## **Higher Education**

## Administrative Accountability Report Article III - Special Provisions Sec. 5.7 FY 2023

Institution Code:	733	Institution Name:	Texas Tech U		2023							
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Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Incr Over FY 2022	Cash Bonuses	Practice Plan Benefits	Housing	Car Allowance	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Lawrence Schovanec	President	Appropriated	\$65,945		\$0	\$0	\$0	\$0	\$4,560	\$0	\$70,505	*longevity pay
		Designated	\$597,055 \$663,000	2.00%	\$0 \$0	\$3,791 \$3,791	\$0 \$0	\$0 \$0	\$225,000 \$229,560	\$0 \$0	\$825,846	*Deferred Compensation
		Total	\$663,000	2.00%	20	\$3,791	\$0	20	\$229,560	\$0	\$896,351	
Ronald Hendrick	Provost and Senior Vice President of Academic Affairs	Designated	\$452,445		\$0	\$0	\$0	\$0	\$0	\$0	\$452,445	
		Total	\$452,445	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$452,445	
N. 1.Cl			¢200.000		<b>60</b>	<b>\$</b> 0	#0	<b>#</b> 0	#1.020	<b>#</b> 0	¢ 400.0 <b>2</b> 0	
Noel Sloan	Senior Vice President of Administration & Finance and Chief Financial Officer	Designated Total	\$399,000 \$399,000	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,920 \$1,920	\$0 \$0	\$400,920 \$400,920	*longevity pay
		1000	\$577,000	010070	ψü	<i><b>Q</b></i>	ψŪ	40	\$1,920	ψΰ	\$100,720	
Matthew Dewey	Vice President for Marketing & Communications	Appropriated	\$286,000		\$0	\$0	\$0	\$0	\$240	\$0	\$286,240	*longevity pay
		Total	\$286,000	4.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$286,240	
Grace Hernandez	Vice President for Administration & Chief of Staff	Designated	\$258,750		\$0	\$0	\$0	\$0	\$2,400	\$0	\$261,150	*longevity pay
Grace Hemandez	vice resident for Administration & Chief of Starr	Total	\$258,750	3.50%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$261,150	iongevity puy
Jamie Hansard	Vice President for Enrollment Management	Designated	\$285,000	0.000/	\$0	\$0	\$0	\$0	\$3,360	\$0	\$288,360	*longevity pay
		Total	\$285,000	0.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$288,360	
Byron Kennedy	Vice President for University Advancement	Designated	\$330,000		\$0	\$0	\$0	\$0	\$2,160	\$0	\$332,160	*longevity pay
, , , , , , , , , , , , , , , , , , ,	-	Total	\$330,000	10.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$332,160	
Sam Segran	Vice President for Information Technology & Chief Information Officer	Designated Total	\$257,977 \$257,977	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$4,560 \$4,560	\$0 \$0	\$262,537 \$262,537	*longevity pay
		Total	\$231,911	5.0070	30	90	<b>\$</b> 0	30	\$ <del>1</del> ,500	<b>4</b> 0	\$202,557	
Joseph Heppert	Vice President for Research & Innovation	Appropriated	\$199,491		\$0	\$0	\$0	\$0	\$264	\$0	\$199,755	*longevity pay
		Designated	\$162,759	2.500/	\$0	\$0	\$0	\$0	\$216	\$0	\$162,975	
		Total	\$362,250	3.50%	\$0	\$0	\$0	\$0	\$480	\$0	\$362,730	
Kirby Hocutt	Vice President for Intercollegiate Athletics	Auxiliary	\$980,721		\$0	\$0	\$0	\$0	\$0	\$0	\$980,721	
	5	Total	\$980,721	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$980,721	Salary for administrative duties only
~ 14			\$202 <b>2</b> 50		<b>\$</b> 0		<b>*</b> 0	<b>\$</b> 0	<b># 1</b> 00	<b>*</b> •	6000 <b>5</b> 00	
Carol Sumner	Vice President for Division of Diversity, Equity, and Inclusion & Chief Diversity Officer	Designated Total	\$283,250 \$283,250	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$480 \$480	\$0 \$0	\$283,730 \$283,730	*longevity pay
	and menasion at emer processly emiled	Totul	\$205,250	5.0070	40	φ0	ψυ	40	\$100	φυ	\$205,750	
