-	_	-	-	-	_	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	_	0.00%		-	-	-	-	-	_
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	<u>-</u>	-	-		<u> </u>
		Total		0.00%		-	-	-		-	=
		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	_		-	-	-	-	
		Total				<u> </u>					I

Institution Name:	Texas Southmost College										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
				Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
runc	1 Official		(05/01/22)	OVEI I I 2022						Compensation	Explanation / Comments
1 Dr. Jesus Rodriguez	President	State General Revenue		0.00%	-	-	-	-	-	-	Business Allowance 24,000
		Non-state Income	400,000	50.57%		-	18,000	24,000	-	442,000	,,,,,
		Total	400,000	0.00%		-	18,000	24,000	-	442,000	=
2 Luis Villarreal	Vice President of Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	Retention Bonus, \$1,020 Cell Phone Allowance
		Non-state Income	180,250	0.00%	1,000	-	-	1,020	-	182,270	recention Bonds, \$1,020 cent from the movement
		Total	180,250	0.00%	1,000	-	-	1,020	-	182,270	=
3 Dr. Joanna Kile	Vice President of Workforce Training & Continuing Education	State General Revenue		0.00%	-	-	_	_		-	
		Non-state Income	175,049	3.00%	1,000	-	-	1,020	-	177,069	Retention Bonus, \$1,020 Cell Phone Allowance
		Total	175,049	0.00%	1,000	-	-	1,020	-	177,069	=
4 Dr. Gisela Figueroa	Vice President of Finance and Administration	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	169,950	0.00%	1,000	_	_	1,020	_	171,970	Retention Bonus, \$1,020 Cell Phone Allowance
		Total	169,950	0.00%	1,000	-	-	1,020	-	171,970	=
5 Dr. Stella Garcia	Vice President of Institutional Advancement/Chief of Staff	State General Revenue		0.00%	_	_	_	_	_	_	Began Chief of staff position on 10/11/21 at \$121,500, then
		Non-state Income	136,000	11.93%	1,000	_	-	1,020	-	138,020	new role of VP, on 8/1/22 at 136,000 Retention Bonus, \$1,020 Cell Phone Allowance
		Total	136,000	0.00%	1,000	-	-	1,020	-	138,020	-
6 Dr. Angelica Fuentes	Associate VP Instruction-Academic Success	State General Revenue		0.00%	_	_	_	_	_	_	Retention Bonus, \$720 Cell Phone Allowance, Additional
		Non-state Income	108,552	0.00%	1,000	_	-	3,780	-	113,332	Duties \$3,060
		Total	108,552	0.00%	1,000	-	-	3,780	-	113,332	=
7 Jaime Salazar	Associate VP Operations	State General Revenue		0.00%	_	_	_	_	_	_	
	•	Non-state Income	108,026	0.00%	1,000	-	-	720	-	109,746	Retention Bonus, \$720 Cell Phone Allowance
		Total	108,026	0.00%	1,000	-	-	720	-	109,746	•
8 Oscar Hernandez	Associate VP of Institutional Effectiveness and Educational Te	cl State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	107,000	16.10%	1,000	-	-	720	-	108,720	Retention Bonus, \$720 Cell Phone Allowance
		Total	107,000	0.00%	1,000	-	-	720	-	108,720	=
9 Rene Villarreal	Associate Vice President of Student Services	State General Revenue		0.00%	_	_	_	_	_	_	Began new position on 6/20/22, Retention Bonus, \$720 Cell
		Non-state Income	105,000	0.00%	-	-	-	720	-	105,720	Phone Allowance
		Total	105,000	0.00%		-	-	720	-	105,720	

