### Administrative Accountability Report

# GAA Special Provisions Art. III, Sec 7

# FY2023

Institution Code: 730													
Institution Name: University of Houston													
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A	В	С	D	E	F	G	Н	1	J	K	L	M	
					<b>_</b>	Nonsalary Benefits FY 2022			2	Non Cook			
				Percentage	Cash	Practice	Housing	Car		Non-Cash Compensatio			
Name	Position	Funding Source	Salary (09/01/22)	Salary Increase	Bonuses	Plan Benefits	Allowance	Allowance	Other	-	T-4-1 C	Forder dies (Comments	
				Over FY 2021	Donuses	rian benefits	Allowance	Allowance		n	Total Compensation	Explanation / Comments	
Affre, Mara	Assoc VC/VP, Enrollment Svcs	Designated	241,419 241,419	3%	0	0	0	0	920 920	0	242,339 242,339	Other: Longevity: \$920	
		Affre Total	241,419	370	U	U	U	U	920	0	242,339		
Alanis,Magda	Asst VP, Facil Bus Ops & Compliance	General Revenue	160,000						540		160,540	Other: Communication Allowance: \$300; Longevity: \$240	
Alams,iviagua	Asst VI, I acii Bus Ops & Comphanice	Alanis Total	160,000	NA	0	0	0	0	540	0	160,540	Other. Communication Anowance. \$500, Longevity. \$270	
		Thams Total	100,000	1471		Ů	Ů	Ů	310	Ů	100,510		
Ali, Samira Bano	Associate Professor/Assoc Dean	General Revenue	94,154						15,000		109,154	Other: Administrative Stipend: \$15,000	
		Ali Total	94,154	NA	0	0	0	0	15,000	0	109,154	1 1,1,1,1	
							-				,		
Anderson, Roshawnda	Assoc Dean	General Revenue	127,308						900		128,208	Other: Longevity: \$900	
		Designated							3,250		3,250		
		Anderson Total	127,308	3%	0	0	0	0	4,150	0	131,458		
Archila, Andrew Mario	Professor/Assoc Dean, Clincial Operations	General Revenue	178,938								178,938		
		Designated							30,000		30,000	Other: Administrative Stipend: \$30,000	
		Archila Total	178,938	NA	0	0	0	0	30,000	0	208,938		
Barascout,Roger Emilio Alvarado	Associate Dean	General Revenue	114,000	37.					240		114,240	Other: Longevity: \$240	
		Barascout Total	114,000	NA	0	0	0	0	240	0	114,240		
D 1	D.	G IB	250 401						0.60		250.261	04 7 2 0000	
Baynes, Leonard	Dean	General Revenue	378,401 378,401	2%	0	0	0	0	960 960	0	379,361 379,361	Other: Longevity: \$960	
		Baynes Total	3/8,401	270	U	U	U	U	960	0	3/9,361		
Beech,Bettina Marie	Chief Population Health Ofcr	Designated	331,501						320		331,821	Other: Longevity: \$320;	
Becch,Bettina Warie	Cinci i opulation realth ofer	Beech Total	331,501	2%	_	-	_	-	320	-	331,821	other. Edilgevity. \$520,	
		Beech 15tm	331,301	2.0					320		551,621		
Belinne, Jamie	Asst Dean	Designated	175,133						3,560		178,693	Other: Longevity: \$3,560	
,		Belinne Total	175,133	3%	0	0	0	0	3,560	0	178,693	<i>y</i> **/***	
			,						Í		,		
Boysen, Kelly R.	Asst VC/VP, Campus Safety	Designated	184,068						1,440		185,508	Other: Longevity: \$1,440	
		Boysen Total	184,068	23%	0	0	0	0	1,440	0	185,508		
Briggs, James M	Professor/Associate Dean	General Revenue	138,262								138,262		
		Designated							40,000		40,000	Other: Administrative Stipend: \$40,000	
		Briggs Total	138,262	3%	0	0	0	0	40,000	0	178,262		
CL 1 M 1	Anna Burna de Fra Danii de Co	0 12	200.215						2 400		201 ***	Others I its © 2 400	
Clarke, Mark	Assoc Provost Fac Dev/Affairs	General Revenue Clarke Total	289,216 289,216	2%	0	0	0	0	2,400 2,400	0	291,616 291,616	Other: Longevity: \$2,400	
		Clarke Total	289,216	2%	0	0	0	0	2,400	0	291,616		
Cook,Donna Lynne	Chief Development Officer	Designated	180,000								180,000		
Cook,Doillia Lyille	Chief Development Officer	Cook Total	180,000	NA	0	0	0	0	0	0	180,000		
		Cook Total	100,000	IVA	0	0	0	· ·	0	- 0	100,000		
Creelman,Kerry Maria	Assoc Librarian	General Revenue	150,000						1,440		151,440	Other: Longevity: \$1,440	
,		Creelman Total	150,000	NA	0	0	0	0	1,440	0	151,440	@ \-\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
			,						, -		,		
Criado, Carrie Anna	Asst Dean	Designated	140,095						1,200		141,295	Other: Longevity: \$1,200	
		Criado Total	140,095	14%	0	0	0	0	1,200	0	141,295		
Culpepper,Shawn E	Assoc.VC/VP, Media Relations	General Revenue	160,125						2,040		162,165	Other: Communication Allowance \$600: Longevity: \$1,440	
		Culpepper Total	160,125	5%	0	0	0	0	2,040	0	162,165		
					1	1							
Curtin, Joseph	Assoc Provost Inst Res & Effec	General Revenue	218,800				_		280		219,080	Other: Longevity: \$280	
		Curtin Total	218,800	2%	0	0	0	0	280	0	219,080		
					1	1		1					

