

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2023**

Institution Code: 752

Institution Name: University of North Texas

Name	Position	Funding Source	Salary (09/01/22)	Salary PY (09/01/21)	Percentage Salary Increase Over FY 2022	Non-Salary Benefits FY 2023					Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Smatresk, Neal Joseph	President UNT	General Revenue	65,945	65,945						3,840	69,785	\$3,840 Longevity
Smatresk, Neal Joseph		Designated Funds	544,799	542,628						3,360	548,159	\$3,360 Cell Phone Allowance
			610,745	608,573	0.36%						617,945	
Baker, Wren	Athletic Director	Designated Funds	650,000	625,000	4.00%	8,676			21,600	2,160	682,436	\$8,676 Club Membership; \$14,440 Car Allowance; \$7,200 Car Maintenance; \$1,440 Cell Phone Allowance; \$720 Longevity Pay
McGuire, Melissa Clair	Assoc VP, Student Affairs	General Revenue	86,014	135,068						1,080	87,094	\$2,160 Longevity Pay
		General Revenue - Project	86,014	30,052						1,080	87,094	
			172,029	165,120	4.18%						174,189	
Padilla, Pamela	VP Research & Innovation	Designated Funds	300,000	-	0.00%					2,160	302,160	\$2,160 Longevity Pay; New Incumbent
McPherson, Michael A	Provost/VP Acad Affrs	General Revenue	390,000	-	0.00%					4,739	394,739	\$1,378.68 Benefit Replacement Plan; \$3,360 Longevity; New Incumbent
Fu, Shengli	Dean	General Revenue	300,000	-	0.00%					1,680	301,680	New Incumbent; \$1,680 Longevity Pay
Prybutok, Victor R	Vice Prov Grad Educ & Dean TGS	General Revenue	309,418	303,053	2.10%					4,979	314,396	\$3,600 Longevity Pay; \$1,378 Benefit Replacement Plan
Wiley, Marilyn Katherine	Dean	General Revenue	342,000	299,143	14.33%					2,160	344,160	\$2,160 Longevity Pay
Buzbee, Brandon John	VP for University Advancement	Designated Funds	350,000	-	0.00%						350,000	New Incumbent
Garcia, Hope Francine	Asst VP, Student Svcs Regional	Designated Funds	57,651	56,244						1,048	58,699	\$480 Cell Phone
		General Revenue	74,318	72,506						2,190	76,509	\$1,960 Longevity Pay
			131,969	128,750	2.50%					3,239	135,208	
Garrison, James Alexander	Assoc VP Enroll Systems	General Revenue	115,752	84,241						144	115,896	\$240 Longevity Pay
		General Revenue - Project	77,168	97,759						96	77,264	
			192,920	182,000	6.00%					240	193,160	
Gibson, Clayton Anthony	VP Finance & Administration	General Revenue	385,000	295,000	30.51%						385,000	
Olschofka, Felix	Assoc Dean	General Revenue	118,006	114,402	3.15%					12,000	130,006	\$12,000 Augmentation; 30% Faculty Appointment
Oppong, Joseph R	Academic Assoc Dean	General Revenue	167,489	163,884	2.20%					1,379	168,868	\$1,378.68 Benefit Replacement Plan; 50% Faculty Appointment
Quintanilla, John Anthony	Dean	General Revenue	276,000		0.00%					2,880	278,880	New Incumbent; \$2,880 Longevity Pay
Pohlen, Terrance L	Senior Associate Dean	General Revenue	273,234	265,257	3.01%					15,000	288,234	\$15,000 Administrative Supplement; 60% Faculty Appointment; \$96 Opt Out AD&D
Randall, Wesley Spencer	Dean New College	General Revenue	281,301	275,785	2.00%					1,920	283,221	\$1,200 Longevity Pay; \$683 Opt Out Dental; \$30.48 Opt Out Vision
