

Higher Education

Administrative Accountability Report
 Special Provisions Sec. 5.8
 FY 2015

Institution Code: 733 Institution Name: Texas Tech University

| A Name | B Position | C Funding Source | D Salary (09/01/14) | E Percentage Salary Incr Over FY 2014 | Nonsalary Benefits FY 2015 | | | | | | L Total Comp | M Explanation / Comments |
|--------------------|--|---------------------|---------------------------|--|----------------------------|-----------------------------------|-----------------------|-----------------------|--------------|-----------------------|-----------------|---------------------------------------|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allow | I Car Allowance | J Other * | K Non-Cash Comp | | |
| Marvin Nellis | President | Appropriated | \$65,945 | | \$0 | \$0 | \$0 | \$0 | \$60 | \$0 | \$66,005 | Longevity Pay* |
| | | Designated | \$369,595 | | \$0 | \$3,905 | \$60,000 | \$12,000 | \$50,000 | \$0 | \$495,500 | Deferred Compensation* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$435,540 | 2.00% | \$0 | \$3,905 | \$60,000 | \$12,000 | \$50,960 | \$0 | \$562,405 | |
| Lawrence Schovanec | Provost & Sr Vice President Academic Affairs | Appropriated | \$266,081 | | \$0 | \$0 | \$0 | \$0 | \$2,935 | \$0 | \$269,016 | Longevity Pay* |
| | | Designated | \$60,319 | | \$0 | \$0 | \$0 | \$0 | \$665 | \$0 | \$60,984 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$326,400 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$4,500 | \$0 | \$330,900 | |
| Noel Sloan | Chief Financial Officer & Vice President of Admin & Finance | Appropriated | \$244,800 | | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$245,760 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$244,800 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$1,860 | \$0 | \$246,660 | |
| Juan Munoz | Vice President/Vice Provost | Appropriated | \$62,757 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$62,757 | |
| | | Designated | \$171,062 | | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$172,622 | Cell Phone Allowance* |
| | | Total | \$233,819 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$235,379 | |
| Robert Duncan | Vice President of Research | Designated | \$249,900 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$250,800 | Cell Phone Allowance* |
| | | Total | \$249,900 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$250,800 | |
| Dora Hernandez | Chief of Staff/Assoc VP Admin | Appropriated | \$182,449 | | \$0 | \$0 | \$0 | \$0 | \$1,000 | \$0 | \$183,449 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$182,449 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$1,900 | \$0 | \$184,349 | |
| Robert Stewart | Sr Vice Provost | Appropriated | \$196,197 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$196,197 | |
| | | Total | \$196,197 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$196,197 | |
| Melanie Hart | Vice Provost | Designated | \$136,268 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$137,168 | Cell Phone Allowance* |
| | | Total | \$136,268 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$137,168 | Salary for administrative duties only |
| Tibor Nagy | Vice Provost | Appropriated | \$93,592 | | \$0 | \$0 | \$0 | \$0 | \$577 | \$0 | \$94,169 | Longevity Pay* |
| | | Designated | \$107,465 | | \$0 | \$0 | \$0 | \$0 | \$663 | \$0 | \$108,128 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$1,560 | Cell Phone Allowance* |
| | | Total | \$201,057 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$2,800 | \$0 | \$203,857 | |