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# GAA Special Provisions Art. III, Sec 7

#### FY2023

Institution Name: University of Houston													
A	В	E	F	G	Н	I	J	K	L M				
11		C	D	L	1	Ü		Benefits FY 2022		K	L		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensatio n	Total Compensation	Explanation / Comments	
Davis, Andrew	Dean	General Revenue	273,526						2,160			Other: Longevity: \$2,160	
,		Davis Total	273,526	2%	0	0	0	0	2,160	0	275,686		
- 1 min v			01.046								04.046		
Davis, Tiffany J	Assoc Dean, Faculaty and Staff Equity, Belonging	General Revenue Designated	81,846						9.000		81,846 9,000	Other: Administrative Stipend: \$4,000; Teaching Overload: \$5,000	
		Davis Total	81.846	NA	0	0	0	0	9,000	0	90,846	Other. Administrative Superid. 94,000, reaching Overload. \$5,000	
			- ,						. ,		,		
Dawson, Mary	Professor/Assoc Dean	General Revenue	157,508						4.000		157,508		
		Designated  Dawson Total	157,508	10%	0	0	0	0	12,000 12,000	0	12,000	Other: Administrative Stipend: \$12,000	
		Dawson Total	137,300	1070	0	0	0	0	12,000	Ů	107,500		
Dettlaff, Alan	Dean	General Revenue	211,023						780			Other: Longevity: \$780	
		Dettlaff Total	211,023	2%	0	0	0	0	780	0	211,803		
Dickerson, Mary Elizabeth	Asst VP/VC, IT Security, CISO	Designated	195,109		+	1			3,120		108 220	Other: Longevity: \$3,120	
		Dickerson Total	195,109		0	0	0	0	3,120	0	198,229		
Dossett, M Beckham	Associate Professor/Assoc Dean	General Revenue	85,119 85,119		0	0	0	0	15,000 15,000	0	100,119	Other: Administrative Stipend: \$15,000	
		Dossett Total	85,119	3%0	0	0	0	0	15,000	0	100,119		
Duarte,Barbara L	Asst VP, Budget and Analysis	General Revenue	176,715						4,320		181,035	Other: Longevity: \$4,320	
		Duarte Total	176,715	3%	0	0	0	0	4,320	0	181,035		
Danilara Daras II	C. A VD Hairmite Development	General Revenue	231,767						1,800		222 5/7	Other: Longevity: \$1,800	
Dunlavy, Russell	Sr. Assoc. VP, University Development	Dunlavy Total	231,767		0	0	0	0	1,800	0	233,567	Other. Longevity. \$1,000	
		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				-			-,000				
Dwyer, Marianne	Chief Development Officer	General Revenue	176,000						1,200			Other: Longevity: \$1,200	
		Dwyer Total	176,000	NA	0	0	0	0	1,200	0	177,200		
Fernando,Fleurette S	Associate Professor/Assoc Dean	Designated	80,172						15,000		95,172	Other: Administrative Stipend: \$15,000	
		Fernando Total	80,172	NA	0	0	0	0	15,000	0	95,172	•	
Fouty, Dennis	Sr. Assoc VP, IT/Chief Info Ofcr	Designated	306,780					6.096	3,180		316,056	Other: Auto allowance: \$6,096; Longevity: \$3,180	
routy, Dennis	St. Assoc vr, 11/Chief into Ofci	Fouty Total	306,780		0	0	0	6,096	3,180	0	316,056	Other. Auto anowance, \$6,090, Longevity, \$5,180	
		2000, 2000				-		0,070					
Froehlich, Dietmar	Professor/Associate Dean	General Revenue	106,371						40.000		106,371		
		Designated Froehlich Total	106,371	2%	0	0	0	0	40,000 40,000	0	40,000 146,371	Other: Administrative Stipend: \$40,000	
		Froemich rotal	100,571	270	U	0	0	0	40,000	0	140,571		
Gentry, Rebecca	Assoc VP, Strategic Initiatives	Designated	202,900						1,080			Other: Longevity: \$1,080	
		Gentry Total	202,900	2%	0	0	0	0	1,080	0	203,980		
Gladchuk, John Joseph	Chief Development Officer	Designated	169,500		+	1		6,000			175 500	Other: Auto Allowance: \$6,000	
описник, гонн зоверн	emer bevelopment erneer	Gladchuk Total	169,500		0	0	0	6,000	0	0	175,500	Other. Tuto Thowance. \$65,000	
Granato,James S	Dean	Designated Granato Total	332,000 332,000		0	0	0	0	1,920 1,920	0	333,920 333,920	Other: Longevity: \$1,920	
		Granato rotal	332,000	2/0	U	0	U	3	1,720	0	333,920		
Harrington, Elizabeth	Chief Development Officer	General Revenue	183,546						1,000			Other: Longevity: \$1,000	
		Harrington Total	183,546	NA	0	0	0	0	1,000	0	184,546		
Hart, Neil Francis	Asst VP, Prkng & Trnsp Srvcs	Auxiliary	170,000		1	+			2,240		172 240	Other: Longevity: \$2,240	
2.002 53 7011 1 1011010	1200 11, 11kiig to 11iiop oi ves	Hart Total	170,000		0	0	0	0	2,240	0	172,240	Super 201g - 11 y - φ2,2 10	
			,						,		,		
Hassumani, Sabrina	Assoc Provost Finance & Admin	General Revenue  Hassumani Total	230,536 230,536		0	0	0	0	4,800 4,800	0	235,336 235,336	Other: Longevity: \$4,800	
		massumani 1 otal	230,536		0	0	0	U	4,800	0	233,336		
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# Administrative Accountability Report

