

**Administrative Accountability Report
FY 2023**

Institution Code: 734 **Institution Name:** Lamar University

Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Housing	Car	Other	Total Compensation	Explanation / Comments
					Allowance	Allowance			
Jaime R. Taylor	President	General Revenue Designated	\$ 65,520		\$ -	\$ -	\$ 10	65,530	Other-Longevity
			402,480			12,000	10	414,490	Other-Longevity
			<u>\$ 468,000</u>	<u>4.00%</u>	<u>\$ -</u>	<u>\$ 12,000</u>	<u>\$ 20</u>	<u>\$ 480,020</u>	
Dan W. French	Dean, College of Business	Designated	\$ 289,626		\$ -	\$ -	\$ 980	290,606	Other-Longevity
			<u>\$ 289,626</u>	<u>0.00%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 980</u>	<u>\$ 290,606</u>	
Daniel A. Brown	Provost and Vice President for Academic Affairs	Designated	\$ 282,000		\$ -	\$ 10,000	\$ 1,940	293,940	Other-Longevity-Promotion
			<u>\$ 282,000</u>	<u>N/A</u>	<u>\$ -</u>	<u>\$ 10,000</u>	<u>\$ 1,940</u>	<u>\$ 293,940</u>	
Jeffrey S. O'Malley	Athletic Director	Auxiliary	\$ 228,000		\$ 24,000	\$ 10,000	\$ -	262,000	
			<u>\$ 228,000</u>	<u>0.00%</u>	<u>\$ 24,000</u>	<u>\$ 10,000</u>	<u>\$ -</u>	<u>\$ 262,000</u>	
Juan Zabala	Vice President University Advancement	Designated	\$ 215,000		\$ -	\$ -	\$ 5,280	220,280	Other-Longevity & Cell Phone
			<u>\$ 215,000</u>	<u>14.78%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,280</u>	<u>\$ 220,280</u>	
Brian Craig	Dean, College of Engineering	Designated	\$ 202,069		\$ -	\$ -	\$ 2,540	204,609	Other-Longevity
			<u>\$ 202,069</u>	<u>0.00%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,540</u>	<u>\$ 204,609</u>	
Lynn Maurer	Dean, College of Arts and Sciences	Designated Restricted	\$ 107,655		\$ -	\$ -	\$ 240	107,895	Other-Longevity
			\$ 88,081				\$ 240	88,321	Other-Longevity
			<u>\$ 195,736</u>	<u>0.00%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 480</u>	<u>\$ 196,216</u>	
Vicki McNeil	Vice President Student Affairs	Designated	\$ 195,554		\$ -	\$ -	\$ 2,160	197,714	Other-Longevity & Cell Phone
			<u>\$ 195,554</u>	<u>0.00%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,160</u>	<u>\$ 197,714</u>	
Che-Jen Lin	Associate Provost for Research Sponsored Programs	Designated	\$ 185,400		\$ -	\$ -	\$ 2,640	188,040	Other-Longevity
			<u>\$ 185,400</u>	<u>0.22%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,640</u>	<u>\$ 188,040</u>	
Robert Spina	Dean, College of Education and Human Development	Designated	\$ 178,333		\$ -	\$ -	\$ 1,200	179,533	Other-Longevity
			<u>\$ 178,333</u>	<u>0.00%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,200</u>	<u>\$ 179,533</u>	
Freddie Titus	Interim VP Diversity, Inclusion, and Community Relations	Designated	\$ 165,000		\$ -	\$ -	\$ -	165,000	Promotion
			<u>\$ 165,000</u>	<u>N/A</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 165,000</u>	
Sean Stewart	Chief Information Officer	General Revenue	\$ 151,250		\$ -	\$ -	\$ 2,440	153,690	Other-Longevity-Promotion
			<u>\$ 151,250</u>	<u>N/A</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,440</u>	<u>\$ 153,690</u>	
Katrina Brent	Assoc. VP, Enrollment Management and Marketing	Designated	\$ 147,500		\$ -	\$ -	\$ 1,920	149,420	Other-Longevity-Promotion
			<u>\$ 147,500</u>	<u>N/A</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,920</u>	<u>\$ 149,420</u>	
Anthony Sanchez	Asst VP HR/Talent Mgmt	Designated	\$ 145,000		\$ -	\$ -	\$ -	145,000	
			<u>\$ 145,000</u>	<u>8.29%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 145,000</u>	
Brett Welch	Associate Provost Digital Learning	Designated	\$ 145,000		\$ -	\$ -	\$ 720	145,720	Other-Longevity-Promotion
			<u>\$ 145,000</u>	<u>N/A</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 720</u>	<u>\$ 145,720</u>	
Sherry Wells	Assistant Vice Provost Digital Learning	Designated	\$ 137,762		\$ -	\$ -	\$ 3,600	141,362	Other-Longevity
			<u>\$ 137,762</u>	<u>0.00%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,600</u>	<u>\$ 141,362</u>	
Christopher G. Wright	Dean, College of Fine Arts and Communications	Designated	\$ 136,536		\$ -	\$ -	\$ -	136,536	Promotion to Dean
			<u>\$ 136,536</u>	<u>N/A</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 136,536</u>	

