

Texas Southern University

Higher Education Administrative Accountability Report Article III, Special Provisions, Sec. 5 FY2023

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY 2023

| A Name | B Position | C Funding Source | D Salary (09/01/21) | E Salary (9/1/22) | F Percentage Salary Increase Over FY2021 | G Non-Salary Benefits FY 2022 | | | | | H Total Compensation FY 22 | I Explanation / Comments |
|----------------------|--|----------------------------|------------------------|----------------------|---|----------------------------------|-----------------------------|------------------------|--------------------|---------------------|-------------------------------|---|
| | | | | | | J Cash Bonuses | K Practice Plan Benefits | L Housing Allowance | M Car Allowance | N Other | | |
| Adams, Kevin | Asistant Dean of Students, School of Communications | Other E&G Income | \$ 81,182 | \$ 81,182 | 0.00% | \$ 4,685.47 | | | | \$ 1,200.00 | \$ 87,067.88 | Other - Longevity |
| | Total | | \$ 81,182 | \$ 81,182 | 0.00% | \$ 4,685.47 | | | | \$ 1,200.00 | \$ 87,067.88 | |
| Addison, Latisha | Exec Director Financial Aid | General Revenue | | \$ 105,000 | 100.00% | \$ - | | | | \$ 6,122.00 | \$ 111,122.00 | New Hire in FY22; Other (Longevity and Suppl Pay) |
| | Total | | \$ - | \$ 105,000 | 100.00% | \$ - | | | | \$ 6,122.00 | \$ 111,122.00 | |
| Anga, Ahunanya | Professor Associate Dean | General Revenue | | \$ 119,437 | 100.00% | \$ 4,777.78 | | | | | \$ 124,214.78 | New in Admin Position for FY22 |
| | Total | | \$ - | \$ 119,437 | 100.00% | \$ 4,777.78 | | | | | \$ 124,214.78 | |
| Anthony, Kevin | Executive Director HLAMP | Restricted | \$ - | \$ 65,000 | 100.00% | \$ 1,950.00 | | | | | \$ 66,950.00 | New Employee |
| | Total | | \$ - | \$ 65,000 | 100.00% | \$ 1,950.00 | | | | | \$ 66,950.00 | |
| Armstrong, Brian | Asst VP Student Enrollment Success | General Revenue | \$ 104,040 | \$ 130,000 | 24.95% | \$ 3,900.00 | | | | \$ 3,540.00 | \$ 137,440.00 | Other - Comm Allow and Longevity |
| | | General Revenue | | | | | | | | \$ 8,333.34 | \$ 88,333.34 | Other - Summer of Success Program |
| | Total | | \$ 104,040 | \$ 130,000 | 24.95% | \$ 3,900.00 | | | | \$ 11,873.34 | \$ 145,773.34 | |
| Ashley-Lemon, Deanna | Executive Director | Restricted | \$ 44,750 | \$ 55,062 | 18.73% | \$ 2,685.00 | | | | \$ 3,360.00 | \$ 61,107.00 | Promotion; Other (Longevity) |
| | | Restricted | \$ 44,750 | \$ 55,062 | | | | | | | \$ 55,062.00 | |
| | Total | | \$ 44,750 | \$ 110,124 | 18.73% | \$ 2,685.00 | | | | \$ 3,360.00 | \$ 116,169.00 | |
| Ayadi, Olusegun | Professor JP Morgan Chase Endowed Interim Dept Chair | General Revenue | \$ 123,613 | \$ 123,613 | 0.00% | \$ 3,708.40 | | | | | \$ 127,321.40 | |
| | | General Revenue | | | | | | | | | \$ - | |
| | Total | | \$ 123,613 | \$ 123,613 | 0.00% | \$ 3,708.40 | | | | | \$ 127,321.40 | |
| Barker, Yvette | Executive Director of Residential Life & Housing | Auxiliary | \$ 142,800 | \$ 142,800 | 0.00% | \$ 4,284.00 | | | | \$ 1,620.00 | \$ 148,704.00 | Other - Comm Allow and Longevity |
| | | Auxiliary | | | | | | | | \$ 12,500.00 | \$ 12,500.00 | Other - Misc Services - Dining |
| | Total | | \$ 142,800 | \$ 142,800 | 0.00% | \$ 4,284.00 | | | | \$ 14,120.00 | \$ 161,204.00 | |
| Berry, Mario | VP Information Technology | General Revenue | \$ 193,800 | \$ 65,369 | -66.27% | \$ - | | | | \$ 31,530.95 | \$ 31,530.95 | Vacation Payout - |
| | | General Revenue | | | | | | | | \$ 728.81 | \$ 66,097.81 | Other - Comm Allowance and Longevity |
| | | General Revenue | | | | | | | | \$ - | \$ - | Position Eliminated Jan 2022 - Did not accept Severance |
| | Total | | \$ 193,800 | \$ 65,369 | -66.27% | \$ - | | | | \$ 32,259.76 | \$ 97,628.76 | |
| Bledsoe, Gary | Executive Director of Pre Law Comm Outreach | Restricted | \$ 150,000 | \$ 128,095 | -14.60% | \$ 4,500.00 | | | | \$ 34,815.70 | \$ 134,395.00 | Vacation Payout |
| | | Restricted | | | | | | | | \$ 1,800.00 | \$ 134,395.00 | Other - Longevity |
| | | Restricted | | | | | | | | \$ 37,500.00 | \$ 37,500.00 | Position Eliminated July 22- Severance Pay |
| | Total | | \$ 150,000 | \$ 128,095 | -14.60% | \$ 4,500.00 | | | | \$ 74,115.70 | \$ 206,710.70 | |
| Boutte-Queen, Needha | Dean College of Liberal Arts and Behavioral Sciences | General Revenue Designated | \$ 198,900 | \$ 198,900 | 0.00% | \$ 5,967.00 | | | | \$ 2,640.00 | \$ 207,507.00 | Other - Longevity |
| | | General Revenue Designated | | | | | | | | \$ - | \$ - | |
| | Total | | \$ 198,900 | \$ 198,900 | 0.00% | \$ 5,967.00 | | | | \$ 2,640.00 | \$ 207,507.00 | |