Institution Name:	Texas Southmost College										
A	В	С	D	E	F	G	н	I	J	K	L
				Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Dr. Joseph Fleishman	Associate VP Instruction-Workforce Development	State General Revenue		0.00%	-	-	_	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
· · ·		Non-state Income	100,940	0.00%	1,000	-	-	720	-	102,660	Retenuoli Bolius, 3/20 Cen Pilone Anowance
		Total	100,940	0.00%	1,000	-	-	720	-	102,660	=
11 Carlos Pecero	Controller	State General Revenue		0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		Non-state Income	102,000	5.52%	1,000	-	-	720	-	103,720	
		Total	102,000	0.00%	1,000	-	-	720	-	103,720	-
12 Jose Arambul	Executive Director of HS Programs & Community Outreach	State General Revenue		0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		Non-state Income	90,640	0.00%	1,000	-	-	720	-	92,360	
		Total	90,640	0.00%	1,000	-		720	-	92,360	-
13 Dr. Armando Ponce	Executive Director of Athletics & Civility	State General Revenue		0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		Non-state Income	90,000	8.93%	1,000	-	-	720	-	91,720	
		Total	90,000	0.00%	1,000	-		720	-	91,720	=
14 Vanessa Vasquez	Executive Director of Enrollment & Academic Support Service		-	0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		Non-state Income	82,619	0.00%	1,000	-	-	720		84,339	
		Total	82,619	0.00%	1,000	-	-	720	-	84,339	•
15 Dr. David Pearse	Dean of Health Professions	State General Revenue	-	0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		Non-state Income	97,157	0.00%	1,000	-	-	720	-	98,877	
		Total	97,157	0.00%	1,000	-	-	720	-	98,877	•
16 Dr. Murad Abusalim	Dean of STEM/CTE	State General Revenue	-	0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		Non-state Income	90,129	0.00%	1,000	-	-	720	-	91,849	
		Total	90,129	0.00%	1,000	-	-	720	-	91,849	•
17 Dr. Brian McCormack	Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	Retention Bonus, \$720 Cell Phone Allowance
		Non-state Income	87,550	0.00%	1,000	-		720	-	89,270	·
		Total	87,550	0.00%	1,000	-	-	720	-	89,270	•
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-		-	-	-	
		Total		0.00%		-	-	-	-	-	•
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	-
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

Institution Name:	Tyler Junior College											
A	В	C		D	E	F	\mathbf{G}	Н	I	J	K	L
Name	Position	Funding Source	Sal	lary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash	Housing	Car	Emoluments FY Other Emoluments	Y 2023 Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Mejia, Juan E.	President & CEO	State General Revenue	\$	346,750.00	12.00%	40,000	-		4,704	6,368	-	-\$40,000 deferred compensation -Unused vacation payout -Social club memberships
		Non-state Income Total	\$	346,750.00	0.00%	40,000	-	-	4,704	6,368	397,822	
		Total	Ψ	340,730.00	12.0070	40,000			4,704	0,500	371,022	=
2 Sheppard, Deana K.	Affairs/CAO	State General Revenue Non-state Income	\$	200,787.00	2.00% 0.00%		-	-	-	-	-	
		Total	\$	200,787.00	2.00%		-	-	-	-	200,787	=
3 Van Cleef, Sarah E.	Affairs/CFO	State General Revenue Non-state Income	\$	192,365.00	2.00% 0.00%	-	-	-	-	-	-	
		Total	\$	192,365.00	2.00%		-	-	-	-	192,365	_
4 Lessner, Kimberly G.	VP for Operations/COO	State General Revenue Non-state Income Total	\$	177,398.00	2.00% 0.00% 2.00%	-		-	- - -	-	177,398	
5 Andrews, Dennis M.	VP for Institutional Advancement/CAO	State General Revenue Non-state Income	\$	171,854.00	10.00% 0.00%	-	-	-	-	3,788	-	-Social club membership for community relations
		Total	\$	171,854.00	10.00%		-	-	-	3,788	175,642	=
6 Murillo, Rose L.	Chief Human Resources Officer	State General Revenue Non-state Income	\$	135,000.00			-	-	-	-	-	-New hire
		Total	\$	135,000.00			-	-	-	-	135,000	=
7 Drain, Timothy S.	Associate Vice Provost - Student Affairs	State General Revenue Non-state Income	\$	125,465.00	2.00% 0.00%	-	-	-	-	-	-	
		Total	\$	125,465.00	2.00%		-	-	-	-	125,465	· -
8 Cuellar, Kristi L.	Chief Information Officer	State General Revenue Non-state Income	\$	125,000.00			- -	- -	-	- -	- -	-New hire
		Total	\$	125,000.00		_	-	-	-	-	125,000	=
9 Nannen, Tampa J.	Dean of Students	State General Revenue Non-state Income Total	\$	119,890.00	2.00% 0.00% 2.00%		- - -	- -	- -	- -	119,890	
		Totai	φ	112,020.00	2.0070						117,090	=

