

Higher Education - Administrative Accountability Report
GAA, Art. III, Special Provisions, Sec. 5.7
Fiscal Year 2023
Texas Tech University System Administration
Institution Code: 768

A Name	B Position	C Funding Source	D Annual Salary FY 2023 (09/01/20)	E Percentage Salary Increase Over FY 2022	Non-Salary Benefits						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Longevity	K Other		
Tedd L. Mitchell	Chancellor	Appropriated	\$70,231							\$1,920	\$72,151	Other: \$306,000 deferred comp
		Designated	\$949,769								\$306,000	
		Total	\$1,020,000	2.00%	\$0	\$3,792	\$0	\$0	\$1,920	\$306,000	\$1,331,712	
Eric Bentley	Vice Chancellor & General Counsel	Designated	\$360,500							\$2,160	\$367,016	
		Total	\$360,500	3.00%	\$0	\$4,356	\$0	\$0	\$2,160	\$0	\$367,016	
Billy Breedlove	Vice Chancellor Facilities Planning and Construction	Designated	\$297,670							\$1,380	\$299,050	
		Total	\$297,670	3.00%	\$0	\$0	\$0	\$0	\$1,380	\$0	\$299,050	
Martha Brown	Vice Chancellor State Relations	Appropriated	\$142,419							\$2,699	\$145,610	
		Designated	\$182,961							\$2,101	\$185,062	
		Total	\$325,380	10.00%	\$0	\$492	\$0	\$0	\$4,800	\$0	\$330,672	
Kristina Butts	Vice Chancellor Governmental Relations	Designated	\$280,500							\$1,200	\$281,700	
		Total	\$280,500	10.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$281,700	
Penny Harkey	Interim Vice Chancellor & Chief Financial Officer	Designated	\$82,078							\$90,000	\$172,078	FTE split with TTUHSC and Interim Duties
		Total	\$82,078	n/a	\$0	\$0	\$0	\$0	\$0	\$90,000	\$172,078	
Patrick Kramer	Vice Chancellor Institutional Advancement	Designated	\$364,414							\$720	\$365,134	
		Total	\$364,414	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$365,134	
Keino McWhinney	Special Assistant to the Chancellor & Secretary of the Board	Appropriated	\$45,071							\$333	\$45,404	
		Designated	\$128,278							\$947	\$129,225	
		Total	\$173,349	3.00%	\$0	\$0	\$0	\$0	\$1,280	\$0	\$174,629	
Steve Sosland	Vice Chancellor Leader and Culture Development	Designated	\$506,245							\$960	\$507,205	
		Total	\$506,245	3.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$507,205	
Kim Turner	Chief Audit Executive	Designated	\$317,900							\$2,880	\$320,780	
		Total	\$317,900	10.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$320,780	
Tim Barrett	Chief Investment Officer	Designated	\$424,875							\$1,040	\$425,915	TBD Incentive Plan
		Total	\$424,875	3.00%	\$0	\$0	\$0	\$0	\$1,040	\$0	\$425,915	
Brady Crook	Sr. Associate Vice Chancellor Institutional Advancement	Designated	\$210,120							\$240	\$210,360	
		Total	\$210,120	3.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$210,360	
Theresa Drewell	Associate Vice Chancellor Facilities Planning and Construction	Designated	\$133,228							\$4,080	\$137,308	
		Total	\$133,228	3.00%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$137,308	
Todd Hardin	Associate Vice Chancellor Facilities Planning and Construction	Designated	\$157,590							\$2,800	\$160,390	
		Total	\$157,590	3.00%	\$0	\$0	\$0	\$0	\$2,800	\$0	\$160,390	
Jason Weber	Associate Vice Chancellor Leader and Culture Development	Designated	\$200,000							\$280	\$200,280	Promoted 6/1/2022
		Total	\$200,000	n/a	\$0	\$0	\$0	\$0	\$280	\$0	\$200,280	
Jennifer Brown	Sr. Director, Federal Relations	Designated	\$185,746							\$480	\$186,226	
		Total	\$185,746	3.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$186,226	
Joseph Dailey	Assistant Vice Chancellor Advancement Services	Designated	\$144,408							\$2,160	\$146,568	
		Total	\$144,408	9.40%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$146,568	
Victor Mellinger	Assistant Vice Chancellor & Deputy General Counsel	Designated	\$199,614							\$3,360	\$202,974	
		Total	\$199,614	3.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$202,974	
Dawn Payne	Assistant Vice Chancellor & Director of EEO	Designated	\$154,500							\$1,660	\$156,160	
		Total	\$154,500	3.00%	\$0	\$0	\$0	\$0	\$1,660	\$0	\$156,160	