

**HIGHER EDUCATION
Administrative Accountability Report
FY 2024**

Institution Code: 710
Institution Name: The Texas A&M System Administrative and General Offices

Name	Position	Funding Source	Current Salary	% Salary Increase	Non-Salary Benefits							Total Compensation	Comments
					Communication Allowance	Retention Pay	Deferred Compensation Award	Extra Pay Outside Regular Job	Hazard Duty Pay	Distinguished Chair/Admin. Stipend	Temporary/Interim Increase		
John Sharp	Chancellor	Institutional Funds	\$900,000	0.0%		\$200,000	\$200,000					\$1,300,000	
Billy Hamilton	Deputy Chancellor & CFO	Appropriated Funds	\$417,375									\$417,375	
		Institutional Funds	\$417,375			\$30,000						\$447,375	
			\$834,750	5.0%								\$864,750	
Ray Bonilla	General Counsel	Appropriated Funds	\$595,000									\$595,000	
		Institutional Funds	\$0		\$1,080	\$30,000				\$10,000		\$41,080	
			\$595,000	10.1%	\$1,080	\$30,000				\$10,000		\$636,080	
Phillip Ray	Vice Chancellor for Business Affairs	Appropriated Funds	\$555,000									\$555,000	
		Institutional Funds	\$0		\$1,080	\$30,000				\$75,000		\$106,080	
			\$555,000	5.4%	\$1,080					\$75,000		\$661,080	
Maria L. Robinson	Chief Investment Officer & Treasurer	Appropriated Funds	\$555,000									\$555,000	
		Institutional Funds	\$0		\$1,080	\$30,000				\$15,000		\$46,080	
			\$555,000	7.6%	\$1,080					\$15,000		\$601,080	
James R. Hallmark	Vice Chancellor for Academic Affairs	Appropriated Funds	\$525,000	16.7%	\$1,080						\$15,000	\$541,080	
Mark A. Stone	Chief Information Officer	Appropriated Funds	\$515,000	14.4%	\$1,080							\$516,080	
Yossef A. Elabd	Vice Chancellor for Research	Appropriated Funds	\$515,000							\$127,500		\$642,500	Appointed Interim Director of TEES effective 8/1/2023.
		TAMU-Restricted Funds							\$20,000		\$20,000	\$20,000	
			\$515,000	14.4%					\$20,000	\$127,500		\$662,500	
Laylan Copelin	Vice Chancellor for Marketing & Communications	Appropriated Funds	\$515,000	14.4%	\$1,080							\$516,080	
Jenny Jones	Vice Chancellor for Government Relations	Appropriated Funds	\$525,000	9.3%								\$525,000	
Charles R. Hrcir	Chief Auditor	Institutional Funds	\$463,500	9.1%	\$1,440							\$464,940	
Lauri Deviney	Deputy Vice Chancellor	Appropriated Funds	\$334,873	7.0%	\$1,080							\$335,953	
David Rejino	Associate Vice Chancellor	Appropriated Funds	\$265,053	6.0%	\$1,080							\$266,133	
Shonda Gibson	Associate Vice Chancellor	Appropriated Funds	\$232,510	9.0%								\$232,510	
Luis E. Gonzalez	Assistant Vice Chancellor	Appropriated Funds	\$120,708		\$1,080							\$121,788	
		Institutional Funds	\$111,512									\$111,512	
			\$232,220	6.0%	\$1,080							\$233,300	
Emily Howell	Assistant Vice Chancellor	Appropriated Funds	\$203,623	7.0%								\$203,623	

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Blake Decker	Associate Vice Chancellor	Appropriated Funds	\$243,000	8.0%	\$1,080							\$244,080	
Timothy E Eaton	Associate Vice Chancellor	Appropriated Funds	\$182,594	8.7%	\$1,080							\$183,674	
Kevin R Gamache	Chief Research Security Officer and Associate Vice Chancellor	Institutional Funds	\$351,487	5.0%						\$6,000		\$357,487	
Stacey Silverman	Assistant Vice Chancellor	Appropriated Funds	\$196,524	6.0%	\$1,080							\$197,604	
Dustin R. Bryant	Associate Vice Chancellor	Institutional Funds	\$300,245	6.0%	\$1,080							\$301,325	
Michael Gibson	Assistant Vice Chancellor	Appropriated Funds	\$201,400	6.0%								\$201,400	
Valerie R. Offutt		Institutional Funds	\$176,634	5.3%	\$1,080							\$177,714	
Kerry Kinirons		Institutional Funds	\$217,011	5.3%	\$1,080							\$218,091	
Christopher Chad Cockrum	Assistant Vice Chancellor	Appropriated Funds	\$159,750	6.5%	\$1,080							\$160,830	
Isaiah Vance	Assistant Vice Chancellor	Institutional Funds	\$150,000	0.0%	\$1,080							\$151,080	
Kimberly C. McCuiston	Associate Vice Chancellor	Institutional Funds	\$232,522	5.0%	\$720						\$5,000	\$238,242	
Sharmila Pathikonda	Assistant Vice Chancellor	Appropriated Funds	\$157,500	5.0%			\$96,000				\$5,000	\$258,500	
David A Staack	Associate Vice Chancellor	Appropriated Funds	\$325,000	0.0%						\$60,000		\$385,000	Hired 06/01/2023
Jeffrey Williford	Assistant Vice Chancellor	Appropriated Funds	\$175,000	0.0%								\$175,000	Hired 08/01/2023
Steven Briggs. Moore	Associate Vice Chancellor	Institutional Funds	\$388,125	3.5%	\$1,080							\$389,205	
Keith T Jemison	Associate Vice Chancellor	Appropriated Funds	\$225,000	0.0%					\$720			\$225,720	Hired 09/01/2023