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| A Name | B Position | C Funding Source | D Salary (09/01/14) | E Percentage Salary Incr Over FY 2014 | F Nonsalary Benefits FY 2015 | | | | | | L Total Comp | M Explanation / Comments |
|-------------------|---------------------------|---------------------|---------------------------|--|------------------------------|-----------------------------------|-----------------------|-----------------------|--------------|-----------------------|-----------------|---------------------------------------|
| | | | | | G Cash Bonuses | H Practice Plan Benefits | I Housing Allow | J Car Allowance | K Other * | K Non-Cash Comp | | |
| Ronald Phillips | University Counsel | Appropriated | \$174,581 | | \$0 | \$0 | \$0 | \$0 | \$2,660 | \$0 | \$177,241 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$174,581 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$3,560 | \$0 | \$178,141 | Salary for administrative duties only |
| Russell Thomasson | Associate Vice Chancellor | Appropriated | \$117,045 | | \$0 | \$0 | \$0 | \$0 | \$840 | \$0 | \$117,885 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Current Restricted | \$39,015 | | \$0 | \$0 | \$0 | \$0 | \$280 | \$0 | \$39,295 | Longevity Pay* |
| | | Total | \$156,060 | | \$0 | \$0 | \$0 | \$0 | \$2,020 | \$0 | \$158,080 | |
| Eliseo Velasquez | Associate Vice Chancellor | Appropriated | \$137,700 | | \$0 | \$0 | \$0 | \$0 | \$140 | \$0 | \$137,840 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$137,700 | | \$0 | \$0 | \$0 | \$0 | \$1,040 | \$0 | \$138,740 | |
| James Burkhalter | Associate Vice President | Designated | \$191,017 | | \$0 | \$0 | \$0 | \$0 | \$4,080 | \$0 | \$195,097 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$191,017 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$4,980 | \$0 | \$195,997 | |
| Patricia Delucia | Associate Vice President | Appropriated | \$70,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,000 | |
| | | Designated | \$70,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,000 | |
| | | Total | \$140,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$140,000 | |
| Catherine Duran | Associate Vice President | Designated | \$136,578 | | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$138,498 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$136,578 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$2,820 | \$0 | \$139,398 | |
| Kathleen Harris | Associate Vice President | Designated | \$153,172 | | \$0 | \$0 | \$0 | \$0 | \$4,080 | \$0 | \$157,252 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$153,172 | 2.60% | \$0 | \$0 | \$0 | \$0 | \$4,980 | \$0 | \$158,152 | |
| Guy Loneragan | Associate Vice President | Designated | \$45,101 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$45,101 | |
| | | Total | \$45,101 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$45,101 | Salary for administrative duties only |
| William Marcy | Associate Vice President | Designated | \$120,500 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,500 | |
| | | Total | \$120,500 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,500 | |
| Sam Segran | Associate Vice President | Designated | \$200,699 | | \$0 | \$0 | \$0 | \$0 | \$3,600 | \$0 | \$204,299 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$1,560 | Cell Phone Allowance* |
| | | Total | \$200,699 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$5,160 | \$0 | \$205,859 | |

