Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas at Dallas

А	В	с	D	E	F	G	н	1	J	к	L	М
						Nonsalary Benefits FY 2023						
				Percentage Salary Increase		Practice	ľ í					
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Benson, Richard	President	Designated	\$188,903	3.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,903	
		Restricted	\$440,775 \$629,678	3.97% 3.97%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$440,775 \$629,678	-
			\$029,078	3.97%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$029,078	=
Pirkul, Hasan	Dean	Designated	\$532,500	9.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$532,500	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$60,000	Other - Supplement (\$60,000)
			\$532,500	9.62%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$592,500	=
Musselman, Inga	VP Academic Affairs & Provost	Designated	\$459,789	10.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$459,789	
, ,		Ū.	\$459,789	10.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$459,789	-
	_				4.0	40	4.0	40	4.0	40	4 49 5 999	
Small, Steven	Dean	Designated	\$436,800 \$436,800	9.20% 9.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$436,800 \$436,800	-
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	5.20%	<u> </u>	ΟĻ	ŲÇ	ΟÇ	ΟĻ	θÇ	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	=
Adams, Stephanie	Dean	Designated	\$371,829	9.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$371,829	
		Restricted	\$11,171	9.43%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$59,171	_Other - Supplement (\$48,000)
			\$383,000	9.43%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$431,000	=
Pankratz, Terry	Vice President for Budget & Finance	Designated	\$400,000	11.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
	-	-	\$400,000	11.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	-
	_					4.5	4.5	4.5		4.	40.40.500	
Hyndman, David	Dean	Designated Restricted	\$346,500 \$0	5.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$48,000	\$0 \$0	\$346,500 \$48,000	Other - Supplement (\$48,000)
		Restricted	\$346,500	5.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$48,000	\$0	\$394,500	
												-
Pancrazio, Joseph	Vice President for Research	Designated	\$364,508 \$364,508	<u>11.30%</u> 11.30%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$364,508 \$364,508	-
			\$304,508	11.50%	ŞŪ	ŞΟ	ŞU	ŞU	ŞŪ	ŞU	Ş304,308	=
Jamison, Calvin	VP Facilities Economic Dev	Auxiliary	\$335,722	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,722	_
			\$335,722	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,722	=
Edgington, Kyle	VP of Development & Alumni Relations	E&G	\$286,816	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$286,816	
Eugington, Kyle	vr of bevelopment & Alumin Relations	Designated	\$46,691	10.77%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$46,691	
		-	\$333,507	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$333,507	-
			6220 750	47.000/	ćo.	ćo	60	<u> </u>	ćo.	<u>é a</u>	6220 750	
Martin, Rafael	Vice President and Chief of Staff	Designated	\$330,750 \$330,750	<u>17.82%</u> 17.82%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$330,750 \$330,750	-
			<i><i><i></i></i></i>	1/102/1		ψŪ	γu	γu	ψŪ	ψū	<i><i><i>q</i>000,700</i></i>	=
Roemer, Nils	Dean	Designated	\$275,000	29.72%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$299,000	Other - Supplement (\$24,000)
			\$275,000	29.72%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$299,000	-
Rockow, Amanda	Vice President for Public Affairs	Designated	\$291,927	11.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,927	
,			\$291,927	11.82%	\$0 \$0	\$0	\$0	\$0 \$0	\$0	\$0 \$0	\$291,927	_
			400			4	A -	4-	4-		400.555	-
Feagans, Frank, Jr.	VP Chief Information Officer	Designated	\$284,369	10.77%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$284,369	-
			\$284,369	10.77%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞŬ	\$284,369	=

Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas at Dallas

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				Percentage			Nonsalary	benenits i i zo	23			
			Salary	Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Over Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			. · · ·									• • •
Gonzalez, Juan E.	Dean of Graduate Education	Designated	\$280,800	11.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,800	-
			\$280,800	11.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,800	=
Walls, John	VP Communication	Designated	\$281,527	12.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,527	_
			\$281,527	12.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,527	=
Kratz, Dennis	Senior Associate Provost	Designated	\$269,100	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$269,100	
		-	\$269,100	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$269,100	-
Fair, George	Senior Associate Provost	Designated	\$267,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,750	Position Start Date: 09/01/2022
Tail, George	Senior Associate Provost	Designated	\$267,750	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$267,750	
						4.5	4-	4.5	4	1-		-
Spiro, Stephen	Vice Provost	Designated	\$264,427 \$264,427	<u>4.50%</u> 4.50%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	<u>\$264,427</u> \$264,427	-
			<i>\$204,427</i>	4.50%	, ,	Ψ	ΨŪ	Ψ	ΨŪ	ψŪ	<i>\$204,427</i>	=
Pearson, Yvette	VP Diversity Equity and Inclusion	Designated	\$261,250	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,250	-
			\$261,250	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,250	=
Holmes, Jennifer	Dean	Designated	\$253,600	10.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,600	_
			\$253,600	10.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,600	-
Dourty, Brian	AssocVP and Chief Tech Officer	Designated	\$247,019	20.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,019	
			\$247,019	20.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,019	-
Dutton, Colleen	Chief Human Resources Officer	Designated	\$245,700	16.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,700	
	chiel human Resources Officer	Designated	\$245,700	16.60%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$245,700	-
												=
Guengerich, Steven	Assoc VP for Research	Designated	\$136,172	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,172	
		Restricted	\$98,608 \$234,780	9.20% 9.20%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$98,608 \$234,780	-
					. <u></u>	•	•			·	· ·	=
Fitch, Edmund, Jr.	Vice Pres for Student Affairs	Designated	\$227,052 \$227,052	11.30% 11.30%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$227,052 \$227,052	-
			\$227,032	11.50%	<u></u>	οÇ	οÇ	ψĻ		JŲ.	\$227,032	=
Murphy, Jessica	Dean Undergraduate Education	Designated	\$226,000	10.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,000	-
			\$226,000	10.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,000	=
Bhatti, Christopher	Assistant Vice President	E&G	\$190,776	11.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,776	
		Designated	\$32,354	11.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,354	_
			\$223,130	11.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,130	-
Tomlinson, Douglas	Associate VP Facilities Mgmt	E&G	\$219,286	9.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,286	
			\$219,286	9.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,286	-
White, Stephen B.	Assistant Vice President	Designated	\$191,443	22.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,443	
wille, stephen b.		Designated	<i>7171,44</i> 3	22.03%	şυ	υç	υç	υç	Uږ	ΟÇ	<i>φ191,44</i> 3	

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The University of Texas at Dallas

