

**HIGHER EDUCATION
Administrative Accountability Report
FY 2023**

Institution Code: 710
Institution Name: The Texas A&M System Administrative and General Offices

Name	Position	Funding Source	Current Salary	% Salary Increase	Non-Salary Benefits							Total Compensation	Comments
					Communication Allowance	Retention Pay	Deferred Compensation Award	Extra Pay Outside Regular Job	Administrative Stipend	Temporary/ Interim Increase	One-Time Merit		
John Sharp	Chancellor	Institutional Funds	\$900,000	0.0%		\$200,000	\$267,632					\$1,367,632	
Billy Hamilton	Deputy Chancellor & CFO	Appropriated Funds	\$397,500									\$397,500	
		Institutional Funds	\$397,500			\$26,763	\$10,000			\$25,000		\$459,263	
			\$795,000	9.7%		\$26,763	\$10,000			\$25,000		\$856,763	
Ray Bonilla	General Counsel	Appropriated Funds	\$540,540									\$540,540	
		Institutional Funds				\$1,080	\$26,763					\$27,843	
			\$540,540	5.0%		\$1,080	\$26,763					\$568,383	
Phillip Ray	Vice Chancellor for Business Affairs	Appropriated Funds	\$526,433			\$1,080						\$527,513	
		Institutional Funds					\$26,763					\$26,763	
			\$526,433	3.0%		\$1,080	\$26,763					\$554,276	
Maria L. Robinson	Chief Investment Officer & Treasurer	Appropriated Funds	\$515,970									\$515,970	
		Institutional Funds				\$1,080	\$26,763					\$27,843	
			\$515,970	5.0%		\$1,080	\$26,763					\$543,813	
James R. Hallmark	Vice Chancellor for Academic Affairs	Appropriated Funds	\$450,000	5.9%	\$1,080			\$10,000				\$461,080	
Mark A. Stone	Chief Information Officer	Appropriated Funds	\$450,000	5.9%	\$1,080							\$451,080	
	Vice Chancellor for Marketing & Communications	Appropriated Funds	\$450,000	5.9%	\$1,080							\$451,080	
Jenny Jones	Vice Chancellor for Government Relations	Appropriated Funds	\$480,375	5.0%				\$25,000				\$505,375	
Yossef A. Elabd	Vice Chancellor for Research	Appropriated Funds	\$450,000	n/a				\$10,000				\$460,000	Hired on 11/18/2021
Charles R. Hrcir	Chief Auditor	Institutional Funds	\$425,000	13.3%	\$1,440							\$426,440	Market Adjustment
Lauri Deviney	Deputy Vice Chancellor	Appropriated Funds	\$312,965	3.0%	\$1,080							\$314,045	
David Rejino	Associate Vice Chancellor	Appropriated Funds	\$250,050	4.5%	\$1,080							\$251,130	
Charles E. Semple	Associate Vice Chancellor	Appropriated Funds	\$212,695	0.0%								\$212,695	
Shonda Gibson	Associate Vice Chancellor	Appropriated Funds	\$213,312	4.0%								\$213,312	
Luis E. Gonzalez	Assistant Vice Chancellor	Appropriated Funds	\$113,876		\$1,080							\$114,956	

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		Institutional Funds	\$105,200									\$105,200	
			\$219,076	3.0%	\$1,080							\$220,156	
Emily Howell	Assistant Vice Chancellor	Appropriated Funds	\$190,302	4.5%								\$190,302	
Michael Gibson	Assistant Vice Chancellor	Appropriated Funds	\$150,000	n/a	\$1,080							\$151,080	Hired 5/9/2022
Blake Decker	Associate Vice Chancellor	Appropriated Funds	\$225,000	0.0%	\$1,080					\$3,000		\$229,080	
Timothy E Eaton	Associate Vice Chancellor	Appropriated Funds	\$167,903	3.0%	\$1,080					\$2,000		\$170,983	
Lisa D Hurtado	Senior Associate Vice Chancellor	Institutional Funds	\$303,846	0.0%								\$303,846	
Kevin R Gamache	Chief Research Security Officer and Associate Vice Chancellor	Institutional Funds	\$334,750	3.0%						\$1,500	\$1,820	\$338,070	
		Restricted Funds									\$180	\$180	
			\$334,750	3.0%							\$2,000	\$336,750	
Julia R Pierko	Associate Vice Chancellor	Institutional Funds	\$277,304								\$8,769	\$286,073	
		Restricted Funds									\$2,731	\$2,731	
			\$277,304	0.0%							\$11,500	\$288,804	
James K Nelson Jr	Associate Vice Chancellor	Institutional Funds	\$276,528	3.0%	\$1,071							\$277,599	
		Restricted Funds			\$9							\$9	
			\$276,528	3.0%	\$1,080							\$277,608	
Nancy Wilhite Shankle	Associate Vice Chancellor	Institutional Funds	\$221,205	3.7%	\$1,080							\$222,285	
Dustin R. Bryant	Associate Vice Chancellor	Appropriated Funds	\$283,250	3.0%	\$1,080							\$284,330	Hired 1/24/2022
Michelle T. Hartmann	Associate Vice Chancellor	Restricted Funds	\$225,000	0.0%	\$1,080							\$226,080	Hired 7/1/2022
Kimberly C. McCuiston	Associate Vice Chancellor	Institutional Funds	\$221,450	3.0%								\$221,450	Hired 6/1/2022
Kerry Kinirons	Assistant Vice Chancellor	Appropriated Funds	\$206,002	3.0%	\$1,080							\$207,082	Promoted from Director to Asst. VC on 11/1/2021
Stacey Silverman	Assistant Vice Chancellor	Appropriated Funds	\$185,400	3.0%	\$1,080							\$186,480	Hired 1/1/2022
Valerie R. Offutt	Assistant Vice Chancellor	Appropriated Funds	\$167,680	4.8%	\$1,080							\$168,760	

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Christopher Chad Cockrum	Assistant Vice Chancellor	Appropriated Funds	\$150,000	43.7%	\$1,080							\$2,000	\$153,080	Promoted from Director to Assistant VC on 9/1/2022