Higher Education Administrative Accountability Report Special Provisions, Sec 5.7 FY2023

Institution Code:	732	2 Institution Nam	e: Te	xas A&M Univers	ity-Kingsville								
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								Nonsala	ry Benefits F	Y 2023			
Name	Position	Funding Sourc	e	FY2023 Salary	Percentage Salary Increase	One-time Payment (Merit)	Payment (Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Robert Vela	President	Designated		\$390,000		\$0	\$0	\$0	\$0	\$0	\$50,000	\$440,000	Deferred
			Total	\$390,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$50,000	\$440,000	Compensation
Jaya Goswami	Interim Provost & Vice President for	General Revenue		\$230,000		\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	_
	Academic Affairs		Total	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	=
Jacob Flournoy	Vice President for Finance & Chief	General Revenue		\$238,050		\$0	\$0	\$0	\$0	\$0	\$0	\$238,050	_
	Financial Officer		Total	\$238,050	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,050	=
Bradley Walker	Vice President for Institutional Advancement	Designated		\$214,936		\$0	\$0	\$0	\$0	\$0	\$0	\$214,936	_
			Total	\$214,936	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,936	=
Rito Silva	Vice President of Enrollment Management &	General Revenue		\$210,000		\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
	Student Affairs		Total	\$210,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	=
Vacant	Vice President of Enrollment Management	General Revenue		\$180,000		\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
			Total	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	-
John Dove	Assistant Vice President & Chief	Designated		\$180,000			\$15,000					\$195,000	one-time
	Information Officer		Total	\$180,000	0.00%	\$0	\$15,000	\$0	\$0	\$0	\$0	\$195,000	relocation
Jose Espiritu Nolasco	Interim Associate Vice President for	General Revenue		\$160,000		\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	_
	Research & Graduate Studies		Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	=
Vacant	Assistant Vice President for	General Revenue		\$131,159		\$0	\$0	\$0	\$0	\$0	\$0	\$131,159	_
	Enrollment Management		Total	\$131,159	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,159	=
Vacant	Assistant Vice President for Campus Operations			\$166,327		\$0	\$0	<u>\$0</u>	<u>\$0</u>	\$0	\$0	\$166,327	_
			Total	\$166,327	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,327	=
Vacant	Assistant Vice President for Financial Services	General Revenue	T 1	\$165,000	0.000/	\$0	\$0	\$0	<u>\$0</u>	\$0	\$0 * 0	\$165,000	-
			Total	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	=

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Kirsten Compary	Assistant Vice President for Student	Auxiliary	\$132,450		\$0	\$0	\$0	\$0	\$0	\$0	\$132,450
	Affairs/Dean of Students	Total	\$132,450	4.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,450
Maria Martinez	Associate Vice President for	Designated	\$13,080		\$0	\$0	\$0	\$0	\$0	\$0	\$13,080
	Student Access	Restricted	\$104,441								\$104,441
		Total	\$117,521	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,521
Henry Burgos	Chief of People & Workplace Culture	General Revenue	\$165,000		\$0	\$0	\$0	\$0	\$0	\$0	\$165,000
		Total	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000
Adriana Garza	Chief Marketing & Communications Officer	General Revenue	\$123,030		\$0	\$0	\$0	\$0	\$0	\$0	\$123,030
	e e e e e e e e e e e e e e e e e e e	Total	\$123,030	6.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,030
Kristina Wilson	Chief of Performance Excellence & Strategy	General Revenue	\$165,000		\$0	\$0	\$0	\$0	\$0	\$0	\$165,000
Tribula (Thison		Total	\$165,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$165,000
с. М. Р. 'и. '			¢122.200		\$ 0	¢0	¢0	¢o	¢0	¢o	¢122.207
G. M. Brittain	Assistant Provost	General Revenue Total	\$122,206 \$122,206	4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$122,206 \$122,206
		Totai	\$122,200	4.00%		\$0	\$0	\$0	\$0	\$0	\$122,200
