## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

### The University of Texas at Tyler

Institution Code: 750

Α	В	С	D	E	F	G	Н	ı	J	K	L	М
				Percentage	Nonsalary Benefits FY 2023				23			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Morris, Ronald Dwain	Executive Vice President of	Designated	\$505,000	0.00%			\$15,000		\$97,000		\$617,000	1) Hired 08/01/2022 & 2) \$85k Maximum Incentive
Worts, Nortala 2 Walli	Administration/CBO	Designated	<b>4303,000</b>	0.0070			Ģ13,000		757,000		Ç017,000	Compensation, \$15k housing for 6 mths, & \$12k Moving
			\$505,000	0.00%	\$0	\$0	\$15,000	\$0	\$97,000	¢0	¢617.000	Reimb
			\$505,000	0.00%	<u> </u>	ŞU	\$15,000	ŞU	\$97,000	\$0	\$617,000	•
Mirmiran, Amir	Executive Vice President, Academic	Designated	\$320,491	3.00%							\$320,491	Market adjustment, effective 09/01/2022
	Affairs/Provost		\$320,491	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,491	
			<del> </del>	3.0070		70	70	<del>, , , , , , , , , , , , , , , , , , , </del>	70	<del>-</del>	<del>-</del>	•
Tucker II, Archie	Senior Vice President for University	Designated	\$300,000	0.00%							\$300,000	Hired 12/01/2021
	Advancement		\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
						•	•			•		
Laird, Kimberly	Senior Vice President for Business Affairs & COO	Designated	\$250,780	0.31%							\$250,780	Equity adjustment effective 09/01/2022
	& COO		\$250,780	0.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,780	<u>.</u>
												•
Haas, Barbara	Dean, School of Nursing	Designated	\$250,000 \$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000 \$250,000	•
			Ψ230,000	0.0070		70	ΨŪ	γυ	ΨŪ	Ψ0	<u> </u>	:
Swimberghe, Krist	Dean, Soules College of Business	E&G	\$245,000	64.55%	\$0	ćo	ćo	ćo	ćo	¢0		Promotion from Interim Dean to Dean, effective 03/01/2022
			\$245,000	64.55%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$0	\$245,000	•
Kypuros, Javier	Dean, College of Engineering	E&G	\$216,300	3.00%								Market adjustment, effective 09/01/2022
			\$216,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,300	•
Whatley, Sherri	Senior Vice President for IT & CIO	Designated	\$206,000	3.00%							\$206,000	Market adjustment, effective 09/01/2022
			\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	· · · · · · · · · · · · · · · · · · ·
Patterson, Howard	Vice President for Athletics	Auxiliary	\$200,000	22.05%							\$200,000	Equity adjustments: 1) 6.8% effective 03/01/22 & 2) 14.29%
												effective 09/01/2022
		Restricted	\$0 \$200,000	0.00% 22.05%	\$0	\$0	\$0	\$0	\$0	\$4,921 \$4,921	\$4,921 \$204,921	Country Club dues
			\$200,000	22.0370	<del></del>	70	70	<del> </del>	<del>, , , , , , , , , , , , , , , , , , , </del>	74,321	<del>7204,321</del>	:
Noblitt, Jeffrey Marc	Vice President for Marketing	Designated	\$200,000	0.00%		4.0	40	40	40			Hired 01/01/2022
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	:
Tolliver, Ona	Senior Vice President for Student Services	Auxiliary	\$98,211	3.00%								Market adjustment, effective 09/01/2022
		Designated	\$98,211 \$196,421	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,211 \$196,421	Market adjustment, effective 09/01/2022
			\$190,421	3.00%	<u> </u>	ŞU	ŞU	ŞU	ŞÜ	ŞÜ	\$190,421	•
Mokhtari, Kouider	Associate Vice President for Office of	Designated	\$190,738	0.41%							\$190,738	Equity adjustment effective 09/01/2022
	Research & Scholarship		\$190,738	0.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,738	•
			<b>4130,730</b>	5. 11/0		70	70	70	70	<del></del>	<del></del>	•
Gray, Howard	Dean, College Arts & Sciences	E&G	\$190,550	3.00%							\$190,550	Market adjustment, effective 09/01/2022

