#### The University of Texas at El Paso

Α	В	С	D	<u> </u>	F	G	Н		j	К	L	M
				Percentage			Nonsalary	Benefits FY 20	23			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Wilson, Heather A.	President	General Revenue	\$65,879	0.00%							\$65,879	
		Restricted	\$533,021 \$598,900	6.81% 6.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$533,021 E \$598,900	Board approved merit increase of 6%
					-	70	70	•				
Senter, James	Vice President and Athletics Director	Auxiliary	\$250,111	2.00%	\$43,864			\$11,425	\$1,200	\$1,234	F	Merit increase of 2%. Incentive Compensation based on Y22 actual. Personal use of courtesy vehicle (\$11,425), Communication Device Allowance (\$1,200), Complimentary ountry club membership (\$1,234)
		Designated	\$107,190	2.00%							\$107,190 F	unded from Miner Foundation
			\$357,301	2.00%	\$43,864	\$0	\$0	\$11,425	\$1,200	\$1,234	\$415,024	
Logan, Jacob D.	Vice President for Institutional Advancement	Designated	\$331,500	2.00%							\$331,500 N	Merit increase of 2%
		Restricted							\$1,800			Communication Device Allowance
			\$331,500	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$333,300	
Wiebe, John	Provost and Vice President for Academic Affairs	Designated	\$306,000	2.00%					\$900		\$306,900 N	Merit increase of 2%. Communication Device Allowance
			\$306,000	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$306,900	
Meissner, Kenith	Dean - College of Engineering	General Revenue	\$300,000	0.00%							\$300,000 H	Hired August 2022
			\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
			3300,000	0.00%	<del></del>	ŞÜ	ŞÜ	<del>3</del> 0	ŞÜ	<del>,</del> 30	\$300,000	
Payne, James E.	Dean - College of Business Administration	General Revenue Designated Restricted	\$298,700	4.81%					\$1,200 \$53,331		\$1,200 C \$53,331 F	Aerit increase of 4.81% Communication Device Allowance Coster Distinguished Chair In International Business and Carter Chair in Business Administration
			\$298,700	4.81%	\$0	\$0	\$0	\$0	\$54,531	\$0	\$353,231	
Osegueda, Roberto A.	Vice President for Research	Designated	\$294,168	2.00%					\$900		\$295,068 N	Merit increase of 2%. Communication Device Allowance
			\$294,168	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$295,068	
Kirken, Robert	Dean - College of Science	General Revenue	\$293,341	1.96%					4			Merit increase of 1.96%
		Designated	\$293,341	1.96%	\$0	\$0	\$0	\$0	\$1,800 \$1,800	\$0	\$1,800 C \$295,141	Communication Device Allowance
			<del>\$233,341</del>	1.5070		70	<del>, , , , , , , , , , , , , , , , , , , </del>	70	71,000	<del>, , , , , , , , , , , , , , , , , , , </del>	7233,141	
McGurk, Mark A.	Vice President for Business Affairs	Designated	\$275,400	2.00%					\$1,800		\$277,200 N	Merit increase of 2%. Communication Device Allowance.
			\$275,400	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$277,200	
			\$275,400	2.00%	\$0	ŞU	ŞU	ŞU	\$1,800	\$0	\$277,200	
Rivera, Jose O.	Dean - School of Pharmacy	General Revenue	\$263,000	5.20%							\$263,000 N	Merit increase of 5.2%
			\$263,000	5.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$263,000	
Choudhuri, Ahsan	Associate Vice President for Aerospace Center	General Revenue Restricted	\$262,080	5.00%					\$39,750		\$39,750 N	Merit increase of 5% Mr. and Mrs. MacIntosh Murchison Chair in Engineering No. 2