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FY 2023

| A | C | D | E | | | F | | | | | J | K | L | M |
|----------------------|--|---------------------------|-------------------|-------------------|--|-----------------------------|------------------------|-------------------|---------------|---------------------|--------------------------|------------------------|---|---|
| Name | Position | Funding Source | Salary (09/01/21) | Salary (9/1/22) | Percentage Salary Increase Over FY2021 | Non-Salary Benefits FY 2022 | | | | | Total Compensation FY 22 | Explanation / Comments | | |
| | | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation | |
| Brown, Rockell | Interim Dean, School of Communications | Other E & G Income | \$ 121,442 | \$ 92,591 | -23.76% | \$ 3,643.27 | | | | | \$ 2,340.00 | \$ 98,573.77 | EE Resigned June 22 Other - Comm Allow and Longevity | |
| Total | | | \$ 121,442 | \$ 92,591 | -23.76% | \$ 3,643.27 | | | | | \$ 2,340.00 | \$ 98,573.77 | | |
| Brown-Fisher, Dwalah | Professor | Other E & G | \$ 75,452 | \$ 75,452 | 0.00% | \$ 5,767.65 | | | | | | \$ 81,219.65 | New Role in FY2022 | |
| | Dept/Chair (21) Interim Assoc Provost/VP Acad Affairs (22) | Other E&G/General Revenue | \$ 15,071 | \$ 80,151 | 431.84% | | | | | | | \$ 80,151.00 | | |
| | Interim Asst AD/Sr Women Admin | Auxiliary | \$ 12,240 | \$ 12,240 | 0.00% | | | | | | | \$ 12,240.00 | | |
| | Interim Asst AD/Sr Women Admin | Auxiliary | \$ 24,412 | \$ 24,412 | 0.00% | | | | | | | \$ 24,412.00 | | |
| Total | | | \$ 127,175 | \$ 192,255 | 431.84% | \$ 5,767.65 | | | | | | \$ 198,022.65 | | |
| Bullock, Joan | Dean, Law School | General Revenue | \$ 270,000 | \$ 213,123 | -21.07% | | | | | \$ 36,777.95 | \$ 20.00 | \$ 36,777.95 | Vacation Payout | |
| Total | | | \$ 270,000 | \$ 213,123 | -21.07% | \$ 8,100.00 | | | | \$ 8,100.00 | \$ 8,100.00 | \$ 8,100.00 | Termed June 22; Other (Longevity) | |
| Bynam, Susan | Assistant Dean, Institutional Advancement, Law School | General Revenue | \$ 83,232 | \$ 83,232 | 0.00% | | | | | \$ 1,440.00 | | \$ 84,672.00 | Other - Longevity | |
| Total | | | \$ 83,232 | \$ 83,232 | 0.00% | \$ 2,496.96 | | | | \$ 1,440.00 | | \$ 87,168.96 | | |
| Cavil, Jafus | Interim Associate Dean | General Revenue | \$ 45,325 | \$ 45,325 | 0.00% | | | | | | | \$ 45,325.00 | Promoted to Interim Assoc Dean | |
| | Professor | Other E & G Income | \$ 75,452 | \$ 75,452 | 0.00% | | | | | | | \$ 75,452.00 | | |
| Total | | | \$ 120,777 | \$ 120,777 | 0.00% | \$ 3,623.31 | | | | \$ 12,000.00 | | \$ 15,623.31 | Other - Misc Pay | |
| Chancey, Janna | Sr. Associate VP of Enrollment Management | Other E & G Income | \$ 165,240 | \$ 55,736 | -66.27% | | | | | \$ 80.00 | | \$ 55,815.71 | Other - Longevity | |
| Total | | | \$ 165,240 | \$ 55,736 | -66.27% | \$ - | | | | \$ 41,310.00 | \$ 17,503.48 | \$ 114,629.19 | Position Eliminated - Severance Pay Vacation Payout | |
| Chukwumerije, Okezie | Associate Dean | General Revenue | \$ 46,477 | \$ 34,858 | -25.00% | \$ 5,577.23 | | | | | | \$ 40,434.95 | | |
| | Professor | General Revenue | \$ 139,431 | \$ 139,431 | 0.00% | | | | | | | \$ 139,430.78 | | |
| | Interim Dean | General Revenue | \$ - | \$ 32,642 | 100.00% | | | | | | | \$ 34,642.00 | Promoted to Interim Dean | |
| Total | | | \$ 185,908 | \$ 206,931 | 75.0% | \$ 5,577.23 | | | | \$ - | | \$ 214,507.73 | | |
| Cochran, Connie | Assistant Vice President, Alumni Relations | Designated | \$ 93,330 | \$ 93,330 | 0.00% | | | | | | \$ 2,400.00 | \$ 95,730.00 | | |
| | | Designated | \$ 12,240 | \$ 12,240 | 0.00% | | | | | | | \$ 12,240.00 | Other - Comm Allow and Longevity | |
| Total | | | \$ 105,570 | \$ 105,570 | 0.00% | \$ 3,167.10 | | | | \$ 17,400.00 | | \$ 126,137.10 | Other - Misc Pay | |
| Cooper-Dyke, Cynthia | Head Women's Basketball Coach | Auxiliary | \$ 147,900 | \$ 80,380 | -45.65% | | | | | | \$ 24,548.81 | \$ 24,548.81 | Vacation Payout | |
| Total | | | \$ 147,900 | \$ 80,380 | -45.65% | \$ 31,937.00 | | | | \$ 25,108.81 | | \$ 137,426.24 | EE Termed March 22 ; Other (Longevity) | |
| Criner, Oscar | Interim Associate Dean | General Revenue | \$ 32,148 | \$ 31,833 | -100.00% | | | | | \$ 32,605.43 | | \$ 32,605.43 | Vacation Payout | |
| | Professor | General Revenue | \$ 95,498 | \$ 31,833 | -66.67% | | | | | \$ 63,665.63 | | \$ 63,665.63 | Voluntary Separation Incentive | |
| Total | | | \$ 127,646 | \$ 63,666 | -50.14% | \$ 31,937.00 | | | | \$ 95,271.06 | | \$ 95,271.06 | BRP | |

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| A Name | B Position | C Funding Source | D Salary (09/01/21) | E Salary (9/1/22) | F Percentage Salary Increase Over FY2021 | G Non-Salary Benefits FY 2022 | | | | | H Total Compensation FY 22 | I Explanation / Comments |
|-----------------------|---|---------------------|------------------------|----------------------|---|----------------------------------|-----------------------------|------------------------|--------------------|--------------|-------------------------------|---------------------------------------|
| | | | | | | J Cash Bonuses | K Practice Plan Benefits | L Housing Allowance | M Car Allowance | N Other | | |
| | | Total | \$ 127,647 | \$ 31,833 | -75.06% | | | | | \$ 96,615.74 | \$ 128,448.54 | |
| Crockem, Rajanel | Associate VP IAPE | General Revenue | \$ 111,657 | \$ 111,657 | 0.00% | \$ 3,349.71 | | | | | \$ 3,349.71 | |
| | | Designated | | | | | | | | \$ 3,780.00 | \$ 3,780.00 | Other - Comm Allow and Longevity |
| | | Total | \$ 111,657 | \$ 111,657 | 0.00% | \$ 3,349.71 | | | | \$ 3,780.00 | \$ 118,786.71 | |
| Crumpton-Young, Lesia | President | Designated | \$ - | \$ 434,055 | 100.00% | \$ 15,000.00 | | | | | \$ 15,000.00 | |
| | President | General Revenue | \$ - | \$ 65,945 | 100.00% | \$ 30,350.00 | | | | | \$ 30,350.00 | |
| | | Total | \$ - | \$ 500,000 | 100.00% | \$ 45,350.00 | | | | \$ 93,000.00 | \$ 638,350.00 | Other-Residential Allowances |
| Dailey, Joy | Interim Exec Dir Financial Aid | General Revenue | \$ 84,429 | \$ 66,170 | -21.63% | \$ 2,537.87 | | | | \$ 10,321.38 | \$ 10,321.38 | Other - Vaca Payout |
| | | Total | \$ 84,429 | \$ 66,170 | -21.63% | \$ 2,537.87 | | | | \$ 5,200.00 | \$ 5,200.00 | Other - Misc Pay |
| | | | | | | | | | | \$ 1,440.00 | \$ 2,537.87 | Other - Longevity |
| | | Total | \$ 84,429 | \$ 66,170 | -21.63% | \$ 2,537.87 | | | | \$ 16,961.38 | \$ 85,668.76 | |
| Davila, Abel | Assistant Dean Pharm Practice Program | Other E & G | \$ 21,000 | \$ 21,000 | 0.00% | \$ 3,900.00 | | | | | \$ 3,900.00 | |
| | Assistant Professor | General Revenue | \$ 109,000 | \$ 109,000 | 0.00% | | | | | | \$ 21,000.00 | |
| | | Total | \$ 130,000 | \$ 130,000 | 0.00% | \$ 3,900.00 | | | | | \$ 109,000.00 | |
| | | | | | | | | | | \$ 5,000.00 | \$ 5,000.00 | Other - Misc Pay |
| Davis, Feloniece | Executive Director, Health Services | Designated | \$ 78,030 | \$ 78,030 | 0.00% | \$ 2,340.90 | | | | \$ 1,440.00 | \$ 2,340.90 | Other - Longevity |
| | | Total | \$ 78,030 | \$ 78,030 | 0.00% | \$ 2,340.90 | | | | \$ 6,440.00 | \$ 86,810.90 | |
| Davis, Jessica | Associate Professor | General Revenue | \$ 61,847 | \$ 61,847 | 0.00% | \$ 2,550.98 | | | | | \$ 2,550.98 | |
| | Assistant Dean, School of Education | General Revenue | \$ 23,185 | \$ 11,593 | -50.00% | | | | | | \$ 61,847.00 | |
| | Assistant Dean, Grad Stndt | | \$ - | \$ 11,875 | 100.00% | | | | | | \$ 11,592.66 | Change in Position Effec March 2022 |
| | | Total | \$ 85,032 | \$ 85,315 | 50.00% | \$ 2,550.98 | | | | \$ 2,000.00 | \$ 11,875.00 | |
| | | | | | | | | | | \$ 2,000.00 | \$ 2,000.00 | |
| | | Total | \$ 85,032 | \$ 85,315 | 50.00% | \$ 2,550.98 | | | | \$ 2,000.00 | \$ 89,865.64 | |
| Davis, Portia | Associate Professor | Designated | \$ 92,820 | \$ 92,820 | 0.00% | \$ 3,712.80 | | | | | \$ 3,712.80 | |
| | Assistant Professor | Designated | \$ 30,940 | \$ 61,847 | 99.89% | | | | | | \$ 92,820.00 | |
| | Interim Exec Director | Designated | \$ - | \$ 30,940 | | | | | | | \$ 30,940.00 | |
| | | Total | \$ 123,760 | \$ 185,607 | 49.97% | \$ 3,712.80 | | | | | \$ 127,472.80 | |
| Desai, Mayur | Associate Dean, Acad Affairs & Research, School of Busine | General Revenue | \$ 36,223 | \$ 36,223 | 0.00% | \$ 4,346.80 | | | | | \$ 4,346.80 | |
| | Professor | General Revenue | \$ 108,670 | \$ 108,670 | 0.00% | | | | | | \$ 36,223.26 | |
| | | Total | \$ 144,893 | \$ 144,893 | 0.00% | \$ 4,346.80 | | | | \$ 5,000.00 | \$ 108,670.15 | Wintermester |
| | | | | | | | | | | \$ 5,000.00 | \$ 5,000.00 | |
| | | Total | \$ 144,893 | \$ 144,893 | 0.00% | \$ 4,346.80 | | | | \$ 5,000.00 | \$ 154,240.21 | |
| Doman, Dakota | Chief of Staff | General Revenue | \$ - | \$ 90,000 | 100.00% | | | | | \$ 600.00 | \$ 90,600.00 | Hired March 2022 Other - Longevity |

