

Higher Education  
Administrative Accountability Report  
FY 2024

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D (09/01/23)	E Salary	H Housing Allowance	I Car Allowance	J Other	L Total Compensation	M Explanation / Comments
Jaime R. Taylor	President	General Revenue	\$ 63,882	-2.50%	\$ -	\$ -	\$ 120	64,002	Other-Longevity
		Designated	427,518	6.22%		12,000	120	439,638	Other-Longevity
		Total	\$ 491,400	5.00%	\$ -	\$ 12,000	\$ 240	\$ 503,640	Salary Adjustment
Mark A. Robinson	Chief Financial Officer	General Revenue	\$ 231,750	0.00%	\$ -	\$ -	\$ -	231,750	
		Total	\$ 231,750	0.00%	\$ -	\$ -	\$ -	231,750	
Daniel A. Brown	Provost and Vice President for Academic Affairs	General Revenue	\$ 290,460	3.00%	\$ -	\$ 10,000	\$ 2,160	302,620	Other-Longevity
		Total	\$ 290,460	3.00%	\$ -	\$ 10,000	\$ 2,160	302,620	Merit
Sameul Jator	Senior Associate Provost Academic Affairs	General Revenue	\$ 203,940	0.00%	\$ -	\$ -	\$ -	203,940	
		Total	\$ 203,940	0.00%	\$ -	\$ -	\$ -	203,940	
Gene Theodori	Associate Provost	General Revenue	\$ 185,000	0.00%	\$ -	\$ -	\$ -	185,000	
		Total	\$ 185,000	0.00%	\$ -	\$ -	\$ -	185,000	
Che-Jen Lin	Associate Provost for Research ORSP	General Revenue	\$ 204,352	3.00%	\$ -	\$ -	\$ 2,880	207,232	Other-Longevity
		Total	\$ 204,352	3.00%	\$ -	\$ -	\$ 2,880	207,232	Merit
Sean Stewart	Chief Information Officer	General Revenue	\$ 176,130	16.45%	\$ -	\$ -	\$ 2,640	178,770	Other-Longevity
		Total	\$ 176,130	16.45%	\$ -	\$ -	\$ 2,640	178,770	Salary Adjustment
Robert Wagner	Chief Operating Officer	General Revenue	\$ 176,130	0.00%	\$ -	\$ -	\$ 720	176,850	Other-Longevity
		Total	\$ 176,130	0.00%	\$ -	\$ -	\$ 720	176,850	Promotion
Spencer Sims	Controller	General Revenue	\$ 140,000	0.00%	\$ -	\$ -	\$ 2,700	142,700	Other-Longevity
		Total	\$ 140,000	0.00%	\$ -	\$ -	\$ 2,700	142,700	Promotion
Juan Zabala	Vice President University Advancement	General Revenue	\$ 221,450	3.00%	\$ -	\$ -	\$ 5,480	226,930	Other-Longevity & Cell Phone
		Total	\$ 221,450	3.00%	\$ -	\$ -	\$ 5,480	226,930	Merit
Vicki McNeil	Vice President Student Affairs	Designated	\$ 201,421	3.00%	\$ -	\$ -	\$ 2,200	203,621	Other-Longevity & Cell Phone
		Total	\$ 201,421	3.00%	\$ -	\$ -	\$ 2,200	203,621	Merit
Freddie Titus	Vice President Strategic Initiatives and Community Relations	General Revenue	\$ 176,130	0.00%	\$ -	\$ -	\$ -	176,130	
		Total	\$ 176,130	0.00%	\$ -	\$ -	\$ -	176,130	Promotion
Katrina Brent	Vice President Enrollment Management and Marketing	General Revenue	\$ 176,130	0.00%	\$ -	\$ -	\$ 2,160	178,290	Other-Longevity
		Total	\$ 176,130	0.00%	\$ -	\$ -	\$ 2,160	178,290	Promotion
Barney Stults	Associate Vice President Human Resources	General Revenue	\$ 164,800	0.00%	\$ -	\$ -	\$ -	164,800	
		Total	\$ 164,800	0.00%	\$ -	\$ -	\$ -	164,800	
Brett Welch	Vice Provost Digital Learning & Dean of Graduate Studies	General Revenue	\$ 211,150	0.00%	\$ -	\$ -	\$ 720	211,870	Other-Longevity
		Total	\$ 211,150	0.00%	\$ -	\$ -	\$ 720	211,870	Promotion
Jeffrey Spoeri	Associate Vice President University Advancement	General Revenue	\$ 136,591	3.00%	\$ -	\$ -	\$ 720	137,311	Other-Longevity