#### The University of Texas at El Paso

A	В	С	D	E	F	G	Н	l l	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	123			
				Salary Increase		Practice						
			Salary	, Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			\$262,080	5.00%	\$0	\$0	\$0	\$0	\$39,750	\$0	\$301,830	
Robbins, Leslie K.	Dean - School of Nursing	General Revenue	\$257,900	5.27%							¢257.000	Merit increase of 5.27%
RODDITIS, LESITE K.	Dean - School of Nursing	Designated	\$237,500	3.27/0					\$1,200		, - ,	Communication Device Allowance
		Restricted							\$15,000			Leavell Endowed Chair II in Nursing
			\$257,900	5.27%	\$0	\$0	\$0	\$0	\$16,200	\$0	\$274,100	
Gates, Ann C.	Senior Vice Provost for Faculty Affairs	Designated	\$255,440	3.00%							\$255,440	Merit increase of 3%
			4055 440	2 222/		40	40	40	40	40	4055 440	
			\$255,440	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,440	
Tanabe, Clifton S.	Dean - College of Education	General Revenue	\$250,000	13.64%							\$250.000	Merit and Market/Equity Adjustment
		Designated							\$900		\$900	Communication Device Allowance
			\$250,000	13.64%	\$0	\$0	\$0	\$0	\$900	\$0	\$250,900	
Bencomo, Anadeli	Dean - College of Liberal Arts	General Revenue	\$230,605	0.00%							\$230,605	Hired June 2022
Dericomo, ruidaen	Seal conege of Elberta with	Designated	<u> </u>	0.0070					\$1,800			Communication Device Allowance
			\$230,605	0.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$232,405	
Edens, Gary E.	Vice President for Student Affairs	Designated	\$226,142	2.00%					\$1,800		\$227 942	Merit increase of 2%. Communication Device Allowance
Edens, edi y E.	The Freshell of State of Many	Designated	Ų220,2 IZ	2.0070					<b>¥1,000</b>		<i>\$227,3</i> .2	ment more date of 2701 communication before 7 morante
			\$226,142	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$227,942	
Robertson, William H.	Dean - College of Health Sciences	General Revenue	\$226,000	25.56%							\$226,000	Merit and Market/Equity Adjustment
Nobel (3011, William 11.	Dean - College of Health Sciences	Designated	\$220,000	23.30/0					\$1,200			Communication Device Allowance
		Restricted							\$9,000			Charles and Shirley T. Leavell Endowed Chair I in Nursing
			\$226,000	25.56%	\$0	\$0	\$0	\$0	\$10,200	\$0	\$236,200	and Health Sciences
			\$220,000	23.3070	<u> </u>	γŪ	70	γo	Ş10,200	γo	\$230,200	
Cortinas, Andrea	Vice President & Chief of Staff	Designated	\$224,400	2.00%								Merit increase of 2%.
		Restricted	\$224,400	2.00%	\$0	\$0	\$0	\$0	\$1,800 \$1,800	\$0	\$1,800 \$226,200	Communication Device Allowance
			<del>\$224,400</del>	2.0076		70	70	70	71,000	<del> </del>	<i>\$220,200</i>	
Hernandez, Luis E.	Vice President for Information Resources	Designated	\$215,000	22.86%					\$1,200			Market/Equity Adjustment. Communication Device
												Allowance
			\$215,000	22.86%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$216,200	
Crites, Stephen L.	Vice Provost/Dean - Graduate School	General Revenue Designated	\$209,100	2.00%					\$900		. ,	Merit increase of 2%. Communication Device Allowance
		Designated	\$209,100	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$210,000	communication bevice Allowance
Stakes, Robert L.	Associate Vice President - Library	Designated	\$206,709	2.00%					\$900		\$207,609	Merit increase of 2%. Communication Device Allowance
			\$206,709	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$207,609	
						T			,	,-	7=0.700	