Goodman, Shannon Michael	VP of Enrollment	General Revenue	264,677	273,145						684	265,361	\$720 Longevity Pay
		General Revenue - Project	13,930							36	13,966	
			278,607	273,145	2.00%						279,327	
With, Elizabeth A	VP Student Affairs	Designated Funds	254,042	252,269						5,140	259,182	\$1,080 Cell Phone Allowance; \$1,031 Benefit Replacement Pay; \$3,600 Longevity Pay
		General Revenue - Project	28,227							571	28,798	
			282,269	252,269	11.89%						287,980	
VACANT	Vice President Mktg & Comms	General Revenue	252,403	247,453	2.00%						252,403	VACANT
D'Souza, Nandika Anne	Academic Assoc Dean	Designated Funds	234,628	229,062	2.43%					16,375	251,003	\$15,000 Administrative Supplement; 40% Faculty Appointment; \$1,374.96 Benefit Replacement Plan
Meernik, James David	Executive Dean	General Revenue	265,800	-	0.00%					4,394	270,194	New Incumbent; \$1,034.04 Benefit Replacement Pay; \$3,360 Longevity
Rondelli, Michael Louis	Assoc VP, Economic Development	Designated Funds	242,003	237,258	2.00%					720	242,723	\$720 Longevity Pay
Bomer, Robert Randall	Dean	General Revenue	241,709	234,779	2.95%					2,400	244,109	\$2,400 Longevity Pay

Roberts,Aaron Patrick	Associate VP, Research	General Revenue	74,550	73,088			687		75,238	\$1,680 Longevity Pay; 20% Faculty Appointment
		Designated Funds	107,653	105,542			993		108,645	
			182,203	178,630	2.00%				183,883	
Rohwer,Debbie Ann	VP Planning & Chief of Staff	General Revenue	240,457	230,102	4.50%		2,880		243,337	\$2,880 Longevity Pay
Voevodin,Andrey Aleksevich	Academic Assoc Dean	Designated Funds	7,536	231,773					7,536	50% Faculty Appointment
		General Revenue	231,862						231,862	
			239,398	231,773	3.29%				239,398	
Bryant,Barrett Richard	Academic Assoc Dean	Designated Funds	223,769	217,420	2.92%		12,000		235,769	\$12,000 Administrative Supplement; 50% Faculty Appointment
Mosley,Jared Boyce	Athletics Chief Oper Offcr	Designated Funds	240,000	220,000	9.09%	10,000	6,000	1,800	257,800	\$6,000 Car Allowance; \$1,080 Cell Phone Allowance; \$720 Longevity Pay; \$10,000 Retention Bonus
Dash,Nicole	Dean	General Revenue	235,000	225,000	4.44%		2,400		237,400	\$2,400 Longevity Pay
Woodard,Joanne Glenn	VP Instnl Equity & Diversity	General Revenue	229,219	224,724	2.00%		720		229,939	\$720 Longevity Pay
Miller,Andrea Lynn	Dean	General Revenue	231,188	225,000	2.75%		240		231,428	\$240 Longevity Pay
VACANT	Academic Assoc Dean	General Revenue	160,123	188,073					160,123	VACANT
		Designated Funds	50,012						50,012	
			210,135	188,073	11.73%				210,135	
Simmons,Clay R	VP & Chief Integrity Officer	General Revenue	230,100	220,192	4.50%		2,160		232,260	\$2,160 Longevity Pay
Wood,Pia Christina	Vice Prov & Dean Int'l Affairs	General Revenue	249,212	244,683			478		249,690	\$480 Longevity Pay
		Designated Funds	1,099				21		1,120	
			250,311	244,683	2.30%				250,810	
Richmond,John William	Dean	General Revenue	230,867	214,177	7.79%		720		231,587	\$720 Longevity Pay
Kinshuk, Kinshuk	Dean	General Revenue	219,103	214,177	2.30%		720		219,823	\$720 Longevity Pay
Bruxvoort,Diane Lea	Dean, University Libraries	General Revenue	211,082	206,336	2.30%		2,760		213,842	\$1,080 Cell Phone Allowance; \$1,680 Longevity Pay