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Katherine Miller	Assistant Vice President Planning and Construction	Designated	\$ 136,230		\$ -	\$ -	\$ 2,400	\$ 138,630	Other-Longevity
			Total	\$ 136,230	0.00%	\$ -	\$ -	\$ 2,400	
David Martin	Associate Vice President Facilities Management	Designated	\$ 133,900		\$ -	\$ -	\$ 720	\$ 134,620	Other-Longevity-Pay Increase
			Total	\$ 133,900	5.18%	\$ -	\$ -	\$ 720	
Rebecca Weinbaum	Assoc. Dean, College of Education and Human Development	Designated	\$ 132,613		\$ -	\$ -	\$ 1,440	\$ 134,053	Other-Longevity
			Total	\$ 132,613	0.00%	\$ -	\$ -	\$ 1,440	
Jeffrey Spoeri	Associate Vice President University Advancement	Designated	\$ 132,613		\$ -	\$ -	\$ 520	\$ 133,133	Other-Longevity
			Total	\$ 132,613	0.00%	\$ -	\$ -	\$ 520	
Hector Flores	Associate Vice President and Dean of Students	Designated	\$ 65,920		\$ -	\$ -	\$ 1,320	\$ 67,240	Other-Longevity & Cell Phone
			Auxiliary	\$ 65,920		\$ -	\$ -	\$ 1,320	
		Total	\$ 131,840	0.00%	\$ -	\$ -	\$ 2,640	\$ 134,480	
Tilisa N. Thibodeaux	Dean, Honors College and TALH	General Revenue	\$ 65,000		\$ -	\$ -	\$ 260	\$ 65,260	Other-Longevity-Pay Increase
		General Revenue	\$ 39,000		\$ -	\$ -	\$ 260	\$ 39,260	Other-Longevity-Pay Increase
		Restricted	\$ 26,000		\$ -	\$ -	\$ 260	\$ 26,260	Other-Longevity-Pay Increase
		Total	\$ 130,000	26.21%	\$ -	\$ -	\$ 780	\$ 130,780	
Jamie Larson	Interim CFO/Assoc. Vice President of Financial Services	Designated	\$ 128,104		\$ -	\$ -	\$ 24,992	\$ 153,096	Other-Longevity-Cell Phone-Stipend
			Total	\$ 128,104	0.00%	\$ -	\$ -	\$ 24,992	
Kenneth L. Rodriguez	Assistant Vice President, Budget and Financial Planning	General Revenue	\$ 125,000		\$ -	\$ -	\$ 1,440	\$ 126,440	Other-Longevity-Promotion
			Total	\$ 125,000	N/A	\$ -	\$ -	\$ 1,440	
Theresa Hefner-Babb	Assistant Provost, Accreditation and Assessment	General Revenue	\$ 118,000		\$ -	\$ -	\$ 2,640	\$ 120,640	Other-Longevity-Promotion
			Total	\$ 118,000	N/A	\$ -	\$ -	\$ 2,640	
Jeremy Alm	Associate Dean, College of Arts and Sciences	Designated	\$ 116,255		\$ -	\$ -	\$ -	\$ 116,255	Promotion
			Total	\$ 116,255	N/A	\$ -	\$ -	\$ -	
Xiangyang Lei	Associate Dean, Research and Retention	Designated	\$ 107,418		\$ -	\$ -	\$ 1,680	\$ 109,098	Other-Longevity
			Total	\$ 107,418	4.88%	\$ -	\$ -	\$ 1,680	
Robert Wagner	Interim Chief Operating Officer	Designated	\$ 97,850		\$ -	\$ -	\$ 28,870	\$ 126,720	Other-Longevity-COO Stipend
			Total	\$ 97,850	0.00%	\$ -	\$ -	\$ 28,870	