Institution Name:	Tyler Junior College											
A	В	C		D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	Sala	ry (09/01/22)	Percentage Salary Increase Over FY 2022	Cash	Housing	Car	Other Emoluments F	Y 2023 Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Boucher, John C.	and Sciences	State General Revenue Non-state Income Total	\$	118,484.00	2.00% 0.00% 2.00%		- - -	-	- -	- -	118,484	
11 Richey, James D.	Communications and Fine Arts	State General Revenue Non-state Income Total	\$	110,579.00	2.00% 0.00% 2.00%	-	-	-	-	-	110,579	:
12 Olivier, Elizabeth A.	Sciences	State General Revenue Non-state Income	\$ \$ \$	110,579.00	2.00% 0.00%	-	-	<u>-</u> -	1,500	<u>-</u> - -	112,079	-Department chair stipend
13 Wallace, M B.	Dean - School of Continuing Studies/ Executive Administrator for TJC West	State General Revenue Non-state Income	\$ \$ \$	108,421.00	2.00% 2.00% 0.00%	-	- -	- - -	1,500	- - -	108,421	:
14 Nichols, Richard A.	Dean - TJC North	Total State General Revenue Non-state Income	<u>\$</u> \$	108,421.00	2.00%		<u>-</u> -	<u>-</u>	18,000	<u> </u>	108,421 125,911	-INEW IIIIE -Intermin dean stipend for additional responsibilities for Professional & Technical
		Total	\$	107,911.00			-	-	18,000	-	125,911	Drograms
15 Hassell, Megan K.	Deputy CIO	State General Revenue Non-state Income Total	\$ \$ \$	93,000.00 - 93,000.00	 		- - -	- -	- -	- - -	93,000 - 93,000	-New hire
16 Fontaine, Christopher W.	Testing Services	State General Revenue Non-state Income Total	\$ \$	78,540.00 - 78,540.00	3.00% 0.00% 3.00%	-	-	-		-	78,540 - 78,540	

Institution Name:	Vernon College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Jonsalary Be	enefits & E	moluments FY	2023		
		7 7 6	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Dusty Johnston	President	State General Revenue	59,564	-0.03%	_	_	_	_	_	_	
		Non-state Income	169,528	1.06%	-	-	-	-	-	169,528	
		Total	229,092	1.03%	_	-	_	-	-	229,092	
2 Shana Drury	Vice President of Instructional Services	State General Revenue	29,465	1.15%							
Shana Drury	vice President of Instructional Services	Non-state Income	83,861	1.13%	-	-	-	-	-	83,861	
		Total	113,325	1.19%		-			<u> </u>	113,325	
											
Mindi Flynn	Vice President of Administrative Services	State General Revenue	29,465	1.11%	-	-	-	-	-	-	
		Non-state Income	83,861	1.17%		-	-	-	-	83,861	
		Total	113,326	1.15%		-		-	-	113,326	•
4 Criquett Scott-Chapman	Vice President of Student Services	State General Revenue	29,465	0.00%	-	-	-	-	-	-	
		Non-state Income	83,861	0.00%		-	-	-	-	83,861	
		Total	113,326	0.00%		-		-	-	113,326	
5 Kristin Harris	Dean of Student Services	State General Revenue	22,928	0.99%	-	-	-	-	-	-	
	•	Non-state Income	65,259	1.04%		-	-	-	-	65,259	
		Total	88,187	1.03%		-	-	-	-	88,187	i
Bettye Hutchins	Dean of Instructional Services	State General Revenue	22,154	0.00%	_	_	_	_	_	_	
		Non-state Income	63,055	0.00%	-	-	-	-	-	63,055	
		Total	85,209	0.00%		-	-	-	-	85,209	
7	T	State General Revenue		0.00%	_	_	_	_	_	_	
,		Non-state Income		0.00%	_	_	_	_	_	_	
		Total		0.00%		-	_	_	-	-	
o [1	State Concerd D		0.000/							
0		State General Revenue Non-state Income		0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%					<u> </u>	<u> </u>	<u> </u>
				0.000							.
9	1	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-		-			
		Total		0.00%		-					:

