

**Higher Education
Administrative Accountability Report
Special Provisions, Sec 5.7
FY2024**

Institution Code: 732 **Institution Name:** Texas A&M University-Kingsville

A Name	B Position	C Funding Source	D FY2024 Salary	E Percentage Salary Increase	F Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments
					G One-time Payment (Merit)	H Payment (Non-Merit)	I Housing Allowance	J Car Allowance	K Communication Allowance	L Non-Cash Compensation		
Robert Vela	President	Designated	\$415,000		\$0	\$0	\$0	\$0	\$0	\$50,000	\$465,000	Deferred
		Total	\$415,000	6.41%	\$0	\$0	\$0	\$0	\$0	\$50,000	\$465,000	Compensation
James Palmer	Provost & Senior Vice President for Academic Affairs	General Revenue	\$260,000		\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	
		Total	\$260,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	
Jacob Flournoy	Vice President for Finance & Chief Financial Officer	General Revenue	\$252,333		\$0	\$0	\$0	\$0	\$0	\$0	\$252,333	
		Total	\$252,333	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,333	
Bradley Walker	Vice President for Institutional Advancement	Designated	\$227,832		\$0	\$0	\$0	\$0	\$0	\$0	\$227,832	
		Total	\$227,832	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,832	
Rito Silva	Vice President of Enrollment Management & Student Affairs	General Revenue	\$222,600		\$0	\$0	\$0	\$0	\$0	\$0	\$222,600	
		Total	\$222,600	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,600	
Rosalind Alderman	Vice President of Enrollment Management	General Revenue	\$210,000		\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
		Total	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
John Dove	Associate Vice President & Chief Information Officer	Designated	\$181,800		\$0	\$0	\$0	\$0	\$0	\$0	\$181,800	one-time relocation
		Total	\$181,800	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,800	
Jose Espiritu Nolasco	Interim Associate Vice President for Research & Graduate Studies	General Revenue	\$163,090		\$0	\$0	\$0	\$0	\$0	\$0	\$163,090	
		Total	\$163,090	1.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,090	
Vacant	Vice President for Research & Innovation	General Revenue	\$230,000		\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
		Total	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Chris Vera	Associate Vice President for Campus Operations	General Revenue	\$170,000		\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
		Total	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Joanne Castro	Associate Vice President for Financial Services	General Revenue	\$160,000		\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
		Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	

