Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FV 2023

						FY 2023							
Institution Code:	751	Institution Name:	Texas /	A&M Unive	ersity-Com	merce							
			Texas										
									Γ				
A	В	С	D	Е	F	G	Н	Ι	J	K	L	М	
							Nonsalary	Benefits FY	2023	1			
Employee Name	Position (Title Description)	Funding Source	FY 2023 Salary	Percentage Salary Increase	One-time Payment (Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments	
Dr. Mark Rudin	President & CEO	General Revenue	\$51,445								\$51,445		
		Other E&G Income	\$14,474								\$14,474		
		Designated	\$336,811			\$50,000	\$60,000				\$446,811		
		Total	\$402,730	3.00%	\$0	\$50,000	\$60,000	\$0	\$0	\$0	\$512,730		
Dr. Juan Araujo	Assistant Dean and Associate Professor	General Revenue	\$57,846								\$57,846		
	College of Education & Human Services	Other E&G Income	\$16,274								\$16,274		
		Designated	\$15,000								\$15,000		
		Total	\$89,120	2.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,120	<u> </u>	
Dr. Cephas Archie	Vice President for Inclusion	General Revenue	\$175,598								\$175,598		
		Other E&G Income	\$49,402								\$49,402		
		Designated	\$17,102								\$0		
		Total	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		New Appointment	
Sarah Baker	Associate Vice President	General Revenue									\$0		
	Finance & Administration	Other E&G Income									\$0		
		Designated	\$150,000								\$150,000		
		Total	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000		
Nechell Bonds	Vice President Enrollment Management	General Revenue									\$0		
Nechell Bollus	Vice Fresident Enronment Management	Other E&G Income									\$0		
		Designated	\$200,000								\$200,000		
		Total	\$200,000	15.91%	\$0	\$0	\$0	\$0	\$0	\$0			
Dr. Ricky Dobbs	Associate Provost	General Revenue									\$0		
	Academic Affairs	Other E&G Income									\$0		
		Designated	\$100,000								\$100,000		
		Grant	\$100,000								\$100,000		
		Total	\$200,000	22.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000		
		C ID											
Dr. Brent Donham	Dean	General Revenue									\$0		
	College of Science & Engineering	Other E&G Income									\$0		
		Designated	\$195,009			• -					\$195,009		
		Total	\$195,009	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,009	l	

Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7

		1		r	-	FY 2023		D (1)	2022	1	. 	 	
	Position (Title Description)	Funding Source	_				Nonsalary	Benefits FY	2023		4	-	
Employee Name			FY 2023 Salary	Percentage Salary Increase	One-time Payment (Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments	
Mattie Dunlap	Dean	General Revenue				-	Ī				\$0	J	
	Libraries	Other E&G Income									\$0	1	
		Designated	\$101,073								\$101,073		
		Total	\$101,073	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,073	,	
CeCe Gassner	Vice President for Research & Economics	General Revenue	\$177,757								\$177,757		
		Other E&G Income	\$50,009								\$50,009	,	
		Designated									\$0	,	
		Total	\$227,766	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,766		
Devin Girod	Vice President Philanthropy & Engagement	t General Revenue									\$0	,	-
		Other E&G Income									\$0		 -
		Designated	\$200,000								\$200,000		
		Total	\$200,000		\$0	\$0	\$0	\$0	\$0	\$0			
Dr. Andrea Graham	Associate Dean	General Revenue	\$117,534								\$117,534		
	College of Science & Engineering	Other E&G Income	\$33,066								\$33,066		
		Designated	\$35,000								\$33,000		
		Total	\$150,600	2.10%	\$0	\$0	\$0	\$0	\$0	\$0			
		1000	\$150,000	2.1070	φυ	ψυ	φυ	φυ	ψυ	φυ	\$150,000	++	
Dr. Raymond Green	Interim Dean	General Revenue									\$0	,	
Di. Kaymonu Green	College of Education & Human Services	Other E&G Income									\$0		
	Conege of Education & Human Services	Designated	\$150,000									Ad-Interim Appointment	
		Total	\$150,000		\$0	\$0	\$0	\$0	\$0	\$0			
		10(21	\$150,000	11.0270	ŞU.	ţ,	J.	φU	\$ 0	J U	\$150,000	╡─────┼─	
D. D. J. H		C ID	¢144.290								¢144.290	<u></u>	
Dr. Randy Harp	Dean	General Revenue	\$144,380								\$144,380		
	College of Agriculture Sciences &	Other E&G Income	\$40,620								\$40,620		
	Natural Resources	Designated	\$195.000	20.2(0/	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$185,000		
		Total	\$185,000	28.36%	20	\$ 0	\$ U	\$ U		\$ 0	\$185,000		
		G 15											
Dr. Mario Hayek	Dean	General Revenue									\$0		 <u> </u>
	College of Business	Other E&G Income									\$0		
		Designated	\$229,000		**	**					\$229,000		 <u> </u>
		Total	\$229,000	4.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,000	╡─────┼	
												++	 <u> </u>
Dr. Demarquis Hayes	Assistant Dean and Associate Professor	General Revenue	\$63,437								\$63,437		 _
	College of Education & Human Services	Other E&G Income	\$17,847								\$17,847		 <u> </u>
		Designated	\$15,000								\$15,000		 _
		Total	\$96,284	10.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,284	·	 _
												L	 _

Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7

		Funding Source			1	FY 2023	Nonsalary	Benefits FY	2023			Explanation / Comments	
Employee Name	Position (Title Description)		FY 2023 Salary	Percentage Salary Increase	One-time Payment (Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation		
Linda King	Chief of Staff	General Revenue									\$0		
		Other E&G Income									\$0		
		Designated	\$170,825								\$170,825		
		Total	\$170,825	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,825		
Dr. Anil Kumar	Associate Dean and Professor	General Revenue	\$109,261								\$109,261		
	College of Business	Other E&G Income	\$30,739								\$30,739		
		Designated									\$0		
		Total	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000		
Dr. William Kuracina	Dean	General Revenue									\$0		
Di, minam Kuratina	College of Humanities, Social Sciences &	Other E&G Income									\$0		 +
	Arts	Designated	\$187,098								\$187,098		-
	Alts	Total	\$187,098	2.00%	\$0	\$0	\$0	\$0	\$0	\$0			-
		Total	\$187,098	2.0076	ŞU.	φU	.	φU	φ υ	φ 	\$187,098		
Dr. Douglas Lavergne	Assistant Dean and Department Head	General Revenue	\$87,019								\$87,019		
	College of Agriculture Sciences &	Other E&G Income	\$24,481								\$24,481		
	Natural Resources	Designated									\$0		
		Total	\$111,500	1.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,500		
Tina Livingston	Vice President Finance & Administration	General Revenue									\$0		
		Other E&G Income									\$0		
		Designated	\$217,413								\$217,413		
		Total	\$217,413	2.00%	\$0	\$0	\$0	\$0	\$0	\$0			
Dr. Kimberly McLeod	Vice President for Economic &	General Revenue									\$0		
DI: Killberty McLeou		Other E&G Income									\$0		
	Academic Development	Designated	\$194,000								\$194,000		 +
		Total	\$194,000 \$194,000	4.86%	\$0	\$0	\$0	\$0	\$0	\$0		New Assignment	
Judy Sackfield	Vice President Student Affairs &	General Revenue									\$0		 <u> </u>
	Dean of Students	Other E&G Income									\$0		 <u> </u>
		Designated	\$173,400								\$173,400		 <u> </u>
		Total	\$173,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,400		
Dr. April Sanders	Assistant Dean	General Revenue									\$0		
	College of Innovation & Design	Other E&G Income									\$0		
		Designated	\$100,000								\$100,000		
		Total	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	New Appointment	

Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7

	1	FV 2023											
							Nonsalary	Benefits FY	2023	•		Explanation / Comments	
Employee Name	Position (Title Description)	Funding Source	FY 2023 Salary	Percentage Salary Increase	One-time Payment (Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation		
Dr. Jennifer Schroeder	Dean	General Revenue					Ī	Ī			\$0		
	Graduate Studies	Other E&G Income									\$0		
		Designated	\$165,811								\$165,811		
		Total	\$165,811	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,811		
Dr. David Scott	Associate Dean	General Revenue	\$15,609								\$15,609		
	College of Humanities, Social Sciences &	Other E&G Income	\$4,391								\$4,391		
	Arts	Designated	\$99,539								\$99,539		
		Total	\$119,539	6.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,539		
Katelyn Severance	Chief Compliance Officer	General Revenue									\$0		
		Other E&G Income									\$0		
		Designated	\$103,530								\$103,530		
		Total	\$103,530	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,530		
Dr. Tammi Vacha-Haase	Vice President & Provost	General Revenue									\$0		
		Other E&G Income									\$0		
		Designated	\$265,000								\$265,000		
		Total	\$265,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,000	New Appointment	
Dr. Yvonne Villanueva-Russell	Dean	General Revenue									\$0		
	College of Innovation & Design	Other E&G Income									\$0		
		Designated	\$157,346								\$157,346		
		Grants	\$15,735								\$15,735		
		Total	\$173,081	13.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,081		
		General Revenue - typically											
		Designated - typically 2x ac											
		Auxiliary Funds - 3x accou											
		Restricted Funds - 4x, 5x and											
		Other E&G Income - a	subset of Restricte	d Funds									