#### The University of Texas at El Paso

Α	В	С	D	E	F	G	Н	ı	J	К	L	M
				Percentage			Nonsalary	Benefits FY 20	23			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Roebuck, Lucas	Vice President of Marketing and Communication	Designated	\$195,840	2.00%					\$1,800		\$197,640	Merit increase of 2%. Communication Device Allowance
			\$195,840	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$197,640	
			4400.040	2.000/					4000		4.0	
Aley, Stephen B.	Associate Vice President for Research	Designated	\$190,813	2.00%					\$900		\$191,/13	Merit increase of 2%. Communication Device Allowance
			\$190,813	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$191,713	
McCoy, Joshua D.	Associate Vice President for Institutional Advancement	Restricted	\$190,550	3.00%					\$825		\$191,375	Merit increase of 3%. Communication Device Allowance
,									•		, ,	
			\$190,550	3.00%	\$0	\$0	\$0	\$0	\$825	\$0	\$191,375	
			\$190,550	3.00%	\$0	ŞU	ŞU	ŞU	\$825	ŞU	\$191,375	
Brunk-Chavez, Beth L.	Dean - Extended University	Designated	\$185,644	7.81%					\$1,200		\$186,844	Merit and Market/Equity Adjustment. Communication
												Device Allowance
			\$185,644	7.81%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$186,844	
						•	•			·		
Valencia-Skanes, Guadalupe	Senior Associate Vice President and Deputy Chief Financial Officer	Designated	\$185,000	5.71%					\$1,800		\$186,800	Hired September 2022. Communication Device Allowance
			\$185,000	5.71%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$186,800	
Mathew, Roy	Associate Vice President for Planning	Designated	\$182,104	4.00%							\$182 104	Merit increase of 4%
watnew, noy	Associate vice resident for Hamming	Designated	\$102,104	4.00%							7102,104	Wient increase of 470
			\$182,104	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,104	
Cochrane Jr., Gerard D.	Associate Vice President - Chief Information Security Officer	Designated	\$165,000	25.42%					\$1,200		\$166.200	Market/Equity Adjustment. Communication Device
,	, and the second se	· ·							. ,			Allowance
			\$165,000	25.42%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$166,200	
						7.5	7.5		<del>+-/</del>	**	<del>+</del>	
Vasquez, Sandra B.	Associate Vice President for Human Resources	Designated	\$164,800	3.00%					\$1,800		\$166,600	Merit increase of 3%. Communication Device Allowance
			\$164,800	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$166,600	
Richardson, Joanne	Assistant Vice President for Budget and Personnel Services	Designated	\$163,706	4.00%					\$1,800		\$165 506	Merit increase of 4%. Communication Device Allowance
Menarason, source	Assistant vice includent for badget and including scrivices	Designated	Ų103,700	4.5070					71,000		Ţ103,300	Wiene merease of 47%. Communication Bevice Allowance
			¢1.C2.70C	4.000/		ćo	ćo	ćo	ć1 000	ćo	¢165 506	
			\$163,706	4.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$165,506	
Parker, Robert	Interim Associate Vice President for Facilities Management	Designated	\$158,693	0.00%					\$1,800			Appointed September 2022. Communication Device
												Allowance
			\$158,693	0.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$160,493	
											,,	