Brown,Jeffery Dale	Associate VP, Facilities	General Revenue	199,000	-	0.00%		240		199,240	New Incumbent; \$240 Longevity Pay
Du,Yunfei	Assoc Dean	General Revenue	133,376	85,198					133,376	\$12,000 Administrative Supplement; 50% Faculty Appointment
		Designated Funds		43,792					-	
			133,376	128,990	3.40%				133,376	
Duban,James	Associate Dean Honors College	General Revenue	192,810	189,030	2.00%		6,074		198,884	\$5,040 Longevity Pay; \$1,034 Benefit Replacement Pay
Armitage,Daniel Dean	Associate VP, Student Affairs	Auxillary Funds	201,707	193,949	4.00%		720		202,427	\$720 Longevity Pay
Moran,Eileen Patricia	Associate VP, Development	General Revenue		191,871					-	\$1,200 Longevity Pay
		Designated Funds	196,667				2,160		198,827	\$960 Cell Phone Allowance
			196,667	191,871	2.50%				198,827	
Hutchins,Holly Michelle	Vice Provost Fac Success	General Revenue	190,000	190,000	0.00%		3,360		193,360	\$3,360 Longevity Pay
Ryan,Sean Alan	Associate Dean Honors College	General Revenue	102,000	-	0.00%		1,440		103,440	New Incumbent; \$1,400 Longevity Pay
VACANT	Asst Dean University Libr	Restricted Funds		19,615					-	VACANT
		Designated Funds	100,519	78,462					100,519	
			100,519	98,077	2.49%				100,519	
Hawley,Jana M	Dean	General Revenue	234,549	229,725	2.10%		720		235,269	\$720 Longevity Pay
Heck,Julia Elizabeth	Academic Assoc Dean	General Revenue	174,635	173,191			623		175,257	\$720 Opt out Dental; 50% Faculty Appointment
		Restricted Funds	27,325	24,809			97		27,423	
			201,960	198,000	2.00%				202,680	
Henry,Warren H	Senior Associate Dean	General Revenue	169,994	166,368	2.18%		13,034		183,028	\$12,000 Augmentation; \$1,034.04 Benefit Replacement Pay
Holmes,Susan Hoffa	Chief Corp & Gov Relations Ofc	General Revenue	190,000	190,000	0.00%		240		190,240	\$240 Longevity Pay; \$48 Opt Out AD&D; \$55 Opt Out Vision
McNamara,Renee Lyn	Associate Dean of Students	General Revenue	77,707	72,149			1,732		79,438	\$1,920 Longevity Pay
		Designated Funds	8,443	7,839			188		8,631	
			86,149	79,988	7.70%				88,069	
VACANT	Vice Provost Academic Affairs	General Revenue	210,000	187,000	12.30%				210,000	VACANT

de Oliveira,Glenisson Falcao	Dean, Texas Acad Math/Science	General Revenue	211,129	205,443		720	211,849	\$720 Longevity Pay
		Designated Funds			2.77%		-	
			<u>211,129</u>	<u>205,443</u>			<u>211,849</u>	
Dietz,Tracy L	Academic Assoc Dean	General Revenue	181,842	171,425	6.08%	10,000	191,842	\$10,000 Administrative Supplement; 50% Faculty Appointment
Tarantino,Charles Edward	Asst VP, Grant & Contract Admn	General Revenue	183,437	179,400	2.25%	2,160	185,597	\$2,160 Longevity Pay
Hutzel,Karen Elizabeth	Dean	Designated Funds	-	30,800			-	
		General Revenue	221,200	189,200			221,200	
			<u>221,200</u>	<u>220,000</u>	0.55%		<u>221,200</u>	
ltoman,Walter Kazuo	Assoc VP, Budget & Analytics	General Revenue	185,400	180,000	3.00%	1,440	186,840	\$1,440 Longevity Pay
Ligon,John Eric	Academic Assoc Dean	General Revenue	164,928	160,157		10	164,938	\$1,378 Benefit Replacement Plan; 10% Faculty Appointment
		Designated Funds	1,201			1,369	2,570	