### GAA Special Provisions Art. III, Sec 7

## FY2023

Instituti	ion Name:	University	of Ho	uston	

Institution Name: University of Houston													
A	В	C	D	E	F	G	Н	I	J	K	L M		
						_	Nonsalary	Benefits FY 2022	-				
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensatio n	Total Compensation	Explanation / Comments	
Henderson, Erika	AssocProv, Fac Rec/Ret/Eqt/Div	General Revenue	225,366						720			Other: Longevity: \$720	
		Henderson Total	225,366	2%	0	0	0	0	720	0	226,086		
Holdeman, Lisa	VC/VP Univ Mkt Comm	General Revenue Designated	257,898					12,000	1,920	30,948		Other: Auto allowance: \$12,000; Longevity: \$1,920; 457(f) Vested Distribution: \$30,948	
<b>A</b>		Holdeman Total	257,898	3%	0	0	0	12,000	1,920	30,948	302,766		
Hopkins,Ronald	Instructional Professor/Assistant Door	Danismatad	96,625					0	21 472	0	119.007	Other: Administrative Stipend: \$21,472	
Hopkins, Konald	Instructional Professor/Assistant Dean,	Designated Hopkins Total	96,625		0	0	0	0	21,472 21,472	0	118,097	Other: Administrative Stipend: \$21,4/2	
1		Hopkins Total	70,023	IVA	0	0	0	Ů	21,472	0	110,077		
Horn,Catherine Lynn	Dean, Interim	General Revenue	300,000					0	1,920			Other: Longevity: \$1,920	
<b>/</b>		Horn Total	300,000	NA	0	0	0	0	1,920	0	301,920		
Hussain, Tahir	Professor/Associate Dean	General Revenue	176,868								176,868		
Hussain, Laini	1 totessor/Associate Dean	Designated	170,808						15,000		,	Other: Administrative Stipend: \$15,000	
A		Hussain Total	176,868	2%	0	0	0	0	15,000	0	191,868	1	
<b>/</b>													
Jackson, Athena N	Dean	Designated	255,301		0	0		0	0	0	255,301 255,301		
A	<del>-  </del>	Jackson Total	255,301	2%	0	0	0	0	0	0	255,301		
Jackson,Katina B	Chief Development Officer	Designated	255,301					0	2,880		258,181	Other: Longevity: \$2,880	
		Jackson Total	255,301	NA	0	0	0	0	2,880	0	258,181	3 7 7	
<b>/</b>													
Johnson, David W	Asst VP, UIT Tech Svcs & Suprt	Designated	189,689		0	0		0	1,340			Other: Longevity: \$1,340	
		Johnson Total	189,689	3%	0	0	0	0	1,340	0	191,029		
Kelley, Frank	Assoc Dean	Designated	140,876						4,080		144.956	Other: Longevity: \$4,080	
		Kelley Total	140,876	2%	0	0	0	0	4,080	0	144,956	<u> </u>	
<b>4</b>													
Kennedy, Heidi	Asst Dean	Designated	119,574 119,574		0	0	0	0	2,480 2,480	0	122,054 122,054	Other: Longevity: \$2,480	
<b>/</b>		Kennedy Total	119,574	270	U	0	0	0	2,480	0	122,034		
Khator, Suresh K	Professor/Associate Dean	General Revenue	231,142						20,000		251,142	Other: Administrative Stipend: \$20,000	
		Khator Total	231,142	2%	0	0	0	0	20,000	0	251,142	•	
IZ II D ' I	4 : 4 P 6 /4 4 P	G IP	142 402								1.12.102		
Knoll, Brian J	Associate Professor/Asst Dean	General Revenue Designated	143,483						15,000		143,483	Other: Administrative Stipend: \$15,000	
A		Knoll Total	143,483	1%	0	0	0	0	15,000	0	158,483	Other. Administrative Superior \$15,000	
Koch, Susan F.	Chief Compliance Officer	Designated	244,089						480			Other: Longevity: \$480	
<b>∄</b> ————		Koch Total	244,089	2%	0	0	0	0	480	0	244,569		
Kowalka, Keith	Asst VP, Stu Aff-Student Life	Auxiliary	183,928						2,880		186,808	Other: Longevity: \$2,880	
A		Kowalka Total	183,928		0	0	0	0	2,880	0	186,808		
<b>/</b>													
Krishnamoorti, Ramanan	VP, Energy & Innovation	Designated	425,000		0	0		0	3,120	0		Other: Longevity: \$3,120	
1		Krishnamoorti Total	425,000	NA	0	0	0	0	3,120	0	428,120		
Kumar, Praveen	Professor/Senior Associate Dean	Designated	348,091								348,091		
		Restricted	,						40,000		40,000	Other: Administrative Stipend: \$40,000	
		Kumar Total	348,091	3%	0	0	0	0	40,000	0	388,091		
Lake,Rebecca M	Asst VC/VP, Accs, Equity & Div	General Revenue	180,000						480		100 400	Other: Longevity: \$480	
Lake, Redeced IVI	ASSUVE/VF, Accs, Equity & DIV	Lake Total	180,000		0	0	0	0	480	0	180,480	Other, Longevity, \$400	
A		Lanc Istai	100,000	1.111		Ü	<u> </u>	Ŭ	700	Ü	100,400		

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# GAA Special Provisions Art. III, Sec 7