#### The University of Texas at El Paso

A B C D E F	G H I J K L M
Percentage Percentage	Nonsalary Benefits FY 2023
Salary Increase	Practice
Name Position Funding Source (9.1.2022) Prior Year Bonuses	Plan Housing Car Non-Cash Total Benefits Allowance Allowance Other Compensation Compensation Explanation / Comments
Fraire, Virginia Vice Provost for Student Success and Strategic Initiatives Designated \$158,100 2.00%	\$158,100 Merit increase of 2%
\$158,100 2.00% \$0	\$0 \$0 \$0 \$0 \$0 \$158,100
<u> </u>	\$0 \$0 \$0 \$0 \$0 \$136,100 <u>.</u>
Martinez, Carlos M. Assistant Vice President for Finance/Comptroller Designated \$154,438 2.00%	\$1,800 \$156,238 Merit increase of 2%. Communication Device Allowance
<u>\$154,438</u> 2.00% <u>\$0</u>	\$0 \$0 \$0 \$1,800 \$0 \$156,238
Blum, Toni L. Vice Provost for Curriculum Effectiveness and Improvement Designated \$153,000 2.00%	\$1,000 \$154,000 Merit increase of 2%. UT System Equitable Student
Daily, formal Control of Carrollania Encounterious and improvement Designated Vassy, and Control of Carrollania	Pathways \$1,000.
\$153,000 2.00% \$0	\$0 \$0 \$0 \$1,000 \$0 \$154,000
Paez, Leticia Executive Associate Dean - Health Sciences General Revenue \$151,307 2.00%	\$1,650 \$152,957 Merit increase of 2%. Communication Device Allowance
<u>\$151,307 2.00%</u> <u>\$0</u>	\$0 \$0 \$0 \$1,650 \$0 \$152,957
Poblano, Francisco M. Associate Vice President and Director of Technology Support Designated \$150,000 19.05%	\$1,200 \$151,200 Market/Equity Adjustment. Communication Device
	Allowance
<u>\$150,000</u> <u>\$9.05%</u> \$0	\$0 \$0 \$0 \$1,200 \$0 \$151,200
De Hoyos, Diane N. Associate Vice President of Purchasing and General Services General Revenue \$148,526 3.00%	\$148,526 Merit increase of 3%
Designated	\$1,800 \$1,800 Communication Device Allowance
<u>\$148,526 3.00%</u> <u>\$0</u>	\$0 \$0 \$0 \$1,800 \$0 \$150,326
McCorry, Catherine M. Associate Vice President for Student Engagement and Dean of Students Designated \$146,312 3.20%	\$146,312 Merit increase of 3.2%
\$146,312 3.20% \$0	\$0 \$0 \$0 \$0 \$0 \$146,312
Granger, Heidi B. Assistant Vice President for Student Financial Services General Revenue \$71,350 3.00%	\$71,350 Merit increase of 3%
Granger, Heidi B. Assistant Vice President for Student Financial Services General Revenue \$71,350 3.00% Designated \$71,351 3.00%	\$1,800 \$73,151 Merit increase of 3%. Communication Device Allowance
\$142,701 3.00% \$0	\$0 \$0 \$0 \$1,800 \$0 \$144,501
Popplewell, Nicholas L. Assistant Vice President for Institutional Advancement Restricted \$141,400 1.00%	\$900 \$142,300 Merit increase of 2%. Communication Device Allowance
<u>\$141,400 1.00%</u> <u>\$0</u>	\$0 \$0 \$0 \$900 \$0 \$142,300
Luna, Edgar O. Assistant Vice President Enterprise Applications & Information Management Designated \$140,000 35.27%	\$1,200 \$141,200 Market/Equity Adjustment. Communication Device
	Allowance
\$140,000 35.27% \$0	\$0 \$0 \$0 \$1,200 \$0 \$141,200
Cruz, Lethic Assistant Vice President and Director Telecommunication Infrastructure Designated \$140,000 35.27%	\$1,200 \$141,200 Market/Equity Adjustment. Communication Device
5.32, Econo Suprata de l'Espata de la Communication minastratura de Suprata 9140,000 33.27/8	Allowance