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				Percentage		Nonsalary Benefits FY 2023						
				Salary Increase		Practice						
		Funding Course	Salary	Over	Cash	Plan	Housing	Car	Other	Non-Cash	Total	5 1 (5
Name	Position	Funding Source	(9.1.2022) \$190,550	Prior Year 3.00%	<b>Bonuses</b> \$0	<b>Benefits</b> \$0	Allowance \$0	Allowance \$0	Other \$0	Compensation \$0	Compensation \$190,550	Explanation / Comments
			\$190,550	3.00%	<b></b>	ŞU	ŞU	ŞU	ŞÜ	ŞÜ	\$190,530	
Swain, Colleen R	Associate Provost for Academic Success & Dean of Undergraduate Studies	Designated	\$175,100	3.00%							\$175,100	Market adjustment, effective 09/01/2022
			\$175,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	
Kumar, Poonam	Kumar, Poonam Associate Provost for Online & Continuing Designated Education		\$175,000	0.00%							\$175,000	Hired 09/01/2022
			\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Ochoa, Pamella	· ·		\$174,030	3.00%							\$174,030	Market adjustment, effective 09/01/2022
	Pharmacy		\$174,030	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,030	
McBride, Susan Associate Dean of Research for School o		E&G	\$170,000	0.00%							\$170.000	Hired 09/01/2022
	Nursing		-									, ,
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Snella, Kathleen	Interim Associate Dean of Academic Affairs for College of Pharmacy	Designated	\$167,361	3.00%							\$167,361	Market adjustment, effective 09/01/2022
			\$167,361	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,361	
Buentello, Graciela	Associate Vice President for Human Resources	E&G	\$77,894	-24.47%							\$77,894	1) 10% Equity adjustment effective 02/01/2022, 2) 3% Market adjustment, effective 09/01/2022, and 3) change in funding
		Designated	\$77,894	126.60%		4.0	40	40	40	40	\$77,894	allocation from 75% E&G/25% DT to 50/50
			\$155,788	13.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,788	
Chilton, Jenifer M	Associate Dean for School of Nursing	E&G	\$154,500	3.00%							\$154,500	Market adjustment, effective 09/01/2022
			\$154,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,500	
Willis, Kent	Associate Dean Program Development/ Assistant Vice President Research	Designated	\$25,751	0.00%							\$25,751	1) 3% Market adjustment, effective 09/01/2022 and 2) change in funding allocation from 100% E&G to 83.333%
		E&G	\$128,749	-14.17%							\$128,749	E&G/16.667% DT
			\$154,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,500	
Barron, David	Associate Vice President for Enrollment Management	Designated	\$68,251	0.00%							\$68,251	1) 3% Market adjustment, effective 09/01/2022, 2) .54% Equity adjustment effective 09/01/2022, and 3) change in funding allocation from 100% E&G to 55.172% E&G/44.828%
		E&G	\$83,999	-42.07%							\$83,999	DT
			\$152,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,250	
Romerill, David	Interim Associate Dean of Student Affairs for College of Pharmacy	Designated	\$146,838	3.00%							\$146,838	Market adjustment, effective 09/01/2022
			\$146,838	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,838	

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				Percentage		Nonsalary Benefits FY 2023								
Name	Position	Funding Source	Salary (9.1.2022)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments		
Berman, Lou	Associate Provost Assessment & Institutional Effectiveness	E&G	\$131,250	5.00%		-	-	-		=	\$131,250	Market adjustment, effective 09/01/2022		
			\$131,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,250			
Pettee, Andrew	Assistant Vice President Student Affairs & Dean of Students	Designated	\$125,780	0.62%							\$125,780	Equity adjustment effective 09/01/2022		
	Dean of stadents		\$125,780	0.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,780			
· · · · · · · · · · · · · · · · · · ·	Associate Vice President, Commercial & Media Relations	E&G	\$118,280	33.05%								1) Equity adjustment effective 09/01/2022 and 2) Job Reclassification effective 06/01/22		
			\$118,280	33.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,280	,		
Bowdin, Sarah	Assistant Vice President Academic Success E&G		\$118,268	0.00%							\$118,268			
			\$118,268	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,268			
Neaves, Joshua	Assistant Vice President for Student Success & Director for Student Engagement	Designated	\$105,780	0.74%							\$105,780	Equity adjustment effective 09/01/2022		
			\$105,780	0.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,780			
Livingston-Cobb, Kimberly	Associate Dean of Students	Auxiliary	\$68,857	-8.97%							\$68,857	1) 3% Market adjustment, effective 09/01/2022, 2) 1.0% Equity adjustment effective 09/01/2022, and 3) change in		
		Designated	\$9,837	0.00%							\$9,837	funding allocation from 100% Aux to 87.5% Aux/12.5% DT		
			\$78,694	4.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,694			
Logan, Mary Alice	Assistant Dean of Students	Auxiliary	\$62,580	4.30%								1) 3% Market adjustment effective 09/01/22 and 2) 1.26% Equity adjustment effective 09/01/22		
			\$62,580	4.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,580			