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				-		<u> </u>		Benefits FY 202	-	ĸ	-	
				Percentage			Nonsalary	Denents 11 20				
			Salary	Salary Increase Over	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
		Restricted	\$24,585	22.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,585	
			\$216,028	22.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,028	-
Cavazos, Ruben G.	Assistant Vice President	E&G	\$213,548	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,548	
Cavazos, Ruben G.	Assistant vice resident	200	\$213,548	4.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$213,548	-
												=
Patrick, Shanon	Assoc VP for Development	E&G	\$207,310 \$207,310	<u>15.76%</u> 15.76%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$207,310 \$207,310	-
			\$207,510	15.70%	<u> </u>	Ųζ	ŞU	ΟĘ	ψÇ	Ųζ	\$207,510	=
Powell, Monica	Senior Associate Dean	E&G	\$101,814	13.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,814	
		Designated	\$101,814	13.79%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$101,814	-
			\$203,628	13.79%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$203,628	=
Toros, Orkun	Assistant Vice President	Designated	\$200,043	13.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,043	_
			\$200,043	13.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,043	-
Best, Kent	Asst Vice Pres Marketing	Designated	\$197,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,000	Position Start Date: 09/01/2022
		Designated	\$197,000	0.00%	\$0 \$0	\$0	\$0 \$0	\$0	\$0	\$0	\$197,000	-
												-
Simpson, Billy	Assistant Vice President	Designated	\$193,466 \$193,466	20.75% 20.75%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$193,466 \$193,466	-
			\$155,400	20.7570	ŲŲ	ŲŲ	ΟÇ	ΟÇ	ΟÇ	ŲŲ	\$133,400	=
Fishbein, Robert	Assoc VP Auxiliary Services	Auxiliary	\$192,000	10.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000	-
			\$192,000	10.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000	=
Grief, Matthew	Assoc VP for Student Affairs	Auxiliary	\$188,715	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,715	
			\$188,715	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,715	-
King, Serenity	Assistant Provost	Designated	\$188,255	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,255	
King, Serenity	Assistant Provost	Designated	\$188,255	10.77%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$188,255	-
												-
Bernoussi, Reda	Assistant Vice President	Designated	<u>\$187,917</u> \$187,917	<u>10.98%</u> 10.98%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$187,917 \$187,917	-
			\$187,517	10.98%	JO.	ŲÇ	ŲÇ	ΟĘ	ŲÇ	ΟÇ	\$187,517	=
McCallister, Kathan	Assistant Vice President	E&G	\$36,104	20.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,104	
		Designated	\$144,414 \$180,518	20.35% 20.35%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$144,415 \$180,518	-
			\$180,518	20.35%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$180,518	=
Head, Brian	Assistant Vice President	E&G	\$175,124	9.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,124	_
			\$175,124	9.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,124	=
Pearson, Elaine	Associate Dean	Designated	\$172,000	9.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,000	
			\$172,000	9.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,000	-
MacDonald Dala	Associate Deen	Designated	<u> </u>	7 6 40/	ćo	ćo	ćo	ćo	ćo	<u></u>	6170 702	
MacDonald, Dale	Associate Dean	Designated	\$170,793 \$170,793	7.64%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$170,793 \$170,793	-
					70	Υ~	7~	т ч	-	70	+=: 0,, 50	

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The University of Texas at Dallas

А	В	с	D	E	F	G	н	I	J	к	L	м
				Percentage		Nonsalary Benefits FY 2023						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Morales, Katherine	Assistant Vice President	E&G	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	Position Start Date: 09/01/2022
,			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	=
Shatz, Lisa	Assistant Dean, MBA Programs	E&G	\$161,274	13.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,274	
511012, LISO	Assistant Dean, MDA Hogranis		\$161,274	13.97%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$161,274	_
					4	4.5	4-		4.5	4.5	A	-
Kinnard, Kelly	Assistant Vice President	E&G	\$160,667 \$160,667	<u>9.81%</u> 9.81%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$160,667 \$160,667	-
				5101/0	<u></u>	ψŪ	ψŪ	γo	γu	ΨŪ	<i><i>ų</i>100,007</i>	=
Argueta, Gregory	Assistant Vice President	E&G	\$158,634	11.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,634	_
			\$158,634	11.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,634	=
Jimenez,Lisa	Associate Dean	E&G	\$157,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,500	
			\$157,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,500	=
London,Ingrid M.	Assistant Provost	E&G	\$156,750	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,750	
			\$156,750	4.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$156,750	-
					4	4.5	4-		4.5	4.5	A	-
Safley, Ellen	Dean of McDermott Library	Designated	\$155,600 \$155,600	<u>10.24%</u> 10.24%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$155,600 \$155,600	-
			+)		· · · · ·					i	· · ·	=
Kane, Simon	Assistant Provost	Designated	\$155,069 \$155,069	9.20% 9.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$155,069 \$155,069	_
			\$155,009	9.20%		ŞU	ŞU	ŞU	ŞU	ŞŪ	\$135,009	=
Burge, Heather	Associate Provost	Designated	\$151,471	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,471	Position Start Date: 09/01/2022
			\$151,471	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,471	=
Wetterskog, Rodney	Assistant Dean	Designated	\$150,518	12.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,518	
			\$150,518	12.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,518	=
Demonstrate with Cathering	Assistant Days	58.0	644400	7.640/	60	ćo.	ćo.	60	ćo.	60	¢14.400	
Parsoneault, Catherine	Assistant Dean	E&G Designated	\$14,102 \$120,201	7.64% 7.64%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$13,340	\$0 \$0	\$14,102 \$133,541	Other - Supplement (\$13,340)
		Ũ	\$134,303	7.64%	\$0	\$0	\$0	\$0	\$13,340	\$0	\$147,643	
Dow, Douglas C.	Dean	Designated	\$122,545	4.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$146,545	Other - Supplement (\$24,000)
Dow, Douglas C.	Dean	Designated	\$122,545	4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$24,000	\$0	\$146,545	
												=
Bettis, Melissa	Assistant Dean Development & Alum	E&G	\$145,000 \$145,000	0.00%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$145,000 \$145,000	_Position Start Date: 05/01/2022
				0.0070	<u> </u>	<i>4</i> 0	<i>~~</i>	ΨŬ	ΨŪ	¥~	<i>¥</i> 2.0,000	=
Smith, Amanda	Associate VP SA/Dean of Students	Auxiliary	\$143,757	24.36%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 ¢0	\$0 \$0	\$0	\$143,757	-
			\$143,757	24.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,757	=
Calisir, Engin	Assistant Dean	E&G	\$141,441	19.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,441	_
			\$141,441	19.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,441	=