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| A | B | C | D | E | F G H I J K | | | | | | L | M |
|------------------------|------------------------------|------------------|------------------|---------|-------------|----------|----------------|----------------------|---|----------------------------|-----------|---------------------------------------|
| | | | | | Name | Position | Funding Source | Salary (09/01/14) | Percentage Salary Incr Over FY 2014 | Nonsalary Benefits FY 2015 | | |
| Cash Bonuses | Practice Plan Benefits | Housing Allow | Car Allowance | Other * | | | | | | Non-Cash Comp | | |
| Alice Young | Associate Vice President | Designated | \$128,946 | | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$130,506 | Cell Phone Allowance* |
| | | Total | \$128,946 | 2.26% | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$130,506 | Salary for administrative duties only |
| Patrick Hughes | Associate Vice Provost | Designated | \$147,196 | | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$148,876 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$147,196 | 8.00% | \$0 | \$0 | \$0 | \$0 | \$2,580 | \$0 | \$149,776 | |
| Genevieve DeCesaro | Associate Vice Provost | Appropriated | \$96,180 | | | | | | \$1,200 | | \$97,380 | Longevity Pay* |
| | | Total | \$96,180 | | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$97,380 | Salary for administrative duties only |
| Darryl James | Associate Vice Provost | Appropriated | \$150,000 | | | | | | \$2,400 | | \$152,400 | Longevity Pay* |
| | | Total | \$150,000 | | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$152,400 | Salary for administrative duties only |
| Sukant Misra | Associate Vice Provost | Designated | \$139,050 | | \$0 | \$0 | \$0 | \$0 | \$1,140 | \$0 | \$140,190 | Cell Phone Allowance* |
| | | Total | \$139,050 | | \$0 | \$0 | \$0 | \$0 | \$1,140 | \$0 | \$140,190 | Salary for administrative duties only |
| Catherine Parsonneault | Associate Vice Provost | Appropriated | \$51,065 | | \$0 | \$0 | \$0 | \$0 | \$1,395 | \$0 | \$52,460 | Longevity Pay* |
| | | Designated | \$63,175 | | \$0 | \$0 | \$0 | \$0 | \$1,725 | \$0 | \$64,900 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$114,240 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$4,020 | \$0 | \$118,260 | |
| Stephen Locke | Assistant Vice Chancellor | Designated | \$143,111 | | \$0 | \$0 | \$0 | \$0 | \$2,880 | \$0 | \$145,991 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$143,111 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$3,780 | \$0 | \$146,891 | |
| Stephen Taylor | Assistant Vice Chancellor | Designated | \$140,000 | | \$0 | \$0 | \$0 | \$0 | \$4,380 | \$0 | \$144,380 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,260 | \$0 | \$1,260 | Cell Phone Allowance* |
| | | Total | \$140,000 | 4.64% | \$0 | \$0 | \$0 | \$0 | \$5,640 | \$0 | \$145,640 | |
| Katherine Austin | Assistant Vice President | Appropriated | \$11,982 | | \$0 | \$0 | \$0 | \$0 | \$255 | \$0 | \$12,237 | Longevity Pay* |
| | | Designated | \$135,399 | | \$0 | \$0 | \$0 | \$0 | \$2,885 | \$0 | \$138,284 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$147,381 | 1.80% | \$0 | \$0 | \$0 | \$0 | \$4,040 | \$0 | \$151,421 | |
| Darrell Bateman | Assistant Vice President | Designated | \$138,881 | | \$0 | \$0 | \$0 | \$0 | \$4,000 | \$0 | \$142,881 | Longevity Pay* |
| | | Designated | \$6,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$6,000 | Interim Duties* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$144,881 | 1.83% | \$0 | \$0 | \$0 | \$0 | \$4,900 | \$0 | \$149,781 | |

