Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2024

Institution Code: 783

Institution Name: University of Houston - System Administration

A	B	C	D	E	F	G	H	I	J	K	L	M
					Annualized Nonsalary Benefits FY 2024							
Name	**Position**	**Funding Source**	**Salary (09/01/23)**	**Percentage Salary Increase Over FY 2023**	**Cash Bonuses**	**Practice Plan Benefits**	**Housing Allowance**	**Car Allowance**	**Other**	**Non-Cash Compensation**	**Total Compensation**	**Explanation / Comments**
Khator, Renu	Chancellor/President	General Revenue	70,221.00							1,897	72,118	Non-cash: Use of Univ Vehicle: $1,897
		Designated	991,440		300,000			-	2,811	200,000	1,494,251	Other: Longevity: $1,820; Club Membership: $991 Non-cash: Plan Contributions: 457F 200,000
		Khator Total	1,061,661	2%	300,000	-	-	-	2,811	201,897	1,566,369	
Brice, Eloise	VC/VP, University Advancement	Designated	494,694					9,600	60,703		564,997	Other: Longevity: $1,340; 401(a) Vested Distribution: $59,363
		Brice Total	494,694	2%	-	-	-	9,600	60,703	-	564,997	
Bartlett, Raymond S	Sr VC/VP, Admin & Finance	Designated	433,100					12,000	3,360	51,972	500,432	Other: Longevity: $3,360; Non-Cash: 401A Plan Contribution: $51,972
		Bartlett Total	433,100	2%	-	-	-	12,000	3,360	51,972	500,432	
Chase,Diane Zaino	Sr VC/VP, Acad Affairs/Provost	Designated	425,000					12,000			437,000	
		Chase Total	425,000	NA	-	-	-	12,000	-	-	437,000	
Cornell, Dona	VC/VP, Legal Affairs/General Counsel	Designated	424,131					12,000	55,216		491,347	Other: Longevity: $4,320; 457(f) Vested Distribution: $50,896
		Cornell Total	424,131	2%	-	-	-	12,000	55,216	-	491,347	
Smith, Jason	VC/VP, Governmental & Comm Relations	Designated	330,786					9,600	41,314		381,700	Other: Longevity: $1,620; 401(a) Vested Distribution: $39,694
		Smith Total	330,786	NA	-	-	-	9,600	41,314	-	381,700	
Hurd, Phillip	Chief Audit Executive	Designated	300,000						380		300,380	Other: Longevity: $380
		Hurd Total	300,000	11%	-	-	-	-	380	-	300,380	
Maxwell,Daniel M.	Interim VC/VP, Student Affairs	Designated	281,336					-	1,340		282,676	Other: Longevity: $1,340
		Maxwell Total	281,336	0%	-	-	-	-	1,340	-	282,676	
Johnson, Christopher	Chief of Staff	Designated	247,756						900		248,656	Other: Longevity: $900
		Johnson Total	247,756	2%	-	-	-	-	900	-	248,656	
Palmer,Jeffrey David	Deputy General Counsel	General Revenue	217,000						480		217,480	Other: Longevity: $480
		Palmer Total	217,000	4%	-	-	-	-	480	-	217,480	
Garcia, Deidra	Assoc VC, Governmental Relations	General Revenue	194,876								194,876	
		Designated							1,920		1,920	Other: Longevity: $1,920
		Garcia Total	194,876	2%	-	-	-	-	1,920	-	196,796	
Hernandez, Demetrio	Assoc VC, Governmental Relations	Designated	187,210						1,680		188,890	Other: Longevity: $1,680
		Hernandez Total	187,210	2%	-	-	-	-	1,680	-	188,890	
Schneider,Megan L	Assoc VC, Fed Reltns Govt	Designated	179,385						140		179,525	Other: Longevity: $140
		Schneider Total	179,385	3%	-	-	-	-	140	-	179,525	