# Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

### The University of Texas Health Science Center at Tyler

Institution Code: 785

A	В	С	D	E	F	G	Н	<u> </u>	J	K	L	М
				Percentage		Nonsalary Benefits FY 2023						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2022)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Callania Wid.	President/Professor of Medicine	E&G	¢65 001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,891	
Calhoun, Kirk	President/Professor of Medicine	Designated	\$65,891 \$864,838	0.00%	\$0 \$0	\$0 \$167,227	\$0 \$0	\$0 \$0	\$0 \$120,000	\$0 \$0	. ,	Incentive compensation
		Designated	\$930,729	0.00%	\$0	\$167,227	\$0	\$0	\$120,000	\$0	\$1,217,956	meentive compensation
Philley, Julie	Executive Vice President Health Affairs	E&G	\$254,865	0.00%	\$0	\$0	\$0	\$0	\$78,768	\$0	\$222 622	Performance-based incentive pay, on-call pay, deferred
Filliey, Julie	Executive vice resident fleatiff Affairs	Lao	\$254,805	0.00%	ΨŪ	Ų	ΨO	Ų	\$70,700	<del>5</del> 0		compensation, and productivity pay
		Designated	\$345,865	0.00%	\$0	\$0	\$0	\$0	\$159,236	\$0		Performance-based incentive pay, on-call pay and productivity
			440.270	0.000/	40	40	40	40	ć26 <b>7</b> 60	40	475.000	pay
		Restricted	\$49,270 \$650,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$26,769 \$264,773	\$0 \$0	\$76,039 \$914,773	Performance-based incentive pay
			\$650,000	0.00%	- 30	ŞU	ŞU	ŞU	\$204,773	ŞU	\$914,773	
Willis, Brigham	Dean, School of Medicine	E&G	\$650,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$650,000	
, 5			\$650,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$650,000	New position, hire date 2/14/2022
		=0.0	40.55		40	***	40	40	40	40	40.5.00	
Cox, Steven	President, University Practice Plan	E&G Designated	\$267,252 \$267,252	0.00% 0.00%	\$0 \$0	\$48,635 \$48,635	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$315,887 \$315,887	
		Restricted	\$18,000	0.00%	\$0 \$0	\$48,033	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$18,000	
		Nestricted	\$552,504	0.00%	\$0	\$97,270	\$0	\$0	\$0	\$0	\$649,774	
						, , ,	, .				, , , ,	
Deslatte, Daniel	Senior Vice President Business Affairs and Chief Operating Officer	I E&G	\$475,000	5.56%	\$0	\$0	\$0	\$0	\$125,000	\$0	\$600,000	Performance-based incentive pay
			\$475,000	5.56%	\$0	\$0	\$0	\$0	\$125,000	\$0	\$600,000	
Idell, Steven	Senior Vice President Research and Graduate Studies	E&G	\$28,539	-16.90%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$78,539	Deferred compensation
	ordudite studies	Designated	\$257,541	12.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,541	
		Restricted	\$103,260	-10.28%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$153,260	Research endowment payments
			\$389,340	3.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$489,340	
Kavasch, Kris	Senior Vice President Finance/Chief	E&G	\$326,252	0.00%	\$0	\$0	\$0	\$0	\$92,308	\$0	\$418,560	Performance-based incentive pay
	Financial Officer	Designated	\$34,248	0.00%	\$0	\$0	\$0	\$0	\$7,692	\$0	\$41 940	Performance-based incentive pay
		Designated	\$360,500	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$460,500	Terrormance based meetitive pay
51		50.0	6422.240	0.000/	40	40	40	÷0	<b>442.000</b>	40	\$425.240	Aller
Elueze, Ifeanyi	Associate Dean, GME and Professional Development	E&G	\$123,210	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$135,210	Additional duty pay
		Designated	\$241,246	2.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,246	
		Restricted	\$35,544	207.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,544	
			\$400,000	8.11%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$412,000	
Mylona Papadopoulos, Zoe Eleni	Vice Dean, Academic and Faculty Affairs	E&G	\$353,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,000	
	·		\$353,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,000	New position, hire date 10/1/2022
Scott, Cynthia	Senior Vice President Human	E&G	\$197,760	-38.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,760	
	Resources/Chief Human Resource Officer	Designated	\$131,840	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,840	