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|-------------------|--|----------------|-------------------|-------------------------------------|----------------------------|------------------------|---------------|---------------|---------|-----|-----------|-----------------------|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allow | Car Allowance | Other * | | | Non-Cash Comp |
| Name | Position | Funding Source | Salary (09/01/14) | Percentage Salary Incr Over FY 2014 | Nonsalary Benefits FY 2015 | | | | | | | |
| Sean Childers | Assistant Vice President of Operations | Appropriated | \$153,750 | | \$0 | \$0 | \$0 | \$0 | \$2,940 | \$0 | \$156,690 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$153,750 | | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$157,590 | |
| Paul Frazier | Assistant Vice President | Designated | \$126,000 | | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$126,720 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$126,000 | 5.00% | \$0 | \$0 | \$0 | \$0 | \$1,620 | \$0 | \$127,620 | |
| Katy Henderson | Assistant Vice President | Designated | \$114,661 | | \$0 | \$0 | \$0 | \$0 | \$3,360 | \$0 | \$118,021 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$114,661 | 2.40% | \$0 | \$0 | \$0 | \$0 | \$4,260 | \$0 | \$118,921 | |
| Sandra Martinez | Asst VP- Fin Planning/Analysis | Appropriated | \$143,500 | | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$0 | \$145,660 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$143,500 | 2.50% | \$0 | \$0 | \$0 | \$0 | \$3,060 | \$0 | \$146,560 | |
| Kent Meredith | Asst VP - USA/Auxiliary Services | Designated | \$137,700 | | \$0 | \$0 | \$0 | \$0 | \$2,540 | \$0 | \$140,240 | Longevity Pay* |
| | | Auxiliary | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$137,700 | -10.00% | \$0 | \$0 | \$0 | \$0 | \$3,440 | \$0 | \$141,140 | |
| Matthew Roe | Assistant Vice President | Appropriated | \$8,976 | | | | | | \$137 | | \$9,113 | Longevity Pay* |
| | | Designated | \$101,024 | | | | | | \$1,543 | | \$102,567 | Longevity Pay* |
| | | Total | \$110,000 | | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$111,680 | |
| Sharon Williamson | Assistant Vice President | Appropriated | \$135,505 | | \$0 | \$0 | \$0 | \$0 | \$1,820 | \$0 | \$137,325 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$480 | Cell Phone Allowance* |
| | | Total | \$135,505 | | \$0 | \$0 | \$0 | \$0 | \$2,300 | \$0 | \$137,805 | |
| Ryan Gibbs | Assistant Vice Provost | Appropriated | \$61,298 | | \$0 | \$0 | \$0 | \$0 | \$183 | \$0 | \$61,481 | Longevity Pay* |
| | | Designated | \$19,040 | | \$0 | \$0 | \$0 | \$0 | \$57 | \$0 | \$19,097 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,380 | \$0 | \$1,380 | Cell Phone Allowance* |
| | | Total | \$80,338 | 11.97% | \$0 | \$0 | \$0 | \$0 | \$1,620 | \$0 | \$81,958 | |
| Justin Louder | Assistant Vice Provost | Designated | \$101,800 | | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$103,000 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$101,800 | 8.72% | \$0 | \$0 | \$0 | \$0 | \$2,100 | \$0 | \$103,900 | |

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|-------------------|----------------------------|---------------------|---------------------------|--|---|------------------------------|------------------|------------------|---------|-----------------|-----------------------------|-----------------------|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allow | Car Allowance | Other * | | | Non-Cash Comp |
| Angela Dickerson | Academic Dean | Designated | \$322,232 | | \$0 | \$0 | \$0 | \$0 | \$280 | \$0 | \$322,512 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Current Restricted | \$0 | | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$0 | \$6,000 | |
| | | Total | \$322,232 | 2.00% | \$0 | \$0 | \$0 | \$6,000 | \$1,180 | \$0 | \$329,412 | |
| Earnstein Dukes | Dean of Libraries, Interim | Designated | \$125,520 | | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$127,920 | Longevity Pay* |
| | | Designated | \$44,480 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$44,480 | Interim Duties |
| | | Total | \$170,000 | | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$172,400 | |
| Carol Edwards | Academic Dean | Appropriated | \$206,554 | | \$0 | \$0 | \$0 | \$0 | \$740 | \$0 | \$207,294 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$900 | \$0 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$206,554 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$1,640 | \$0 | \$208,194 | |
| Michael Galyean | Academic Dean | Appropriated | \$230,717 | | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$0 | \$232,877 | Longevity Pay* |
| | | Total | \$230,717 | 5.00% | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$0 | \$232,877 | |
| Linda Hoover | Academic Dean | Appropriated | \$216,402 | | \$0 | \$0 | \$0 | \$0 | \$3,160 | \$0 | \$219,562 | Longevity Pay* |
| | | Current Restricted | \$26,000 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$26,900 | Cell Phone Allowance* |
| | | Total | \$242,402 | 1.78% | \$0 | \$0 | \$0 | \$0 | \$4,060 | \$0 | \$246,462 | |
| Brent Lindquist | Academic Dean | Appropriated | \$201,987 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$201,987 | |
| | | Designated | \$68,013 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$68,913 | Cell Phone Allowance* |
| | | Total | \$270,000 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$270,900 | |
| Lance Nail | Academic Dean | Appropriated | \$393,975 | | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$394,215 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$1,560 | Cell Phone Allowance* | |
| | | Total | \$393,975 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$1,800 | \$0 | \$395,775 | |
| David Perlmutter | Academic Dean | Appropriated | \$110,746 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$110,746 | |
| | | Designated | \$87,014 | | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$88,574 | Cell Phone Allowance* |
| | | Total | \$197,760 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$199,320 | |
| Dale Scott Ridley | Academic Dean | Appropriated | \$181,043 | | \$0 | \$0 | \$0 | \$0 | \$300 | \$0 | \$181,343 | Longevity Pay* |
| | | Designated | \$254 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$254 | |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$480 | Cell Phone Allowance* |
| | | Total | \$181,297 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$780 | \$0 | \$182,077 | |