Institution Name:	Victoria College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	onsalary Be	nefits & E	moluments FY	2023		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Kent, Jennifer	President	State General Revenue		0.00%	_	_	_	_	_	_	
Tions, commer	resident	Non-state Income	245,118	6.00%	-	_	_	840	_	245,958	6% increase per BOT
		Total	245,118	0.00%		-	-	840	-	245,958	
				_							
2 Buchholz, Cindy	Executive Vice President - Chief Academic	Of State General Revenue		0.00%	-	-	-	-	-	-	1.5% step and 2% COLA
		Non-state Income	138,012	3.50%		-	-	840	-	138,852	-
		Total	138,012	0.00%		-	-	840	-	138,852	•
3 Blundell, Keith	Vice President of Administrative Services	State General Revenue		0.00%							
5 Diuliucii, Keitii	vice resident of Administrative Services	Non-state Income	155,470	3.50%	_	_	_	840	_	156,310	1.5% step and 2% COLA
		Total	155,470	0.00%		_	-	840	-	156,310	
		<u></u>									
4 Stoneham, Edrel	Dean of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	1.5% step and 2% COLA
		Non-state Income	124,353	3.50%		-	-	840	-	125,193	11.576 step and 276 COLIT
		Total	124,353	0.00%		-	-	840	-	125,193	<u> </u>
5 Kurtz, Terri	Executive Director of HR	State General Revenue		0.00%				_			
S Kurtz, Terri	Executive Director of The	Non-state Income	107,138	3.50%	_	_	_	840	_	107,978	1.5% step and 2% COLA
		Total	107,138	0.00%		-	-	840	-	107,978	
		<u></u>									
6 Crane, Betsy	Dean of Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	1.5% step and 2% COLA
		Non-state Income	115,416	3.50%		-	-	-	-	115,416	
		Total	115,416	0.00%		-		-	-	115,416	•
7 Hamilton, Jerry	Dean of Science, Math & Physical Education	State General Revenue		0.00%	_	_	_	_	_	_	
r Hammon, serry	Bean of Science, Main & Physical Baccaron	Non-state Income	128,093	3.50%	_	_	_	_	_	128,093	1.5% step and 2% COLA
		Total	128,093	0.00%		-	-	=	-	128,093	_
		<u></u>									
8 Lowe, Babette	Dean of Academic Support & Student Succe			0.00%	-	-	-	-	-	-	1.5% step and 2% COLA
		Non-state Income	112,030	3.50%		-	-	-	-	112,030	•
		Total	112,030	0.00%		-	-	-	-	112,030	:
9 Strother, Darla	Dean of Allied Health	State General Revenue		0.00%	_	_	_	_	_	_	
, Buomer, Daria	Dom of Amed Hemm	Non-state Income	103,993	3.50%	_	_	_	_	_	103,993	1.5% step and 2% COLA
		Total	103,993	0.00%		-	-	-	-	103,993	<u> </u>
										,	=

	Institution Name:	Victoria College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage	l	Nonsalary Be	enefits & E	moluments FY	2023		
	Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Tarra un		0.000							
10	Flores, Jacob	Dean of Arts, Humanities, & Social Sciences	<u> </u>	00.450	0.00%	-	-	-	-	-	- 00.450	1.5% step and 2% COLA
			Non-state Income Total	99,450 99,450	3.50% 0.00%		-				99,450 99,450	
			Total	99,430	0.00%		-				99,430	=
11	Wiley, Gerry Matthew	Executive Director of IREA	State General Revenue		0.00%	_		_	-	-	_	1.50
		•	Non-state Income	93,699	3.50%	_	-	-	-	-	93,699	1.5% step and 2% COLA
			Total	93,699	0.00%		-	-	=	-	93,699	<u>. </u>
i			т		_							_
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
13		1	State General Revenue		0.00%	_	_	_	_	_	_	
13			Non-state Income	_	0.00%		_	_	_	_	_	
			Total						_	_	-	
												=
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
		·	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
ı			т									
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
16			State General Revenue	_	0.00%	_		_	_	_	_	
10			Non-state Income	_	0.00%		_	_	_	_	_	
			Total				_	-	-	-	-	
												=
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	_	0.00%		-	-	-	_	-	
			Total		0.00%		-	-	-		-	=
		1	Tarra un		0.000							
18		1	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u>-</u>	-	-	-	-	1
			10181		0.0070		-		-			=
			State General Revenue	_	0.00%	_		_	_	_	_	
19			Non-state Income	-	0.00%	_	-	_	-	-	-	
I			Total	-			-	-	-	-	-	
												=