#### FY2023

Institution Name: U	University of Houston
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		1			Institu	tion Name: Uni	iversity of Ho	ouston				
A	В	C	D	E	F	G	Н	1	J	V	L	M
A	В	C	D	£	r	G		y Benefits FY 2022		K	L	141
				Percentage		T T	Nonsalary	y Belletits F 1 2022		Non-Cash		
				Salary Increase	Cash	Practice	Housing	Car		Compensatio		
Name	Position	Funding Source	Salary (09/01/22)	Over FY 2021	Bonuses	Plan Benefits	Allowance	Allowance	Other	n	<b>Total Compensation</b>	Explanation / Comments
Lamm,Courtney Kay	Asst VP, Dnr & Prspct Engmnt	Designated	195,936						1,060		196,996	Other: Longevity: \$1,060
		Lamm Total	195,936	NA	0	0	0	0	1,060	0	196,996	
Larsen, Sarah C	Vice Provost/Dean Grad School	General Revenue	297,400						480			Other: Longevity: \$480
		Larsen Total	297,400	2%	0	0	0	0	480	0	297,880	
Lawrence,Steven K	Asst Dean, SBDC	General Revenue	176,020						960		176 090	Other: Longevity: \$960
Lawrence, Steven K	Asst Deall, SBDC	Lawrence Total	176,020		0	0	0	0	960	0	176,980	Other. Longevity. \$900
		Eawrence Total	170,020	1111	Ü	Ů	-	Ü	,,,,	Ü	170,500	
Lee, Elwyn Cornelius	VP Neighbrhd & Strategic Intvs	General Revenue	254,162						5,200		259,362	Other: Longevity: \$5,200
		Designated						9,600				Other: Auto allowance: \$9,600
		Lee Total	254,162	2%	0	0	0	9,600	5,200	0	268,962	
Y 10 110		G ID	10:2:2								101010	
Lee,Mimi Miyoung	Assoc Dean, Student Equity, Belonging, and Suc		104,243			+		1	4.000		104,243	Other: Administrative Stipend: \$4,000
	-	Designated Lee Total	104,243	NA	0	0	0	0	4,000 4,000	0	4,000 108,243	Omer. Administrative Supend: \$4,000
		Lee Total	104,243	INA	0	0	0	0	4,000	0	100,243	
Lewis,Paule Anne	Assoc VP, COM, Bus Ops	General Revenue	241,965						1,840		243.805	Other: Longevity: \$1,840
		Lewis Total	241,965		0	0	0	0	1,840	0	243,805	
Livingston, Karin	Assoc VC/VP, Finance	Designated	261,630						2,400			Other: Longevity: \$2,400
		Livingston Total	261,630	11%	0	0	0	0	2,400	0	264,030	
T G:		5	400.000						5.040		105.040	0.1 1 05.040
Long, Stuart	Dean interim	Designated Long Total	400,000 400,000		0	0	0	0	5,040 5,040	0	405,040	Other: Longevity: \$5,040
		Long Total	400,000	INA	0	0	0	U	3,040	0	403,040	
Longacre, Teri	Sr. Vice Prov/Dean Undrgrad Stu Suc	General Revenue	320,457						3,840		324,297	Other: Longevity: \$3,840
,		Longacre Total	320,457	NA	0	0	0	0	3,840	0	324,297	g 3 1-7;
Malki, Heidar A	Dean interim	Designated	300,000						3,840			Other: Longevity: \$3,840
		Malki Total	300,000	NA	0	0	0	0	3,840	0	303,840	
Martin,David Keith	A get VD/VC THE Entermise Size	Designated	205,257						4.040		200 207	Other: Longevity: \$4,040
Martin,David Keitii	Asst VP/VC, UIT Enterprise Sys	Martin Total	205,257		0	0	0	0	4,040	0	209,297	Other. Longevity. \$4,040
		Waitii Iotai	203,237	270	0			Ü	4,040	0	207,271	
Mathew,Usha John	Asst VP, Univ Controller	General Revenue	198,900						3,100		202,000	Other: Longevity: \$3,100
		Mathew Total	198,900	14%	0	0	0	0	3,100	0	202,000	
May,Jeremy	Assoc Dean, Graduate Affairs	General Revenue	124,655			1		1			124,655	
		May Total	124,655	NA	0	0	0	0	0	0	124,655	
McGhee,Katina D	Asst Vice Provost, Campus Solutions	General Revenue	183,680	+		+		+	3,600		187 290	Other: Longevity: \$3,600
wiconec, Kauna D	Assi vice Hovosi, Campus Solutions	McGhee Total	183,680	NA	0	0	0	0	3,600	0	187,280	Other. Longevity. #3,000
		Medice Istal	105,000	1.111		<u> </u>	· · · · ·	<del> </del>	2,000	Ů	107,200	
Mensah, Laura	Asst Dean	Designated	114,929						1,340			Other: Longevity: \$1,340
		Mensah Total	114,929	14%	0	0	0	0	1,340	0	116,269	
Mensah, Monica Enyette	Asst Dean	Designated	110,467	140/					580			Other: Longevity: \$580
		Mensah Total	110,467	14%	0	0	0	0	580	0	111,047	
Merry,Nicholas Lee	Asst VC, Project Management	Designated	170,000					+	780		170 780	Other: Communication Allowance \$300: Longevity: \$480
	2 2000 1 C, 1 roject management	Merry Total	170,000		0	0	0	0	780	0	170,780	Since: Communication (Moranice φ500). Longevity, φτου
			2.0,000		-	1				-	-70,700	
Messa, Emily	Sr. Assoc VC/VP, Administration	Designated	251,370						6,880			Other: Longevity: \$2,880; Teaching Overload: \$4,000
		Messa Total	251,370	NA	0	0	0	0	6,880	0	258,250	
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## FY2023