Genevieve Durham DeCesaro	Vice Provost	Appropriated	\$194,018		\$0	\$0	\$0	\$0	\$0	\$0	\$194,018	
		Total	\$194,018	7.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,018	Salary for administrative duties only
David Gregory	Vice Provost & Dean of Students	Designated Total	\$226,000 \$226,000	13.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$226,720 \$226,720	*longevity pay New Administrative assignment
		Total	\$220,000	15.0076	<b>3</b> 0	30	30	<i>\$</i> 0	\$720	<b>\$</b> 0	\$220,720	
Melanie Hart	Vice Provost- Interim	Designated	\$192,138		\$0	\$0	\$0	\$0	\$0	\$0	\$192,138	Salary for administrative duties only
		Total	\$192,138	11.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,138	New Administrative assignment
Dorral James	Vice Provest	Designated	\$176 200		\$0	\$0	\$0	\$0	\$0	¢∩	\$176.200	
Darryl James	Vice Provost	Designated Total	\$176,388 \$176,388	3.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$176,388 \$176,388	Salary for administrative duties only
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					Nonsalary Benefits FY 2023								
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Incr Over FY 2022	Cash Bonuses	Practice Plan Benefits		Car	Other *	Non- Cash Comp	Total Comp	Explanation / Comments	
Mitzi Lauderdale	Vice Provost	Appropriated	\$188,033	-	\$0	\$0	\$0	\$0	\$0	\$0	\$188,033		
		Designated	\$20,400		\$0	\$0	\$0	\$0	\$0	\$0	\$20,400	Salary for administrative duties only	
		Total	\$208,433	14.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,433	New Administrative assignment	
			<b>\$51.5</b> 66		<b>60</b>	<b>60</b>	¢0	<b>#</b> 0	<b>*</b> < <b>•</b> <	<b>#</b> 0	#50.050		
Mark Sheridan	Vice Provost and Dean of Graduate School	Appropriated	\$51,566 \$236,834		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$686 \$274	\$0 \$0	\$52,252 \$237,108		
		Designated Total	\$236,834 \$288,400	3.00%	\$0	\$0	\$0 \$0	\$0	\$274	\$0	\$289,360	*longevity pay	
		Totur	\$200,100	5.0070	φ0	φ0	φυ	φυ	\$700	φ0	\$207,500	10180119 FB	
Brian Still	Vice Provost- Interim	Designated	\$220,000		\$0	\$0	\$0	\$0	\$2,160	\$0	\$222,160		
		Total	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$222,160	*longevity pay	
Elizabeth Trejos-Castillo	Vice Provost	Appropriated	\$8,800		\$0	\$0	\$0	\$0	\$0	\$0	\$8,800		
		Designated	\$211,200	0.000/	\$0	\$0	\$0	\$0 \$0	\$0	\$0 ©0	\$211,200		
		Total	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000		
Patrick Albritton	Associate Vice President & Interim Assistant	Designated	\$177,000		\$0	\$0	\$0	\$0	\$180	\$0	\$177,180	*longevity pay	
	Vice President	Total	\$177,000	2.91%	\$0	\$0	\$0	\$0	\$180	\$0	\$177,180		
Katherine Austin	Associate Vice President	Designated	\$183,630		\$0	\$0	\$0	\$0	\$4,100	\$0	\$187,730	*longevity pay	
		Total	\$183,630	4.36%	\$0	\$0	\$0	\$0	\$4,100	\$0	\$187,730		
Jeffrey Barrington	Associate Vice President	Designated	\$176,200	0.020/	\$0	\$0	\$0	\$0	\$1,440	\$0	\$177,640	*longevity pay	
		Total	\$176,200	9.93%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$177,640		
Jodie Billingsley	Associate Vice President	Appropriated	\$5,562		\$0	\$0	\$0	\$0	\$40	\$0	\$5,602	*longevity pay	
source Dimingsley	Associate vice President	Designated	\$179,838		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,280	\$0	\$181,118	longerny pay	
		Total	\$185,400	3.00%	\$0	\$0	\$0	\$0	\$1,320	\$0	\$186,720		
Mindy Brashears	Associate Vice President	Restricted	\$70,958		\$0	\$0	\$0	\$0	\$0	\$0	\$70,958		
		Total	\$70,958	1.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,958	Salary for administrative duties only	
Sean Childers	Associate Vice President	Appropriated	\$195,000		\$0	\$0	\$0	\$0	\$3,900	\$0	\$198,900	*longevity pay	
