Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2023

Institution Code: 757 Institution Name: West Texas A&M University

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							Nonsa	ary Benefits l	FY 2023			
				Percentage	One-time	One-time Payment						
				Salary	Payment	(Non-	Housing	Car	Communication	Non-Cash		
Employee Name	Position (Title Description)	Funding Source	FY 2023 Salary	Increase	(Merit)	Merit)	Allowance	Allowance	Allowance	Compensation	Total Compensation	Explanation / Comments
Dr. Walter V. Wendler	President and CEO	General Revenue	\$65,920								\$65,920	
Di. Walter V. Welldier	Tresident and CEO	General Revenue	\$03,920									One-time Merit/Deferred Comp/Club
		Institutional Funds	\$334,080			\$0	\$0		\$1,080	\$59,997	\$395,157	membership/Resides on Campus
		Total	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$59,997	\$461,077	•
Dr. Neil Terry	Executive Vice President for Academic Affairs & Provost	General Revenue	\$256,253								\$256,253	
Dr. Neil Terry	Executive vice President for Academic Athan's & Provost	Total	\$256,253	0.00%	\$0	\$0	\$(\$0	\$0	\$0		•
												•
Randy Rikel	Vice President for Business and Finance	General Revenue	\$228,667								\$228,667	
		Institutional Funds	\$229.CCT	0.000/		¢0	ø.	. 60	\$1,080	ėo.	\$1,080	•
		Total	\$228,667	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$229,747	•
Michael Knox	Vice President for Enrollment Management	General Revenue	\$192,951								\$192,951	
		Institutional Funds							\$1,080		\$1,080	
		Total	\$192,951	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$194,031	New Position
			****								****	
Dr. Todd Rasberry	Vice President for Philanthropy and External Relations	General Revenue Institutional Funds	\$159,659 \$33,656		\$28,997				\$1,080		\$159,659	One-time merit
		Total	\$193,315	0.00%	\$28,997	\$0	\$0	\$0		\$0		One-time ment
									, ,,,,,		, -,,-	•
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of	General Revenue	\$204,006								\$204,006	
	Graduate Studies	Institutional Funds							\$1,080		\$1,080	
		Total	\$204,006	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$205,086	•
Vacant	Vice President for Student Affairs	General Revenue	\$160,000								\$160,000	
		Institutional Funds	4,								\$0	
		Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	· •
James Webb	Vice President for Information Technology and Chief Information Officer	General Revenue	\$17,543						61.000		\$17,543	
	information Officer	Institutional Funds Total	\$180,457 \$198,000	9.65%	\$0	\$0	\$(\$0	\$1,080 \$1,080	\$0	\$181,537 \$199,080	Market Equity
									, ,,		, , ,	
Dr. Kevin Pond	Dean, College of Agriculture and Natural Sciences	General Revenue	\$235,001								\$235,001	
		Institutional Funds							\$1,080		\$1,080	•
		Total	\$235,001	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$236,081	•
Dr. Lance Kieth	Associate Dean, College of Agriculture and Natural Sciences	General Revenue	\$154,000								\$154,000	
Lamee Hiem	Soun, Conego of Agriculture and Hatthan Defences	Institutional Funds	ψ154,000						\$1,080		\$1,080	
		Total	\$154,000	0.00%	\$0	\$0	\$0	\$0		\$0		
						-						
Dr. William Sissom	Associate Dean, College of Agriculture and Natural Sciences	General Revenue Total	\$140,250 \$140,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,250 \$140,250	
		10(4)	φ1 10 ,230	0.00 /0	- 50	\$ 0	ş(, 30	- 30	30	φ1 -1 0,230	•
Dr. Amjad Abdullat	Dean - College of Business	General Revenue	\$192,014								\$192,014	
-		Total	\$192,014	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		•
						-						
Dr. Jonathan Shaffer	Associate Dean - College of Business	General Revenue	\$159,002								\$159,002	

