



## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2024

The University of Texas at San Antonio

Institution Agency Code: 743

A	B	C	D	E	F						L	M	
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Cossman, Jeralynn	Dean, College for Health, Community and Policy	General Revenue	\$297,427	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$297,427	
			\$297,427	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$297,427	
Martinez, Carlos	Senior Vice President for Institutional Strategic Planning, Compliance Risk Management, and Office Operations and Chief of Staff	General Revenue	\$295,451	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$295,451	
			\$295,451	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$295,451	
King, Jason	Associate Vice President, Strategic Risk Management and Chief Legal Officer	General Revenue	\$295,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$295,000	Hire date 10/16/23
			\$295,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$295,000	
Ketchum, Kendra	Vice President, Information Management and Technology	Designated	\$293,087	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$293,987	Other: Telephone allowance
			\$293,087	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$293,987	
Hardison, Sheri	Senior Associate Vice President, Financial Affairs and Chief Financial Officer	General Revenue	\$280,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	Promotion 09/01/23
			\$280,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	
Hernandez, Maria Guadalupe	Senior Associate Vice President, Business Affairs, Administration and Operations	Designated	\$270,000	33.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$270,000	Incl. Equity increase 09/01/23
			\$270,000	33.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$270,000	
Mathur, Ambika	Vice Provost and Dean, Graduate School	General Revenue	\$268,485	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$268,485	
			\$268,485	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$268,485	
Martinez, Glenn	Dean, College of Liberal and Fine Arts	General Revenue	\$261,502	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$261,502	
			\$261,502	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$261,502	
Barnes, Lynn	Senior Vice Provost, Strategic Enrollment	General Revenue	\$259,089	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$259,089	
			\$259,089	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$259,089	
Torres, Mario	Dean, College of Education and Human Development	General Revenue	\$258,419	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$258,419	
			\$258,419	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$258,419	
Green, Corrina	Senior Associate Vice President, Real Estate, Construction and Campus Planning	General Revenue	\$255,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$255,000	Promotion 09/01/23
			\$255,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$255,000	

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**The University of Texas at San Antonio**

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A Name	B Position	C Funding Source	D Salary (9.1.2023)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Wyatt, Tammy	Senior Vice Provost, Student Success	General Revenue	\$241,977	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$241,977	Promotion 09/12/23
			\$241,977		\$0	\$0	\$0	\$0	\$0	\$0	\$241,977	
Vito, Melissa	Vice Provost, Academic Innovation	Designated	\$241,659	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,659	
			\$241,659	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,659	
Anderson, Myron	Vice President, Inclusive Excellence*	Designated	\$240,759	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,759	
			\$240,759	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,759	
Nino, Maria Teresa	Vice President, University Relations	General Revenue	\$234,485	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,485	
			\$234,485	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,485	
Onion, David	Senior Associate Vice President for Development	General Revenue	\$221,656	12.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$222,556	Incl. Equity increase 11/01/22; Other: Telephone allowance
			\$221,656	12.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$222,556	
Fleuriet, Kathryn	Vice Provost, Honors College	General Revenue	\$221,500	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$221,500	Reclassification 08/01/23
			\$221,500		\$0	\$0	\$0	\$0	\$0	\$0	\$221,500	
Madden, Katherine	Associate Vice President, People Excellence	General Revenue	\$220,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	Promotion 10/01/23
			\$220,000		\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Hendrix, Dean	Vice Provost and University Librarian	Designated	\$218,754	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,754	
			\$218,754	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,754	
Anderson, Rebecca	Senior Associate Vice President, Operations and Advancement Services	General Revenue	\$215,753	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,753	Incl. Equity increase 05/01/23; Reclassification 10/01/23
			\$215,753	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,753	
McSherry, Shawn	Associate Vice President, Innovation and Economic Development and Director of Institute for Economic Development	General Revenue	\$205,761	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$206,661	Other: Telephone allowance
			\$205,761	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$206,661	



## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2024

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A	B	C	D	E	F K						L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Carrisalez, Albert	Associate Vice President for Community and Government Relations	General Revenue	\$166,285	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$166,285	Promotion 12/01/22
			\$166,285		\$0	\$0	\$0	\$0	\$0	\$0	\$166,285	
Schoenborn, Stephanie	Chief of Police, Public Safety	General Revenue	\$163,120	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,120	
			\$163,120	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,120	
Griffin, Cecilia	Assistant Vice President, Donor Engagement	General Revenue	\$157,356	N/A	\$0	\$0	\$0	\$0	\$900	\$0	\$158,256	Promotion 10/01/23; Other: Telephone allowance
			\$157,356		\$0	\$0	\$0	\$0	\$900	\$0	\$158,256	
Hassay, Jason	Associate Vice President, Government Relations	General Revenue	\$158,045	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,045	
			\$158,045	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,045	
Garcia, Sandra	Assistant Vice President, Sponsored Projects Administration	General Revenue	\$157,321	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,321	Incl. Equity increase 04/01/23
			\$157,321	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,321	
Tyler, Paul	Chief Audit Executive, Audit and Consulting Services	General Revenue	\$156,771	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,771	
			\$156,771	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,771	
Robinson, LaTonya	Senior Vice Provost, Student Affairs and Dean of Students	Auxiliary	\$117,166	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,166	
		Designated	\$39,055	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,055	
			\$156,221	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,221	
Diaz Rosencrans, Suzana	Assistant Vice Provost, Online Programs	Designated	\$155,263	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,263	
			\$155,263	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,263	
Wyatt, Richard	Executive Director, Business and Community Resilience	General Revenue	\$153,001	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$153,901	
			\$153,001	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$153,901	
Barrera, Angelica Maldonado	Associate Vice Provost, Student-athlete Retention and Excellence	Designated	\$151,353	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,353	Reclassification 08/01/23
			\$151,353	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,353	
Russo, Mary Heather	Assistant Vice President, Development	General Revenue	\$107,625	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$108,525	Other: Telephone allowance
		Designated	\$42,375	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,375	
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$150,900	
Peters, Anne	Associate Vice President, Community and Special Projects	General Revenue	\$150,681	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,681	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
			\$150,681	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,681	
Pierson, Paula	Interim Assistant Vice President and Senior Director, Budget and Financial Planning	General Revenue	\$138,463	2.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$150,463	Other: Supplement for interim position
			\$138,463	2.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$150,463	
Stoller, Veronica	Assistant Vice President, Research, Finance and Operations	General Revenue	\$150,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	Incl. Equity increase 02/01/23
			\$150,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Haverland, Clayton	Assistant Vice President, Campus Services	Auxiliary	\$148,693	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$149,593	Other: Telephone allowance
			\$148,693	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$149,593	
Cooper, Eric	Associate Vice Provost, Strategic Enrollment	Designated	\$147,474	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,474	
			\$147,474	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,474	
Ford, Jill	Assistant Dean, College of Engineering and Integrated Design	Designated	\$134,002	2.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$146,002	Other: Student Success Distinguished Leadership Fellow
			\$134,002	2.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$146,002	
To, Khoi Dinh	Assistant Vice Provost, Institutional Research	General Revenue	\$145,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Hire date 10/02/23
			\$145,000		\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Garza, Kristina	Associate Vice Provost, Enrollment Services	Designated	\$142,940	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,940	
			\$142,940	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,940	
Gee, Ginnifer	Associate Vice Provost, Engaged Learning and Career Education	General Revenue	\$142,885	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,885	
			\$142,885	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,885	
Kjosa, Kevin	Chief Information Security Officer, UTS Information Security	Designated	\$141,282	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,282	
			\$141,282	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,282	
Lott, Gary	Assistant Vice President of Financial Services and University Bursar	General Revenue	\$139,877	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,877	
			\$139,877	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,877	
Cortez, Gregorio	Assistant Vice President, Advancement Services and Strategic Analysis	General Revenue	\$136,659	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,659	

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Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
			\$136,659	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,659	
Wilsey, Kirstin	Assistant Dean, Fiscal Administration	General Revenue	\$130,340	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,340	
			\$130,340	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,340	
Weaver, James	Executive Director, Institutional Compliance and Risk	General Revenue	\$132,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,500	Incl. Equity Increase 03/01/23
			\$132,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,500	
D'Attilio, Darren	Assistant Vice President, Revenue Generation and External Operations	Restricted Funds	\$131,131	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,131	
			\$131,131	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,131	
Ramirez, Patricia Cantu	Assistant Vice Provost, University College	General Revenue	\$128,046	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,046	
			\$128,046	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,046	
Kenon, Vanessa	Associate Vice President, Technology Compliance and Community Engagement	Designated	\$127,825	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,825	Incl. Equity increase 12/01/22
			\$127,825	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,825	
Fielder, Kasey	Associate Vice Provost, Assessment, Continuous Improvement and Accreditation	General Revenue	\$123,080	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,080	
			\$123,080	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,080	
Guinn Buckley, Traci	Assistant Vice President, Diversity and Inclusive Excellence*	General Revenue	\$121,346	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,346	
			\$121,346	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,346	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Findeisen, Michael	Assistant Dean, Fiscal Administration and Dean, College of Science	General Revenue	\$120,811	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,811	
			\$120,811	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,811	
Cox, Jimmie	Assistant Dean, Alvarez College of Business	General Revenue	\$120,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	Promotion 10/01/23
			\$120,000		\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Ellis, Carolyn	Senior Associate Vice Provost, Library	Designated	\$117,866	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,866	
			\$117,866	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,866	
Griffith, Angela	Assistant Vice Provost, Academic Operations, Academic Affairs	General Revenue	\$115,210	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,210	
			\$115,210	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,210	
Garza, Kelly	Assistant Dean, Fiscal Administration College for Health, Community and Policy	General Revenue	\$115,009	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,009	Incl. Equity increase 09/01/23
			\$115,009	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,009	
Aagaard, Mariposa	Associate Vice Provost, Library	Designated	\$110,203	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$110,203	Promotion 09/01/23
			\$110,203		\$0	\$0	\$0	\$0	\$0	\$0	\$110,203	
Garza-Girdy, Rosa	Assistant Dean, Student Services, College of Business	Designated	\$108,239	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,239	
			\$108,239	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,239	
Herrera, Annie	Assistant Dean, Academic Administration, College of Liberal and Fine Arts	General Revenue	\$105,163	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,163	
			\$105,163	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,163	
Hernandez, Melissa	Associate Dean of Students - Wellbeing Services	Designated	\$100,095	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,095	
			\$100,095	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,095	
McKinney, Jan	Executive Director of Communications and Administration	Auxiliary	\$73,420	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,420	
		Designated	\$24,473	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,473	
			\$97,893	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,893	