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| A | C | D | E | | | F | | | | | K | L | M | |
|-----------------------|---|--|----------------------|----------------------|--|-----------------------------|------------------------|-------------------|---------------|--------------|--------------------------|------------------------|--|--|
| Name | Position | Funding Source | Salary (09/01/21) | Salary (9/1/22) | Percentage Salary Increase Over FY2021 | Non-Salary Benefits FY 2022 | | | | | Total Compensation FY 22 | Explanation / Comments | | |
| | | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation | |
| Total | | | \$ - | \$ 90,000 | 100.00% | \$ - | | | | | \$ 600.00 | \$ 90,600.00 | | |
| Edmond, Yolanda | Senior Associate Vice President/CHRO | General Revenue | \$ 165,240 | \$ 165,240 | 0.00% | \$ 4,957.20 | | | | | \$ 1,920.00 | \$ 4,957.20 | \$ 167,160.00 | Other - Comm Allow and Longevity |
| Total | | | \$ 165,240 | \$ 165,240 | 0.00% | \$ 4,957.20 | | | | | \$ 1,920.00 | \$ 172,117.20 | | |
| Douglas, Denika | Associate Professor Interim Chair | Other E & G Other E & G | \$ 63,182 - | \$ 63,182 21,061 | 0.00% 100.00% | \$ 2,527.28 | | | | | | \$ 2,527.28 | \$ 63,182.00 21,061.00 | |
| Total | | | \$ 63,182 | \$ 84,243 | 100.00% | \$ 2,527.28 | | | | | | \$ 86,770.28 | | |
| Ewoh, Andrew | Interim Associate Dean, School of Public Affairs Professor | General Revenue General Revenue Designated | \$ 35,597 105,080 | \$ 35,597 105,080 | 0.00% 0.00% | \$ 4,220.32 | | | | | | \$ 4,220.32 | \$ 35,596.98 105,080.40 | Other - May Mini-Mester |
| Total | | | \$ 140,677 | \$ 140,677 | 0.00% | \$ 4,220.32 | | | | \$ 5,000.00 | \$ 5,000.00 | \$ 149,897.70 | | |
| Funches, Muriel | Executive Director, Advancement - School of Business | Designated | \$ 102,000 | \$ 102,000 | 0.00% | \$ 3,060.00 | | | | | \$ 960.00 | \$ 3,060.00 | \$ 102,960.00 | Other - Longevity |
| Total | | | \$ 102,000 | \$ 102,000 | 0.00% | \$ 3,060.00 | | | | \$ 960.00 | | \$ 106,020.00 | | |
| Gateway, Marquis | Assistant VP of Student Services | Auxiliary | \$ 45,833 | \$ 37,123 | -19.00% | | | | | | \$ 560.00 | \$ 37,683.35 | \$ 28,749.99 | Other - Comm Allow and Longevity Late Hire in FY2021/Position Eliminated Jan 2022 - Severance Payment |
| Total | | | \$ 45,833 | \$ 37,123 | -19.00% | | | | | \$ 28,749.99 | \$ 29,309.99 | \$ 66,433.34 | | |
| Geter-Taylor, Michele | Assistant Dean, Graduate School | General Revenue | \$ 73,966 | \$ 73,966 | 0.00% | \$ 4,220.32 | | | | | \$ 6,074.04 | \$ 80,040.24 | \$ 80,040.24 | Other - Longevity and BRP |
| Total | | | \$ 73,966 | \$ 73,966 | 0.00% | \$ 4,220.32 | | | | \$ 5,040.00 | | \$ 80,040.24 | | |
| Granger, Kevin | VP of Athletics | Auxiliary Other E & G Designated | \$ 204,000 | \$ 204,000 | 0.00% | \$ 6,900.00 | | | \$ 8,400.00 | \$ 3,600.00 | | \$ 6,900.00 | \$ 216,000.00 8,200.00 28,750.00 | Other - Comm Allow and Longevity Other - Adjunct Athletic Bonus |
| Total | | | \$ 204,000 | \$ 204,000 | 0.00% | \$ 6,900.00 | \$ 8,400.00 | \$ 40,550.00 | | | | \$ 259,850.00 | | |
| Gilliam, Erin | Assistant VP of Student Retention | Auxiliary | \$ - | \$ 75,833 | 100.00% | \$ 3,900.00 | | | | | | \$ 3,900.00 | \$ 75,833.33 | |
| Total | | | \$ - | \$ 75,833 | 100.00% | \$ 3,900.00 | | | | | | | | |
| Good, Sonya | Professor Interim Chair | General Revenue General Revenue | \$ 78,313 26,104 | \$ 78,313 26,104 | 0.00% 0.00% | \$ 3,132.52 | | | | | | \$ 3,132.52 | \$ 104,417.00 | |
| Total | | | \$ 104,417 | \$ 104,417 | 0.00% | \$ 3,132.52 | | | | | | \$ 107,549.52 | | |