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December Content Con			Total	\$159,002	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,002	
	Dr. Robert King	Associate Dean - College of Business	General Revenue	\$148,300								\$148,300	
Part			Total	\$148,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,300	
Total State Stat	Dr. Jessica Mallard	Dean - Sybil B. Harrington College of Fine Arts	General Revenue	\$166,505								\$166,505	
December Process Pro			_	\$166 505	0.00%	0.2	\$0	\$0	\$0		\$0		
De Air Drumbeller Ausciae Dean - Sybil B. Harringon Colage of Face Arm Secret Revenue Sill Line Sill Lin			=	φ100,505	0.0070	ψυ	ΨΟ	φυ	ψυ	ψ1,000	φυ	ψ107,505	
Part	Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts			0.00%	0.2	\$0	40	\$0	\$0	\$n		
Part			Total	\$112,403	0.00 %	φU	3 0	30	30	30	\$0	\$112,403	
De Lâdie Henderwood Dean - Collège of Education and Social Sciences Camela Revenue International Funds	Dr. Kris Drumheller	Associate Dean - Sybil B. Harrington College of Fine Arts		\$111,131									
Part				\$111,131	4.65%	\$0	\$0	\$0	\$0	\$0	\$0		ew Appointment
Part	Dr. Eddio Hondorson	Dean College of Education and Social Sciences	Conorol Parianno	\$167,002								\$167,002	
Control Cont	Di. Eddie Heilderson	Dean - Conege of Education and Social Sciences		\$107,005						\$1,080			
Dr. Rex Pjesly			Total	\$167,003	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$168,083	
Procession Pro	Dr. Lisa Garza	Associate Dean - College of Education and Social Sciences	General Revenue	\$105,000								\$105,000	
Dr. DeArmo DeArmon Associate Dean - Special Projects Ceneral Revenue Institutional Funds Total S152,004 S0 S0 S0 S0 S0 S0 S1,080 S1,0			Total	\$105,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000 Ne	w Appointment
Probation DeArmond Associate Dean - Special Projects General Revenue S160,000	Dr. Rex Pjesky	Associate Dean of Graduate School and Research	General Revenue	\$122,230								\$122,230	
Dr. DeArmo DeArmo de Associate Dean - Special Projects General Revenue Institutional Funds Total S16,000 0,80% S0 S0 S0 S0 S1,080 S0 S1,080 S0 S1,080			Institutional Funds	\$15,262						\$1,080			
Dr. Jimmie Nelson Dean - College of Nursing and Health Sciences General Revenue Institutional Funds Total \$178,010 0,00% \$0 \$0 \$0 \$0 \$0 \$1,080 \$51,080			Total	\$137,492	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$138,572	
Dr. Jimmie Nelson Dean - College of Nursing and Health Sciences General Revenue Institutional Funds Total \$178,010 \$178,	Dr. DeArno DeArmond	Associate Dean - Special Projects	General Revenue	\$160,000								\$160,000	
Dr. Jimmie Nelson Dean - College of Nursing and Health Sciences General Revenue Institutional Funds Total \$178,010 0,00% \$0 \$0 \$0 \$1,080 \$1,			Institutional Funds										
Rick Haasl Associate Dean - College of Nursing and Health Science General Revenue S10.834 S108.034			Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$161,080	
Total \$178,010 0.00% \$0 \$0 \$0 \$0 \$0 \$1,080 \$0 \$1,090	Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	General Revenue	\$178,010								\$178,010	
Rick Haasl Associate Dean - College of Nursing and Health Science General Revenue Institutional Funds Total \$100,834 0.00% \$0 \$0 \$0 \$0 \$0 \$1,080 \$0 \$10,090			_		,								
Institutional Funds Total S100,834 0,00% S0 S0 S0 S0 S1,080 S1,0			Total	\$178,010	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$179,090	
Dr. Emily Hunt Dean - School of Engineering, Computer Science and Mathematics Since Si	Rick Haasl	Associate Dean - College of Nursing and Health Science		\$100,834									
Dr. Emily Hunt Dean - School of Engineering. Computer Science and Mathematics Restricted Total \$182,004 \$182,004 \$19,300				\$100.034	0.000/	40	do.	do	ėo.	. ,	***		
Mathematics Restricted Total \$182,004 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0			1 otai	\$100,834	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$101,914	
Dr. Vinitha Subburaj Associate Dean of Engineering and Computer Science General Revenue \$83,463 \$83,46	Dr. Emily Hunt			\$182,004							***		
Dr. Vinitha Subburaj		Mathematics		\$182,004	0.00%	\$0	\$0	\$0	\$0	\$0			stricted funded project
Institutional Funds S50,937 Total S134,400 S0,000 S0 S0 S0 S0 S0 S			Total	\$182,004	0.00 /0	φυ	90	φ0	<i>9</i> 0	φU	φU	\$201,504	
Dr. Pamela Lockwood Associate Dean of Mathematics General Revenue \$91,688 \$46,313 \$134,400 \$138,001 \$138,	Dr. Vinitha Subburaj	Associate Dean of Engineering and Computer Science	General Revenue	\$83,463									
Dr. Pamela Lockwood Associate Dean of Mathematics General Revenue Institutional Funds \$46,313 \$91,688 \$91,688 \$46,313 \$46,313 \$46,313 \$46,313 \$46,313 \$46,313 \$10,000 \$0 \$0 \$0 \$0 \$138,001 \$112,755 \$112,755 \$112,755 \$1,080 \$1,080 \$1,080 \$113,835 \$10,000 \$10,000 \$10,000 \$10,000 \$113,835 \$113,835 \$10,000 \$113,000 <t< td=""><td></td><td></td><td>_</td><td></td><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>omotion</td></t<>			_		,								omotion
Institutional Funds \$46,313 Total \$138,001 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0			Total	\$134,400	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,400	
Tracee Post Chief of Staff and Assistant Vice President for Strategic Planning General Revenue Institutional Funds Total \$112,755 \$1,080 \$0 \$0 \$0 \$0 \$138,001 \$138,001 \$112,755 \$112,755 \$112,755 \$1,080 \$1,080 \$1,080 \$113,835 \$1,080 \$113,835 \$1,080 \$113,835 \$1,080 \$113,835 \$1,080 \$113,835 \$113,835 \$113,835 \$113,835 \$114,003	Dr. Pamela Lockwood	Associate Dean of Mathematics											
Tracee Post Chief of Staff and Assistant Vice President for Strategic Planning General Revenue Institutional Funds \$112,755 \$1,080<			_		,								
Planning Institutional Funds \$1,080 \$1,080 \$1,080 Total \$112,755 0.00% \$0 \$0 \$0 \$1,080 \$113,835 Dr. Amy Andersen Associate Provost General Revenue \$144,003 \$144,0			Total	\$138,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,001	
Total \$112,755 0.00% \$0 \$0 \$0 \$1,080 \$0 \$113,835 Dr. Amy Andersen Associate Provost General Revenue \$144,003 </td <td>Tracee Post</td> <td>=</td> <td></td> <td>\$112,755</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Tracee Post	=		\$112,755									
Dr. Amy Andersen Associate Provost General Revenue \$144,003 \$144,003		Planning	_										
			Total =	\$112,755	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$113,835	
	Dr. Amy Andersen	Associate Provost	General Revenue	\$144,003								\$144,003	
	,				0.00%	\$0	\$0	\$0	\$0	\$0	\$0		