			<u>166,129</u>	<u>160,157</u>	3.73%		<u>167,508</u>	
Lowery,Ruth McKoy	Academic Assoc Dean	General Revenue	171,667	166,667	3.00%	12,720	184,387	\$12,000 Administrative Supplement; 20% Faculty Appointment; \$720 Opt Out Dental
Sanders,Michael	Assoc VP, Enrollment	General Revenue	19,922	165,000		28	19,950	\$240 Longevity
		Designated Funds	148,378			212	148,590	
			<u>168,300</u>	<u>165,000</u>	2.00%		<u>168,540</u>	
Schaake,Jean B	Assoc Dean	Designated Funds	182,761	177,008	3.25%	1,031	183,792	\$1,031 Benefit Replacement Pay
Kihl,Brenda Kay	Vice Provost Acad Partnerships	General Revenue	110,400	171,150		144	110,544	\$240 Longevity Pay
		General Revenue - Project	73,600			96	73,696	
			<u>184,000</u>	<u>171,150</u>	7.51%		<u>184,240</u>	
Reynolds,Ed Wallace	Chief of Police	General Revenue	169,698	164,756	3.00%	4,091	173,790	\$971 Benefit Replacement Pay; \$3,120 Hazard Pay
Simon,Jason Foster	Assoc VP, Inst Rsch & DAIR	General Revenue	195,000	165,000	18.18%	1,776	196,776	\$1,680 Longevity Pay; \$96 Opt Out AD&D
Everett,Brandi Lynn	Vice Provost, Acad Resources	General Revenue	164,250	-	0.00%	1,680	165,930	New Incumbent; \$1680 Longevity pay
Kinley,Tammy R	Assoc Dean	General Revenue	151,281	147,952	2.25%	12,000	163,281	\$12,000 Administrative Supplement; 40% Faculty Appointment
Reese,Kelley Ann	Sr Assoc VP Univ Mktg & Comm	General Revenue	180,000	155,282	15.92%	3,120	183,120	\$3,120 Longevity Pay
Schwartz,Shari Marie	Sr. Associate VP, Registrar	General Revenue	132,496	158,000		168	132,664	\$240 Longevity
		General Revenue - Project	56,784			72	56,856	
			<u>189,280</u>	<u>158,000</u>	19.80%		<u>189,520</u>	
Thompson,Ruthanne	Asst VP Dig Strat Innov&CLEAR	Designated Funds - Project	14,266	174,831		192	14,458	\$4,800 Administrative Supplement; 30% Faculty Appointment; \$2,400 Longevity Pay
		Designated Funds	164,062			7,008	171,070	
			<u>178,328</u>	<u>174,831</u>	2.00%		<u>185,528</u>	
Tolan,Marian Beth	Asst VP Student Financial Aid	General Revenue	152,082	152,082	0.00%	2,160	154,242	\$2,160 Longevity Pay
Sundt,Jody Lynn	Assoc Dean	General Revenue	182,683		0.00%		182,683	New Incumbent; \$12,000 Administrative Supplement; 20% Faculty Appointment
Chelliah,Shobhana L	Academic Assoc Dean	General Revenue	155,753	113,412		12,000	167,753	\$12,000 Administrative Supplement; 60% Faculty Appointment
		Designated Funds		37,804			-	
			<u>155,753</u>	<u>151,216</u>	3.00%		<u>167,753</u>	
Christian,Timothy John	Asst VP Academic Info Tech	General Revenue	147,900	145,000	2.00%	4,871	152,771	\$1,031 Benefit Replacement Pay; \$3,840 Longevity Pay
Buecher,Eileen Carol	Asst VP Student Afrs - Career	Designated Funds	155,000	140,000	10.71%		155,000	New Incumbent
VACANT	Exec Dir Dev, Corp and FDN Rel	Designated Funds	137,700	137,700	0.00%		137,700	VACANT
Cobb,Steven Lee	Assoc Dean	General Revenue	211,758	86,385		1,034	212,792	\$1,034 Benefit Replacement Pay; 20% Faculty Appointment
		Designated Funds		118,708			-	
			<u>211,758</u>	<u>205,093</u>	3.25%		<u>212,792</u>	
Collinsworth,Kimberly Wendt	Asst VP, Donor Rel & Adv Svcs	General Revenue	-	132,783			-	\$1,031 Benefit Replacement Pay; \$3,360 Longevity Pay; \$960 Cell Phone Allowance