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Product Prod	Institution Name:	Weatherford College of Parker County Jr	College District									
Name	A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
Name				FY 2023	Percentage	N		enefits & E				
De Tot Furmer	.,	D 14	Eunding Course				U					T 1 11 10 1
Non-state Income Non-state Income State General Revenue Process Non-state Income Non-state Incom	Name	Position	runding Source	(09/01/22)	Over FY 2022	Donuses	Allowalice	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income Non-state I	1 Dr. Tod Farmer	President	State General Revenue	_	0.00%	_	_	_	_	_	_	
Dr. Andra Cantrell Executive VP, Financial & Admin Affairs Non-state Income 201,215 6,00% 1,000 420 202,635				397,980		1,000	_	_	9,272	-	408,252	
Part			Total	397,980	10.00%	1,000	-	-	9,272	-	408,252	=
Non-state Income Part Pa	2 Dr. Andra Cantrell	Executive VP Financial & Admin Affairs	State General Revenue	_	0.00%	_	_	_	_	_	_	
Total 201.215 6.00% 1.000 - 420 - 202.635	2 Dr. Finara Canden	Executive 11, 1 material & 1 tallin 1 mails		201.215		1.000	_	_	420	_	202.635	
Non-state Income 157,931 6.00% 1,000 26,220 185,151 salignome special and a special terror in the state of local and anison control and anison control anison							-	_		-		
Non-state Income 157.931 6.00% 1,000 - 26,220 185,151 signos appeal and a spend for an observation of the control in the cohort and makes of the company of t	3 Brent Baker	VP Institutional Advancement	State General Revenue	_	0.00%	_	_	_	_	_	_	
Michael Endy VP Academics & Student Affairs State General Revenue 168,485 6.00% 1.000 420 169,905 169,905				157,931		1,000	_	-	26,220	-	185,151	
Non-state Income 168,485 6.00% 1.000 - 420 169,905			Total	157,931	6.00%	1,000	-	_	26,220	-	185,151	=
Non-state Income	4 Michael Endy	VP Academics & Student Affairs	State General Revenue	_	0.00%	_	_	_	_	_	_	
State General Revenue Non-state Income Total 100,000 0.00% 1,000 - 420 - 101,420 for a cell phone 100,000 1,000 - 420 - 101,420 for a cell phone 100,000 1,000 - 420 - 101,420 for a cell phone 100,000 1,000 - 420 - 101,420 for a cell phone 100,000 1,000 - 420 - 101,420 for a cell phone 100,000 1,000 - 420 - 101,420 for a cell phone 100,000 1,000 - 420 - 101,420 for a cell phone 100,000 1,000 - 420 - 101,420 for a cell phone 100,000 1,000 - 420 - 171,193 1,000 1,000 - 420 - 171,193 1,000 1,000 - 420 - 171,193 1,000 1,000 - 420 - 171,193 1,000 1,000 - 420 - 171,193 1,000 1,000 - 420 - 171,193 1,000 1,000 - 420 - 171,193 1,000 1,000 - 420 - 171,193 1,000 1,000 - 420 - 420 - 171,193 1,000 1,000 - 420 - 420 - 171,193 1,000 1,000 - 420 - 420 - 171,193 1,000 1,000 1,000 - 420 - 420 - 171,193 1,000 1,000 1,000 - 420 - 420 - 171,193 1,000 1,000 1,000 - 420 - 171,193 1,000 1,000 1,000 - 420 - 420 - 171,193 1,000 1,000 1,000 - 420 - 420 - 171,193 1,000 1,000 1,000 - 420 - 171,193 1,000 1,000 1,000 1,000 - 420 - 171,193 1,000				168,485		1,000	_	-	420	-	169,905	of 16.15 per pay period for a cell phone