#### The University of Texas at El Paso

A	В	С	D	E	F	G	Н	ı	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	23			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			\$140,000	35.27%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$141,200	_
Cortile Heather A	According Man Boundle of Grand Street Advistration and Countries	Constal Barrers	6420 204	6.000/							¢420.204	Marit 1
Smith, Heather A.	Associate Vice President for Advising Administration and Oversight	General Revenue Designated	\$139,204	6.00%					\$1,200			Merit increase of 6% Communication Device Allowance
			\$139,204	6.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$140,404	
5 til			4400.075	2.224							4400.075	
Devos, Hendrik	Associate Dean - College of Business	General Revenue	\$138,075	3.20%							\$138,075	Maritimenan of 2 20/ Consument Family Americans
		Designated							\$1,200			Merit increase of 3.2%. Concurrent Faculty Appointment. Communication Device Allowance
		Restricted							\$15,750		\$15,750	Marcus Jonathan Hunt Chair in International Business
			\$138,075	3.20%	\$0	\$0	\$0	\$0	\$16,950	\$0	\$155,025	
Leonhard, Kenneth	Associate Vice President Marketing Technology, Innovation & Strategy	Designated	\$138,000	0.00%					\$1,800		\$139.800	Hired July 2022. Communication Device Allowance
			7-20,000						7-/		7-00,000	····
			4100 000	0.000/	40	40	40	40	44.000	40	4400.000	
			\$138,000	0.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$139,800	
Rodriguez, Luis	Assistant Vice President for Student Affairs	Designated	\$136,760	3.20%					\$1,800		\$138,560	Merit increase of 3.2%. Communication Device Allowance
			\$136,760	3.20%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$138,560	
			\$130,700	3.20%	90	γŪ	70	ŢŪ.	71,000	γo	\$138,300	
Vasquez-Vicario, Amanda	Assistant Vice President for Enrollment Services	Designated	\$133,220	7.00%							\$133,220	Merit increase of 7%
			\$133,220	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,220	
			<del> </del>	7.00%	<del></del> <del></del>	γU	70	γo	70	70	<del>\$133,220</del>	
Wertz, Lori N.	Institutional Chief Audit Executive	Designated	\$131,250	5.00%							\$131,250	Merit increase of 5%
			\$131,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,250	
			<u> </u>	3.0070		70	70		70	70	ψ101) <u>L30</u>	
Navarrete, Jacquelyn P.	Assistant Dean - School of Pharmacy	General Revenue	\$129,739	2.50%							\$129,739	Merit increase of 2.5%
			\$129,739	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,739	
			72207:00								+===/:==	
Walsh, Clifton C.	Chief of Police	General Revenue	\$126,990	5.65%					44.000			Merit and Market/Equity Adjustment.
		Designated	\$126,990	5.65%	\$0	\$0	\$0	\$0	\$1,800 \$1,800	\$0	\$1,800 \$128,790	Communication Device Allowance
			<del> </del>	510570		Ţ,	90	Ψ.	ψ1)000	<del> </del>	Ψ120,730	
Barrio, Hector	Assistant Vice President for International Relations	General Revenue	\$126,990	0.00%							\$126,990	Promotion/Reclassification February 2022
			\$126,990	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,990	
			7,				**		7.7	***	+==+,	
Savina, Ivette	Assistant Vice President for Outreach and Student Success	Designated	\$122,028	3.20%					\$1,200		\$123,228	Merit increase of 3.2%. Communication Device Allowance
			\$122,028	3.20%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$123,228	
Course Dahart &	Assistant Vine Dune ident for Decemb	Conomi D.	Ć434 007	2.000/						<del></del>	£424.00=	Marik increase of 20/
Currey, Robert M.	Assistant Vice President for Research	General Revenue Designated	\$121,087	3.00%					\$900			Merit increase of 3% Communication Device Allowance
			\$121,087	3.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$121,987	