Institution Name: U	University of Houston
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Institution Name: University of Houston													
A	В	С	D	E	F	G	Н	T	J	K	I. M		
A	В	C	D	£	r	G		Benefits FY 2022		K	L	.741	
				Percentage	-		Nonsalary	Belletits F 1 2022		Non-Cash			
				Salary Increase	Cash	Practice	Housing	Car		Compensatio			
Name	Position	Funding Source	Salary (09/01/22)	Over FY 2021	Bonuses	Plan Benefits	Allowance	Allowance	Other	n	Total Compensation	Explanation / Comments	
Milligan, Cristina	Asst VP, Research Administration	Designated	162,979						1,200			Other: Longevity: \$1,200	
		Milligan Total	162,979	4%	0	0	0	0	1,200	0	164,179		
			Í								,		
Mollhagen, Amber Mayo	Asst Dean	General Revenue	92,740						2,640			Other: Longevity: \$2,640	
		Mollhagen Total	92,740	3%	0	0	0	0	2,640	0	95,380		
Moore, Ceaser	AVC Police Ops/ Chief of Police	Designated	202,491	20/		^	^	0	8,400			Other: Hazard Pay: \$1,200; Incentive Pay: \$3,600; Police Step: \$3,600	
		Moore Total	202,491	2%	0	0	0	0	8,400	0	210,891		
Morgan, Jeffrey	Assoc Prov Educ Innov & Tech	Designated	302,990						2,460		305.450	Other: Longevity: \$2,460	
Worgan, Jerney	Assoc 110v Educ innov & Tech	Morgan Total	302,990	2%	0	0	0	0	2,460	0	305,450	Other. Longevity. \$2,400	
		morgan Total	302,770	270		Ŭ	v	Ů	2,100	<u> </u>	303,430		
Mueller,Steven Charles	Asst VP, Adv Bus Ops	General Revenue	169,405						3,600		173,005	Other: Longevity: \$3,600	
		Mueller Total	169,405	NA	0	0	0	0	3,600	0	173,005		
Myers, Marilyn S	Assoc Librarian/Associate Dean	General Revenue	151,043						1,640			Other: Longevity: \$1,640	
		Myers Total	151,043	0%	0	0	0	0	1,640	0	152,683		
			100 = 01								100 = 1		
Narendorf, Sarah C.	Associate Professor/Associate Dean	General Revenue	100,731						25.000		100,731	0.1 11:14 (1 0.1 1 0.25 0.00	
		Designated	100,731	2%	0	0	0	0	25,000 25,000	0	25,000 125,731	Other: Administrative Stipend: \$25,000	
		Narendorf Total	100,/31	270	0	0	U	U	23,000	U	123,/31		
Neal, Jay	Assoc VP, A/A & COO UHSL & Katy	General Revenue	325,300						2,400		327 700	Other: Longevity: \$2,400	
roui, suy	ABSOC VI, AND COO OTISE CORRECT	Neal Total	325,300	2%	0	0	0	0	2,400	0	327,700	Other. Longevity. #2,100	
		110111101111	320,300	270				Ü	2,100	Ů	327,700		
Neuhauser, Claudia Maria	Assoc VC/VP, Res & Tech Transfer	Designated	334,083						480		334,563	Other: Longevity: \$480	
		Neuhauser Total	334,083	21%	0	0	0	0	480	0	334,563		
Nguyen, Kimberly A	Clinical Asst Prof/Assistant Dean	General Revenue	130,250								130,250		
		Designated				_			10,000			Other: Administrative Stipend: \$10,000	
		Nguyen Total	130,250	2%	0	0	0	0	10,000	0	140,250		
Obasi, Ezemenari M	Professor/Associate Dean	General Revenue	250,807						51,882		302 680	Other: Administrative Stipend: \$51,882	
Obasi, Ezemenari Wi	1 Tolessof/Associate Deali	Obasi Total	250,807	2%	0	0	0	0	51,882	0	302,689	Other. Administrative Superid. \$51,882	
		Obasi Istai	230,007	270		0	0	0	51,002	0	302,007		
O'Connor, Daniel Patrick	Dean	Designated	358,000						2,160		360,160	Other: Longevity: \$2,160	
		O'Connor Total	358,000	NA	0	0	0	0	2,160	0	360,160		
Oestereicher, Michael	Asst VP Facilities Services	General Revenue	175,000					0	300			Other: Communication Allowance: \$300	
		Oestereicher Total	175,000	NA	0	0	0	0	300	0	175,300		
Olczak,Andrea M	Chief Decelerate Office	Deci-metal	180,066					0	560		190 (2)	Others I are a site 9500	
Olczak,Andrea M	Chief Development Officer	Designated Olczak Total	180,066	NA	0	0	0	0	560	0	180,626	Other: Longevity: \$560	
		Olezak Total	180,000	INA	U	U	U	U	300	U	180,020		
Oliver, James David	Sr. AVC/AVP, Facilities/Constr Mgmt	General Revenue	306,780					6.000	2,120		314 900	Other: Longevity: \$1,820; Communication Allowance: \$300; Auto allowance: \$6,000	
,	,	Oliver Total	306,780		0	0	0	6,000	2,120	0	314,900	, , , , , , , , , , , , , , , , , , ,	
			.,						,		<i>y.</i>		
Oliver, Patricia Belton	Dean	Designated	229,778						1,440			Other: Longevity: \$1,440	
		Oliver Total	229,778	2%	0	0	0	0	1,440	0	231,218		
Ordonez, Nancy	Asst Dean/ Clinical Professor	General Revenue	148,817		1				10.000		148,817		
		Designated Orderer Total	140.017	20/	0		^	0	10,000	0	10,000 158.817	Other: Administrative Stipend: \$10,000	
		Ordonez Total	148,817	2%	0	0	0	0	10,000	0	138,817		
					1			1					

