| A | в | c | D | E | F | G |  | H | 1 | J | K |  | L | M |
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|  | Position (Tittle Description) | Funding Source | FY 2023 Salary | Percentage Salary Increase | Nonsalary Benefits FY 2023 |  |  |  |  |  |  |  | Total Compensation | Explanation / Comments |
| Employee Name |  |  |  |  | One-time Payment (Merit) | $\begin{array}{\|c} \hline \begin{array}{c} \text { Paye-fime } \\ \text { Payment } \\ \text { (Non- } \\ \text { Merit) } \end{array} \\ \hline \end{array}$ |  | Housing Allowance | $\begin{array}{\|c\|} \text { Car } \\ \text { Allowance } \end{array}$ | Communication Allowance | $\begin{array}{c\|} \text { Non-Cash } \\ \text { Compensation } \end{array}$ | Deferred Salary Compensation |  |  |
| Cynthia Matson | President | General Revenue | \$65,945 | 0.02\% | \$0 | \$0 | \$0 | \$0 | \$0 | so | \$0 | \$0 | \$65,945 |  |
|  |  | Institutional Funds | \$325,455 | 3.00\% | so | so | s0 | \$50,000 | s0 | so | so | \$50,000 | \$425,455 |  |
|  |  | Total | \$391,400 | 3.00\% | \$0 | \$0 | \$0 | \$50,000 | \$0 | S0 | \$0 | \$50,000 | \$491,400 |  |
| Mohamed Abdelrahman | Provost \& Vice President | General Revenue | \$0 | 0.00\% | so | \$0 | \$0 | so | \$0 | so | so | \$0 | \$0 |  |
|  |  | Institutional Funds | \$245,000 | 9.81\% | so | \$0 | \$0 | \$5,500 | \$0 | so | s0 | so | \$250,500 |  |
|  |  | Total | \$245,000 | 9.81\% | \$0 | \$0 | S0 | \$5,500 | \$0 | S0 | S0 | \$0 | \$250,500 |  |
| Kathryn Funk-Baxter | Vice President for Business Affairs/CFO | General Revenue | \$188,000 | 0.00\% | \$0 | \$6,000 | \$0 | \$0 | \$0 | so | \$0 | \$0 | \$194,000 |  |
|  |  | Institutional Funds | \$0 | 0.00\% | so | \$0 | \$0 | so | so | so | so | so | \$0 |  |
|  |  | Total | \$188,000 | 0.00\% | \$0 | \$6,000 | \$0 | \$0 | \$0 | S0 | \$0 | \$0 | \$194,000 |  |
| Brandy McLelland | Vice President for Enrollment Management | Institutional Funds | \$178,500 | 0.00\% | \$0 | \$4,000 | \$0 | \$0 | \$0 | So | S0 | \$0 | \$182,500 |  |
|  |  | Total | \$178,500 | 0.00\% | \$0 | \$4,000 | \$0 | \$0 | \$0 | So | \$0 | \$0 | \$182,500 |  |
| Maria Fuentes-Martin | Vice President for Student Success \& Engagement | General Revenue | \$175,000 | 0.00\% | \$0 | \$2,000 | \$0 | \$0 | \$0 | so | S0 | \$0 | \$177,000 |  |
|  |  | Total | \$175,000 | 0.00\% | \$0 | \$2,000 | S0 | \$0 | \$0 | S0 | \$0 | \$0 | \$177,000 |  |
| Jesse Pisors | Vice President, Advancement \& External Relations | Institutional Funds | \$186,000 | 0.54\% | \$0 | \$0 | \$0 | s0 | \$0 | S0 | S0 | s0 | \$186,000 |  |
|  |  | Total | \$186,000 | 0.54\% | \$0 | \$0 | S0 | \$0 | \$0 | so | S0 | \$0 | \$186,000 |  |
| Darnell J. Smith | Athletic Director | Auxiliary Funds | \$100,020 | 0.00\% | so | \$0 | \$0 | so | \$0 | so | so | \$0 | \$100,020 |  |
|  |  | Total | $\xrightarrow{\text { \$100,020 }}$ | 0.00\% | \$0 | \$0 | S0 | \$0 | \$0 | So | \$0 | \$0 | \$100,020 |  |
| Jessica Loudermilk | Chief of Staff I | General Revenue | \$128,000 | 0.00\% | \$0 | \$5,000 | \$0 | \$0 | \$0 | so | S0 | \$0 | \$133,000 |  |
|  |  | Total | \$128,000 | 0.00\% | \$0 | \$5,000 | S0 | \$0 | S0 | so | \$0 | \$0 | \$133,000 |  |