		Designated Funds	140,086			5,351	145,437	\$960 Cell Phone Allowance
			<u>140,086</u>	<u>132,783</u>	5.50%		<u>145,437</u>	
Mueller,James E	Academic Assoc Dean	General Revenue	134,905	132,260	2.00%		134,905	30% Faculty Appointment

Fein,Adam Daniel	VP Digital Strat & Innov & CIO	General Revenue	125,000	168,118		240	125,240	\$240 Longevity Pay
		Designated Funds	125,000	58,490		240	125,240	
			250,000	226,608	10.32%		250,480	
Foster,Christopher Wiley	Asst VP Student Finan Services	General Revenue	132,600	130,000	2.00%	4,080	136,680	\$4,080 Longevity Pay
Bollinger,Karen Elaine	AVP Digital Growth	Designated Funds	134,212	131,580	2.00%		134,212	\$240 Longevity Pay
Shatteen Bell,Eve C	Asst VP Equity & Diversity	General Revenue	155,000	129,008	20.15%	480	155,480	\$480 Longevity Pay
Fralicks,Kevin Glen	Asst VP Alumni & Adv Comm	Designated Funds	160,000	129,057	23.98%	2,400	163,360	New Incumbent; \$960 Cell Phone Allowance; \$2,400 Car Allowance
McFarlin,Brian Keith	Academic Assoc Dean	Designated Funds	-	41,813			-	40% Faculty Appointment
		General Revenue	172,271	125,440		18,000	190,271	\$12,000 Administrative Supplement; \$6,000 Augmentation
			172,271	167,253	3.00%		190,271	
McGuinness,Maureen M	Asst VP and Dean of Students	Designated Funds	11,274	11,274		1,302	12,575	\$960 Cell Phone Allowance
		General Revenue	136,481	136,481		4,142	140,623	\$1,024 Benefit Replacement Pay; \$960 Cell Phone; \$3,360 Longevity
			147,755	147,755	0.00%		153,198	
McGuire,Clarissa Ann	Executive Director CPUUC	Restricted Funds	134,701	124,550	8.15%	2,880	137,581	\$2,880 Longevity Pay
Bethea,Matthew Clarke	Assistant VP, Development	Designated Funds	93,906			838	94,745	\$1,440 Longevity
		General Revenue	67,431			602	68,033	
			161,337		0.00%		162,777	
Mallik,Arvind	Ast Dean Strat Plan & Analysis	General Revenue	128,535	125,400	2.50%	480	129,015	\$480 Longevity Pay
Vogt,Elizabeth Ann	Asst Vice Provost Accreditation	General Revenue	131,300	122,640	7.06%	2,160	133,460	\$2,160 Longevity Pay
Parks,Susan E	Assoc Dean Univ Libraries	Designated Funds	123,380	121,079	1.90%	2,880	126,260	\$2,880 Longevity Pay
Dzialowski,Edward Michael	Academic Assoc Dean	General Revenue	165,455	155,122	6.66%	27,000	192,455	\$12,000 Administrative Supplement; \$15,000 Augmentation; 50% Faculty Appointment
Elder Moore,Brooke E	Asst VP Integrated Stu Fin Ctr	Designated Funds	135,000	120,700	11.85%	240	135,240	New Incumbent; \$240 Longevity
Brannon,Sian Dorian	Assoc Dean Univ Libraries	Designated Funds	122,550	119,081	2.91%	1,200	123,750	\$1,200 Longevity Pay
Paswan, Audhesh K	Academic Assoc Dean	Designated Funds	67,039	251,309		10,000	77,039	\$10,000 Administrative Supplement; 60% Faculty Appointment
		General Revenue	201,116	9,115			201,116	
			268,155	260,424	2.97%		278,155	
Phillips,Mark Edward	Assoc Dean Univ Libraries	Designated Funds	119,790	117,306	2.12%	2,160	121,950	\$2,160 Longevity Pay
McKinney,Teresa Renee	Asst VP Diversity & Inclusion	General Revenue	139,763			894	140,657	New Incumbent; \$960 Longevity Pay;