Sean Childers	Associate vice i resident	Total	\$195,000	4.98%	\$0	\$0	\$0	\$0	\$3,900	\$0	\$198,900	longevity puy	
									1- /		, ,		
Eric Hequet	Associate Vice President	Designated	\$116,927		\$0	\$0	\$0	\$0	\$0	\$0	\$116,927		
		Total	\$116,927	17.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,927	Salary for administrative duties only	
Alicia Knight	Associate Vice President	Designated	\$178,400	2.000/	\$0	\$0	\$0 \$0	\$0	\$4,080	\$0	\$182,480	*longevity pay	
		Total	\$178,400	2.88%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$182,480		
Bradley Martin	Associate Vice President	Appropriated	\$39,672		\$0	\$0	\$0	\$0	\$501	\$0	\$40,173	*longevity pay	
Diadicy Martin	Absolute vice i lesident	Designated	\$150,328		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,899	\$0	\$152,227	longerily puy	
		Total	\$190,000	10.47%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$192,400		
Yehia Mechref	Associate Vice President	Restricted	\$89,031		\$0	\$0	\$0	\$0	\$0	\$0	\$89,031		
		Total	\$89,031	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,031	Salary for administrative duties only	
Kayla Tindle	Associate Vice President	A 1	¢50 000		¢A	¢A	¢o	\$0	\$200	¢A	\$50.004	*longavity nav	
Kayla Tindle	Associate Vice President	Appropriated Designated	\$58,800 \$151,200		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$286 \$734	\$0 \$0	\$59,086 \$151,934	*longevity pay	
		Total	\$210,000	42.99%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$211,020	New Administrative assignment	
				-					. /* *			~	
Kris Wood	Associate Vice President	Appropriated	\$97,650		\$0	\$0	\$0	\$0	\$806	\$0	\$98,456	*longevity pay	
		Designated	\$57,350		\$0	\$0	\$0	\$0	\$474	\$0	\$57,824		
		Total	\$155,000	3.33%	\$0	\$0	\$0	\$0	\$1,280	\$0	\$156,280		

					Nonsalary Benefits FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Incr Over FY 2022	Cash Bonuses	Practice Plan Benefits	Housing	Car	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Alice Young	Associate Vice President	Designated	\$153,644		\$0	\$0	\$0	\$0	\$0	\$0	\$153,644	
		Total	\$153,644	3.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,644	Salary for administrative duties only
Kimberly Simon Akins	Assistant Vice President	Designated Total	\$169,950 \$169,950	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,160 \$2,160	\$0 \$0	\$172,110 \$172,110	*longevity pay
Amy Cook	Assistant Vice President	Appropriated Designated	\$173,012 \$11,988		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,365 \$95	\$0 \$0	\$174,377 \$12,083	*longevity pay
		Total	\$185,000	15.51%	\$0	\$0	\$0	\$0	\$1,460	\$0	\$186,460	
Ashley Gonzales	Assistant Vice President	Appropriated Designated	\$68,413 \$58,277		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$778 \$662	\$0 \$0	\$69,191 \$58,939	*longevity pay
		Total	\$126,690	0.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$128,130	
Matthew Roe	Assistant Vice President	Appropriated Total	\$128,796 \$128,796	4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,640 \$2,640	\$0 \$0	\$131,436 \$131,436	*longevity pay
Jade Silva Tovar	Assistant Vice President	Designated Total	\$144,200 \$144,200	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$480 \$480	\$0 \$0	\$144,680 \$144,680	*longevity pay
				0.0076								
Birgit Green	Assistant Vice Provost	Designated Total	\$88,740 \$88,740	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$4,320 \$4,320	\$0 \$0	\$93,060 \$93,060	*longevity pay
Elizabeth Massengale	Assistant Vice Provost	Designated Total	\$120,000 \$120,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,920 \$2,920	\$0 \$0	\$122,920 \$122,920	*longevity pay