### Administrative Accountability Report

### GAA Special Provisions Art. III, Sec 7

FY2023

Part	Institution Name: University of Houston												
Position													
Position	A	R	C	D	E	F	G	н	T	J	К	T.	M
No         Position         Position (Phaling stort)         Survival (Phaling stort)         Corp. (Phaling stort)         Position (Phaling stort)         Posit			Ü	2	L	1	J						
Part					Percentage								
Momenta         Position of Month and Month						Cash	Practice	Housing	Car				
Control   Cont	Name	Position	Funding Source	Salary (09/01/22)						Other		Total Compensation	Explanation / Comments
Control   Cont					0.000							•	A .
Mathem   M	Ozuna, Romne	Clinical Asst 1101/Assistant Dean			20/2	0	0	0	0	- /	0		Other: Administrative Superic. \$5,000
Pulsar   P			Ozuna Total	155,545	270	U	Ü	· ·	Ü	3,000	· ·	150,545	
Pulsar   P	Pacheco, Hope	Asst Dean of Students	Auxiliary	75.000						1.200		76.200	Other: Longevity: \$1,200
Chief Development Offices	- ш				15%	0	0	0	0		0		
Part				,,,,,,		-				-,	-	,	
Part	Parsley, Janis A	Chief Development Officer	General Revenue	158,250						3,500		161,750	Other: Longevity: \$3,500
Process   Proc			Parsley Total		NA	0	0	0	0		0		
Prince   P										- /		. , , , , ,	
Particular   Par	Patrick-Ralhan, Vanessa M	Professor/Associate Dean	Designated	276,280								276,280	
Procedure   Proc										59,550		59,550	Other: Administrative Stipend: \$59,550
Private   Part			Patrick-Ralhan Total	276,280	3%	0	0	0	0	59,550	0	335,830	
Private   Part				-									
Pation   Pation Feet   97,600   39,   0   0   0   24,000   0   121,600   0   0   0   0   0   0   0   0   0	Pattison,Donna	Instructional Professor/Asst Dean	General Revenue	97,650									
Profession   Para   Profession   Professio													Other: Administrative Stipend: \$24,000
Post			Pattison Total	97,650	3%	0	0	0	0	24,000	0	121,650	
Post													
Property	Pavlou, Paul	Dean											Other: Longevity: \$280
Pen Trang			Pavlou Total	402,900	2%	0	0	0	0	280	0	403,180	
Pen Trang	D 1 261 1	A AMP ALL CRIME		*****						4.000		215022	0.1 7 01.000
Pantage   Sacro   Pantage   Pantag	Pede, Michael	Assoc VP, Alumni Relations			20/						0		Other: Longevity: \$1,920
Part			Pede Total	215,015	2%	0	0	0	0	1,920	0	216,935	
Part	Phon Trong	Aggas Doon	Conoral Payanya							0.120		0.120	Other Languity \$2 120. Teaching Overland, \$6,000
Person, Melissa	rnan, rrang	Assoc Dean		100 240									
Person Meliss			ĕ		NΔ	0	0	0	0		0		Other. Teaching Overload. \$1,007
Pirman, Elizabeth Paige			Than Total	100,247	NA	- 0	0	- U	0	10,707	0	111,030	
Pirman, Elizabeth Paige	Pierson Melissa	Asst Vice Proy Undrorad Stu Suc	Designated	172 051						2 660		174 711	Other: Longevity: \$2,660
Filtran Flizabeth Paige   Clinical Asst Profixec Assoc Dean   General Revenue   17.0957   September   17.0957   September   17.0957   September   18.0957   September   19.0957   September   19.095	r renson, menssa	Tibbe vice Tibe Chargina Bla Bla			0%	0	0	0	0		0		Otto:/ Doigo-10/1 @2,000
Prichard Franklin Lamar			Tiergon Total	1,2,001	7	-				_,	-	-, .,,	
Prichard Franklin Lamar	Pitman, Elizabeth Paige	Clinical Asst Prof/Exec Assoc Dean	General Revenue	170,957								170,957	
Pritchard, Franklin Lamar   Dean   General Revenue   360,50   360,50   376   0   0   0   0   1,460   0   361,961   0   0   361,961   0   0   0   0   0   0   0   0   0				,						15,000			Other: Administrative Stipend: \$15,000
Pritzker, Suzanne			Pitman Total	170,957	12%	0	0	0	0	15,000	0	185,957	·
Pritzker, Suzanne													
Pritzker, Suzanne	Pritchard, Franklin Lamar	Dean	General Revenue										Other: Longevity: \$1,460
Company   Comp			Pritchard Total	360,501	3%	0	0	0	0	1,460	0	361,961	
Company   Comp													
Pritzker Total   108,496   9%   0   0   0   36,165   0   144,661	Pritzker, Suzanne	Associate Professor/Associate Dean		108,496									
Rao, Jagannatha R Associate Professor/Associate Dean General Revenue Rao, Total Rever, Kathleen D General Revenue Rever, Kathleen D General Re				100.100	201							/	Other: Administrative Stipend: \$36,165
Rao Total   162,998   5%   0   0   0   20,000   0   182,998			Pritzker Total	108,496	9%	0	0	0	0	36,165	0	144,661	
Rao Total   162,998   5%   0   0   0   20,000   0   182,998	D I d D	A B A B	C IP	162 000						20.000		102.000	04 41 114 41 620 000
Reeve,Kathleen D   Clinical Asst Prof/Assoc Dean   Designated   157,526   NA   0   0   0   7,600   165,126   Other: Administrative Stipend: \$7,000; Communication Allowance: \$600	Kao, Jagannatna K	Associate Professor/Associate Dean			50/	0	0	0	0		0		Other: Administrative Stipend: \$20,000
Reinoso, Gaston   Rever Total   157,526   NA   0   0   0   0   7,600   0   165,126			Kao Total	102,998	370	U	U	U	U	20,000	U	182,998	
Reinoso, Gaston   Rever Total   157,526   NA   0   0   0   0   7,600   0   165,126	Reeve Kathleen D	Clinical Asst Prof/Assoc Dean	Decianoted	157 526						7 600		165 126	Other: Administrative Stinend: \$7,000: Communication Allowance: \$600
Reinoso, Gaston Assoc VC/VP, Human Resources General Revenue 265,318	recove, raunicul D	Chineal Asst 1101/Assue Deall			NΔ	0	0	0	0		0		Caler. 1 Administrative Superio. 97,000, Communication Anowance. 9000
Reinoso Total   265,318   10%   0   0   0   6,000   860   0   272,178			Accre Ittal	157,320	11/1	U	U	U	U	7,000	Ü	103,120	
Reinoso Total   265,318   10%   0   0   0   6,000   860   0   272,178	Reinoso, Gaston	Assoc VC/VP, Human Resources	General Revenue	265 318		1			6.000	860		272 178	Other: Longevity: \$260; Auto allowance: \$6,000; Communication Allowance: \$600
Comparis Edward   Dean   General Revenue   346,061   760   346,821   Other: Longevity: \$760   Comparis Edward   Compar	January Capton				10%	0	0	0			0		g ,
				,510					-,,,,,		-	=:=,:70	
	Reynolds, Dennis Edward	Dean	General Revenue	346,061						760		346,821	Other: Longevity: \$760
					2%	0	0	0	0		0		