Non-state Income 100,000 0.00% 1,000 - 420 - 101,420 101,4			Total	168,485	6.00%	1,000	-	-	420	-	169,905	=
Non-state Income 100,000 0.00% 1,000 - 420 - 101,420 for a cell phone 100,000 1,000 - 420 - 101,420 for a cell phone 100,000 1,000 - 420 - 101,420 for a cell phone 100,000 1,000 - 420 - 101,420 for a cell phone 16,15 per asy period for a cell phone 16,173 6.00% 1,000 - 420 - 171,193 for a cell phone 16,15 per asy period for a cell phone 16,173 6.00% 1,000 - 420 - 171,193 for a cell phone 16,15 per asy period for a cell phone 16,173 6.00% 1,000 - 420 - 171,193 for a cell phone 16,15 per asy period for a cell phone 16,15 per asy period for a cell phone 16,15 per asy period for a cell phone 16,173 16,00% 1,000 - 420 - 171,193	5 Dr Scott Tarnowieckyi	Assistant Vice President	State General Revenue	_	0.00%	-	_	_	-	-	_	
State General Revenue Non-state Income 169,773 6.00% 1,000 - - 420 - 171,193 161,15 per pay period for a cell phone 169,773 6.00% 1,000 - - 420 - 171,193 17			Non-state Income	100,000	0.00%	1,000	-	-	420	-	101,420	
Non-state Income 169,773 6.00% 1,000 - - 420 - 171,193 of 16.15 per pay period for a cell phone 169,773 6.00% 1,000 - - 420 - 171,193 of 16.15 per pay period for a cell phone 169,773 6.00% 1,000 - - 420 - 171,193 171,193 171,193 171,193 171,193 171,193 171,193 171,193 171,193 171,193 171,193 171,193			Total	100,000	0.00%	1,000	-	-	420	-	101,420	= =
Non-state Income 169,773 6.00% 1,000 - - 420 - 171,193 phone	6 Dan Curlee	General Counsel	State General Revenue	_	0.00%	-	_	-	-	-	_	
Paul Williams Executive Director Human Resources State General Revenue Non-state Income 84,800 6.00% 1,000 - - - - 85,800		•	Non-state Income	169,773	6.00%	1,000	-	-	420	-	171,193	
Non-state Income			Total	169,773	6.00%	1,000	_	_	420	-	171,193	=
Total 84,800 6.00% 1,000 - - - - 85,800	7 Paul Williams	Executive Director Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue - 0.00% 420 - 109,057			Non-state Income	84,800	6.00%	1,000	-	-	-	-		
Non-state Income 107,637 6.00% 1,000 - - 420 - 109,057 phone 109,057			Total	84,800	6.00%	1,000	-	-	-	-	85,800	=
Non-state Income 107,637 6.00% 1,000 - - 420 - 109,057 phone 107,057 107	8 Lisa Simons	Controller	State General Revenue	-	0.00%	-	-	_	-	-	-	
9 Katherine Boswell Dean Health & Human Sciences State General Revenue - 0.00% 420 - 131,264 Employee is provided an allowance of 16.15 per pay period for a cell phone			Non-state Income	107,637	6.00%	1,000	-	-	420	-	109,057	
Non-state Income 129,844 6.00% 1,000 - 420 - 131,264 phone of 16.15 per pay period for a cell phone			Total	107,637	6.00%	1,000			420	-	109,057	=
Non-state Income 129,844 6.00% 1,000 420 - 131,264 phone	9 Katherine Boswell	Dean Health & Human Sciences	State General Revenue	-	0.00%	-	-	_	-	-	-	
Total 129,844 6.00% 1,000 420 - 131,264			Non-state Income		6.00%	1,000	-	-		-	131,264	
			Total	129,844	6.00%	1,000			420	-	131,264	