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					Bonuses	Plan Benefits	Allowance	Allowance		Compensation		
Rushing, Amy	Assistant Vice Provost, Library	Designated	\$96,486	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,486	
			\$96,486	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,486	
Jimenez, Anne	Associate Dean of Students and Director of Student Conduct and Community Standards	Designated	\$92,374	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,374	
			\$92,374	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,374	
Ragsdale, Jeffrey	Assistant Vice Provost, Graduate Studies	General Revenue	\$87,383	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,383	
			\$87,383	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,383	
Bueno, Lydia	Assistant Dean, Honors College	Designated	\$83,847	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,847	
			\$83,847	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,847	
Arreola, Cynthia	Chief of Staff for Inclusive Excellence and Assistant Director*	General Revenue	\$83,429	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,429	
			\$83,429	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,429	
Dawson, Jessica	Associate Dean of Students		\$83,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$83,000	Hire 06/01/23
			\$83,000		\$0	\$0	\$0	\$0	\$0	\$0	\$83,000	
Akopian, David	Associate Dean, College of Engineering and Integrated Design	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,261	\$0	\$40,261	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$40,261	\$0	\$40,261	
Yuen, Timothy	Associate Dean of Undergraduate Studies and Interim Department Chair of Integrative Biology	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$40,000	Other: Associate Dean Supplement \$20,000 and supplemental pay for interim Department Chair position
			\$0	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$40,000	
Niu, Jianwei	Interim Dean, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$39,953	\$0	\$39,953	Other: Interim Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$39,953	\$0	\$39,953	
Brey, Eric	Interim Dean, Kless College of Engineering and Integrated Design	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000	Other: Interim Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000	
Carmona-Dominguez, Guadalupe	Executive Director, Contex	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,922	\$0	\$32,922	Other: Executive Director Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$32,922	\$0	\$32,922	
Enriquez, Roger	Executive Director, Westside Community Partnerships	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,156	\$0	\$25,156	Other - Executive Director Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,156	\$0	\$25,156	

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The University of Texas at San Antonio

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A	B	C	D	E	F					K	L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Appleford, Mark	Associate Vice Provost, University College and Associate Dean, College of Engineering and Integrated Design	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other: Associate Vice Provost Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
Nash, Kelly	Associate Vice Provost, Faculty Affairs, Faculty Success	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other: Associate Vice Provost Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
Yaeger, Jason	Senior Associate Dean, College of Liberal and Fine Arts	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
Guerra, Norma	Associate Vice Provost, Diversity and Inclusion, Academic Affairs and Associate Dean, College of Education and Human Development*	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,500	\$0	\$22,500	Other: Associate Vice Provost Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$22,500	\$0	\$22,500	
Sanchez, Juan	Senior Associate Dean for Faculty Success and Research	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	Other: Senior Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	
Sparks, Patrice	Senior Associate Dean, College For Health, Community and Policy,	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	Other: Senior Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	
Smith, Pamela	Associate Dean of Faculty, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Beebe, Nicole	Interim Associate Vice President, Strategic Research Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Supplement for interim position
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Leung, Mark	Associate Dean, College of Business	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Lopez-Ribot, Jose	Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Richardson, Nathan	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2024

The University of Texas at San Antonio

Institution Agency Code: 743

A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Weston, Rebecca	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Ong, Anson	Senior Associate Dean, College of Engineering and Integrated Design	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	Other: Senior Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	
Cordova, Alberto	Associate Dean, College For Health, Community and Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Sosa, Erica	Associate Dean, College For Health, Community and Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Tillyer, Robert	Associate Dean, College For Health, Community and Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Bonner, Emily	Assistant Dean, College of Education and Human Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Flores, Belinda	Associate Dean, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Montoya Rodriguez, Arturo	Associate Dean, College of Engineering and Integrated Design	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Toker Beeson, Saadet	Associate Dean, CEID School of Architecture and Planning	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Guda, Teja	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,625	\$0	\$10,625	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$10,625	\$0	\$10,625	
Matiella, Terri	Assistant Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,200	\$0	\$7,200	Other: Assistant Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$7,200	\$0	\$7,200	
Valerio-Jimenez, Omar	Associate Dean, Diversity, Inclusion, and Justice, College of Liberal and Fine Arts*	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000	

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2024**

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Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
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*\*Position titles reflect official records as of September 1, 2023*