#### Administrative Accountability Report

# GAA Special Provisions Art. III, Sec 7

#### FY2023

Institution Code: 730
Institution Name: University of Houston

Institution Name: University of Houston													
		T. M											
A B		С	D	E	F	G	H	I EV 2022	J	K	L	M	
				Percentage		1	Nonsalary	Benefits FY 2022		Non-Cash			
				Salary Increase	Cash	Practice	Housing	Car		Compensatio			
Name	Position	Funding Source	Salary (09/01/22)	Over FY 2021	Bonuses	<b>Plan Benefits</b>	Allowance	Allowance	Other	'n	<b>Total Compensation</b>	Explanation / Comments	
Rhoden, Brenda	Asst Dean	General Revenue	100,755						3,020		103,775	Other: Longevity: \$3,020	
		Designated	·						5,000		5,000	Other: Teaching Overload: \$5,000	
		Rhoden Total	100,755	2%	0	0	0	0	8,020	0	108,775		
T. 1 at 1			4=0.000						• • • • •		450.00		
Rieck,Christa Ann	Asst VC/VP, Facil Planning	General Revenue Rieck Total	170,000		0	0	0	0	2,000	0		Other: Longevity: \$1,700; Communication Allowance: \$300	
		Rieck Total	170,000	NA	0	0	0	0	2,000	0	172,000		
Rifai, Hanadi S	Professor/Associate Dean	General Revenue	236,833						15,000		251,833	Other: Administrative Stipend: \$15,000	
,		Rifai Total	236,833		0	0	0	0	15,000	0	251,833		
											,		
Rogers, Elizabeth Coyle	Clinical Professor/Associate Dean	General Revenue	154,574								154,574		
		Designated							15,000			Other: Administrative Stipend: \$15,000	
		Rogers Total	154,574	2%	0	0	0	0	15,000	0	169,574		
Romero, Todd	Associate Professor/Associate Dean	General Revenue	93,106		1			+	31,035		104 141	Other: Administrative Stipend: \$31,035	
Kollicio, Todd	Associate Floiessof/Associate Dean	Romero Total	93,106		0	0	0	0	31,035	0	124,141	Other. Administrative Superid. \$51,055	
		Ronki o Total	75,100	370	U	0	0	Ů,	31,033	0	124,141		
Rusciano,Jon	Chief Psychiatrist	General Revenue	257,100						280		257,380	Other: Longevity: \$280	
Í		Rusciano Total	257,100		0	0	0	0	280	0	257,380		
Scarrow, Susan E	Professor/Associate Dean	General Revenue	154,942						50,647			Other: Administrative Stipend: \$50,647	
		Scarrow Total	154,942	3%	0	0	0	0	50,647	0	205,589		
Schultz, David M.	A+ VD. C 1 D	C IP	190,000						480		100 400	Other: Longevity: \$480	
Schultz,David M.	Asst VP, Sponsored Programs	General Revenue Schultz Total	190,000		0	0	0	0	480	0	190,480	Other: Longevity: \$480	
		Schutz Total	190,000	INA	0	0	0	0	460	0	170,480		
Sharp, Carla	Professor/Associate Dean	General Revenue	191,400						63,800		255,200	Other: Administrative Stipend: \$63,800	
17		Sharp Total	191,400		0	0	0	0	63,800	0	255,200	100,000	
Shumate, Lisa	Assoc VP, Houston Public Media	Restricted	323,129						1,200			Other: Longevity: \$1,200	
		Shumate Total	323,129	2%	0	0	0	0	1,200	0	324,329		
Silva, Leiser O	Associate Professor/Associate Dean	General Revenue	185,027								185,027		
Silva, Leiser O	Associate Professor/Associate Dean	Restricted	183,027						41,117			Other: Administrative Stipend: \$41,117	
		Silva Total	185,027	3%	0	0	0	0	41,117	0	226,144	Other. Administrative Superior 941,117	
		33333333	,-				-		, , ,				
Smith, Wayne	Assoc VP, Princ Gifts	General Revenue	247,149						960		248,109	Other: Longevity: \$960	
		Smith Total	247,149	0%	0	0	0	0	960	0	248,109		
									1.610			0.1 7 2 01.640	
Spann, Stephen	VP Medical Affairs Dean	General Revenue	600,000 600,000		0	0	0	0	1,640	0		Other: Longevity: \$1,640	
		Spann Total	600,000	0%	U	U	U	0	1,640	U	601,640		
Stokes, Donna	Professor/Associate Dean	General Revenue	135,223								135,223		
Stores, Bonna	1 to to both is both to both	Designated	155,225						30,000			Other: Administrative Stipend: \$30,000	
		Stokes Total	135,223	3%	0	0	0	0	30,000	0	165,223	•	
Tart, Kathryn	Dean	Designated	212,422				_	1	3,300			Other: Longevity: \$2,700; Communication Allowance: \$600	
		Tart Total	212,422	2%	0	0	0	0	3,300	0	215,722		
Tedesco, Joseph	Dean	General Revenue	381,242		-				1.680		202.022	Other: Longevity: \$1,680	
redesco, Joseph	Dean	Restricted	361,242						25,000		382,922 25 000	Other: Administrative Stipend: \$25,000	
		Tedesco Total	381,242	2%	0	0	0	0	26,680	0	407.922	Salett Fallimorative Superior #25,000	
			231,212		-	-	-		,		.01,722		
Tennessee, Sondra	Assoc Dean	Designated	164,212						3,120			Other: Longevity: \$3,120	
		Tennessee Total	164,212	3%	0	0	0	0	3,120	0	167,332		
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#### Administrative Accountability Report

