## Prairie View A&M University Administrative Accountability Report



November 28, 2022

<b>Institution Code:</b>	715	Institution Name:	tution Name: Prairie View A&M University										
A	В	C	D	E	F	G	Н	I	J	K	L	M	
							Nonsal	lary Benefits FY					
				Percentage Salary	One-time Payment	One-time Payment (Non-	Housing	Car	Communication	Other			
<b>Employee Name</b>	Position (Title Description)	Funding Source	FY 2023 Salary	•	(Merit)	Merit)	Allowance	Allowance	Allowance		<b>Total Compensation</b>	Explanation / Comments	
Ruth Simmons	President	Designated	\$681,345				\$51,000			Φ50 000		Housing Allowance \$4,500/month	
		Designated Total	\$681,345	3.00%	<del></del>	<b>\$0</b>	\$51,000	<b>\$0</b>	\$0	\$50,000 <b>\$50,000</b>	\$50,000 <b>\$782,345</b>	FY 2020 Deferred Compensation Award	
			<del></del>	=		<u> </u>	ΨΕ1,000		<b>4</b> 0	423,000	\$10 <b>2</b> ,010	•	
James Palmer	Provost and Senior Vice President for Academic Affairs	Available University Funds	\$128,750								\$128,750		
		General Revenue  Total	\$128,750 <b>\$257,500</b>	3.00%	<b>\$0</b>	\$0	\$0	<b>\$0</b>	\$0	<b>\$0</b>	\$128,750 <b>\$257,500</b>		
		i otai	\$237,300	= 3.00 /0		<b>50</b>	ΨU	φυ	<b>90</b>	φυ	\$237,300		
M : 0 11		C IP	\$226.044								\$226.044		
Munir Quddus	Professor & Dean, College of Business	General Revenue  Total	\$226,044 <b>\$226,044</b>	4.00%	<del></del>	<b>\$0</b>	\$0	\$0	\$0	\$0	\$226,044 <b>\$226,044</b>		
				=							,	•	
Gerard D'Souza	Dean & Director of Land-Grant Programs -College of Agricultural and Human Sciences	General Revenue	\$110,316								\$110,316		
Gerard D Souza	Tullian Sciences	Restricted	\$55,158								\$55,158		
		Restricted	\$55,158	_							\$55,158		
		Total	\$220,631	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,631		
Cynthia A. Carter-Horn	Senior Vice President for Business Affairs	General Revenue  Total	\$220,000	- 4.760/		60	60	60	60	60	\$220,000		
		1 otai	\$220,000	4.76%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$0	\$220,000	•	
Wt	Adl C. Dissays	A*1*	\$176,000								¢177,000		
Vacant	Athletic Director	Auxiliary Restricted	\$176,000 \$44,000								\$176,000 \$44,000		
		Total	\$220,000	7.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000		
Magesh T. Rajan	Vice President for Research, Innovation and Sponsored Programs	General Revenue	\$206,000								\$206,000		
C V		Total	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	•	
Tony A. Moore	Chief Information Officer	Available University Funds	\$200,000								\$200,000		
		Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	•	
Allyssa Harris	Professor & Dean, College of Nursing	General Revenue	\$200,000	_							\$200,000		
		Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000		
Pamela H. Obiomon	Professor & Dean, College of Engineering	General Revenue	\$199,619	_							\$199,619		
		Total	\$199,619	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,619	•	
Ikhlas Sabouni	Professor & Dean, School of Architecture	General Revenue	\$198,102								\$198,102		
		Total	\$198,102	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,102	•	

## Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2023

Dorie J. Gilbert	Professor & Dean, College of Arts & Sciences	General Revenue	\$195,700							\$416	\$195,700 \$416	Temporary Increase - Interim Appointment \$416
		Designated <b>Total</b>	\$195,700	9.94%	<b>\$0</b>	\$0	\$0	\$0	\$0	\$416	\$196,116	for 1 month
Michael L. McFrazier	Professor & Dean, College of Education	General Revenue	\$190,000								\$190,000	
		Total	\$190,000	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	<del>_</del>
Tyrone Tanner	Interim Dean Graduate Studies	General Revenue	\$190,000								\$190,000	
		General Revenue								\$2,500	\$2,500	Temporary Increase - Interim Appointment - 3 Months/ \$833.33 per month
										\$1,875	\$1,875	Temporary Increase - Interim Appointment - 1.5
		General Revenue <b>Total</b>	\$190,000	16.67%	<del></del>	<b>\$0</b>	\$0	<b>\$0</b>	\$0	\$4,375	\$194,375	Months/ \$1,250 per month
			427 0,000							<del>+ 1,0 1 0</del>	4-2-1,0-1	<del>_</del>
Beverly Copeland	Vice President for Student Affairs	General Revenue	\$180,250								\$180,250	
Beverry Coperand	vice i resident for Student Arians	Total	\$180,250	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,250	
Andrea Sankey	Vice President for Development/ Senior Executive Director	Designated	\$180,000								\$180,000	
	& Chief Development Officer	Total	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	<del>_</del>
Vacant	Vice President for Development	Designated	\$180,000								\$180,000	<u> </u>
		Total	\$180,000	0.00%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$0	\$180,000	<del>_</del>
Sarina R. Willis	Vice President for Enrollment Management	Available University Funds	\$179,557								\$179,557	
		Designated				\$200					\$200	Extra Pay Outside Regular Job Duty - Extra time and commitment one time payment \$200
		Total	\$179,557	3.50%	\$0	\$200	\$0	\$0	\$0	\$0	\$179,757	
Vacant	Professor & Dean, Undergraduate Studies	Designated	\$175,000								\$175,000	<u></u>
		Total	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	<del>_</del>
Keith Jemison	Associate Vice President and Chief of Police	Available University Funds	\$62,163								\$62,163	
		Designated Auxiliary	\$90,579 \$13,596								\$90,579 \$13,596	
		Designated	\$13,390						\$1,080		\$1,080	Communication Allowance \$120/month
		Total	\$166,338	3.25%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$167,418	_
Alphonso Keaton	Interim Dean, Undergraduate Studies	General Revenue	\$160,000								\$160,000	
		Restricted								\$3,000	\$3,000	Temporary Increase - Interim Appointment \$666.67 for 4.5 months
		Total	\$160,000	4.07%	\$0	\$0	\$0	\$0	\$0	\$3,000	\$163,000	
Carl D. Williamson	Asst Vice President for Institutional Research and Effectiveness	Available University Funds	\$152,192								\$152,192	
		A 111 III 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				\$1,000					\$1,000	Temporary Increase - Temporary assignment
		Available University Funds <b>Total</b>	\$152,192	1.17%	<b>\$0</b>	\$1,000	<b>\$0</b>	\$0	\$0	<b>\$0</b>	\$153,192	\$1,000 for 1 month
Kwaku Addo	Associate Dean, College of Agriculture & Human Sciences	General Revenue	\$63,873								\$63,873	
Kwaka Mado	Associate Dean, Conege of Agriculture & Human Sciences	General Revenue - Dedicated	\$75,858								\$75,858	
		General Revenue	\$11,986						<b>A=4</b> •		\$11,986	
Kwaku Addo	Associate Dean, College of Agriculture & Human Sciences	Designated Restricted				\$500			\$720		\$720 \$500	Communication Allowance \$60/month Employee Award- Cash Award \$500
						\$200					\$200	Extra Pay Outside Regular Job Duty - Extra time
		Designated <b>Total</b>	\$151,717	3.75%	<b>\$0</b>	\$700	<b>\$0</b>	<b>\$0</b>	\$720	<b>\$0</b>	\$153,137	and commitment one time payment \$200
		= *****	**************************************	30.070	Ψ.0	4.30	4.0	40	<b>472</b>	<b>~</b>	<b>4-50,10</b> 1	