#### The University of Texas at El Paso

Α	В	С	D	E	F	G	Н	I	J	К	L	M
				Percentage			Nonsalary	Benefits FY 20	23			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Dokie, Manuela D.	Assistant Vice President for Research and Compliance	General Revenue	\$120,997	3.00%							\$120.007	Merit increase of 3%
Dokie, Mariuela D.	Assistant vice President for Research and Compilance	Designated	\$120,557	3.00%					\$1,200			Communication Device Allowance
			\$120,997	3.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$122,197	
Gibbens, Charles E.	Assistant Vice President of Student Support	Auxiliary	\$120,976	6.10%							\$120.076	Merit increase of 6.1%
Gibberis, Criaries L.	Assistant vice President of Student Support	Designated	3120,370	0.10/6					\$1,800			Communication Device Allowance
			\$120,976	6.10%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$122,776	
Quade, Anna Marie	Assistant Vice President for Institutional Advancement	Designated	\$120,000	0.00%							\$120,000	Promoted July 2022. Previous incumbent earned \$125,000.
Quade, Aillia Walle	Assistant vice i resident for histitutional Advancement	Designated	\$120,000	0.00%							\$120,000	Tromoted July 2022. Trevious incumbent earned \$125,000.
		Restricted	¢430,000	0.00%	\$0	\$0	\$0	\$0	\$900 \$900	\$0		Communication Device Allowance
			\$120,000	0.00%	<u>\$0</u>	ŞU	\$0	ŞU	\$900	ŞU	\$120,900	
Villalva, Maribel	Assistant Vice President for Alumni Relations	Designated	\$120,000	8.32%								Permanent Additional duties
		Restricted	¢130,000	0.220/	\$0	\$0	\$0	\$0	\$900 \$900	\$0		Communication Device Allowance
			\$120,000	8.32%		ŞU	ŞU	ŞU	\$900	\$U	\$120,900	
Niestas, Iris R.	Assistant Vice President and Director of System Integration	Designated	\$117,343	3.00%					\$1,800		\$119,143	Merit increase of 3%. Communication Device Allowance
			\$117,343	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$119,143	
			\$117,545	3.00%	- 30	ŞÜ	<b>3</b> 0	ŞU	\$1,600	<del>,</del> 50	\$119,145	
MacDonald, Eric	Associate Dean - College of Engineering	General Revenue	\$116,246	2.57%							\$116,246	Merit increase of 2.57%, hired December 2021.
												Concurrent Faculty Appointment
			\$116,246	2.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,246	
			\$110,240	2.3770		<del>30</del>	70	γo	70	<del>- 10</del>	7110,240	
Xie, Feixue	Associate Dean - College of Business	General Revenue	\$115,537	3.80%							\$115,537	
		Restricted							\$15,750			Merit increase of 3.8%. Concurrent Faculty Appointment.  JP Morgan Chase Bank Professorship in Economics
		Designated							\$1,200		\$1,200	Communication Device Allowance
			\$115,537	3.80%	\$0	\$0	\$0	\$0	\$16,950	\$0	\$132,487	
Rodriguez, Emilio	Assistant Vice President for Environmental Health and Safety	General Revenue	\$113,300	3.00%							\$113,300	Merit increase of 3%
		Designated							\$1,200		\$1,200	Communication Device Allowance
			\$113,300	3.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$114,500	
Kenney, Michael J.	Associate Dean - College of Science	General Revenue	\$111,612	3.00%							\$111,612	
												Merit increase of 3.8%. Concurrent Faculty Appointment.
		Designated	\$111,612	3.00%	\$0	\$0	\$0	\$0	\$600 \$600	\$0	\$600 \$112,212	Communication Device Allowance
			\$111,012	5.00%	ŞU	ŞU	ŞU	ŞU	υυσς	ŞU	\$112,212	
Strobel, Johannes	Associate Dean - College of Education	General Revenue	\$100,000	0.00%								Hired October 2022. Concurrent Faculty Appointment
		Designated							\$2,839			Communication Device Allowance \$825, Moving Allowance \$2,014
			\$100,000	0.00%	\$0	\$0	\$0	\$0	\$2,839	\$0	\$102,839	<b>ϟ</b> Ζ,∪ <b>⊥</b> <del>4</del>
Duran, Francisco J.	Assistant Vice President for Marketing Analytics and Web Development	General Revenue	\$96,900	2.00%								Merit increase of 2%. Promotion/Reclassification
												November 2021.