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#### FY2023

Institution Code: 730

Institution Name: University of Houston

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A	В	C	D	E	F	G	Н	T	I	K	L	M
		C	ь	L	•	Ü		Benefits FY 202	2	K	E	
Name	Position	Funding Source		Percentage Salary Increase Over FY 2021	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensatio n	Total Compensation	Explanation / Comments
Thompson, Monica	Assoc VC/VP, Student Affairs	Designated	162.264						2,420		164.684	Other: Longevity: \$2,420
		Thompson Total	162,264	NA	0	0	0	0	2,420	0	164,684	
Thompson,Olivia N	Chief Principal Gifts Officer	General Revenue	188,618						2,400			Other: Longevity: \$2,400
		Thompson Total	188,618	NA	0	0	0	0	2,400	0	191,018	
Tucker, Tiffany	Asst Dean	Designated	115,212						1,200	+	116 412	Other: Longevity: \$1,200
Tucker, Tillally	Asst Deali	Tucker Total	115,212	14%	0	0	0	0	1,200	0	116,412	Other: Longevity. \$1,200
		Tucker Total	113,212	1170	Ů	0		Ü	1,200	Ů	110,112	
Twa, Michael	Dean	Designated	313,501						1,200		314,701	Other: Longevity: \$1,200
		Twa Total	313,501	2%	0	0	0	0	1,200	0	314,701	
Vetter, Greg	Assoc Dean/ Professor	General Revenue	194,742								194,742	
		Designated	70,017						5,297			Other: Endowed Professor Stipend: \$5,297
		Restricted Vetter Total	264,759	3%	0	0	0	0	5,297 10,594	0	5,297 275,353	Other: Endowed Professor Stipend: \$5,297
		vetter rotar	204,739	370	0	0	0	U	10,394	0	273,333	
Wells, Dan	Dean	Designated	361,002						4,320		365,322	Other: Longevity: \$4,320
· · · · · · · · · · · · · · · · · · ·		Wells Total	361,002	2%	0	0	0	0	4,320	0	365,322	g 7 1 /2 1
Williams,Jaha Pollard	Chief Development Officer	Designated	155,000						1,440			Other: Longevity: \$1,440
		Williams Total	155,000	NA	0	0	0	0	1,440	0	156,440	
Williamson, Jonathan Lyle	Assoc Professor, Instruct/Assoc Dean	General Revenue	84,000							+	84,000	
williamson, Johannan Lyle	Assoc Froicssor, instruct/Assoc Dean	Designated	04,000						20,000			Other: Administrative Stipend: \$20,000
		Williamson Total	84,000	2%	0	0	0	0	20,000	0	104,000	outer rammount to superior \$20,000
Yackley, Donald	Asst VP, Stu Hous & Res Life	Auxiliary	170,561		1				1,240			Other: Longevity: \$1,240
		Yackley Total	170,561	3%	0	0	0	0	1,240	0	171,801	
Young, Donell L.	Assoc VP, Stu Aff/Dean of Stu	Auxiliary	200,867		+				240	+	201 107	Other: Longevity: \$240
1 oung, Donen L.	ASSOC VF, Stu All/Deall of Stu	Young Total	200,867	3%	0	0	0	0	240	0	201,107	Other, Longevity, #240
		Totalig Totali	200,007	370		,		3	210	, ,	201,107	
Yzaguirre, Mark	Assoc VC/VP, Sr Assoc Gen Cns	General Revenue	191,760						2,120		193,880	Other: Longevity: \$2,120
		Yzaguirre Total	191,760	2%	0	0	0	0	2,120	0	193,880	
Zouridakis, George	Professor/Associate Dean	General Revenue	158,860		1				24.250	1	158,860	04 41 114 6 61 1 624 259
		Designated Zouridakis Total	158,860	20/	0	0	0	0	34,358 34,358	0	34,358 193,218	Other: Administrative Stipend: \$34,358
		Zouridakis Total	158,860	3%	U	U	U	U	34,338	U	193,218	