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|  |  | Nonsalary Benefits FY 2023 |  |  |  |  |  |  |  |  |  |  |  |  |
| Employee Name | Position (Title Description) | Funding Source | FY 2023 Salary | Percentage Salary Increase | One-time Payment (Merit) | One-time Payment (NonMerit) | Departmen <br> t Chair <br> Allowance | Housing Allowance | $\begin{gathered} \text { Car } \\ \text { Allowance } \end{gathered}$ | Communication Allowance | $\begin{array}{\|c\|} \text { Non-Cash } \\ \text { Compensation } \\ \hline \end{array}$ | Deferred Salary Compensation | Total Compensation | Explanation / Comments |


| William Griffenberg | Chief Information Officer | General Revenue | \$83,733 | 0.00\% | \$0 | so | \$0 | \$0 | so | \$0 | \$0 | \$0 | \$83,733 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Institutional Funds | \$93,742 | 0.00\% | s0 | s0 | \$0 | \$0 | so | s0 | \$0 | s0 | \$93,742 |
|  |  | Total | \$177,475 | 0.00\% | \$0 | S0 | \$0 | S0 | so | \$0 | \$0 | \$0 | \$177,475 |
| Martha C. Olivos-Gonzalez | Chief Human Resources Officer | General Revenue | \$128,000 | 13.27\% | \$0 | s0 | \$0 | \$0 | so | so | \$0 | S0 | \$128,000 |
|  |  | Total | \$128,000 | 13.27\% | \$0 | S0 | \$0 | S0 | s0 | \$0 | \$0 | \$0 | \$128,000 |
| Ronald P. Davidson | Chief of Police | Institutional Funds | \$94,573 | 0.00\% | \$0 | so | \$0 | \$0 | so | so | \$0 | s0 | \$94,573 |
|  |  | Total | \$94,573 | 0.00\% | \$0 | S0 | \$0 | S0 | S0 | \$0 | \$0 | \$0 | \$94,573 |
| Vijay Golla | Vice Provost for Research \& Graduate Studies | General Revenue | \$169,750 | $-3.00 \%$ | \$0 | so | \$0 | \$0 | so | so | \$0 | \$0 | \$169,750 |
|  |  | Institutional Funds | \$0 | 0.00\% | \$0 | \$24,200 | \$0 | \$0 | so | \$0 | \$0 | so | \$24,200 |
|  |  | Restricted Funds | \$5,250 | 3.00\% | \$0 | \$0 | \$0 | \$0 | s0 | \$0 | \$0 | s0 | \$5,250 |
|  |  | Total | $\xrightarrow{\text { \$175,000 }}$ | 0.00\% | \$0 | \$24,200 | \$0 | s0 | s0 | \$0 | \$0 | \$0 | $\xrightarrow{\text { \$199,200 }}$ |
| Craig A. Elmore | Associate Vice President for Finance and Controller | General Revenue | \$165,000 | 10.00\% | \$0 | \$0 | \$0 | \$0 | so | \$0 | \$0 | \$0 | \$165,000 |
|  |  | Institutional Funds | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | so | \$0 | \$0 | \$0 | \$0 |
|  |  | Total | $\xrightarrow{\text { \$165,000 }}$ | 0.00\% | \$0 | S0 | \$0 | S0 | \$0 | \$0 | \$0 | \$0 | $\xrightarrow{\$ 165,000}$ |
| Zeak Naifeh | Associate Vice President, Dean of Students | Institutional Funds | \$105,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,000 |
|  |  | Total | $\xrightarrow{\text { \$105,000 }}$ | $-0.09 \%$ | \$0 | s0 | \$0 | \$0 | S0 | \$0 | \$0 | \$0 | $\xrightarrow{\text { 105,000 }}$ |
| Vanessa Torres | Assistant Vice President, Enrollment | Institutional Funds | \$120,000 | 10.96\% | \$0 | \$0 | \$0 | \$0 | S0 | \$0 | \$0 | S0 | \$120,000 |
|  | Management | Total | $\xrightarrow{\text { \$120,000 }}$ | 10.96\% | \$0 | \$0 | \$0 | \$0 | S0 | \$0 | \$0 | \$0 | $\xrightarrow{\text { \$120,000 }}$ |



| Adriana Contreras | Associate Vice President | Institutional Funds | \$90,405 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$90,405 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Executive Director, Experiential Learning | Restricted Funds | \$14,595 | 0.00\% | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | so | \$14,595 |
|  |  | Total | \$105,000 | 0.00\% | \$0 | S0 | \$0 | so | \$0 | \$0 | \$0 | S0 | \$105,000 |
| Vacant | Associate Vice President/Registrar | General Revenue | \$80,412 | 0.00\% | so | so | so | so | so | \$0 | \$0 | so | \$80,412 |
|  |  | Institutional Funds | \$39,588 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | so | \$39,588 |
|  |  | Total | \$120,000 | 0.00\% | \$0 | s0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,000 |
| Vacant | Associate Provost | Restricted Funds | \$135,000 | 0 | so | \$0 | so | \$0 | \$0 | \$0 | \$0 | so | \$135,000 |
|  |  | Total | \$135,000 | 0.00\% | \$0 | S0 | S0 | s0 | S0 | \$0 | \$0 | S0 | \$135,000 |
| Jane K. Mims | Assistant Vice Provost for Institutional Effectiveness | General Revenue | \$106,575 | 0.00\% | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | so | \$106,575 |
|  |  | Total | \$106,575 | 0.00\% | \$0 | s0 | \$0 | s0 | \$0 | \$0 | \$0 | \$0 | \$106,575 |
| Antoinette Curl | Executive Director | Institutional Funds | \$91,350 | 0.00\% | so | \$4,500 | \$0 | \$0 | \$0 | \$0 | \$0 | so | \$95,850 |
|  | Academic Advising | Total | \$91,350 | 0.00\% | \$0 | \$4,500 | \$0 | s0 | \$0 | \$0 | \$0 | so | \$95,850 |
| Kathryn Appenzeller | Executive Director | General Revenue | \$79,990 | 0.00\% | so | \$0 | so | so | so | \$0 | \$0 | so | \$79,990 |
|  | Center for Academic Innovation | Institutional Funds | \$23,010 | 0.00\% | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,010 |
|  |  | Total | \$103,000 | 0.00\% | \$0 | S0 | s0 | \$0 | S0 | \$0 | \$0 | \$0 | \$103,000 |
| Corrin Le Vasseur | Executive Director | Institutional Funds | \$120,000 | 0.00\% | so | \$0 | so | so | s0 | \$0 | \$0 | so | \$120,000 |
|  | Operations | Total | \$120,000 | 0.00\% | S0 | \$0 | s0 | \$0 | S0 | \$0 | \$0 | S0 | \$120,000 |