#### The University of Texas at El Paso

Α	В	С	D	E	F	G	Н	I	J	K	L	М
				Percentage			Nonsalary	Benefits FY 20	23			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
		Designated	\$96,900	2.00%	\$0	\$0	\$0	\$0	\$1,800 \$1,800	\$0	\$1,800 \$98,700	Communication Device Allowance
			\$50,500	2.00%	30	<del>3</del> 0	<del>- 50</del>	<del>,</del> 00	\$1,800	<del> </del>	338,700	
Crawford, Jennifer	Assistant Vice President Strategic Marketing	General Revenue	\$95,000	0.00%								Promotion/Reclassification November 2021.
		Designated	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$1,800 \$1,800	\$0	\$1,800 \$96,800	Communication Device Allowance
			700/000				7.5	- 7-7	7-/	7.7	755/555	
Weston, Grady S.	Associate Dean - College of Health Science	General Revenue	\$95,000	8.17%								Hired July 2022. Prior incumbent earned \$87,822.
											•	Concurrent Faculty Appointment
			\$95,000	8.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	
Martinez, Mick	Assistant Vice President for Enrollment Marketing	General Revenue	\$95,000	0.00%							¢05 000 I	Promotion/Reclassification September 2022.
Martinez, Mick	Assistant vice President for Enrollment Marketing	Designated	\$95,000	0.00%					\$900			Communication Device Allowance
			\$95,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$95,900	
Connelly, Shannon	Assistant Dean - Graduate School	General Revenue	\$94,095	2.00%							\$94.095	Merit increase of 2%
conneny, snamon	7633Stafft Dear Graduate Scribbi	General Nevende	<del></del>	2.00%								Vicin increase of 270
			\$94,095	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,095	
Asing Cashman, Joyce G.	Assistant Dean - College of Education	General Revenue	\$93,900	2.60%							\$93,900	Merit increase of 2.6%
	· · · · · · · · · · · · · · · · · · ·											
			\$93,900	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,900	
Arnold, Gail	Assistant Dean - College of Science	General Revenue	\$92,137	0.00%							\$02.127	Promotion/Reclassification September 2022.
Arriola, dali	Assistant Dean - College of Science	Designated	JJ2,137	0.0070					\$600		. ,	Communication Device Allowance
			\$92,137	0.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$92,737	
Managady, Thomas D	Associate Vice Descident for Descout	Conoral Bossessa	¢01.000	2.00%							¢04.000 l	Adorit in success of 20/. Consument Faculty Association and
Mangadu, Thenral D.	Associate Vice President for Research	General Revenue Restricted	\$91,800	2.00%					\$7,500			Merit increase of 2%. Concurrent Faculty Appointment Paul DeWetter Professorship in Health
			\$91,800	2.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$99,300	
Suttmiller, Victoria S.	Assistant Dean - Auxiliary Services & Operations	Auxiliary	\$91,800	2.00%					\$1,500		\$93.300	Merit increase of 2%. Communication Device Allowance
Suttimier, Victoria 3.	Assistant Dean - Administrations & Operations	Adxillary	751,800	2.00%					71,500		\$33,300	vient increase of 276. Communication bevice Allowance
			\$91,800	2.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$93,300	
Waladaa Bafaal	Auditoral Program College of Ulbrack Arts	Consul Books	<b>†00.000</b>	0.000/							¢00,000	The discrete when 2022
Valadez, Rafael	Assistant Dean - College of Liberal Arts	General Revenue Designated	\$90,000	0.00%					\$2,538			Hired September 2022 Moving Allowance
			\$90,000	0.00%	\$0	\$0	\$0	\$0	\$2,538	\$0	\$92,538	5 5 7 7 7
Everett, Louis J.	Associate Dean - College of Engineering	General Revenue	\$88,078	2.57%							¢00 070 I	Merit increase of 2.57%. Concurrent Faculty Appointment
Everett, Louis J.	Associate Dean - College of Engineering	General Revenue	366,076	2.37/6							300,076	vient increase of 2.37%. Concurrent Faculty Appointment
			\$88,078	2.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,078	
Jones-Chavez, Charlin R.	Assistant Dean of Student Engagement	Auxiliary	\$86,700	7.04%					\$1,500		\$88.200	Merit and Permanent Additional duties. Communication
, ,, ond		,	+-3,,00						T-,500			Device Allowance
			¢96 700	7.04%	\$0	\$0	\$0	\$0	\$1,500	\$0	¢00 200	
			\$86,700	7.04%	\$U	\$U	ŞU	ŞU	\$1,500	ŞU	\$88,200	