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				Percentage		Nonsalary Benefits FY 2023					ı	
				Salary Increase	Cook	Practice		0		Non Cook		
Name	Position	Funding Source	Salary (9.1.2022)	Over Prior Year	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
			\$329,600	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$329,600	·
Doorl Joffrey	Assistant Dann Structure and Simulation	F9.C	¢310.000	0.00%	\$0	\$0	\$0	ćo	\$0	\$0	\$310,000	
Pearl, Jeffrey	Assistant Dean, Structure and Simulation	EQG	\$310,000 \$310,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$310,000 \$310,000	New position, hire date 7/1/2022
		-0.0	40=0.000			40	40	40	40	40	40-0.000	
Jones, Kathleen	Assistant Dean, Scientific Foundations	E&G	\$250,000 \$250,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$250,000 \$250,000	New position, hire date 5/1/2022
							•	·	•			, , , , , , , , , , , , , , , , , , , ,
Tucker, Torry	Associate Dean, Research	E&G Restricted	\$178,944 \$65,856	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$178,944 \$65,856	
		Restricted	\$244,800	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$244,800	
5 . 6		50.0	4420.000	27.000/	40	40	¢0	40	40	40	¢420.000	
Fenter, Stephanie	Chief of Staff and Vice President Strategic Planning	E&G	\$120,000	-37.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
		Designated	\$120,000	614.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
			\$240,000	14.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	Promoted to Chief of Staff 10/4/2021
Morris, Susan Cox	Associate Dean, Accreditation, Strategy, and Quality	E&G	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	0.50 FTE
	4.7		\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	New position, hire date 8/1/2022
Baranowski, Carl	Vice President Legal Affairs and Chief Legal Officer	E&G	\$198,450	4.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,450	
	Legal Officer	Designated	\$22,050	10.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,050	
			\$220,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,500	
Yoder Jr, John	Vice President Information Technology/Chief Information Officer	E&G	\$216,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,300	
	realmology, ellier illiernation ellier.		\$216,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,300	
Racataian-Gavan, Rebeca	Assistant Dean, Clinical Competency	E&G	\$205,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,001	
Racatalali-Gavali, Rebeta	Assistant Dean, Clinical Competency	LAG	\$205,001	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		New position, hire date 9/1/2022
	VC - D - 1 - 1 - 1 - 1	50.0	4405.000	42.240/	40	40	ćo.	40	645.000	40	¢200.000	26
Harms, Natalie	Vice President Finance	E&G	\$185,000 \$185,000	42.31% 42.31%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0		Deferred compensation Promoted to Vice President effective 9/1/2022
					: :====================================	•			•		,,	
Ford, Stephen	Vice President Chief Audit Executive	E&G Designated	\$162,225 \$18,025	3.00% 3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$0	\$0 \$0	\$177,225 \$18,025	Deferred compensation
		Designated	\$180,250	3.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000	\$0 \$0	\$195,250	
Pares Caretal	Accordance Design Short 1 ASS	F9.C	¢405.000	0.000/	40	ćo	Ć.	<u></u>	<u></u>	<u> </u>	4405.000	
Bryce, Crystal	Associate Dean, Student Affairs	E&G	\$195,000 \$195,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$195,000 \$195,000	New position, hire date 7/1/2022
Beck Dallaghan, Gary	Assistant Dean, Assessment and	E&G	\$188,100	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,100	
	Evaluation		\$188,100	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	¢100 100	New position, hire date 9/1/2022
			\$100,100	100.00%	ŞU	ŞU	Ų	γυ	ŞU	ŞU	\$100,100	ivew position, tille date 3/1/2022

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				Percentage		Nonsalary Benefits FY 2023						
Name	Position	Funding Source	Salary (9.1.2022)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Kurdowska, Anna	Associate Vice President, Research Compliance/Research Compliance Officer	E&G	\$144,472	2.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,472	
		Designated	\$26,736 \$171,208	0.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$26,736 \$171,208	
Abron, Gisele	Associate Dean, Admissions	E&G	\$160,000 \$160,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$160,000 \$160,000	New position, hire date 5/23/2022
Morales, Carolyn	Associate Dean, Diversity, Inclusion, Culture, Community, and Equity	E&G	\$142,960	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,960	
			\$142,960	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,960	New position, hire date 8/1/2022
Cope, Matthew	Associate Vice President Government Relations	E&G	\$80,340	3.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$87,840	Deferred compensation
		Designated	\$53,560	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,560	
			\$133,900	3.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$141,400	
McAninch, Justin	Associate Vice President Practice Plan Administration	E&G	\$130,000	-23.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
			\$130,000	-23.53%	\$0	\$0	\$0	\$0	\$0	\$0		Replaced Vice President, Practice Plan Administration effective 9/1/2022