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|-----------------------|---|--------------------|-------------------|-------------------------------------|----------------------------|------------------------|---------------|---------------|---------|---------------|------------|---------------------------------------|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allow | Car Allowance | Other * | Non-Cash Comp | | |
| Name | Position | Funding Source | Salary (09/01/14) | Percentage Salary Incr Over FY 2014 | Nonsalary Benefits FY 2015 | | | | | | Total Comp | Explanation / Comments |
| Albert Sacco | Academic Dean | Appropriated | \$242,316 | | \$0 | \$0 | \$0 | \$0 | \$310 | \$0 | \$242,626 | Longevity Pay* |
| | | Designated | \$109,433 | | \$0 | \$0 | \$0 | \$0 | \$90 | \$0 | \$109,523 | Longevity Pay* |
| | | Current Restricted | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$351,748 | 4.00% | \$0 | \$0 | \$0 | \$0 | \$1,300 | \$0 | \$353,048 | |
| Michael San Francisco | Academic Dean | Appropriated | \$175,100 | | \$0 | \$0 | \$0 | \$0 | \$2,760 | \$0 | \$177,860 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$175,100 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$3,660 | \$0 | \$178,760 | |
| Mark Sheridan | Dean of Graduate School Vice Provost, Graduate Affairs | Appropriated | \$215,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$215,000 | |
| | | Total | \$215,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$215,000 | |
| David Vernooy | Academic Dean | Appropriated | \$181,029 | | \$0 | \$0 | \$0 | \$0 | \$4,080 | \$0 | \$185,109 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,800 | \$0 | \$1,800 | Cell Phone Allowance* |
| | | Total | \$181,029 | 2.30% | \$0 | \$0 | \$0 | \$0 | \$5,880 | \$0 | \$186,909 | |
| Velma Huffman | Executive Associate Dean | Appropriated | \$111,993 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$111,993 | |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$111,993 | 9.54% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$112,893 | Salary for administrative duties only |
| Debbie Laverie | Sr Associate Academic Dean | Appropriated | \$15,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$15,000 | |
| | | Total | \$15,000 | -58.19% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$15,000 | Salary for administrative duties only |
| Margaret Johnson | Vice Academic Dean | Appropriated | \$8,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,000 | |
| | | Total | \$8,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,000 | Salary for administrative duties only |
| Cynthia Akers | Associate Academic Dean | Appropriated | \$76,543 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$76,543 | |
| | | Designated | \$1,292 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$2,192 | Cell Phone Allowance* |
| | | Total | \$77,835 | 4.11% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$78,735 | Salary for administrative duties only |
| Michael Ballou | Associate Academic Dean | Designated | \$55,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$55,000 | |
| | | Current Restricted | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$55,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$55,900 | Salary for administrative duties only |
| Stefanie Borst | Associate Academic Dean | Appropriated | \$41,916 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$41,916 | |
| | | Designated | \$41,916 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$41,916 | |
| | | Designated | \$12,000 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$12,900 | |
| | | Total | \$95,832 | 2.61% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$96,732 | |