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|  |  | Nonsalary Benefits FY 2023 |  |  |  |  |  |  |  |  |  |  |  |  |
| Employee Name | Position (Title Description) | Funding Source | FY 2023 Salary | Percentage <br> Salary Increase | One-time Payment (Merit) | Payment (NonMerit) | $\begin{gathered} \text { Departmen } \\ \text { t Chair } \\ \text { Allowance } \end{gathered}$ | Housing Allowance | $\begin{array}{\|c\|} \hline \text { Car } \\ \text { Allowance } \\ \hline \end{array}$ | Communication Allowance | $\begin{array}{\|c\|} \text { Non-Cash } \\ \text { Compensation } \\ \hline \end{array}$ | Deferred Salary Compensation | Total Compensation | Explanation / Comments |


| Kimberley Nanez | Executive Director | Institutional Funds | \$78,257 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,257 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Student Academic Success Center | Total | \$78,257 | 0.00\% | \$0 | \$0 | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,257 |
| Debra A. Feakes | Dean | General Revenue | \$170,000 | 0.00\% | S0 | so | \$0 | \$0 | \$0 | so | \$0 | so | \$170,000 |
|  | College of Arts \& Sciences | Total | \$170,000 | 0.00\% | \$0 | \$0 | S0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$170,000 |
| Rohan Christie-David | Dean | General Revenue | \$200,000 | 0.00\% | S0 | s0 | so | \$0 | \$0 | so | \$0 | so | \$200,000 |
|  | College of Business | Total | \$200,000 | 0.00\% | \$0 | S0 | S0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$200,000 |
| Vacant | Dean | General Revenue | \$156,186 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | so | \$156,186 |
|  | College of Education \& Human Development | Institutional Funds | \$23,814 | 15.25\% | \$0 | s0 | s0 | \$0 | \$0 | \$0 | \$0 | s0 | \$23,814 |
|  |  | Total | \$180,000 | 15.25\% | \$0 | S0 | S0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$180,000 |
| Suzanne Mudge | Associate Dean \& Professor | General Revenue | \$147,175 | 0.00\% | \$0 | \$14,000 | \$3,600 | \$0 | \$0 | \$0 | \$0 | S0 | \$164,775 |
|  | College of Education \& Human Development | Total | \$147,175 | 0.00\% | \$0 | \$14,000 | \$3,600 | \$0 | S0 | \$0 | \$0 | \$0 | \$164,775 |
| Amy Lewis | Associate Dean \& Professor | General Revenue | \$151,738 | 8.00\% | \$0 | \$0 | \$10,200 | \$0 | \$0 | \$0 | \$0 | S0 | \$161,938 |
|  |  | Total | \$151,738 | 8.00\% | \$0 | S0 | \$10,200 | \$0 | \$0 | \$0 | \$0 | \$0 | \$161,938 |
| Josephine Sosa-Fey | Associate Dean \& Professor | General Revenue | \$146,659 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$146,659 |
|  |  | Institutional Funds | \$5,000 | 3.41\% | S0 | s0 | \$5,000 | \$0 | \$0 | so | \$0 | so | \$10,000 |
|  |  | Total | \$151,659 | 3.41\% | \$0 | \$0 | \$5,000 | \$0 | \$0 | \$0 | \$0 | \$0 | \$156,659 |
| Carolyn L. Webb | Assistant Dean | General Revenue | \$113,351 | 0.00\% | \$0 | so | \$0 | \$0 | \$0 | \$0 | \$0 | so | \$113,351 |
|  |  | Institutional Funds |  | 0.00\% | \$0 | \$0 | \$4,000 | \$0 | \$0 | \$0 | \$0 | so | \$4,000 |
|  |  | Total | \$113,351 | 0.00\% | \$0 | \$0 | \$4,000 | \$0 | s0 | \$0 | \$0 | \$0 | \$117,351 |

