

**Higher Education  
Administrative Accountability Report  
FY 2023**

**Institution Code:** 788 **Institution Name:** Lamar State College Port Arthur

A Name	B Position	C Funding Source	D Salary (9/1/2022)	E Percentage Salary Increase Over FY 2022	F H		I Total Compensation	J Explanation / Comments
					Allowance	Other		
Betty Reynard	President	General Revenue	\$ 65,945		\$ 30,000	\$ -	\$ 95,945	Housing/Auto
		Designated	240,935		-	5,040	245,975	Other-Longevity Pay
		<b>Total</b>	<b>\$ 306,880</b>	<b>5.25%</b>	<b>\$ 30,000</b>	<b>\$ 5,040</b>	<b>\$ 341,920</b>	
Mary Wickland	Executive Vice President for Finance and Operations	General Revenue	\$ 206,000		\$ -	\$ -	\$ 206,000	Dual service to LSCPA and LSCO.
		General Revenue	-		-	1,440	1,440	Other-Longevity Pay
		<b>Total</b>	<b>\$ 206,000</b>	<b>3.00%</b>	<b>\$ -</b>	<b>\$ 1,440</b>	<b>\$ 207,440</b>	
Pamela Millsap	Vice President of Academic Affairs	General Revenue	\$ 156,260		\$ -	\$ 700	\$ 156,960	Other-Longevity Pay
		<b>Total</b>	<b>\$ 156,260</b>	<b>3.00%</b>	<b>\$ -</b>	<b>\$ 700</b>	<b>\$ 156,960</b>	
Tessie Bradford	Dean of Student Services	General Revenue	\$ 102,907		\$ -	\$ 240	\$ 103,147	Other-Longevity Pay
		<b>Total</b>	<b>\$ 102,907</b>	<b>3.00%</b>	<b>\$ -</b>	<b>\$ 240</b>	<b>\$ 103,147</b>	
Ben Stafford	Vice President for the Office of Workforce Development and Continuing Education	General Revenue	\$ 127,308		\$ -	\$ 1,540	\$ 128,848	Other-Longevity Pay
		<b>Total</b>	<b>\$ 127,308</b>	<b>3.00%</b>	<b>\$ -</b>	<b>\$ 1,540</b>	<b>\$ 128,848</b>	
Samir Ghorayeb	Assistant Vice President for Information Technology	General Revenue	\$ 180,250		\$ -	\$ -	\$ 180,250	Dual service to LSCPA and LSCO.
							2,400	2,400
		<b>Total</b>	<b>\$ 180,250</b>	<b>3.00%</b>	<b>\$ -</b>	<b>\$ 2,400</b>	<b>\$ 182,650</b>	
Melissa Armentor	Dean of Academic and Technical Programs	General Revenue	\$ 114,999		\$ -	\$ 3,600	\$ 118,599	Other-Longevity Pay
		<b>Total</b>	<b>\$ 114,999</b>	<b>13.35%</b>	<b>\$ -</b>	<b>\$ 3,600</b>	<b>\$ 118,599</b>	
Scott Street	Athletic Director	General Revenue	\$ 65,992		\$ -	\$ 2,760	\$ 68,752	Other-Longevity Pay
		Auxiliary	31,055		-	-	31,055	
		<b>Total</b>	<b>\$ 97,047</b>	<b>3.00%</b>	<b>\$ -</b>	<b>\$ 2,760</b>	<b>\$ 99,807</b>	
James Knowles	Director of Institutional Effectiveness	General Revenue	\$ 78,855		\$ -	\$ 3,820	\$ 82,675	Other-Longevity Pay
		<b>Total</b>	<b>\$ 78,855</b>	<b>3.00%</b>	<b>\$ -</b>	<b>\$ 3,820</b>	<b>\$ 82,675</b>	