

**Higher Education
Administrative Accountability Report
GAA Special Provisions, Art. III, Sec. 7
Salary & Benefit Provisions
FY 2023**

Institution Code: 765		Institution Name: University of Houston-Victoria												
Name	Position	Funding Source	FY2023 Salary	Percentage Salary Increase over FY 2022	FY2022 Salary	Cash Bonuses	Practice Plan Benefits	Non-Salary Benefits FY 2023				Non-Cash Compensation	Total Compensation	Explanation / Comments
								Housing Allowance	Car Allowance	Other				
Robert Glenn	President	General Revenue	\$ 65,945	0.0%	\$ 65,945							\$ 65,945		
		Designated Tuition	\$ 259,055	0.0%	\$ 259,055			\$ 13,200.00	\$ 480.00			\$ 272,735	Other: Longevity (\$480);	
			\$ 325,000		\$ 325,000			\$ 13,200.00	\$ 480.00			\$ 338,680		
Chance Glenn	Provost and Vice President for Academic Affairs	Designated Tuition	\$ 238,000	0.0%	\$ 238,000			\$ 13,200.00	\$ 240.00			\$ 251,440	Other: Longevity (\$240)	
Beverly Shuford	Vice President for Administration and Finance	Designated Tuition	\$ 172,000	NA	-			\$ 13,200.00	\$ 2,880.00			\$ 188,080	Other: Longevity (\$2,880) Hire Date: 6/22/2022	
Jason Lambert	Vice President for Student Affairs	Designated Tuition	\$ 144,043	0.0%	\$ 144,043			\$ 13,200.00	\$ 2,160.00			\$ 159,403	Other: Longevity (\$2,160)	
								\$ -	\$ 7,878.00			\$ 167,281	Interim Support Stipend for VP of Advancement Vacant Postion	
								\$ 13,200.00	\$ 10,038.00			\$ 23,238.00		
Jose Cantu	Vice President for Enrollment Management	Designated Tuition	\$ 125,000	0.0%	\$ 125,000			\$ 13,200.00	\$ 2,400.00			\$ 140,600	Other: Longevity (\$2,400) Term Date:11/1/2022	
Beverly Tomek	Associate Provost	General Revenue	\$ 107,409	10.3%	\$ 97,406			\$ -	\$ 2,400.00			\$ 109,809	Other: Longevity (\$2,400)	
Rachael Martinez	Dean, College of Education Health Professions and Human Dev	Designated Tuition	\$ 165,000	35.2%	\$ 122,041			\$ -	\$ 1,680.00			\$ 166,680	Other: Longevity (\$1,680) moved from Interim Dean to Dean	
Mary Lasater	Associate Dean and Professor, Col of Ed, Health Prof & HD	General Revenue	\$ 91,956	0.0%	\$ 91,956			\$ -	\$ 1,440.00			\$ 93,396	Other: Longevity (\$1,400)	
		General Revenue	\$ 6,000	33.3%	\$ 6,000			\$ -	\$ -			\$ 6,000	Interim Associate Dean stipend	
			\$ 97,956		\$ 97,956			\$ -	\$ 1,440.00			\$ 99,396		
Joann Olson	Associate Provost and VP for Research Professor, Col of Ed, Health Prof & HD	General Revenue	\$ 80,999	0.0%	\$ 80,999			\$ -	\$ 1,200.00			\$ 82,199	Other: Longevity (\$1,200);	
		General Revenue	\$ 25,084	0.0%	\$ 25,084			\$ -	\$ -			\$ 25,084	Associate Provost stipend	
			\$ 106,083		\$ 106,083			\$ -	\$ 1,200.00			\$ 107,283		
Kenneth Colwell	Dean, College of Business Admin	Designated Tuition	\$ 225,000	0.0%	\$ 225,000			\$ -	\$ 240.00			\$ 225,240	Other: Longevity (\$240)	
		Desig Student Fee	\$ -		\$ -			\$ -	\$ 13,500.00			\$ 13,500	Other: AACSB stipend (\$13,500)	
			\$ 225,000		\$ 225,000			\$ -	\$ 13,740.00			\$ 238,740		
Jifu Wang	Associate Dean & Professor CoBA	General Revenue	\$ 131,022	0.0%	\$ 131,022			\$ -	\$ -			\$ 131,022		
					\$ -		\$ -	\$ 15,778.00			\$ 15,778	Other: AACSB stipend (\$7861); Chair Stipend (\$7,350);		
			\$ 131,022		\$ 131,022			\$ -	\$ 15,778.00			\$ 146,800		
Ronald Salazar	Professor, CoBA Associate Dean	General Revenue	\$ 140,459	0.0%	\$ 140,459			\$ -	\$ -			\$ 140,459		
		Desig Student Fee	\$ 7,350	0.0%	\$ 7,350			\$ -	\$ -			\$ 7,350	Associate Dean Stipend (\$7,350)	
		Desig Student Fee	\$ -		\$ -			\$ -	\$ 8,428.00			\$ 8,428	Other: AACSB stipend (8,428);	
			\$ 147,809		\$ 147,809			\$ -	\$ 8,428.00			\$ 156,237		