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| A | C | D | E | | | F | | | | | K | L | M |
|-------------------|--|--------------------|-------------------|-------------------|--|-----------------------------|------------------------|-------------------|---------------------|--------------|--------------------------|----------------------------------|-----------------------|
| Name | Position | Funding Source | Salary (09/01/21) | Salary (9/1/22) | Percentage Salary Increase Over FY2021 | Non-Salary Benefits FY 2022 | | | | | Total Compensation FY 22 | Explanation / Comments | |
| | | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| | | | | | | \$ 2,449.02 | | | | | \$ 2,449.02 | | |
| Green, Leamon | Associate Professor | General Revenue | \$ 60,826 | \$ 60,826 | 0.00% | | | | | | \$ 60,826.00 | | |
| | Interim Chair | General Revenue | \$ 20,808 | \$ 20,808 | 0.00% | | | | | | \$ 20,808.00 | | |
| | | Total | \$ 81,634 | \$ 81,634 | 0.00% | \$ 2,449.02 | | | | | \$ 84,083.02 | | |
| | | | | | | \$ 2,247.28 | | | | | \$ 2,247.28 | | |
| Haider, Naveed | Assistant Dean, Graudate Program | Other E&G Income | \$ 16,616 | \$ 16,616 | 0.00% | | | | | \$ 1,680.00 | \$ 18,296.28 | Other - Longevity | |
| | Assistant Dean, Graudate Program | Designated | \$ 58,293 | \$ 58,293 | 0.00% | | | | | | \$ 58,293.00 | | |
| | Interim Exec Dir Stdnt Success | Other E&G Income | \$ 16,616 | \$ 16,616 | 0.00% | | | | | | \$ 16,616.00 | | |
| | | Total | \$ 91,526 | \$ 91,525 | 0.00% | \$ 2,247.28 | | | \$ 1,680.00 | | \$ 95,452.56 | | |
| | | | | | | \$ 3,060.00 | | | | | \$ 3,060.00 | | |
| Harper, Kia | Exec Dir Pres Int Spec Projects | Designated | \$ - | \$ 102,000 | 100.00% | | | | | | \$ 102,000.00 | New Employee for FY22 | |
| | | Total | \$ - | \$ 102,000 | 100.00% | \$ 3,060.00 | | | | | \$ 105,060.00 | | |
| | | | | | | \$ 4,220.32 | | | | | \$ 4,220.32 | | |
| Ewoh, Andrew | Interim Associate Dean, School of Public Affairs | General Revenue | \$ 35,597 | \$ 35,597 | 0.00% | | | | | | \$ 35,596.98 | | |
| | Professor | General Revenue | \$ 105,080 | \$ 105,080 | 0.00% | | | | | | \$ 105,080.40 | | |
| | | Designated | | | | | | | \$ 5,000.00 | | \$ 5,000.00 | Other - Winter Mini Mester | |
| | | Total | \$ 140,677 | \$ 140,677 | 0.00% | \$ 4,220.32 | | | \$ 5,000.00 | | \$ 149,897.70 | | |
| | | | | | | \$ 3,000.00 | | | | | \$ 3,000.00 | | |
| Harrell, John | Asst Dean Student Services | Designated | \$ - | \$ 80,775 | 100.00% | | | | | \$ 720.00 | \$ 81,495.00 | New Employee FY 22 | |
| | | Designated | \$ - | \$ 19,225 | 100.00% | | | | | | \$ 19,225.00 | | |
| | | Total | \$ - | \$ 100,000 | 100.00% | \$ 3,000.00 | | | | | \$ 103,720.00 | | |
| | | | | | | \$ 3,672.00 | | | | \$ 30,600.00 | \$ 30,600.00 | Severance Payment | |
| Harrison, Bertran | Executive Director, Facilities & Maintenance | General Revenue | \$ 122,400 | \$ 98,833 | -19.25% | | | | | \$ 240.00 | \$ 99,073.28 | Other - Longevity | |
| | | Total | \$ 122,400 | \$ 98,833 | -19.25% | \$ 3,672.00 | | | \$ 16,796.74 | | \$ 150,142.02 | Employee Termed July 2022 | |
| | | | | | | \$ 2,907.00 | | | | \$ 480.00 | \$ 2,907.00 | Other - Longevity | |
| Harrison, Ronda | Assistant Dean Academic Success Bar | Restricted | \$ 96,900 | \$ 96,900 | 0.00% | | | | | | \$ 97,380.00 | Other - Longevity | |
| | | Total | \$ 96,900 | \$ 96,900 | 0.00% | \$ 2,907.00 | | | \$ 480.00 | | \$ 100,287.00 | | |
| | | | | | | \$ 3,995.14 | | | | | \$ 3,995.14 | | |
| Henry, Charles | Executive Director Provost Business Svcs | General Revenue | \$ 133,171 | \$ 133,171 | 0.00% | | | | | \$ 5,700.00 | \$ 138,871.24 | Other - Comm Allow and Longevity | |
| | | Total | \$ 133,171 | \$ 133,171 | 0.00% | \$ 3,995.14 | | | \$ 5,700.00 | | \$ 142,866.38 | | |
| | | | | | | \$ 3,000.00 | | | | | \$ 3,000.00 | | |
| Hill, Michelle | Executive Director Student Success Advancement | Designated | \$ 85,645 | \$ 85,645 | 0.00% | | | | | | \$ 85,645.00 | | |
| | Executive Director Student Success Advancement | Other E & G Income | \$ 14,355 | \$ 14,355 | 0.00% | | | | | | \$ 14,355.00 | | |
| | | Total | \$ 100,000 | \$ 100,000 | 0.00% | \$ 3,000.00 | | | \$ 20,000.00 | | \$ 20,000.00 | Adjunct | |
| | | | | | | \$ 2,030.30 | | | | | \$ 2,030.30 | | |
| Holmes, Roderick | Associate Professor | Designated | \$ 67,677 | \$ 67,677 | 0.00% | | | | | | \$ 67,677.00 | | |
| | Interim Chair | Other E & G Income | \$ 22,558 | \$ 22,558 | 0.00% | | | | | | \$ 22,558.00 | | |

Higher Education
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| A Name | B Position | C Funding Source | D Salary (09/01/21) | E Salary (9/1/22) | F Percentage Salary Increase Over FY2021 | G Non-Salary Benefits FY 2022 | | | | | H Total Compensation FY 22 | I Explanation / Comments | |
|-------------------------|---|---------------------|------------------------|----------------------|---|----------------------------------|-----------------------------|------------------------|--------------------|---------------|-------------------------------|--------------------------------------|----------------------------|
| | | | | | | J Cash Bonuses | K Practice Plan Benefits | L Housing Allowance | M Car Allowance | N Other | | | O Non-Cash Compensation |
| | | | | | | | | | | | | | |
| Total | | | \$ 90,235 | \$ 90,235 | 0.00% | \$ 2,030.30 | | | | \$ 10,000.00 | \$ 10,000.00 | Misc Pay | |
| Total | | | \$ 90,235 | \$ 90,235 | 0.00% | \$ 2,030.30 | | | | \$ 10,000.00 | \$ 102,265.30 | | |
| Huewitt, Kenneth | Executive Vice President | Designated | \$ 304,051 | \$ 106,667 | -64.92% | | | | | \$ 1,440.00 | \$ 108,106.67 | Other - Comm Allowance and Longevity | |
| | | General Revenue | \$ 65,945 | | -100.00% | | | | | | \$ 369,996.00 | Employee Termed Dec 2021 | |
| | | | | | | | | | | | \$ 133,333.35 | Severance Payment | |
| Total | | | \$ 369,996 | \$ 106,667 | -71.17% | | | | | \$ 134,773.35 | \$ 611,436.02 | | |
| Iqbal, Zahid | Interim Associate Dean | General Revenue | \$ 76,625 | \$ 76,625 | 0.00% | | \$ 6,130.03 | | | | \$ 6,130.03 | | |
| | Professor | General Revenue | \$ 127,709 | \$ 127,709 | 0.00% | | | | | | \$ 127,709.37 | | |
| | | | | | | | | | | \$ 1,034.04 | \$ 1,034.04 | BRP | |
| Total | | | \$ 204,334 | \$ 204,334 | 0.00% | \$ 6,130.03 | | | | \$ 1,034.04 | \$ 211,498.44 | | |
| Jackson, Desiree | Professor | General Revenue | \$ 89,372 | \$ 89,372 | 0.00% | | \$ 3,572.59 | | | \$ 900.00 | \$ 4,472.59 | Other - Comm Allowance | |
| | Assistant Dean | General Revenue | \$ 29,714 | \$ 29,714 | 0.00% | | | | | | \$ 89,372.00 | | |
| | | | | | | | | | | | \$ 29,714.00 | | |
| | | | | | | | | | | \$ 1,500.00 | \$ 1,500.00 | Misc Pay | |
| Total | | | \$ 119,086 | \$ 119,086 | 0.00% | \$ 3,572.59 | | | | \$ 1,500.00 | \$ 125,058.59 | | |
| Jackson, Kenneth | Associate Professor | Other E & G | \$ 92,721 | \$ 92,721 | 0.00% | | \$ 3,690.67 | | | | \$ 3,690.67 | | |
| | Interim Chair | Other E & G | \$ 30,301 | \$ 30,301 | 0.00% | | | | | | \$ 92,721.00 | | |
| | | | | | | | | | | | \$ 30,301.00 | | |
| | | | | | | | | | | | \$ - | | |
| Total | | | \$ 123,022 | \$ 123,022 | 0.00% | \$ 3,690.67 | | | | | \$ 126,712.67 | | |
| James, Charlene-Mary | Executive Director, Student Evaluation and Assessment | Other E&G Income | \$ 91,800 | \$ 76,687 | -16.46% | | \$ 2,754.00 | | | | \$ 81,360.68 | Other - Longevity | |
| | | | | | | | | | | \$ 1,920.00 | \$ 22,950.00 | Severance Payment | |
| | | | | | | | | | | \$ 19,965.97 | \$ 19,965.97 | Vacation Payout | |
| | | | | | | | | | | | \$ - | Employee Termed July 2022 | |
| Total | | | \$ 91,800 | \$ 76,687 | -16.46% | \$ 2,754.00 | | | | \$ 44,835.97 | \$ 124,276.65 | | |
| Jemison-Pollard, Dianne | Dean, Honors College | Designated | \$ 163,200 | \$ 163,200 | 0.00% | | | | | \$ 5,040.00 | \$ 168,240.00 | Other - Longevity | |
| Total | | | \$ 163,200 | \$ 163,200 | 0.00% | | | | | \$ 5,040.00 | \$ 168,240.00 | | |
| Jenkins, China | Executive Director, TEAM Center (Pharmacy) | Restricted | \$ 84,429 | \$ 84,429 | 0.00% | | \$ 2,532.87 | | | | \$ 2,532.87 | | |
| | | Restricted | | | | | | | | | \$ 84,429.00 | | |
| | | | | | | | | | | \$ 240.00 | \$ 240.00 | Other - Longevity | |
| | | | | | | | | | | \$ 7,000.00 | \$ 7,000.00 | Other - Misc Pay | |
| | | | | | | | | | | | \$ - | | |
| Total | | | \$ 84,429 | \$ 84,429 | 0.00% | \$ 2,532.87 | | | | \$ 7,240.00 | \$ 94,201.87 | | |
| Johnson-Weeks, Demetria | Executive Director Title III Sponsor | General Revenue | \$ 97,590 | \$ 97,590 | 0.00% | | \$ 3,692.69 | | | | \$ 3,692.69 | | |
| | Coord SOS | General Revenue | \$ 25,500 | \$ 25,500 | 0.00% | | | | | \$ 3,060.00 | \$ 100,649.52 | Other - Comm Allow and Longevity | |
| | | Other E & G Income | \$ 8,200 | \$ 10,000 | 21.95% | | | | | | \$ 25,500.00 | | |
| | | | | | | | | | | | \$ 5,000.00 | Adjunct | |
| Total | | | \$ 131,290 | \$ 133,090 | 1.37% | \$ 3,692.69 | | | | \$ 3,060.00 | \$ 134,842.21 | | |
| | | | | | | | | | | \$ 7,650.00 | \$ 7,650.00 | | |