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Weethoused College of Douben Country In										
Weatherford College of Parker County Jr	College District									
В	C	D	E	F	G	Н	I	J	K	L
		FY 2023	Percentage	N	onsalary Be	nefits & E	moluments F	Y 2023		
		Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commen
Doon Fine Arts and Community Relations	State Conoral Davanua		0.000/							Employee is provided an allowand
Dean Fine Arts and Community Relations		130 542		1 000	-	-	420	-	131 962	of 16.15 per pay period for a cell
	10111	130,312	0.0070	1,000			120		151,762	=
Executive Dean Enrollment	State General Revenue	-	0.00%	_	_	_	_	_	_	Employee is provided an allowan
	Non-state Income	113,106	6.00%	1,000	_	_	420	-	114,526	of 16.15 per pay period for a cell phone
	Total	113,106	6.00%	1,000	-	-	420	-	114,526	11
										=
Dean Humanities and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowar of 16.15 per pay period for a cell
	Non-state Income	110,685	6.00%	1,000	-	-	420	-	112,105	phone
	Total	110,685	6.00%	1,000	-	-	420	-	112,105	=
										
Dean Workforce & Technical Education		-		-	-	-	-	-	-	Employee is provided an allowan of 16.15 per pay period for a cell
					-	-		_		phone
	Total	105,547	6.00%	1,000	-		420	-	106,967	=
D D 10 1: 0 EV			0.000/							
Assoc Dean Dual Credit & E Learning				1.000	-	-	-	-	104 152	
			_					-		
	Total	103,133	0.0070	1,000					104,133	=
Executive Dean WCWC	State General Revenue	_	0.00%	_	_	_	_	_	_	Employee is provided an allowan
	<u></u>	97,965		1.000	_	_	420	_	99.385	of 16.15 per pay period for a cell phone.
	Total	97,965	6.00%	1,000	-	-	420	-	99,385	1.
										=
Assoc Dean Student Judical Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	45,170	6.00%	1,000	-	-	-	-	46,170	
	Total	45,170	6.00%	1,000	-	-	-	-	46,170	=
1										Production 11 1 2
Assoc Dean Student Development		-		-	-	-	-	-	-	Employee is provided an allowan of 16.15 per pay period for a cell
					-	-		-		•
	Total	110,689	6.00%	1,000	-		420		112,109	=
Evacutive Director Information Technology	State Concert December									Employee is provided an allowan
Executive Director information Technology		126 140	6.00%	1 000			420		127 540	of 16.15 per pay period for a cell
	Total	120,140	0.0070	1,000			720		127,500	=
Executive Director Creative Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
Transfer Diameter Services	Non-state Income	79,296	6.00%	1,000	_	-	-	-	80,296	
	Total	79,296	6.00%	1,000	_		_		80,296	
	Position Dean Fine Arts and Community Relations Executive Dean Enrollment Dean Humanities and Sciences Dean Workforce & Technical Education Assoc Dean Dual Credit & E Learning Executive Dean WCWC	Dean Fine Arts and Community Relations State General Revenue Non-state Income Non-state	Dean Fine Arts and Community Relations State General Revenue Non-state Income Total 130,542 6.00% 1.000 -	Dean Fine Arts and Community Relations State General Revenue Non-state Income Total 113,106 6.00% 1.000 - -	Position	Pusition	Prodition			

9610 0.060001374

Institution Na	ame:	Weatherford College of Parker County Jr	College District									
A		В	C	D	E	F	G	н	I	J	K	L
				FY 2023	Percentage				moluments FY			
Nan	ne	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20 John D Jones		Executive Director Institutional Research	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	111,963	6.00%	1,000	-	-	_	-	112,963	
			Total	111,963	6.00%	1,000	-	-	-	-	112,963	=
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
<u> </u>		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	_	_	_	_	_	_	
		1	Non-state Income	-	0.00%	_	_	_	-	_	-	
			Total		0.00%		-	-	-	-	-	<u>. </u>
25			State General Revenue	_	0.00%	_	_	_	_	_	_	
		1	Non-state Income	-	0.00%	_	_	_	-	_	-	
			Total		0.00%		-	-	-	-	-	:
26			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%	-	-	-	-	-	-	· · · · · · · · · · · · · · · · · · ·
27			State General Revenue	_	0.00%	_	_	_		_	_	
27		1	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		-	-	-	-	-	
28			State General Revenue		0.00%							
20		I	Non-state Income	-	0.00%	-	-	-		_	-	
			Total		0.00%							
			Totai		0.0070							=

Institution Name:	Western Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Jonsalary Be		moluments FY	2023		
		F 4' C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Barbara Beebe	President	State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	180,317	4.00%	-	-	4,800	-	-	185,117	
		Total	180,317	0.00%		-	4,800	-	-	185,117	•
2 Stephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
Stephanie Bueneneaun	Dean of monuteronal finance	Non-state Income	88,241	4.00%	-	_	_	-	-	88,241	
		Total	88,241	0.00%	_	-	-	-	-	88,241	-
Patricia Claxton	Chief Financial Officer	State General Revenue		0.00%	-	_	_	_	-	-	
		Non-state Income	111,835	4.00%	_	_	_	-	-	111,835	
		Total	111,835	0.00%		-	-	-	-	111,835	•
Britt Canada	Dean of Institutional Research & Effectivene	ss State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	102,881	4.00%	_	_	_	-	-	102,881	
		Total	102,881	0.00%		-	-	-	-	102,881	•
Ralph Ramon	Vice President/Dean of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	100,358	4.00%		-	-	-	-	100,358	
		Total	100,358	0.00%		-	-	-	-	100,358	=
Emily Powell	Dean of Technology & Information Security	Ol State General Revenue		0.00%	_	_	_	_	_	_	
,		Non-state Income	71,717	4.00%	-	-	-	-	-	71,717	
		Total	71,717	0.00%		-	-	-	-	71,717	=
Tammy Davis	Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	81,182	4.00%		-	-	-	-	81,182	
		Total	81,182	0.00%		-		-	-	81,182	-
Shawn Fonville	Dean of Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	83,554	4.00%		-	-	-	-	83,554	
		Total	83,554	0.00%		-			-	83,554	-
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-	-	-	-	<u>-</u>