Higher Education

Administrative Accountability Report
Special Provisions Sec. 5.8
FY 2015

Institution Code: 733

Institution Name: Texas Tech University

| A Name | B Position | C Funding Source | D Salary (09/01/14) | E Percentage Salary Incr Over FY 2014 | F G H I J K Nonsalary Benefits FY 2015 | | | | | | L Total Comp | M Explanation / Comments |
|----------------------|-----------------------------|---------------------|---------------------------|--|---|-----------------------------------|-----------------------|-----------------------|--------------|---------------------------------------|-----------------|---------------------------------------|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allow | I Car Allowance | J Other * | K Non-Cash Comp | | |
| David Callison | Associate Academic Dean | Appropriated | \$81,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$81,000 | |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$480 | Cell Phone Allowance* |
| | | Total | \$81,000 | | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$81,480 | Salary for administrative duties only |
| Claudia Coglisser | Associate Academic Dean | Appropriated | \$80,525 | | | | | | | | \$80,525 | |
| | | Total | \$80,525 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$80,525 | Salary for administrative duties only |
| John Delony | Associate Academic Dean | Appropriated | \$77,200 | | \$0 | \$0 | \$0 | \$0 | \$60 | \$0 | \$77,260 | Longevity Pay* |
| | | Total | \$77,200 | 2.93% | \$0 | \$0 | \$0 | \$0 | \$60 | \$0 | \$77,260 | |
| Timothy Dodd | Associate Academic Dean | Appropriated | \$77,531 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$77,531 | |
| | | Designated | \$28,150 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$29,050 | Cell Phone Allowance* |
| | | Total | \$105,681 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$106,581 | Salary for administrative duties only |
| Julie Doss | Associate Academic Dean | Appropriated | \$95,143 | | \$0 | \$0 | \$0 | \$0 | \$1,280 | \$0 | \$96,423 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,480 | \$0 | \$1,480 | Cell Phone Allowance* |
| | | Total | \$95,143 | 2.48% | \$0 | \$0 | \$0 | \$0 | \$2,760 | \$0 | \$97,903 | |
| Keith Dye | Associate Academic Dean | Appropriated | \$25,099 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,099 | |
| | | Total | \$25,099 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,099 | Salary for administrative duties only |
| Stephen Ekwaro-Osire | Associate Academic Dean | Appropriated | \$9,600 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$9,600 | |
| | | Designated | \$118,925 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$118,925 | |
| | | Current Restricted | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| Total | \$128,525 | 1.74% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$129,425 | Salary for administrative duties only | | |
| Clifton Ellis | Associate Academic Dean | Appropriated | \$47,923 | | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$49,363 | Longevity Pay* |
| | | Total | \$47,923 | 1.80% | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$49,363 | Salary for administrative duties only |
| Clifford Fedler | Sr. Associate Academic Dean | Appropriated | \$137,518 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$137,518 | |
| | | Total | \$137,518 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$137,518 | |
| Alison Myhra | Associate Academic Dean | Appropriated | \$25,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,000 | |
| | | Total | \$25,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,000 | Salary for administrative duties only |
| Saif Haq | Associate Academic Dean | Appropriated | \$52,331 | | \$0 | \$0 | \$0 | \$0 | \$1,660 | \$0 | \$53,991 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$52,331 | 2.03% | \$0 | \$0 | \$0 | \$0 | \$2,560 | \$0 | \$54,891 | Salary for administrative duties only |