#### The University of Texas at El Paso

	Α	В	С	D	E	F	G	Н	l l	J	K	L	M
					Percentage			Nonsalary	Benefits FY 20	)23			
					Salary Increase		Practice						
				Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
	Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Mendez, Luis	J.	Assistant Dean of Students	Auxiliary	\$86,700	2.00%					\$1,500			Merit increase of 2%, hired January 2022. Communication Device Allowance
				\$86,700	2.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$88,200	
Gandara, Gab	briel	Assistant Dean - College of Engineering	General Revenue	\$86,296	3.07%							\$86,296	Merit increase of 3.07%
				\$86,296	3.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,296	
Olimpo, Joy		Assistant Dean - College of Health Science	General Revenue Designated	\$83,640	19.49%					\$1,000			Merit and Retention. UT System Equitable Student Pathways.
				\$83,640	19.49%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$84,640	
Walsh, Elizab	eth	Associate Dean - College of Science	General Revenue	\$82,467	26.20%								Hired July 2022, previous incumbent earned \$65,346. Concurrent Faculty Appointment
			Designated	\$82,467	26.20%	\$0	\$0	\$0	\$0	\$600 \$600	\$0	\$600 \$83,067	Communication Device Allowance
Anchondo, M	1yrna	Assistant Dean - School of Nursing	General Revenue	\$82,160	2.00%	<u></u>	70	70	70	7000	70		Merit increase of 2%
				\$82,160	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,160	
Pennington, [	Deana D.	Associate Dean - College of Science	General Revenue Designated	\$75,148	0.00%					\$600			Concurrent Faculty Appointment Communication Device Allowance
			Designated	\$75,148	0.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$75,748	Sommanication Series / morvanes
Wagovich, Sta	асу	Associate Dean - College of Health Science	General Revenue	\$75,000	15.38%								Reclassification, hired March 2022. Concurrent Faculty Appointment
				\$75,000	15.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
Dura, Lucia		Associate Dean - Graduate School	General Revenue	\$73,182	1.50%							\$73,182	Merit increase of 1.5%. Concurrent Faculty Appointment
				\$73,182	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,182	
Shenberger-T	Trujillo, Jessica M.	Associate Dean - School of Pharmacy	General Revenue	\$72,800	4.00%	<u> </u>	ΨU	<del> </del>	<del>yo</del>	Ψ	Ţ.		Merit increase of 4%. Concurrent Faculty Appointment
				\$72,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,800	
				<del>372,000</del>	4.00%		70	<del>- 70</del>	70	<del>- 70</del>	<del>70</del>	<i>\$12,800</i>	
Monsivais, Di	iane B.	Interim Associate Dean - School of Nursing	General Revenue	\$72,298	36.00%								Merit and Pay adjustment. Concurrent Faculty Appointment
				\$72,298	36.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,298	
Boehmer, Ch	arles R	Associate Dean - College of Liberal Arts	General Revenue	\$64,096	2.59%								Hired September 2022, prior incumbent earned \$62,476. Concurrent Faculty Appointment
				\$64,096	2.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,096	
				704,030	2.33/0	- 70	γU	70	٥ڔ	γU	υÇ	Ç0 <del>-1</del> ,030	

#### The University of Texas at El Paso

A	В	С	D	E	F	G	Н	ı	j	K	L	M
				Percentage			Nonsalary	Benefits FY 20	)23			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Mein, Erika L.	Associate Dean - College of Education	General Revenue	\$61,400	2.60%							\$61,400	Merit increase of 2.6%. Concurrent Faculty Appointment
		Designated							\$900		\$900	Communication Device Allowance
		-	\$61,400	2.60%	\$0	\$0	\$0	\$0	\$900	\$0	\$62,300	
Morales, Maria C.	Associate Dean - College of Liberal Arts	General Revenue	\$55,703	2.00%							\$55,703	Merit increase of 2.6%. Concurrent Faculty Appointment
			\$55,703	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,703	-
			\$33,703	2.0070	<del></del>	70	70	γo	<b>70</b>	Ç0	<del>,55,765</del>	•
Rodriguez, Laura A.	Interim Associate Dean - School of Nursing	General Revenue	\$52,206	35.64%							\$52,206	Merit and Pay adjustment. Concurrent Faculty Appointment
			\$52,206	35.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,206	
Garza, Kristine M.	Associate Dean - College of Science	General Revenue Designated	\$50,821	0.00%					\$1,600			Concurrent Faculty Appointment Communication Device Allowance \$600, UT System Equitable Student Pathways \$1,000
			\$50,821	0.00%	\$0	\$0	\$0	\$0	\$1,600	\$0	\$52,421	
Chew-Melendez, Selfa A.	Associate Dean - College of Liberal Arts	General Revenue	\$36,936	0.00%								Hired September 2022, prior incumbent earned \$46,027. Concurrent Faculty Appointment
			\$36,936	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,936	