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The University of Texas at Dallas

Α	В	с	D	Е	F	G	н	I	J	к	L	м
				Dercentage		Nonsalary Benefits FY 2023						
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
							4.5					
Brecheen, Courtney	Senior Associate Dean	E&G	\$135,275 \$135,275	<u>8.22%</u> 8.22%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$135,275 \$135,275	-
			<i>\</i>	012270		φũ	ψŪ	γo	γu	ψū	<i>\</i> 100)270	=
Newman, Gregory	Assistant Dean	Designated	\$130,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 60	\$130,000	Position Start Date: 03/21/2022
			\$130,000	0.00%	Ş0	ŞU	ŞU	ŞU	ŞU	\$0	\$130,000	=
Crone, Darren	Assistant Provost	Designated	\$130,000	19.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	_
			\$130,000	19.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	=
												Position Start Date: 09/01/2022;
Wissinger, Tonja	Dean	Designated	\$105,683	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$129,683	Other - Supplement (\$24,000)
			\$105,683	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$129,683	=
Vina Tommu	Assistant Doon	FR C	6120 212	14 400/	ćo	ćo	ćo	ćo	ćo	ćo	6120 212	
Kim, Tommy	Assistant Dean	E&G	\$128,212 \$128,212	<u>14.48%</u> 14.48%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$128,212 \$128,212	-
											1 - 7	=
Nourani, Mehrdad	Associate Provost	Designated	\$102,217	8.68%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$126,217	Other - Supplement (\$24,000)
			\$102,217	8.68%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$126,217	=
Arredondo, Jill	Assistant Vice President	E&G	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Position Start Date: 09/01/2022
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	=
												FTE - 0.49 (Annual Salary \$198,710)also has a faculty position;
Filbey, Francesca	Associate Provost	Designated	\$97,368 \$97,368	<u>11.30%</u> 11.30%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$24,000 \$24,000	\$0 \$0	\$121,368 \$121,368	Other - Supplement (\$24,000)
			\$97,308	11.30%	ŞU	ŞU	ŞU	ŞU	\$24,000	ŞU	\$121,308	=
Richardson, Dane A.	Assistant Dean	E&G	\$116,824	4.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,824	_
			\$116,824	4.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,824	=
Crynes, Stephen	Assistant Dean	Designated	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	Position Start Date: 08/01/2022
- / / /			\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
Mileter Duran		A	6112 642	7 6 49/	ćo	ćo	ćo	ćo	ćo	ćo	¢112 C12	
White, Ryan	Assistant VP for Residential Life	Auxiliary	\$113,643 \$113,643	7.64%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	<u>\$0</u> \$0	\$0 \$0	\$113,643 \$113,643	-
								1.5			,	=
Evans, Yolande	Assistant VP for Student Programs	Auxiliary	\$112,124	7.98%	\$0	\$0 ¢0	\$0	\$0	\$0 ¢0	\$0	\$112,124	-
			\$112,124	7.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,124	=
Hinojosa, Raul	Assistant Vice President	Designated	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	Position Start Date: 09/01/2022
			\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	=
Everette, Brooke J.	Asst VP for Student Affairs	Auxiliary	\$108,675	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,675	
		, , , , ,	\$108,675	3.50%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$108,675	-

Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas at Dallas

Institution Code: 738

Α	В	с	D	E	F	G	н	I	J	к	L	М
				Percentage		Nonsalary Benefits FY 2023						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance		Other	Compensation	Compensation	Explanation / Comments
Jackson, John	Associate Dean	Designated	\$106,709	7.69%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$106,709	_
			\$106,709	7.69%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$106,709	=
Posamentier, Mette	Assistant Dean	Designated	\$105,042	14.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,042	
		5	\$105,042	14.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,042	_
					. <u> </u>							_
Harrington, Nicole	Assistant Provost	Designated	\$101,063	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,063	Position Start Date: 09/01/2022
			\$101,063	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,063	=
							4.5			4.5		
Ladson, LaKisha N.	Assistant Dean	E&G	<u>\$99,999</u> \$99,999	5.81% 5.81%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$99,999 \$99,999	_
			\$99,999	5.81%		ŞU	ŞU	ŞU	ŞU	ŞU	\$99,999	=
Winkler, Kimberly	Associate Dean of Students	Auxiliary	\$98,413	7.64%	\$0	\$0	\$0	\$0	ćo	\$0	\$98,413	
winkler, kindeny	Associate Deal of Students	Auxiliary	\$98,413	7.64%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$98,413	-
			<i>\$</i> 50,415	7.0470		γu	ΨŪ	γu	ΨŪ	<u> </u>	<i>\$50,</i> 415	=
Thomas, John D.	Assistant Dean	Designated	\$96,980	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,980	
			\$96,980	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,980	
Smith, Laura	Associate Dean of Students	Auxiliary	\$89,591 \$89,591	7.64%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$89,591 \$89,591	_
			385,591	7.04%		ŞU	ŞU	ŞU	ŞU	Şΰ	\$93,531	=
Maxwell, Sarah	Assistant Provost	Designated	\$63,734	8.68%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$87,734	FTE - 0.49 (Annual Salary \$130,069)also has a faculty position; Other - Supplement (\$24,000)
	Assistant Flovost	Designated	\$63,734	8.68%	\$0	\$0 \$0	\$0	\$0	\$24,000	\$0	\$87,734	_Other - Supplement (\$24,000)
			<i></i>	0.00/0		<u> </u>	<u> </u>	çõ	<u> </u>	<u> </u>	<i>\$67,761</i>	=
												Position start date: 09/01/2022;
												FTE - 0.49 (Annual Salary \$116,000)also has a faculty position;
Huxtable-Jester, Karen	Associate Provost	Designated	\$56,840	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$80,840	Other - Supplement (\$24,000)
			\$56,840	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$80,840	=
Jakobsson, Pia	Assistant Dean	E&G	\$62,548	11.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,548	
		200	\$62,548	11.49%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	\$62,548	-
												=
Hering, Megan	Assistant Dean	Designated	\$62,547	11.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,547	_
			\$62,547	11.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,547	=

* Percent increases reflect two merit award cycles: FY23 effective 09/01/2022, FY22 effective 10/01/2021.