Higher Education
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| A | C | D | E | F | G | H | I | J | K | L | M | |
|--------------------|---|---------------------------------------|-------------------|-------------------|--|-----------------------------|------------------------|-------------------|---------------------|------------------|--------------------------|--|
| Name | Position | Funding Source | Salary (09/01/21) | Salary (9/1/22) | Percentage Salary Increase Over FY2021 | Non-Salary Benefits FY 2022 | | | | | Total Compensation FY 22 | Explanation / Comments |
| | | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | |
| \$ - | | | | | | | | | | | | |
| \$ - | | | | | | | | | | | | |
| Total | | | \$ 109,180 | \$ 109,180 | 0.00% | \$ 3,275.39 | | | | \$ - | \$ 112,455.39 | |
| Manns, Derrick | Exec Dir Curr Grad Initiatives | Restricted | \$ 110,000 | \$ 110,000 | 0.00% | \$ 3,300.00 | | | | \$ 240.00 | \$ 3,300.00 | Other - Communication Allowance |
| Total | | | \$ 110,000 | \$ 110,000 | 0.00% | \$ 3,300.00 | | | | \$ 240.00 | \$ 113,540.00 | |
| McKinney, Clarence | Head Coach Football | Auxiliary | \$ 306,000 | \$ 306,000 | 0.00% | \$ 9,180.00 | | | \$ 7,200.00 | | \$ 35,000.00 | Athletic Game Pay |
| \$ 9,180.00 | | | | | | | | | | | | |
| \$ 313,200.00 | | | | | | | | | | | | Other - Car Allowance |
| \$ 1,440.00 | | | | | | | | | | | | Other - Longevity |
| Total | | | \$ 306,000 | \$ 306,000 | 0.00% | \$ 9,180.00 | | | \$ 8,640.00 | | \$ 358,820.00 | |
| McKinney, Teresa | VP Student Services Dean of Students | Auxiliary | \$ 202,205 | \$ 67,402 | -66.67% | | | | \$ 50,551.41 | | \$ 50,551.41 | Severance Payment |
| \$ 320.00 | | | | | | | | | | | | Other-Longevity |
| \$ 26,097.06 | | | | | | | | | | | | Employee Termed Jan 2022 - Vacation Payout |
| Total | | | \$ 202,205 | \$ 67,402 | -66.67% | | | | \$ 76,968.47 | | \$ 144,370.13 | |
| Miranda, Hector | Assistant Dean Academic Affairs Professor | Designated General Revenue Designated | \$ 32,640 | \$ 32,640 | 0.00% | \$ 3,359.94 | | | | | \$ 3,359.94 | |
| \$ 79,358 | | | | | | | | | | | | \$ 32,640.00 |
| \$ 79,358.04 | | | | | | | | | | | | \$ 5,000.00 |
| \$ 5,000.00 | | | | | | | | | | | | \$ - |
| Total | | | \$ 111,998 | \$ 111,998 | 0.00% | \$ 3,359.94 | | | \$ 5,000.00 | | \$ 120,357.98 | Summer Faculty |
| Mosavin, Rashid | Dean, Pharmacy & Health Sciences | General Revenue | \$ 235,000 | \$ 235,000 | 0.00% | \$ 7,050.00 | | | | | \$ 7,050.00 | |
| \$ 240.00 | | | | | | | | | | | | \$ 235,000.00 |
| \$ 240.00 | | | | | | | | | | | | \$ 240.00 |
| Total | | | \$ 235,000 | \$ 235,000 | 0.00% | \$ 7,050.00 | | | \$ 240.00 | | \$ 242,290.00 | Other - Longevity |
| Moultry, Aisha | Associate Dean, School of Pharmacy Professor | General Revenue General Revenue | \$ 44,342 | \$ 44,342 | 0.00% | \$ 4,341.19 | | | | | \$ 4,341.19 | |
| \$ 100,364 | | | | | | | | | | | | \$ 44,342.19 |
| \$ 100,364.00 | | | | | | | | | | | | \$ 100,364.00 |
| Total | | | \$ 144,706 | \$ 144,706 | 0.00% | \$ 4,341.19 | | | | | \$ 149,047.38 | |
| Mozayani, Ashraf | Executive Director, Forensic Sciences Professor Professor | Designated Designated Designated | \$ 38,250 | \$ 38,250 | 0.00% | \$ 4,857.84 | | | | | \$ 4,857.84 | |
| \$ 49,419 | | | | | | | | | | | | \$ 38,250.00 |
| \$ 49,419.00 | | | | | | | | | | | | \$ 49,419.00 |
| \$ 74,259 | | | | | | | | | | | | \$ 74,259.00 |
| \$ 5,000.00 | | | | | | | | | | | | \$ 5,000.00 |
| Total | | | \$ 161,928 | \$ 161,928 | 0.00% | \$ 4,857.84 | | | \$ 5,000.00 | | \$ 171,785.84 | Wintermester |
| Mutakabbir, Ashraf | Interim Dept Chair Professor | Other E & G Other E & G | \$ 18,494 | \$ 23,188 | 25.38% | \$ 2,782.56 | | | | | \$ 2,782.56 | |
| \$ 69,564 | | | | | | | | | | | | \$ 23,188.00 |
| \$ 69,564.00 | | | | | | | | | | | | \$ 69,564.00 |
| Total | | | \$ 88,058 | \$ 92,752 | 5.33% | \$ 2,782.56 | | | | | \$ 95,534.56 | |

