## Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2020

Institution Code: 770

Institution Name: 'Texas A&M University - Central Texas

| A                            | В   | C   | D                             | E                                | F                              | G                                      | Н                              | I                                  | J                       | K                           | L                            | M                                       |
|------------------------------|---|---|-------------------------------|----------------------------------|--------------------------------|--|--------------------------------|------------------------------------|-------------------------|-----------------------------|------------------------------|---|
| Employee Name                | Position (Title Description)  | Funding Source  | FY 2023 Salary                | Percentage<br>Salary<br>Increase | One-time<br>Payment<br>(Merit) | One-time<br>Payment<br>(Non-<br>Merit) | Nonsal<br>Housing<br>Allowance | ary Benefits F<br>Car<br>Allowance | Communication Allowance | Non-Cash<br>Compensation    | Total Compensation           | Explanation / Comments                  |
| Dr. Marc Nigliazzo           | President   | General Revenue   | \$65,920                      |                                  |                                |  |                                |                                    |                         |                             | \$65,920                     | Appointed                               |
|                              |   | Federal Funds<br>Institutional Funds<br>Total           | \$263,680<br><b>\$329,600</b> | 3.00%                            | \$0                            | \$0                                    | \$50,000<br><b>\$50,000</b>    | \$0                                | \$0                     | \$50,000<br><b>\$50,000</b> |                              | 7/1/2010                                |
| Dr. Margaret<br>Gray-Vickrey | Provost and Vice President for<br>Academic and Student Affairs                            | General Revenue<br>Institutional Funds                  | \$210,612                     |                                  |                                |  |                                |                                    |                         |                             | \$210,612<br>\$0             |   |
|                              |   | Total   | \$210,612                     | 3.80%                            | \$0                            | \$0                                    | \$0                            | \$0                                | \$0                     | \$0                         | \$210,612                    | :                                       |
| Mr. Todd Lutz                | Vice President for Finance and<br>Administration/CFO                                      | General Revenue<br>Institutional Funds                  | \$160,000                     |                                  |                                |  |                                |                                    | \$720                   |                             | \$160,000<br>\$720           | Promotion effective                     |
|                              |   | Total   | \$160,000                     | 0.00%                            | \$0                            | \$0                                    | \$0                            | \$0                                | \$720                   | \$0                         | \$160,720                    | 7/1/2021                                |
| Dr. Russell Porter           | Vice President for Research,<br>Economic Development, and<br>Innovation                   | General Revenue<br>Federal Funds<br>Institutional Funds | \$159,205<br>\$6,632          |                                  |                                |  |                                |                                    |                         |                             | \$159,205<br>\$6,632<br>\$0  |   |
|                              | imovation   | Total   | \$165,837                     | 3.60%                            | \$0                            | \$0                                    | \$0                            | \$0                                | \$0                     | \$0                         |                              |   |
| Dr. Kellie Cude              | Assistant Provost and Senior<br>Associate Vice President for<br>Academic Affairs and Dean | General Revenue<br>Restricted<br>Institutional Funds    | \$135,590                     |                                  |                                |  |                                |                                    |                         |                             | \$135,590<br>\$0<br>\$0      |   |
|                              | of the Graduate School  | Total   | \$135,590                     | 4.30%                            | \$0                            | \$0                                    | \$0                            | \$0                                | \$0                     | \$0                         |                              |   |
| Dr. Faiza Khoja              | Dean, College of Business<br>Administration   | General Revenue<br>Restricted                           | \$115,489                     |                                  |                                |  |                                |                                    |                         |                             | \$115,489<br>\$0             |   |
|                              |   | Institutional Funds<br>Total                            | \$54,623<br><b>\$170,112</b>  | 3.10%                            | \$0                            | \$0                                    | \$0                            | \$0                                | \$0                     | \$0                         | \$54,623<br><b>\$170,112</b> |   |
| Dr. Allen Redmon             | Dean, College of Arts and Sciences  | General Revenue<br>Restricted                           | \$150,000                     |                                  |                                |  |                                |                                    |                         |                             | \$150,000<br>\$0<br>\$0      | Appointed<br>Dean effective<br>9/1/2022 |
|                              |   | Institutional Funds<br>Total                            | \$150,000                     | 0.00%                            | \$0                            | \$0                                    | \$0                            | \$0                                | \$0                     | \$0                         |                              | 9/1/2022                                |
| Dr. Jeffrey Kirk             | Dean, College of Education and<br>Human Development and<br>SACSCOC Liaison                | General Revenue<br>Restricted<br>Institutional Funds    | \$138,288                     |                                  |                                |  |                                |                                    |                         |                             | \$138,288<br>\$0<br>\$0      |   |
|                              | SACSCOC LIGISOII  | Total   | \$138,288                     | 3.20%                            | \$0                            | \$0                                    | \$0                            | \$0                                | \$0                     | \$0                         |                              |   |
| Ms. Bridgit McCafferty       | Dean of the University Library and<br>Associate Librarian                                 | General Revenue<br>Restricted<br>Institutional Funds    | \$103,300                     |                                  |                                |  |                                |                                    |                         |                             | \$103,300<br>\$0<br>\$0      |   |