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Melissa White	Assistant Vice President for Academic Affairs	General Revenue	\$98,150								\$98,150
		Total	\$98,150	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,150
Todd McNeill	Associate Vice President/Controller	General Revenue									\$0
rodd Wickelli	Associate vice resident/Controller	Institutional Funds	\$125,706						\$1,080		\$126,786
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$126,786
		-									
Stanley Pena	Assistant Vice President for Facilities	General Revenue	\$108,155			40	40	**	40	**	\$108,155
		Total	\$108,155	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,155
Warren Pitt	Assistant Vice President for Facilities	General Revenue	\$96,000								\$96,000 New appointment
		Total	\$96,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,000
		-									
Jarvis Hampton	Assistant Vice President, Institutional Research	General Revenue	\$110,262								\$110,262
Jarvis Hampton	Assistant vice President, Institutional Research	Institutional Funds	\$110,262						\$1,080		\$1,080
		Total	\$110,262	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$111,342
		•							. , ,		· /
Richard Smith	Assistant VP for Risk Management and Compliance	General Revenue	\$91,800								\$91,800
		Institutional Funds							\$1,080		\$1,080
		Total =	\$91,800	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$92,880
Amber Black	Assistant Vice President for Student Affairs	General Revenue									\$0
Amour Back	The state of the s	Institutional Funds	\$61,564						\$1,080		\$62,644
		Auxiliary Funds	\$31,532								\$31,532
		Total	\$93,096	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$94,176
Character III	Assistant VI - Provident for Conduct Affician	General Revenue	\$66,112								\$66,112
Chance Haugen	Assistant Vice President for Student Affairs	Institutional Funds	\$24,888						\$1,080		\$25,968
		Auxiliary Funds	\$24,000						\$1,000		\$25,708
		Total	\$91,000	15.33%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$92,080 Promoted
Lezlie Davis	Assistant Vice President for Advancement and External	General Revenue	\$65,104								\$65,104
Eczne Davis	Relations	Institutional Funds	\$27,902		\$13,950				\$1,080		\$42,932 One-time merit
		Total	\$93,006	0.00%	\$13,950	\$0	\$0	\$0	\$1,080	\$0	\$108,036
		_	_								
Lesly Annen	Assistant Vice President, Development	General Revenue	\$102,000								\$102,000
		Institutional Funds	\$0 \$102,000	0.00%	\$15,300 \$15,300	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$16,380 One-time merit
		Total	\$102,000	0.00%	\$15,500	φU	φu	ψ	\$1,080	ŞU	\$118,380
Kelly Polden	Assistant Vice President for Advancement and External	General Revenue	\$110,000								\$110,000
	Relations	Institutional Funds			\$2,200				\$1,080		\$3,280 One-time merit
		Total	\$110,000	0.00%	\$2,200	\$0	\$0	\$0	\$1,080	\$0	\$113,280

General Revenue - typically 1x accounts

Institutional Funds - typically 2x accounts

Auxiliary Funds - 3x accounts

Restricted Funds - 4x, 5x and 6x accounts

Institutional Funds - a subset of Restricted Funds