Darin Hoskisson	Associate Vice President	General Revenue	\$144,320		\$0	\$0	\$0	\$0	\$0	\$0	\$144,320
	for Academic Affairs	Total	\$144,320	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,320
Shannon Baker Tuller	Associate Vice President for Student	General Revenue	\$127,200		\$0	\$0	\$0	\$0	\$0	\$0	\$127,200
	Success	Total	\$127,200	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,200
		C 1 P	\$21 C 025		\$ \$	¢0	\$ 0	\$ 0	\$ 0	¢.	\$216 025
Shad D. Nelson	Dean, Dick & Mary Lewis Kleberg College of Agriculture & Natural Resources	General Revenue Total	\$216,825 \$216,825	3.25%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$216,825 \$216,825
	Conege of Agriculture & Natural Resources	Total	\$210,825	5.2370		\$0	\$0	\$U	\$0	\$0	\$210,823
Dolores Guerrero	Dean,	General Revenue	\$198,012		\$0	\$0	\$0	\$0	\$0	\$0	\$198,012
	College of Arts & Sciences	Total	\$198,012	7.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,012
Natalya V Delcoure	Dean.	General Revenue	\$200,241		\$0	\$0	\$0	\$0	\$0	\$0	\$200,241
Natarya V Delebure	College of Business Administration	Total	\$200,241	3.25%	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0	\$200,241
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Linda Villarreal	Interim Dean, College of Education &	General Revenue	\$175,000		\$0	\$0	\$0	\$0	\$0	\$0	\$175,000
	Human Performance	Total	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000
Heidi Taboada	Dean, Frank H. Dotterweich	General Revenue	\$225,000		\$0	\$0	\$0	\$0	\$0	\$0	\$225,000
Heldi Tubbudu	College of Engineering	Total	\$225,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0	\$225,000
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Thomas M. Spencer	Dean,	General Revenue	\$130,000		\$0	\$0	\$0	\$0	\$0	\$0	\$130,000
	Honors College	Total	\$130,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000
William P. Kuvlesky, Jr.	Assistant Dean, Dick & Mary Lewis Kleberg	General Revenue	\$99,795		\$0	\$0	\$0	\$0	\$0	\$0	\$99,795
	College of Agriculture & Natural Resources	Restricted	\$33,265								\$33,265
		Total	\$133,060	5.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,060
Maria Velez Hernandez	Associate Dean & Tenured Associate Professor,		\$97,117		\$0	\$0	\$0	\$0	\$0	\$0	\$97,117
	College of Arts & Sciences	Total	\$97,117	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,117
Jennifer Sholtis	Interim Associate Dean	General Revenue	\$100,879		\$0	\$0	\$0	\$0	\$0	\$0	\$100,879
	College of Arts & Sciences	Total	\$100,879	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,879
Brent Kinghorn	Associate Dean, College of	General Revenue	\$159,886		\$0	\$0	\$0	\$0	\$0	\$0	\$159,886
	Business Administration	Total	\$159,886	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,886
Nestor Sherman	Assistant Dean, College of Education &	General Revenue	\$132,182		\$0	\$0	\$0	\$0	\$0	\$0	\$132,182
	Human Performance	Total	\$132,182	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,182
x x7'11 1			¢00.400		\$ 0	¢0	¢0	\$ 0	\$ 0	\$ \$	\$00.400
Lucy Villarreal	Assistant Dean for Partnership Development	General Revenue	\$88,400	4.000/	\$0	\$0	\$0	\$0	\$0	\$0	\$88,400
		Total	\$88,400	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,400
Afzel Noore	Associate Dean	General Revenue	¢176.400		\$0	¢0	¢o	¢0,	¢0	\$0	\$176 400
Alzel Noore	College of Engineering	General Revenue Total	\$176,400 \$176,400	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$176,400 \$176,400
	Conege of Engineering	Total	\$170,400	5.0070	\$0	3 0	30	\$U	\$0	\$U	\$170,400
Mahesh Hosur	Associate Dean	General Revenue	\$175,000		\$0	\$0	\$0	\$0	\$0	\$0	\$175,000
Mailesii Hosui	College of Engineering	Total	\$175,000	16.67%	<u>\$0</u>	<u>\$0</u> \$0	<u>\$0</u> \$0	\$0	<u>\$0</u> \$0	<u>\$0</u>	\$175,000
	Conege of Engineering	Total	φ175,000	10.0770	30	ψŪ	ψΟ	Οψ	ψυ	30	\$175,000
Mamoudou Setamou	Executive Director, Citrus Center	General Revenue	\$156,750		\$0	\$0	\$0	\$0	\$0	\$0	\$156,750
	Executive Director, Citrus Center	Total	\$156,750	4.50%	\$0	<u>\$0</u>	<u>\$0</u> \$0	\$0	\$0	\$0	\$156,750
		1000	ψ150,750	1.2070	ψυ	ψυ	ψυ	ΨΟ	ψυ	ψυ	ψ130,730