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			(09/01/23)	Salary	Housing Allowance	Car Allowance	Other	Total Compensation			
		Total	\$ 136,591	3.00%	\$ -	\$ -	\$ 720	\$ 137,311	Merit		
David Martin	Associate Vice President Facilities Management	General Revenue	\$ 144,813	8.15%	\$ -	\$ -	\$ 780	\$ 145,593	Other-Longevity		
		Total	\$ 144,813	8.15%	\$ -	\$ -	\$ 780	\$ 145,593	Salary Adjustment		
Marsha R. Worthy	Assistant Vice President HR & Talent Management	General Revenue	\$ 128,750	0.00%	\$ -	\$ -	\$ -	\$ 128,750			
		Total	\$ 128,750	0.00%	\$ -	\$ -	\$ -	\$ 128,750	Promotion		
Katherine Miller	Assistant Vice President Planning and Construction	General Revenue	\$ 140,317	3.00%	\$ -	\$ -	\$ 2,420	\$ 142,737	Other-Longevity		
		Total	\$ 140,317	3.00%	\$ -	\$ -	\$ 2,420	\$ 142,737	Merit		
Kenneth L. Rodriguez	Assistant Vice President, Budget and Financial Planning	General Revenue	\$ 128,750	3.00%	\$ -	\$ -	\$ 1,460	\$ 130,210	Other-Longevity		
		Total	\$ 128,750	3.00%	\$ -	\$ -	\$ 1,460	\$ 130,210	Merit		
Theresa Hefner-Babb	Assistant Provost, Accreditation and Assessment	General Revenue	\$ 121,540	3.00%	\$ -	\$ -	\$ 2,760	\$ 124,300	Other-Longevity		
		Total	\$ 121,540	3.00%	\$ -	\$ -	\$ 2,760	\$ 124,300	Merit		
Jeffrey S. O'Malley	Athletic Director	Auxiliary	\$ 234,840	3.00%	\$ -	\$ 10,000	\$ -	\$ 244,840			
		Total	\$ 234,840	3.00%	\$ -	\$ 10,000	\$ -	\$ 244,840	Merit		
Jason Baldwin	Sr. Associate Athletic Director/CFO	Auxiliary Designated	\$ 77,250	0.00%	\$ -	\$ -	\$ -	\$ 77,250			
		Total	\$ 25,750	0.00%	\$ -	\$ -	\$ -	\$ 25,750			
		Total	\$ 103,000	0.00%	\$ -	\$ -	\$ -	\$ 103,000			
Brian Craig	Dean, College of Engineering	General Revenue	\$ 208,131	3.00%	\$ -	\$ -	\$ 2,640	\$ 210,771	Other-Longevity		
		Total	\$ 208,131	3.00%	\$ -	\$ -	\$ 2,640	\$ 210,771	Merit		
Lynn Maurer	Dean, College of Arts and Sciences	General Revenue	\$ 110,884	3.00%	\$ -	\$ -	\$ 260	\$ 111,144	Other-Longevity		
		Restricted	\$ 90,724	3.00%			\$ 260	\$ 90,984	Other-Longevity		
		Total	\$ 201,608	3.00%	\$ -	\$ -	\$ 520	\$ 202,128	Merit		
Alberto Ruiz	Dean, College of Education and Human Development	General Revenue	\$ 198,000	0.00%	\$ -	\$ -	\$ -	\$ 198,000			
		Total	\$ 198,000	0.00%	\$ -	\$ -	\$ -	\$ 198,000			
Christopher G. Wright	Dean, College of Fine Arts and Communications	General Revenue	\$ 188,000	0.00%	\$ -	\$ -	\$ -	\$ 188,000			
		Total	\$ 188,000	0.00%	\$ -	\$ -	\$ -	\$ 188,000	Promotion		
Tilisa N. Thibodeaux	Dean, Honors College and TALH	General Revenue	\$ 66,950	3.00%	\$ -	\$ -	\$ 320	\$ 67,270	Other-Longevity		
		General Revenue	\$ 40,170	3.00%	\$ -	\$ -	\$ 320	\$ 40,490	Other-Longevity		
		Restricted	\$ 26,780	3.00%	\$ -	\$ -	\$ 320	\$ 27,100	Other-Longevity		
		Total	\$ 133,900	3.00%	\$ -	\$ -	\$ 960	\$ 134,860	Merit		
Johnny O'Connor	Assoc. Dean, College of Education and Human Development	General Revenue	\$ 140,000	0.00%	\$ -	\$ -	\$ -	\$ 140,000			
		Total	\$ 140,000	0.00%	\$ -	\$ -	\$ -	\$ 140,000	Promotion		
Jon P. Gray	Assoc. Dean, College of Education and Human Development	General Revenue	\$ 140,000	0.00%	\$ -	\$ -	\$ -	\$ 140,000			
		Total	\$ 140,000	0.00%	\$ -	\$ -	\$ -	\$ 140,000			
Jeremy Alm	Associate Dean, College of Arts and Sciences	General Revenue	\$ 119,743	3.00%	\$ -	\$ -	\$ -	\$ 119,743			
		Total	\$ 119,743	3.00%	\$ -	\$ -	\$ -	\$ 119,743	Merit		

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Xiangyang Lei	Associate Dean, Research and Retention	General Revenue	\$ 112,358	4.60%	\$ -	\$ -	\$ 1,680	\$ 114,038	Other-Longevity
		Total	\$ 112,358	4.60%	\$ -	\$ -	\$ 1,680	\$ 114,038	Salary Adjustment
Hector Flores	Deputy Chief of Operation/Chief of Police	General Revenue	\$ 146,260	0.00%	\$ -	\$ -	\$ 1,580	\$ 147,840	Other-Longevity & Cell Phone
		Total	\$ 146,260	0.00%	\$ -	\$ -	\$ 1,580	\$ 147,840	Promotion