Tara Miller	Assistant Vice Provost	Designated Total	\$120,000 \$120,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	<u>\$0</u> \$0	\$2,440 \$2,440	\$0 \$0	\$122,440 \$122,440	*longevity pay
			i						·			
Clayton Taylor	Assistant Vice Provost	Appropriated Designated	\$3,784 \$117,103		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$29 \$691	\$0 \$0	\$3,813 \$117,795	
		Total	\$120,887	9.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$121,607	*longevity pay
Kimberly Thornton	Assistant Vice Provost	Designated Total	\$120,000 \$120,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$120,720 \$120,720	*longevity pay
Earnstein Dukes	Academic Dean	Designated	\$208,019		\$0	\$0	\$0	\$0	\$3,360	\$0	\$211,379	*longevity pay
		Total	\$208,019	3.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$211,379	
Patrick Hughes	Academic Dean	Designated Total	\$182,370 \$182,370	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,640 \$2,640	\$0 \$0	\$185,010 \$185,010	*longevity pay
Cynthia Akers	Academic Dean- Interim and Associate Dean	Appropriated	\$89,280		\$0	\$0	\$0	\$0	\$0	\$0	\$89,280	
		Designated Total	\$60,000 \$149,280	1.77%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$60,000 \$149,280	Salary for administrative duties only
Peter Flueckiger	Academic Dean	Designated Total	\$245,000 \$245,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,800 \$2,800	\$0 \$0	\$247,800 \$247,800	*longevity pay
Tosha Dupras	Academic Dean	Designated	\$330,000		\$0	\$0	\$4,500	\$0	\$0	\$0	\$334,500	
M+ W(11)	A Junio Door	Total	\$330,000	0.00%	\$0	\$0	\$4,500	\$0	\$0	\$0 \$0	\$334,500	*/
Margaret Williams	Academic Dean	Appropriated Designated	\$150,887 \$237,121		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$203 \$319	\$0 \$0	\$151,090 \$237,440	*longevity pay
		Total	\$388,008	0.00%	\$0	\$0	\$0	\$0	\$522	\$0	\$388,530	Salary for administrative duties only

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Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Incr Over FY 2022	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Jesse Perez Mendez	Academic Dean	Appropriated	\$7,425		\$0	\$0	\$0	\$0	\$14	\$0	\$7,439	*longevity pay
		Designated	\$267,575		\$0	\$0	\$0	\$0	\$466	\$0	\$268,041	
		Total	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$275,480	
Stephen Bayne	Academic Dean- Acting	Appropriated	\$201,336		\$0	\$0	\$0	\$0	\$0	\$0	\$201,336	
·r····		Designated	\$143,597		\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$143,597	
		Total	\$344,933	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$344,933	
Susan Tomlinson Academic Dean- Interim	Designated	\$45,000		\$0	\$0	\$0	\$0	\$0	\$0	\$45,000		
		Total	\$45,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$45,000	Salary for administrative duties only
Tim Dodd	Academic Dean	Appropriated	\$47,458		\$0	\$0	\$0	\$0	\$609	\$0	\$48,067	*longevity pay
1 mii Douu	Academic Dean	Designated	\$47,438 \$251,963		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,231	\$0 \$0	\$48,067 \$255,194	iongevuy puy
		Restricted	\$26,000		\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0	\$26,000	
		Total	\$325,421	2.75%	\$0	\$0	\$0	\$0	\$3,840	\$0	\$329,261	
Jack Nowlin	Academic Dean	Appropriated	\$62,818		\$0	\$0	\$0	\$0	\$70	\$0	\$62,888	*longevity pay
		Designated	\$259,824		\$0 \$0	\$0 \$0	\$0	\$0	\$430	\$0	\$260,254	0
		Total	\$322,642	10.00%	\$0	\$0	\$0	\$0	\$500	\$0	\$323,142	
David Perlmutter	Academic Dean	Designated	\$228,288		\$0	\$0	\$0	\$0	\$1,000	\$0	\$229,288	*longevity pay