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| A Name | B Position | C Funding Source | D Salary (09/01/21) | E Salary (9/1/22) | F Percentage Salary Increase Over FY2021 | G Non-Salary Benefits FY 2022 | | | | | H Total Compensation FY 22 | I Explanation / Comments | |
|-------------------------|---|---------------------|------------------------|----------------------|---|----------------------------------|-----------------------------|------------------------|---------------------|------------|-------------------------------|----------------------------------|----------------------------|
| | | | | | | J Cash Bonuses | K Practice Plan Benefits | L Housing Allowance | M Car Allowance | N Other | | | O Non-Cash Compensation |
| | | | | | | | | | | | | | |
| Nwankwo, DeAnna | Vice President, Office of Compliance | General Revenue | \$ 187,778 | \$ 156,482 | | \$ 5,633.34 | | | | | \$ 5,633.34 | | |
| | | | | | | | | | \$ 9,670.00 | | \$ 9,670.00 | Termed July 2022 | |
| | | Total | \$ 187,778 | \$ 156,482 | | \$ 5,633.34 | | | \$ 9,670.00 | | \$ 171,785.04 | Vacation Payout | |
| Oby, Jason | Professor Interim Chair/Asst Dean | Other E&G Income | \$ 69,018 | \$ 69,018 | 0.00% | \$ 3,423.86 | | | | | \$ 3,423.86 | | |
| | | Other E&G Income | \$ 45,111 | \$ 45,111 | 0.00% | | | | | | \$ 69,017.85 | | |
| | | Total | \$ 114,128 | \$ 114,128 | 0.00% | \$ 3,423.86 | | | | | \$ 117,552.23 | | |
| Olaleye, Omonike | Int Associate Provost Associate VP Research Professor | General Revenue | \$ 66,909 | \$ 66,909 | 0.00% | \$ 5,018.20 | | | \$ 15,711.00 | | \$ 5,018.20 | | |
| | | General Revenue | \$ 100,364 | \$ 100,364 | 0.00% | | | | | | \$ 15,711.00 | Other - Misc Pay | |
| | | Total | \$ 167,273 | \$ 167,273 | 0.00% | \$ 5,018.20 | | | \$ 15,711.00 | | \$ 188,002.53 | | |
| Osemene, Inyang | Chair Professor | General Revenue | \$ 34,850 | \$ 34,850 | 0.00% | \$ 4,304.36 | | | | | \$ 4,304.36 | | |
| | | General Revenue | \$ 108,628 | \$ 108,628 | 0.00% | | | | | | \$ 34,850.00 | | |
| | | Total | \$ 143,478 | \$ 143,478 | 0.00% | \$ 4,304.36 | | | | | \$ 147,782.36 | | |
| Parekh, Trushna | Interim Chair Associate Professor | General Revenue | \$ 21,667 | \$ 22,494 | 3.82% | \$ 2,699.33 | | | | | \$ 2,699.33 | | |
| | | Designated | \$ 67,483 | \$ 67,483 | 0.00% | | | | | | \$ 21,667.00 | | |
| | | | | | | | | | \$ 2,000.00 | | \$ 67,483.20 | | |
| | | Total | \$ 89,150 | \$ 89,977 | 0.93% | \$ 2,699.33 | | | \$ 2,000.00 | | \$ 93,849.53 | | |
| Parker-Thompson, Charla | Chief Audit Executive | General Revenue | \$ 142,800 | \$ 100,123 | -29.89% | \$ 4,284.00 | | | \$ 1,600.00 | | \$ 4,284.00 | | |
| | | | | | | | | | \$ 14,241.48 | | \$ 101,722.96 | Other - Comm Allow and Longevity | |
| | | Total | \$ 142,800 | \$ 100,123 | -29.89% | \$ 4,284.00 | | | \$ 15,841.48 | | \$ 120,248.44 | Employee Termed | |
| Peltier-Glaze, Bernnell | Interim Associate Dean, School of Education Associate Professor | General Revenue | \$ 46,195 | \$ 46,195 | 0.00% | \$ 3,695.60 | | | | | \$ 3,695.60 | | |
| | | Other E&G Income | \$ 76,992 | \$ 76,992 | 0.00% | | | | | | \$ 46,195.00 | | |
| | | Total | \$ 123,187 | \$ 123,187 | 0.00% | \$ 3,695.60 | | | | | \$ 126,882.20 | | |
| Perkyns, Jane | Interim Associate Dean, College of Liberal Arts and Behavior Professor | General Revenue | \$ 52,536 | \$ 52,536 | 0.00% | \$ 3,667.31 | | | | | \$ 3,667.31 | | |
| | | Other E&G Income | \$ 69,708 | \$ 69,708 | 0.00% | | | | | | \$ 52,536.12 | | |
| | | | | | | | | | \$ 1,034.04 | | \$ 69,707.80 | | |
| | | Total | \$ 122,244 | \$ 122,244 | 0.00% | \$ 3,667.31 | | | \$ 1,034.04 | | \$ 126,945.27 | Other - BRP | |
| Penn-Marshall, Michelle | Vice President Research and Innovation | Designated | | \$ 115,000 | 100.00% | | | | | | \$ 115,000.00 | New Hire Marh 2022 | |
| | | | | | | | | | \$ 10,000.00 | | \$ 10,000.00 | Moving Reimbursement | |

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| A Name | B Position | C Funding Source | D Salary (09/01/21) | E Salary (9/1/22) | F Percentage Salary Increase Over FY2021 | G Non-Salary Benefits FY 2022 | | | | | H Total Compensation FY 22 | I Explanation / Comments | |
|--------------------------|--|---|------------------------|----------------------|---|----------------------------------|-----------------------------|------------------------|--------------------|---------------------|-------------------------------|-----------------------------|----------------------------------|
| | | | | | | J Cash Bonuses | K Practice Plan Benefits | L Housing Allowance | M Car Allowance | N Other | | | O Non-Cash Compensation |
| Total | | | \$ - | \$ 115,000 | 100.00% | | | | | \$ 10,000.00 | \$ 125,000.00 | | |
| Poats, Lillian | Professor Acting Provost/VP Acad Affairs | Other E&G General Revenue | \$ 132,015 | \$ 132,015 | 0.00% | | | | | | \$ 692.76 | \$ 692.76 | Other BRP |
| | | | \$ 73,993 | \$ 147,986 | 100.00% | \$ 6,180.22 | | | | | \$ 6,180.22 | \$ 132,015.00 | |
| | | | \$ 132,015 | \$ 280,000 | 112.10% | \$ 6,180.22 | | | | \$ 692.76 | \$ 286,873.98 | | |
| Qi, Yi | Chair Professor | Designated Designated | \$ 27,540 | \$ 27,540 | 0.00% | | | | | | | \$ 3,707.94 | Other - Misc Pay |
| | | | \$ 96,058 | \$ 96,058 | 0.00% | \$ 3,707.94 | | | | | \$ 27,540.00 | \$ 94,058.00 | |
| | | | \$ 123,598 | \$ 123,598 | 0.00% | \$ 3,707.94 | | | | \$ 14,800.00 | \$ 140,105.94 | | |
| Quian Li | Assoc Direc Spec Coll Instruc Reposit Interim Exec Direc Central Library | General Revenue General Revenue | \$ 66,300 | \$ 66,300 | 0.00% | | | | | | | \$ 1,989.00 | Other - Retro Pay |
| | | | \$ 8,125 | \$ 15,000 | 84.62% | \$ 1,989.00 | | | | | \$ 66,300.00 | \$ 15,000.00 | |
| | | | \$ 74,425 | \$ 81,300 | 9.24% | \$ 1,989.00 | | | | \$ 7,595.68 | \$ 90,884.68 | | |
| Ratliff, Candy | Interim Chair Associate Professor | Other E & G Other E & G | \$ 15,879 | \$ 23,505 | 48.03% | | | | | | | \$ 2,820.65 | |
| | | | \$ 70,517 | \$ 70,517 | 0.00% | \$ 2,820.65 | | | | | \$ 23,505.47 | \$ 70,517.00 | |
| | | | \$ 86,396 | \$ 94,022 | 8.83% | \$ 2,820.65 | | | | | \$ 96,843.12 | | |
| Ratra, MiAmy | Assoc Dean Student Srv Instruc Supt | Designated | \$ 115,000 | \$ 115,000 | 0.00% | | | | | | | \$ 3,450.00 | |
| | | | | | | \$ 3,450.00 | | | | | \$ 115,000.00 | | |
| | | | \$ 115,000 | \$ 115,000 | 0.00% | \$ 3,450.00 | | | | | \$ 118,450.00 | | |
| Reynolds, Lacey | Interim Prog Coordinator / Interim Chair Professor | Other E & G Other E & G | \$ 5,202 | \$ 25,151 | 383.48% | | | | | | | \$ 3,018.08 | Other - Misc Pay |
| | | | \$ 75,452 | \$ 75,452 | 0.00% | \$ 3,018.08 | | | | | \$ 25,150.65 | \$ 70,517.00 | |
| | | | \$ 80,654 | \$ 100,603 | 24.73% | \$ 3,018.08 | | | | \$ 2,000.00 | \$ 100,685.73 | | |
| Ruiz, Faith | Executive Director, Board Relations | Designated | \$ 91,800 | \$ 91,800 | 0.00% | | | | | | | \$ 2,754.00 | Other - Comm Allow and Longevity |
| | | | | | | \$ 2,754.00 | | | | | \$ 91,800.00 | | |
| | | | \$ 91,800 | \$ 91,800 | 0.00% | \$ 2,754.00 | | | | \$ 3,060.00 | \$ 97,614.00 | | |
| Sandifer-Walker, Serbino | Interim Assistant Dean, School of Communications Professor KTSU Co-Coordinator | Other E&G Income General Revenue Restricted | \$ 38,433 | \$ 38,433 | 0.00% | | | | | | | \$ 2,882.50 | Other - BRP |
| | | | \$ 57,650 | \$ 57,650 | 0.00% | \$ 2,882.50 | | | | | \$ 38,433.41 | \$ 57,650.12 | |
| | | | | \$ 20,000 | | \$ 2,882.50 | | | | \$ 1,034.04 | \$ 21,034.04 | | |
| \$ 96,084 | \$ 116,084 | 20.82% | \$ 2,882.50 | | | | \$ 1,034.04 | \$ 120,000.07 | | | | | |
| Saneifard, Rasoul | Interim Associate Provost/Vice President Academic Affairs Professor | General Revenue General Revenue Designated | \$ 73,638 | | -100.00% | | | | | | | \$ 3,681.90 | Summer Faculty |
| | | | \$ 122,730 | \$ 122,730 | 0.00% | \$ 3,681.90 | | | | | \$ 122,730.00 | | |
| | | | | | | \$ 3,681.90 | | | | \$ 7,000.00 | \$ 7,000.00 | | |