		Designated Funds	10,238			66	10,303	
			150,000	-	0.00%		150,960	
Klein,Laura Eileen	Asst VP, Student Affairs	Designated Funds	149,350	145,000	3.00%	4,391	153,741	\$1,031 Benefit Replacement Pay; \$3,360 Longevity Pay
Leavell,Alexandra Glaskowsky	Assoc Dean	General Revenue	107,020	103,903	3.00%	13,375	120,394	\$12,000 Administrative Supplement; \$1,378.68 Benefit Replacement Pay
Venner,Mary Ann	Assoc Dean Univ Libraries	Designated Funds	1,681	111,476		182	1,864	\$120 Cell Phone Allowance; \$930 Benefit Replacement Pay; \$3,360 Longevity Pay
		General Revenue	113,951			4,028	117,978	
			115,632	111,476	3.73%		119,842	
Scott,Jessica Ivy	Asst Dean for Finance & Admin	General Revenue	110,000	-	0.00%	960	110,960	New Incumbent; \$960 Longevity Pay
Baxter,Denise Amy	Academic Assoc Dean	General Revenue	80,711				80,711	cell phone allowance ended PY and increased base salary
		Designated	80,711				80,711	50% Faculty Appointment
			161,423	150,529	7.24%		161,423	
Belden,Dreanna L	Asst Dean University Libr	Designated Funds	106,943	105,724	1.15%	2,160	109,103	\$2,160 Longevity Pay
Gruver,Eric Lane	Associate Dean Honors College	General Revenue	108,323	101,237	7.00%	2,640	110,963	\$2,640 Longevity Pay
Clark,Gordon Edward	Assistant Dean and Dir IELI	Designated Funds	97,817	90,000	8.69%		97,817	
Baggett, Tracey Michael	Assistant Dean of Info Tech	General Revenue	24,315		0.00%	988	25,302	New Incumbent; \$320.04 Benefit Replacement Plan; \$3,120 Longevity
		Designated Funds	60,370		0.00%	2,452	62,823	
			84,685	-	0.00%		88,125	

Childers,Shari Michelle	Academic Assoc Dean	General Revenue	119,941	-	0.00%	3,000	122,941	New Incumbent; \$3,000 Augmentation
Dearman,Benjamin Stuart	Asst Dean - College Grad Progr	Designated Funds	113,881	-	0.00%	5,351	119,232	New Incumbent; \$1,031 Benefit Replacement Plan; \$4,320 Longevity
Fashina,Rafiu Olatunji	Associate VP & Controller	General Revenue	147,500	-	0.00%	1,200	148,700	New Incumbent; \$1,200 Longevity
Foote Jr.,Cornelius F	Academic Assoc Dean	General Revenue	145,000	-	0.00%	3,000	148,000	New Incumbent; \$3,000 Augmentation
Hughes, Lee E	Academic Assoc Dean	General Revenue	129,167	-		969	130,136	New Incumbent; 50% Faculty Appointment; \$968.76 Benefit Replacement Plan
		Designated Funds	-	-	0.00%	12,000	12,000	\$12,000 Administrative Supplement
			129,167	-			142,136	
Lu,YuLun	Asst Dean for Finance & Admin	Designated Funds	107,500	-	0.00%	720	108,220	New Incumbent; \$720 Longevity Pay
Pamidimukkala,Sampath	Asst Dean Strategy & Tech	General Revenue	89,800	-	0.00%	1,680	91,480	New Incumbent; \$1,680 Longevity Pay
Payne,Julie Eleanor	Asst VP Communications	General Revenue	112,000	-	0.00%	2,400	114,400	New Incumbent; \$2,400 Longevity Pay
Peno,Jamie Erin	AVP Research Integrity & Compl	General Revenue	108,675	-	0.00%	1,680	110,355	New Incumbent; \$1,680 Longevity Pay
Roessler,Billy Charles	Asst Dean Graduate Studies	General Revenue	120,458	-	0.00%	1,920	122,378	New Incumbent; \$1,920 Longevity Pay
Strobel,Heidi Anne	Assoc Dean	General Revenue	161,423	-	0.00%	15,000	176,423	New Incumbent; \$15,000 Administrative Supplement; 10% Faculty Appointment