	- readding 2 can	Total	\$228,288	9.06%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,000	\$0 \$0	\$229,288	Salary for administrative duties only
			# <b>2</b> ( <b>5</b> ,000)		<b>\$</b> 0	¢.,	¢.0	# C	<b>#0.50</b>	<u>^</u>	# <b>2</b> ( <b>5</b> ,050	47
Martin Camacho	Academic Dean	Appropriated	\$265,000 \$0		\$0 \$0	\$0 \$0	\$0 \$7,500	\$0 \$0	\$960 \$0	\$0 \$0	\$265,960 \$7,500	*longevity pay
		Designated Total	\$0	0.00%	\$0 \$0	\$0	\$7,500	\$0 \$0	\$0 \$960	\$0	\$7,500 \$273,460	
Guy Loneragan	Academic Dean	Appropriated Total	\$315,180 \$315,180	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,680 \$1,680	\$0 \$0	\$316,860 \$316,860	*longevity pay
		i olai	φ313,100	5.0070	φU	φU	φU	φU	\$1,000	φU	ф <i>э</i> 10,000	
Jeffrey Belnap	Academic Dean	Designated	\$204,867		\$0	\$0	\$0	\$0	\$260	\$0	\$205,127	
		Total	\$204,867	3.00%	\$0	\$0	\$0	\$0	\$260	\$0	\$205,127	*longevity pay
Nurcan Bac	Senior Associate Dean	Appropriated	\$12,018		\$0	\$0	\$0	\$0	\$30	\$0	\$12,047	
		Designated	\$281,096		\$0	\$0	\$0	\$0	\$690	\$0	\$281,786	*longevity pay
		Total	\$293,114	4.50%	\$0	\$0	\$0	\$0	\$720	\$0	\$293,834	
George Spoth	Executive Associate Dean	Designated	\$136,149		\$0	\$0	\$0	\$0	\$720	\$0	\$136,869	*longevity pay
		Total	\$136,149	4.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$136,869	
Nural Akchurin	Associate Dean	Designated	\$87.810		\$0	\$0	\$0	\$0	\$0	\$0	\$87,810	
INUIAI AKUHUFIII	Associate Dean	Designated Total	\$87,810 \$87,810	1.74%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$87,810	Salary for administrative duties only
Hazem Rashad-Ali	Associate Dean	Appropriated	\$71,859	2.049/	\$0 ©0	\$0 ©0	\$0	\$0 \$0	\$0	\$0 ©	\$71,859	
		Total	\$71,859	3.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,859	Salary for administrative duties only
Jamie Baker	Associate Dean	Appropriated	\$22,000		\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	
		Total	\$22,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	Salary for administrative duties only
Andrea Bilkey	Associate Dean	Appropriated	\$28,325		\$0	\$0	\$0	\$0	\$0	\$0	\$28,325	
-		Total	\$28,325	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,325	Salary for administrative duties only
Christy Bratcher	Associate Dean	A nonvonviat- J	\$17 200		\$0.	¢n	\$0	\$0	¢ŋ	¢∩	\$17 200	
Christy Bratcher	Associate Dean	Appropriated Designated	\$47,388 \$88,162		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$47,388 \$88,162	
		Total	\$135,550	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,550	Salary for administrative duties only

					Nonsalary Benefits FY 2023							
			Salary	Percentage Salary Incr Over FY	Cash	Practice Plan	Housing	Car		Non- Cash		
Name	Position	Funding Source	(09/01/22)	2022	Bonuses	Benefits	Allowance	Allowance	Other *	Comp	<b>Total Comp</b>	Explanation / Comments
Stefanie Borst	Associate Dean	Designated	\$63,843		\$0	\$0	\$0	\$0	\$0	\$0	\$63,843	
		Total	\$63,843	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,843	Salary for administrative duties only
David Callison	Associate Dean	Designated	\$127,671		\$0	\$0	\$0	\$0	\$0	\$0	\$127,671	Salary for administrative duties only
David Califson	Associate Dean	Total	\$127,671	31.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,671	Change in Admin Assignment
Leslie Chambers	Associate Dean	Designated	\$116,610		\$0	\$0	\$0	\$0	\$0	\$0	\$116,610	
		Total	\$116,610	31.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,610	Salary for administrative duties only
Rebecca Chapman	Associate Dean	Annuantiated	\$100.581		\$0	\$0	\$0	\$0	\$2,640	\$0	\$102.221	*longevity pay