Institution Name:	Wharton County Junior College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage		Jonsalary Be	nefits & E	moluments FY	2023		
.,	5	Funding Source	Salary	Salary Increase	Cash	Housing	Car	Other Emoluments	Non-Cash	Total	T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Name	Position	Funding Source	(09/01/22)	Over FY 2022	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Betty A. McCrohan	President	State General Revenue		0.00%	_	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse
•		Non-state Income	275,459	3.00%	-	-	-	-	17,236	292,695	Health Insurance (\$4,296), Dental (\$690)
		Total	275,459	0.00%		-	-	-	17,236	292,695	=
2 Bryce D. Kocian	Vice President of Administrative Service	Ct. t. C 1 P		0.00%							
2 Bryce D. Kocian	vice President of Administrative Service	State General Revenue Non-state Income	125,438	1.08%	-	-	4,200	-	-	129,638	
		Total	125,438	0.00%			4,200			129,638	
		Total	123,430	0.0070			7,200			127,030	=
3 Leigh Ann Collins	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	129,440	1.05%		-	4,200	-	_	133,640	
		Total	129,440	0.00%		-	4,200	-	-	133,640	=
4 Amanda Allen	Vice President of Strategy, Enrollment Man	agg State Conoral Payonue		0.00%							
4 Amanda Anen	vice Fresident of Strategy, Enformment Man	Non-state Income	114,099	0.00%	_	-	4,200	-	-	118,299	
		Total	114,099	0.00%		-	4,200	-	-	118,299	
											=
5 Gus Wessels, Jr.	Dean of Financial & Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	98,069	1.36%		-	-	-	-	98,069	
		Total	98,069	0.00%		-	-	-	-	98,069	=
6 Lindsey McPherson	Dean of Student Success	State General Revenue		0.00%	_	_	_	_	_	_	
o Emasey Mer nerson	Dean of Student Success	Non-state Income	94,735	1.41%	_	-	_	_	_	94,735	
		Total	94,735	0.00%	_	-	-	-	-	94,735	_
7 Rachel Bahnsen	Dean of Human Resources	State General Revenue	07.402	0.00%	-	-	-	-	-	07.402	
		Non-state Income Total	97,402 97,402	0.00%		<u>-</u>	<u> </u>	<u>-</u>	-	97,402 97,402	
		Total	77,102	0.0070						27,102	=
8 Donald Smith	Dean of Vocational Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	88,069	1.53%		-	-	-	_	88,069	
		Total	88,069	0.00%		-	-	-	-	88,069	=
9 Jerry Martinez	Dean of Enrollment Management	State General Revenue		0.00%							
Jeny Martinez	Dean of Emonment Management	Non-state Income	94,069	1.53%	-	-	-	-	-	94,069	
		Total	94,069	0.00%						94,069]
		20111	, ,,,,,,,							, 1,007	≣

Institution Name:	Wharton County Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Name	Tositon		(0)/01/22)	OVCI I I 2022						Compensation	Explanation / Comm
Scott Towsley	Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	100,736	1.34%		-	-	-	-	100,736	
		Total	100,736	0.00%		-	-	-	-	100,736	=
		State General Revenue		0.00%							
		Non-state Income		0.00%		_	_	_	_	_	
		Total				_			-		
		Total		0.0070							=
		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%	-	-	-	-	-		=
		G G I.P.		0.000/							
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		<u>-</u>	-		-		
		Total		0.00%		-				-	=
		State General Revenue	_	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	_	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	_	0.00%	-		_	-	-	-	
		Total		0.00%	-	-	-	-	-	-	_
	1			_							_
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	-		_	_	_	_	
	I	Non-state Income	_	0.00%	-		_	_	_	_	
		Total		_		-	-	-	-	-	_
					· · · · · · · · · · · · · · · · · · ·						_
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	_