



Higher Education  
Administrative Accountability Report  
Special Provisions, Art. III, Sec. 5.7  
FY 2024

Institution Code: 764

Institution Name: Texas A&M University-Texarkana

| A               | B   | C                   | D                | E                          | F                          | G                            | H                 | I             | J               | K                     | L                  | M                      |
|-----------------|---|---------------------|------------------|----------------------------|----------------------------|------------------------------|-------------------|---------------|-----------------|-----------------------|--------------------|------------------------|
| Employee Name   | Position (Title Description)                    | Funding Source      | FY 2024 Salary   | Percentage Salary Increase | Nonsalary Benefits FY 2024 |                              |                   |               |                 |                       | Total Compensation | Explanation / Comments |
|                 |   |                     |                  |                            | Deferred compensation      | One-time Payment (Non-Merit) | Housing Allowance | Car Allowance | Comm. Allowance | Non-Cash Compensation |                    |                        |
| Rhonda Jones    | Assistant Vice President & Controller           | General Revenue     | \$118,208        | 5.00%                      | \$0                        | \$0                          | \$0               | \$0           | \$0             | \$0                   | \$118,208          |                        |
|                 |   | <b>Total</b>        | <b>\$118,208</b> |                            |                            |                              |                   |               |                 |                       | <b>\$118,208</b>   |                        |
| Aaron Harding   | Assistant Vice President & CIO                  | General Revenue     | \$84,525         | 5.00%                      | \$0                        | \$0                          | \$0               | \$0           | \$0             | \$0                   | \$84,525           |                        |
|                 |   | Institutional Funds | \$36,225         |                            |                            |                              |                   |               |                 |                       | \$36,225           |                        |
|                 |   | <b>Total</b>        | <b>\$120,750</b> |                            |                            |                              |                   |               |                 |                       | <b>\$120,750</b>   |                        |
| Charlotte Banks | Assistant Vice President & Chief HRO            | General Revenue     | \$113,666        | 5.00%                      | \$0                        | \$0                          | \$0               | \$0           | \$720           | \$720                 | \$113,666          |                        |
|                 |   | Institutional Funds |                  |                            |                            |                              |                   |               |                 |                       | \$720              |                        |
|                 |   | <b>Total</b>        | <b>\$113,666</b> |                            |                            |                              |                   |               |                 |                       | <b>\$114,386</b>   |                        |
| Ramona Knighton | Assistant Vice President & Chief Budget Officer | General Revenue     | \$107,163        | 5.00%                      | \$0                        | \$0                          | \$0               | \$0           | \$0             | \$0                   | \$107,163          |                        |
|                 |   | <b>Total</b>        | <b>\$107,163</b> |                            |                            |                              |                   |               |                 |                       | <b>\$107,163</b>   |                        |