Rebecca Chapman	Associate Dean	Appropriated Total	\$100,581 \$100,581	3.60%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$103,221 \$103,221	longevily pay
		Total		510070	<i><b>Q</b></i>	<i>\$</i> 0	<i>\</i>	40	\$2,010	<b>\$</b> 0	0100,221	
Malinda Colwell	Associate Dean	Designated	\$78,673		\$0	\$0	\$0	\$0	\$0	\$0	\$78,673	
		Restricted	\$13,200		\$0	\$0	\$0	\$0	\$0	\$0	\$13,200	
		Total	\$91,873	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,873	Salary for administrative duties only
			#22.6.29.5		<b>60</b>	<b>6</b> 0	<b>*•</b>	<b>#</b> 0	<b>#0</b>	<b>#</b> 0	#226 205	
Britt Conklin	Associate Dean	Appropriated Total	\$236,385 \$236,385	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$236,385 \$236,385	
		Total	\$250,505	5.0070	90	<b>4</b> 0	<b>\$</b> 0	<b>\$</b> 0	<b>4</b> 0	<b>\$</b> 0	\$250,505	
Robert Cox	Associate Dean- Interim	Designated	\$24,000		\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	
		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	Salary for administrative duties only
John Dascanio	Associate Dean	Appropriated	\$236,385	2 0 0 0 /	\$0	\$0	\$0	\$0	\$240	\$0	\$236,625	*longevity pay
		Total	\$236,385	3.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$236,625	
Mayukh Dass	Associate Dean	Designated	\$90,107		\$0	\$0	\$0	\$0	\$0	\$0	\$90,107	
Mayakii Dass	Associate Deal	Total	\$90,107	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,107	Salary for administrative duties only
Dorothy Durband	Associate Dean	Appropriated	\$105,053		\$0	\$0	\$0	\$0	\$0	\$0	\$105,053	
		Designated	\$13,200	1.100/	\$0	\$0	\$0	\$0	\$0	\$0	\$13,200	
		Total	\$118,253	4.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,253	Salary for administrative duties only
Kristi Gaines	Associate Dean	Appropriated	\$31,488		\$0	\$0	\$0	\$0	\$0	\$0	\$31,488	
Kilsti Guiles	Associate Deal	Total	\$31,488	0.00%	\$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0	\$31,488	Salary for administrative duties only
Sherice Gearhart	Associate Dean- Interim	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only
		Total	\$10,000	-66.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Change in Admin Assignment
D (II 111			¢100.000		<b>60</b>	<b>#0</b>	<b>#</b> 0	<b>#</b> 0	<b>#0</b>	<b>#</b> 0	#100 coc	
Bret Hendricks	Associate Dean	Appropriated Total	\$100,606 \$100,606	1.74%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$100,606 \$100,606	Salary for administrative duties only
		Totai	\$100,000	1./4/0	30	30	<b>\$</b> 0	30	30	30	\$100,000	Salary for daministrative duties only
Wendy Adele-Humphrey	Associate Dean	Appropriated	\$27,500		\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	
		Total	\$27,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	Salary for administrative duties only
Jorge Iber	Associate Dean	Appropriated	\$30,019		\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$30,019	
		Designated Total	\$63,478 \$93,497	2.19%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$63,478 \$93,497	Salam fou administrative duties only
		10001	\$73,47/	2.1970	30	φU	φU	φU	φU	φU	\$75,477	Salary for administrative duties only
Catherine Jai	Associate Dean- Interim	Designated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
		Total	\$30,000	3.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only
Amy Koerber	Associate Dean	Designated	\$112,970	21.000/	\$0	\$0	\$0	\$0	\$0	\$0	\$112,970	
		Total	\$112,970	31.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,970	Salary for administrative duties only

						N	lonsalary B	enefits FY 2				
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Incr Over FY 2022	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Peter Martens	Associate Dean	Appropriated	\$28,325		\$0	\$0	\$0	\$0	\$0	\$0	\$28,325	