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| A Name | C Position | D Funding Source | E | | | F | | | | | | L Total Compensation FY 22 | M Explanation / Comments | | |
|--------------------|--|-----------------------------|-------------------|-------------------|--|-----------------------------|------------------------|-------------------|---------------|--------------|-----------------------|--------------------------------------|---|--|---------------------------|
| | | | Salary (09/01/21) | Salary (9/1/22) | Percentage Salary Increase Over FY2021 | Non-Salary Benefits FY 2022 | | | | | | | | | |
| | | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | | | |
| Total | | | \$ 196,368 | \$ 122,730 | -37.50% | \$ 3,681.90 | | | | | \$ 7,000.00 | \$ 133,411.90 | | | |
| Saydam, Azime | Dean, College of Science, Engineering and Technology Associate Professor | Other E&G Income | \$ 56,259 | \$ 56,259 | 0.00% | \$ 2,531.68 | | | | | \$ 1,200.00 | \$ 2,531.68 | | | |
| | | | Other E&G Income | \$ 84,389 | \$ 84,389 | 0.00% | | | | | | | \$ 57,459.12 | | |
| | | | | \$ 84,389 | \$ 84,389 | 0.00% | | | | | | | | \$ 84,389.45 | |
| | | | Total | \$ 140,649 | \$ 140,649 | 0.00% | \$ 2,531.68 | | | | | \$ 1,200.00 | \$ 144,380.25 | | |
| Sheppard, Chio | Assistant Vice President, Student Services | Designated | \$ 30,600 | \$ 10,321 | -66.27% | | | | | | \$ 19,363.81 | \$ 19,363.81 | Vacation Payout | | |
| | | | Auxiliary | \$ 102,000 | \$ 34,405 | -66.27% | | | | | \$ 80.00 | \$ 10,401.43 | \$ 34,404.76 | Other - Longevity | |
| | | | | \$ 34,405 | \$ 34,405 | -66.27% | | | | | | | \$ 34,404.76 | | |
| | | | Total | \$ 132,600 | \$ 44,726 | -66.27% | | | | | | \$ 52,593.81 | \$ 97,320.00 | Other - Severance Employee Termed Jan 2023 | |
| Shishodia, Shishir | Interim Associate Dean, College of Science, Engineering and Professor | Other E&G Income | \$ 29,131 | \$ 38,115 | 30.84% | \$ 3,831.66 | | | | | \$ 900.00 | \$ 3,831.66 | | | |
| | | | Designated | \$ 79,407 | \$ 79,407 | 0.00% | | | | | | \$ 79,406.64 | \$ 79,406.64 | Other - Communication Allowance | |
| | | | Other E&G Income | \$ 10,200 | \$ 10,200 | 0.00% | | | | | | | \$ 10,200.00 | \$ 10,200.00 | |
| | | | | \$ 10,200 | \$ 10,200 | 0.00% | | | | | | | \$ 21,500.00 | \$ 21,500.00 | Other - Overload Misc Pay |
| | | | Total | \$ 118,738 | \$ 127,722 | 7.57% | \$ 3,831.66 | | | | | \$ 22,400.00 | \$ 153,953.49 | | |
| Sims, Arlen | Exec Director Strategic Enrollment | Auxiliary | \$ 61,250 | \$ 61,250 | 100.00% | | | | | | | \$ 61,250.00 | Late Hire Feb 22 | | |
| | | | Total | \$ - | \$ 61,250 | 100.00% | | | | | | \$ 61,250.00 | | | |
| Sleem, Alaaeldin | Interim Dean Associate Professor | Other E & G General Revenue | \$ 42,194 | \$ 42,194 | 0.00% | \$ 4,219.44 | | | | | | \$ 4,219.44 | | | |
| | | | | \$ 91,043 | \$ 91,043 | 0.00% | | | | | | \$ 91,043.00 | \$ 91,043.00 | | |
| | | | Total | \$ 133,238 | \$ 133,237 | 0.00% | \$ 4,219.44 | | | | | | \$ 137,456.44 | | |
| Smith, Heidi | Chief of Staff | General Revenue | \$ 131,580 | \$ 55,373 | -57.92% | | | | | \$ 18,396.00 | \$ 18,396.00 | Employee Termed Feb 22 - Vaca Payout | | | |
| | | | Total | \$ 131,580 | \$ 55,373 | -57.92% | | | | | \$ 480.00 | \$ 73,929.25 | Other - Longevity | | |
| Smith, Prudence | Assistant Dean External Affairs | General Revenue | \$ 88,434 | \$ 88,434 | 0.00% | \$ 2,653.02 | | | | | | \$ 2,653.02 | | | |
| | | | | \$ 90,354 | \$ 90,354 | 0.00% | | | | | \$ 1,920.00 | \$ 90,354.00 | Other - Longevity | | |
| | | | Total | \$ 88,434 | \$ 88,434 | 0.00% | \$ 2,653.02 | | | | \$ 1,680.00 | \$ 100,507.02 | Other - Misc Pay | | |
| Snowden, LaRence | Assistant Vice President Corp Comm Partnerships | Designated | \$ 105,060 | \$ 119,608 | 13.85% | \$ 3,900.00 | | | | \$ 5,000.00 | \$ 5,000.00 | Adjunct | | | |
| | | | | \$ 119,608 | \$ 119,608 | 13.85% | | | | | \$ 3,900.00 | \$ 3,900.00 | | | |
| | | | | \$ 119,608 | \$ 119,608 | 13.85% | | | | | \$ 1,920.00 | \$ 1,920.00 | Other - Longevity | | |
| | | | Total | \$ 105,060 | \$ 119,608 | 13.85% | \$ 3,900.00 | | | | \$ 4,000.00 | \$ 134,428.00 | Promotion Feb 22 Staff Council President Stipend | | |
| Spaulding, Melinda | Vice President University Advancement | General Revenue | \$ 214,200 | \$ 214,200 | 0.00% | \$ 6,426.00 | | | | | | \$ 6,426.00 | | | |
| | | | Designated | \$ 214,200 | \$ 214,200 | 0.00% | | | | | \$ 240.00 | \$ 214,440.00 | Other - Longevity | | |
| | | | \$ 214,200 | \$ 214,200 | 0.00% | | | | | \$ 42,840.00 | \$ 42,840.00 | Other - Performance Bonus | | | |