Vacant	Dean of Student & Assistant Vice President for Student Life	General Revenue  Total	\$115,000 <b>\$115,000</b>	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000 <b>\$115,000</b>	
Betty A. Ricks-Harris	Associate VP Academic Financial Affairs	General Revenue  Total	\$146,449	6.00%	<del></del>	\$0	60	¢0	60	60	\$146,449	<u> </u>
		1 otai	\$146,449	0.0076	30	20	\$0	\$0	\$0	\$0	\$146,449	<del>_</del>
Vacant	Associate Dean, College of Engineering	General Revenue	\$145,326								\$145,326	
		Total	\$145,326	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,326	<u> </u>
Dianne T. Evans	Assistant Vice President Financial Mgmt Services	Decienated	\$14,303								\$14,303	
Dianne 1. Evans	Assistant vice President Financial Mightt Services	Designated General Revenue	\$127,447								\$127,447	<u> </u>
		Total	\$141,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,750	<u>—</u>
Kimberly E. Sanders	Asst Vice President for Enrollment Services	Available University Funds	\$135,000								\$135,000	
,		Designated				\$1,600					\$1,600	Extra Pay Outside Regular Job Duty - admissions catch up project \$1,600
		Total	\$135,000	8.00%	\$0	\$1,600	\$0	\$0	\$0	\$0	\$136,600	eaten up project \$1,000
Carmen R. Carter	Assistant Provost, Academic Affairs	General Revenue	\$131,402								\$131,402	
		Total	\$131,402	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,402	<u> </u>
			0404.050								\$121.0 <b>5</b> 2	
Cheryle Snead-Greene	Assistant Provost, Academic Affairs	General Revenue	\$131,072								\$131,072	
		Designated				\$3,000					\$3,000	One time payment -Extra Pay Outside Regular  Job Duty \$3,000 additional annual teaching duty
		Total	\$131,072	2.50%	\$0	\$3,000	\$0	\$0	\$0	\$0	\$134,072	<u> </u>
												Tanananan Indonésia Amadintan
Camille A. Gibson	Interim Dean & Director, College of Juvenile Justice and Psychology	General Revenue Dedicated	\$95,463							\$10,976	\$106,438	Temporary Increase - Interim Appointment \$1,250/month
		General Revenue	\$35,004							\$4,025	\$39,029	Temporary Increase - Interim Appointment \$1,250/month
		Restricted				\$5,000					\$5,000	Distance Education / Remote Education course development \$5,000
		Restricted				\$1,000					\$1,000	Distance Education / Remote Education course development \$1,000
		Total	\$130,467	3.00%	\$0	\$6,000	\$0	\$0	\$0	\$15,000	\$151,467	
**		G 15	#1 <b>2</b> 0.000								ф1 <b>2</b> 0.000	
Vacant	Assistant Vice President for Facilities and Risk Management	General Revenue  Total	\$120,000 <b>\$120,000</b>	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000 <b>\$120,000</b>	
John P. Gardner	Asst Vice President for Academic Engagement	General Revenue	\$118,600								\$118,600	Temporary Increase - Interim appointment
	and Student Success / Interim Athletic Director	Auxiliary	0110 (00	2.500/						\$26,388	\$26,388	Athletic Director \$2,199/month
		Total	\$118,600	2.50%	\$0	\$0	\$0	\$0	\$0	\$26,388	\$144,988	<u>—</u>
Gregory Bryant	Assistant Vice President for Auxiliary Enterprises	Designated	\$55,012								\$55,012	
	·	Auxiliary Funds  Total	\$62,988 \$118,000	0.00%	<u></u>	\$0	\$0	\$0	\$0	<b>\$0</b>	\$62,988 <b>\$118,000</b>	<u> </u>
		- 5	ψ110,000	V•VV /V	Ψ0	ΨΨ	ψΨ	Ψ	ψυ	ψυ	ψ110 <sub>2</sub> 000	<del></del>
Lealon Martin	Associate Professor & Interim Associate Dean for Engineering	General Revenue	\$115,667								\$115,667	
		General Revenue								\$10,000	\$10,000	Temporary Increase - Interim Appointment \$833.33/month
		Total	\$115,667	15.67%	\$0	\$0	\$0	\$0	\$0	\$10,000	\$125,667	<u>—</u>

## Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2023

Vacant	Assistant Vice President for Research, Innovation and Sponsored Programs	Available University Funds	\$110,000								\$110,000	
		Total	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	_
												<del>-</del>
Vacant	Assistant Vice President for Student Engagement	Designated	\$105,000								\$105,000	
		Total	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
Kimberly L. Gordon	Asst. Dean, College of Business	Designated	\$93,286								\$93,286	
		Restricted								\$3,000	\$3,000	Temporary Increase - Interim Appointment \$666.67 for 4.5 months
		Restricted				\$600					\$600	Bank of America jobs initiative stipend \$600
		Restricted				\$500					\$500	Employee Award- Cash Award \$500
		Total	\$93,286	18.21%	\$0	\$1,100	\$0	\$0	\$0	\$3,000	\$97,386	
Carolyn S. Davis	Asst Dean, College of Business	General Revenue	\$58,535								\$58,535	
		Designated	\$12,000								\$12,000	
		Designated	\$14,632							\$667	\$15,298	Temporary Increase - Interim Appointment \$666.67 for 1 month
		Restricted		_		\$500					\$500	Employee Award- Cash Award \$500
		Total	\$85,167	19.89%	\$0	\$500	\$0	\$0	\$0	\$667	\$86,334	
Vacant	Associate Dean, College of Arts and Sciences	General Revenue	\$75,000								\$75,000	
		Total	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	<del>_</del>
<b>V</b>	Description of Leaving	C 1 D	675,000								675,000	
Vacant	Dean, College of Juvenile Justice	General Revenue  Total	\$75,000 \$75,000	0.00%	<u></u>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	\$0	\$75,000 <b>\$75,000</b>	<u> </u>
		1 0131	\$75,000	U.UU%0 =	<b>3</b> 0	<b>3</b> 0	ΦU	<b>3</b> U	ΦU	<b>3</b> U	\$75,000	<del>_</del>