		Total	\$28,325	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,325	Salary for administrative duties only
Shirley Matteson	Associate Dean	Appropriated	\$96,641		\$0	\$0	\$0	\$0	\$0	\$0	\$96,641	
Shirley Mateson		Total	\$96,641	1.68%	\$0 \$0	\$0	\$0 \$0	\$0	\$0	\$0	\$96,641	Salary for administrative duties only
Randy McBee	Associate Dean	Designated Total	\$92,564 \$92,564	2.78%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$92,564 \$92,564	Salary for administrative duties only
		1000	\$72,504	2.7070	<b>\$</b> 0	30	<b>\$</b> 0	<b>40</b>	30	\$0	\$72,504	Sutary for duministrative duties only
Annelise Nguyen	Associate Dean	Appropriated	\$65,000		\$0	\$0	\$0	\$0	\$0	\$0	\$65,000	
		Total	\$65,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,000	Salary for administrative duties only
Marina Oliver	Associate Dean of Libraries	Designated	\$134,591		\$0	\$0	\$0	\$0	\$4,080	\$0	\$138,671	
		Total	\$134,591	3.89%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$138,671	*longevity pay
Alexan Ortenneth		Designated	\$10,000		¢0.	¢O	¢O	¢0.	0.9	¢0.	£10.000	
Alyson Outenreath	Associate Dean	Designated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only
			i									
Kuhn Park	Associate Dean	Appropriated	\$66,345 \$66,345	3.71%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$66,345 \$66,345	Calam, fan administrative deties onle
		Total	\$00,343	5./1%	\$0	20	\$0	\$0	\$0	\$0	\$00,343	Salary for administrative duties only
Frank Ramos	Associate Dean	Appropriated	\$107,345		\$0	\$0	\$0	\$0	\$4,320	\$0	\$111,665	*longevity pay
		Total	\$107,345	3.60%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$111,665	
Jaeki Song	Associate Dean	Designated	\$65,000		\$0	\$0	\$0	\$0	\$0	\$0	\$65,000	
		Total	\$65,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,000	Salary for administrative duties only
					<b>\$</b> 0	<b>*</b> •	<b>*</b> 0	<b>*</b> •	<b>\$</b> 0	<b>*</b> •		
Heather Greenhalgh-Spencer	Associate Dean	Appropriated Total	\$22,344 \$22,344	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$22,344 \$22,344	Salary for administrative duties only
											* /-	
Jennifer Spurrier	Associate Dean of Libraries	Designated	\$136,197	4.170/	\$0	\$0	\$0	\$0	\$3,180	\$0	\$139,377	*longevity pay
		Total	\$136,197	4.17%	\$0	\$0	\$0	\$0	\$3,180	\$0	\$139,377	
Vickie Sutton	Associate Dean	Designated	\$8,000		\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	
		Total	\$8,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	Salary for administrative duties only
Robert Sweet	Associate Dean of Libraries	Designated	\$141,166		\$0	\$0	\$0	\$0	\$2,300	\$0	\$143,466	*longevity pay
Robert Sweet	Associate Dean of Eloraries	Total	\$141,166	2.78%	\$0	\$0	\$0	\$0	\$2,300	\$0	\$143,466	iongevny puy
Amelia Talley	Associate Dean	Appropriated	\$80,417 \$80,417	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$80,417 \$80,417	*longevity pay
		Total	\$80,417	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,417	
Dino Villegas	Associate Dean	Designated	\$55,330		\$0	\$0	\$0	\$0	\$0	\$0	\$55,330	
		Total	\$55,330	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,330	Salary for administrative duties only
Louisa Hope-Weeks	Associate Dean	Designated	\$25,468		\$0	\$0	\$0	\$0	\$0	\$0	\$25,468	
_salsa riope in cons		Total	\$25,468	4.09%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,468 \$25,468	Salary for administrative duties only
Ashlaa Braur	Assistant Doon	A	\$57 075		¢0.	¢0	\$0	\$0	¢0	¢0.	\$57 075	
Ashlee Brown	Assistant Dean	Appropriated Designated	\$57,875 \$8,400		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$57,875 \$8,400	