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|                         |  | Total  | \$103,300                                 | 3.30% | \$0        | \$0        | \$0        | \$0 | \$0                   | \$0         | \$103,300  |                                    |
|-------------------------|--|--|---|-------|------------|------------|------------|-----|-----------------------|-------------|--|------------------------------------|
| Mr. Clifton Jones       | Assistant Vice President of<br>Enrollment Management and<br>Acting University Advancement      | General Revenue<br>Restricted<br>Institutional Funds                 | \$126,000                                 |       |            |            |            |     |                       |             | \$126,000<br>\$0<br>\$0                          |                                    |
|                         | Officer  | Total  | \$126,000                                 | 5.00% | \$0        | \$0        | \$0        | \$0 | \$0                   | \$0         | \$126,000  |                                    |
| Dr. Brandon Griggs      | Assistant Vice President and<br>Dean of Student Affairs  | General Revenue<br>Restricted<br>Institutional Funds<br><b>Total</b> | \$115,988<br><b>\$115,988</b>             | 3.10% | \$0        | \$0        | \$0        | \$0 | \$0                   | <b>\$</b> 0 | \$0<br>\$0<br>\$115,988<br><b>\$115,988</b>      |                                    |
| Dr.Richard Schilke      | Assistant Vice President for<br>Technology Enhanced Learning                                   | General Revenue<br>Restricted<br>Institutional Funds<br><b>Total</b> | \$110,961<br><b>\$110,961</b>             | 3.10% | \$0        | \$0        | \$0        | \$0 | \$0                   | \$0         | \$0<br>\$0<br>\$110,961<br><b>\$110,961</b>      |                                    |
| Ms. Gail Wallin         | Chief Information Officer  | General Revenue<br>Restricted<br>Institutional Funds<br>Total        | \$110,237<br>\$19,454<br><b>\$129,691</b> | 0.00% | \$0        | \$0        | \$0        | \$0 | \$720<br><b>\$720</b> | <b>\$0</b>  | \$110,237<br>\$0<br>\$20,174<br><b>\$130,411</b> | Promotion<br>effective<br>7/1/2021 |
| Ms. Susan Bowden        | Assistant Vice President for<br>Finance and Administration and<br>Director of Business Affairs | General Revenue<br>Restricted<br>Institutional Funds<br>Total        | \$103,000<br>\$103,000                    | 0.00% | \$0        | \$0        | \$0        | \$0 | \$0                   | <b>\$0</b>  | \$103,000<br>\$0<br>\$0<br>\$103,000             | Promotion<br>effective<br>8/1/2021 |
| Dr. Walt Murphy         | Assistant Vice President of Research and Innovation  | General Revenue<br>Federal<br>Institutional Funds<br>Total           | \$75,000<br>\$25,000<br><b>\$100,000</b>  | 0.00% | \$0        | \$0        | \$0        | \$0 | \$0                   | \$0         | \$75,000<br>\$25,000<br>\$0<br><b>\$100,000</b>  |                                    |
| Ms. Tina Flores-Nevarez | Executive Director, Human Resources and Payroll  | General Revenue<br>Restricted<br>Institutional Funds<br>Total        | \$92,000<br>\$92,000                      | 0.00% | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | \$0 | \$0                   | <b>\$0</b>  | \$92,000<br>\$0<br>\$0<br><b>\$92,000</b>        | Promotion<br>effective<br>9/1/2021 |
| Mr. Paul York           | Associate Dean of Student Affairs and Deputy Title IX Coordinator                              | General Revenue<br>Restricted<br>Institutional Funds<br>Total        | \$88,867<br>\$88,867                      | 4.55% | \$0        | \$0        | \$0        | \$0 | \$0                   | <b>\$0</b>  | \$0<br>\$0<br>\$88,867<br><b>\$88,867</b>        |                                    |