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY 2023

| A | C | D | E | | | F | | | | | K | L | M |
|---------------------|--|--|--------------------------------------|--------------------------------------|--|-----------------------------|------------------------|-------------------|---------------|--------------------|--------------------------|---|---------------------------|
| Name | Position | Funding Source | Salary (09/01/21) | Salary (9/1/22) | Percentage Salary Increase Over FY2021 | Non-Salary Benefits FY 2022 | | | | | Total Compensation FY 22 | Explanation / Comments | |
| | | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| Total | | | \$ 214,200 | \$ 214,200 | 0.00% | \$ 6,426.00 | | | | | \$ 43,080.00 | \$ 263,706.00 | |
| Sundaresan, Alamelu | Chair Professor | General Revenue Designated | \$ 26,519 \$ 79,258 | \$ 42,194 \$ 91,043 | 59.11% 14.87% | \$ 3,170.31 | | | | | \$ 10,000 | \$ 42,194.00 \$ 91,043.00 | \$13,170 Other - Misc Pay |
| Total | | | \$ 105,777 | \$ 133,237 | 25.96% | \$ 3,170.31 | | | | | \$ 15,000 | \$ 151,407 | Other - Wintermester |
| Taylor, Richard | Interim Dept Chair Associate Professor | General Revenue Other E & G | \$ 30,000 \$ 80,000 | \$ 30,000 \$ 80,000 | 0.00% 0.00% | \$ 3,300.00 | | | | \$ 2,500.00 | | \$ 3,300.00 \$ 30,000.00 \$ 91,043.00 | |
| Total | | | \$ 110,000 | \$ 110,000 | 0.00% | \$ 3,300.00 | | | | \$ 2,500.00 | | \$ 126,843 | |
| Thomas, DaNeia | Vice President Enrollment & Student Success | Designated | | \$ 191,667 | 100.00% | \$ 6,900.00 | | | | | | \$ 6,900.00 | Late hire Nov 22 |
| Total | | | | \$ 191,667 | 100.00% | \$ 6,900.00 | | | | | | \$ 198,567 | |
| Thomas, Errol | Exec Director Student Accounting | Designated | \$ 97,073 | \$ 105,000 | 8.17% | \$ 3,150.00 | | | | | | \$ 3,150.00 \$ 105,000.00 | Promotion FY22 |
| Total | | | \$ 97,073 | \$ 105,000 | 8.17% | \$ 3,150.00 | | | | | | \$ 108,150 | |
| Thomas Graham | Interim Chair Professor | General Revenue Designated | \$ 40,910 \$ 122,730 | \$ 40,910 \$ 122,730 | 0.00% 0.00% | \$ 3,300.00 | | | | | | \$ 3,300.00 \$ 40,910.00 \$ 91,043.00 | |
| Total | | | \$ 163,640 | \$ 163,640 | 0.00% | \$ 3,300.00 | | | | \$ - | | \$ 135,253 | |
| Ulsi, Christian | Interim Dean Chair Professor | General Revenue Designated Other E & G | \$ 28,305 \$ 90,015 | \$ 15,000 \$ 28,305 \$ 90,015 | 100.00% 0.00% 0.00% | \$ 3,549.61 | | | | | | \$ 3,549.61 \$ 15,000.00 \$ 28,305.00 | Other - BRP |
| Total | | | \$ 118,320 | \$ 133,320 | 100.00% | \$ 3,549.61 | | | | \$ 1,034.04 | | \$ 137,904 | |
| Vallier, Erica | Assistant Dean, Accrediation Assessment, JHJ | General Revenue | \$ 82,642 | \$ 82,642 | 0.00% | \$ 2,479.25 | | | | \$ 5,111.28 | | \$ 2,479.25 \$ 5,111.28 \$ 82,641.78 | Other -Longevity and BRP |
| Total | | | \$ 82,642 | \$ 82,642 | 0.00% | \$ 2,479.25 | | | | \$ 5,111.28 | | \$ 90,232.31 | |
| Vanjani, Mahesh | Associate Dean, Graduate School Professor Associate Dean | Designated General Revenue Designated | \$ 40,800 \$ 112,820 \$ 11,792 | \$ 40,800 \$ 112,820 \$ 11,792 | 0.00% 0.00% 0.00% | | | | | | | \$ 40,800.00 \$ 112,819.94 \$ 11,792.22 | |
| Total | | | \$ 165,412 | \$ 165,412 | 0.00% | | | | | | | \$ 165,412.16 | |
| Willis, Nicole | Chair Associate Professor | Designated General Revenue | \$ 22,494 \$ 67,483 | \$ 22,494 \$ 67,483 | 0.00% 0.00% | \$ 2,699.31 | | | | | | \$ 2,699.31 \$ 22,494.00 \$ 67,483.00 | Other - Misc pay |
| Total | | | | | | \$ 2,699.31 | | | | \$ 2,000.00 | | \$ 2,000.00 | |

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY 2023

| A | C | D | E | | | F | | | | | | K | L | M |
|--------------------|--|---------------------|-------------------|-------------------|--|-----------------------------|------------------------|-------------------|---------------|---------------------|-----------------------|--------------------------|-----------------------------|---|
| Name | Position | Funding Source | Salary (09/01/21) | Salary (9/1/22) | Percentage Salary Increase Over FY2021 | Non-Salary Benefits FY 2022 | | | | | | Total Compensation FY 22 | Explanation / Comments | |
| | | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | | |
| Total | | | \$ 89,977 | \$ 89,977 | 0.00% | \$ 2,699.31 | | | | | \$ 2,000.00 | \$ 94,676.31 | | |
| Yen, David | Dean, Business School | Other E & G Revenue | \$ 225,000 | \$ 225,000 | 0.00% | \$ 6,750.00 | | | | | | \$ 6,750.00 | | |
| | | | | | | | | | | | | \$ 225,000.00 | | |
| | | | | | | | | | | | | \$ 240.00 | \$ 240.00 Other - Longevity | |
| Total | | | \$ 225,000 | \$ 225,000 | 0.00% | \$ 9,449.31 | | | | | | \$ 240.00 | \$ 421,342.62 | |
| Young, Mary | Police Chief/Executive Director of Public Safety | General Revenue | \$ 142,800 | \$ 142,800 | 0.00% | \$ 4,284.00 | | | | | | \$ 4,284.00 | | |
| | | | | | | | | | | \$ 840.00 | | \$ 143,640.00 | Other - Hazardous Pay | |
| | | | | | | | | | | \$ 10,788.66 | | \$ 10,788.66 | Other - Misc Pay | |
| Total | | | \$ 142,800 | \$ 142,800 | 0.00% | \$ 4,284.00 | | | | \$ 11,628.66 | | \$ 158,712.66 | | |
| Yousefipour, Zivar | Interim Assoc Dean Health Science Professor | Designated | \$ 47,261 | \$ 47,261 | 0.00% | | | | | | | \$ 47,261.00 | | |
| | | General Revenue | \$ 78,769 | \$ 78,769 | 0.00% | | | | | | | \$ 78,769.00 | | |
| | | | | | | \$ 3,780.89 | | | | | | \$ 3,780.89 | | |
| Total | | | \$ 126,030 | \$ 126,030 | 0.00% | \$ 3,780.89 | | | | | | \$ 129,810.89 | | |