		Total	\$66,275	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,275	Salary for administrative duties only
Samb Curren	Assistant Darm	D :	¢(2,000		¢0.	¢0.	¢0.	£0	ф <u>о</u>	¢0.	¢(2,000	
Sarah Cuevas	Assistant Dean	Designated Total	\$62,000 \$62,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$62,000 \$62,000	
		••••	= ,		**			. *		÷ •	,	

					Nonsalary Benefits FY 2023							
				Percentage								
			Salami	Salary Incr	Cash	Practice Plan	Housing	Car		Non- Cash		
Name	Position	Funding Source	Salary (09/01/22)	Over FY 2022	Bonuses	Benefits		Allowance	Other *		Total Comp	Explanation / Comments
Narissra Carter	Assistant Dean	Designated	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	-
		Total	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only
Deborah Davis	Assistant Dean	Designated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	
		10181	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only
Zaida Gracia	Assistant Dean	Designated	\$106,509		\$0	\$0	\$0	\$0	\$759	\$0	\$107,268	*longevity pay
		Restricted	\$31,046		\$0	\$0	\$0	\$0	\$221	\$0	\$31,267	
		Total	\$137,556	3.50%	\$0	\$0	\$0	\$0	\$980	\$0	\$138,535	
D 1 171			¢01.000		<b>6</b> 0	¢0	<b>*</b> •	<b>*</b> 0	<b>#</b> 0	<b>.</b>	¢01.000	
Rajesh Khare	Assistant Dean	Appropriated Designated	\$91,000 \$72,667		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$91,000 \$72,667	
		Total	\$163,667	3.70%	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$163,667	Salary for administrative duties only
		Total	\$105,007	5.7070	<b>\$</b> 0	30	<b>\$</b> 0	<b>\$</b> 0	<b>\$</b> 0	<b>\$</b> 0	\$105,007	Sutary for duministrative duties only
Ashley Langdon	Assistant Dean	Appropriated	\$80,707		\$0	\$0	\$0	\$0	\$780	\$0	\$81,487	*longevity pay
		Total	\$80,707	3.60%	\$0	\$0	\$0	\$0	\$780	\$0	\$81,487	
Stephanie Legako	Assistant Dean	Designated	\$70,000	0.000/	\$0	\$0	\$0	\$0	\$960	\$0	\$70,960	*longevity pay
		Total	\$70,000	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$70,960	
Ryan Litsey	Assistant Dean of Libraries	Designated	\$110,389		\$0	\$0	\$0	\$0	\$0	\$0	\$110,389	
5		Total	\$110,389	3.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,389	
Danielle Saavedra	Assistant Dean	Appropriated	\$83,683		\$0	\$0	\$0	\$0	\$720	\$0	\$84,403	*longevity pay
		Total	\$83,683	3.60%	\$0	\$0	\$0	\$0	\$720	\$0	\$84,403	
Paula Smith	Assistant Dean	Appropriated	\$83,513		\$0	\$0	\$0	\$0	\$1,300	\$0	\$84,813	*longevity pay
i adia Shifti	Assistant Dean	Total	\$83,513	3.60%	\$0	\$0	\$0	\$0	\$1,300	\$0	\$84,813	longevily pay
									. /			
Carrye Syma	Assistant Dean	Designated	\$92,248		\$0	\$0	\$0	\$0	\$2,400	\$0	\$94,648	*longevity pay
		Total	\$92,248	3.62%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$94,648	
D. III.		A 1	¢95 171		¢o	¢o	¢O	¢0	¢1.0 <b>2</b> 0	¢o	697.001	*7
Brian Uline	Assistant Dean	Appropriated Total	\$85,171 \$85,171	3.30%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,920 \$1,920	\$0 \$0	\$87,091 \$87,091	*longevity pay
		Total	φ05,1/1	5.5070	<i>4</i> 0	<b>4</b> 0	φυ	φυ	φ1,720	φU	\$07,071	
Darrick Wade	Assistant Dean	Appropriated	\$50,819		\$0	\$0	\$0	\$0	\$0	\$0	\$50,819	Salary for administrative duties only
		Total	\$50,819	-33.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,819	Change in Admin Assignment
			\$00.4C		<b>*</b> *		<b>*</b> •	<b>*</b> •	<b>#2 2</b> 0-	<b>.</b>		
Janessa Walls	Assistant Dean & Registrar	Appropriated Total	\$99,192 \$99,192	3.30%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,200 \$2,200	\$0 \$0	\$101,392 \$101,392	*longevity pay
		Total	\$99,192	3.30%	20	20	20	20	\$2,200	\$U	\$101,392	