Higher Education

Administrative Accountability Report
 Special Provisions Sec. 5.8
 FY 2015

Institution Code: 733 Institution Name: Texas Tech University

| A | B | C | D | E | F G H I J K | | | | | | L | M |
|----------------------|-----------------------------|--------------------|---------------|---------|-------------|----------|----------------|-------------------|-------------------------------------|----------------------------|-----------|---------------------------------------|
| | | | | | Name | Position | Funding Source | Salary (09/01/14) | Percentage Salary Incr Over FY 2014 | Nonsalary Benefits FY 2015 | | |
| Cash Bonuses | Practice Plan Benefits | Housing Allow | Car Allowance | Other * | | | | | | Non-Cash Comp | | |
| Sheila Hoover | Associate Dean of Libraries | Designated | \$118,967 | | \$0 | \$0 | \$0 | \$0 | \$1,260 | \$0 | \$120,227 | Longevity Pay* |
| | | Total | \$118,967 | 1.73% | \$0 | \$0 | \$0 | \$0 | \$1,260 | \$0 | \$120,227 | |
| Jorge Iber | Associate Academic Dean | Appropriated | \$25,539 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,539 | |
| | | Designated | \$45,921 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$46,821 | Cell Phone Allowance* |
| | | Total | \$71,460 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$72,360 | Salary for administrative duties only |
| Mitzi Lauderdale | Associate Academic Dean | Appropriated | \$85,076 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$85,076 | |
| | | Total | \$85,076 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$85,076 | Salary for administrative duties only |
| Robin Lock | Associate Academic Dean | Appropriated | \$130,008 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,008 | |
| | | Total | \$130,008 | 11.83% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,008 | |
| Andrew Martin | Associate Academic Dean | Appropriated | \$22,257 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$22,257 | |
| | | Total | \$22,257 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$22,257 | Salary for administrative duties only |
| Randy McBee | Associate Academic Dean | Appropriated | \$70,272 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,272 | |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$70,272 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$71,172 | Salary for administrative duties only |
| Audra Morse | Associate Academic Dean | Appropriated | \$112,431 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$112,431 | |
| | | Designated | \$14,369 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$14,369 | |
| | | Current Restricted | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$126,800 | 3.17% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$127,700 | Salary for administrative duties only |
| Michael O'Boyle | Associate Academic Dean | Appropriated | \$6,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$6,000 | |
| | | Designated | \$57,886 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$57,886 | |
| | | Current Restricted | \$32,487 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$32,487 | |
| | | Total | \$96,373 | 1.46% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$96,373 | Salary for administrative duties only |
| Mariarita Perbellini | Associate Academic Dean | Appropriated | \$55,900 | | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$56,620 | Longevity Pay* |
| | | Total | \$55,900 | 9.05% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$56,620 | Salary for administrative duties only |
| Jorge Ramirez | Associate Academic Dean | Appropriated | \$29,333 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$29,333 | |
| | | Total | \$29,333 | -18.52% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$29,333 | Salary for administrative duties only |

Higher Education

Administrative Accountability Report
 Special Provisions Sec. 5.8
 FY 2015

Institution Code: 733

Institution Name: Texas Tech University

| A Name | B Position | C Funding Source | D Salary (09/01/14) | E Percentage Salary Incr Over FY 2014 | F Nonsalary Benefits FY 2015 | | | | | | L Total Comp | M Explanation / Comments |
|-------------------|-----------------------------|---------------------|---------------------------|--|------------------------------|-----------------------------------|-----------------------|-----------------------|--------------|-----------------------|-----------------|---------------------------------------|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allow | I Car Allowance | J Other * | K Non-Cash Comp | | |
| Frank Ramos | Associate Academic Dean | Appropriated | \$83,842 | | \$0 | \$0 | \$0 | \$0 | \$3,360 | \$0 | \$87,202 | Longevity Pay* |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$83,842 | 3.33% | \$0 | \$0 | \$0 | \$0 | \$4,260 | \$0 | \$88,102 | |
| Kenneth Roach | Associate Academic Dean | Appropriated | \$84,592 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$84,592 | |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$84,592 | 22.91% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$85,492 | Salary for administrative duties only |
| Jennifer Spurrier | Associate Dean of Libraries | Designated | \$113,560 | | \$0 | \$0 | \$0 | \$0 | \$2,220 | \$0 | \$115,780 | Longevity Pay* |
| | | Total | \$113,560 | 2.08% | \$0 | \$0 | \$0 | \$0 | \$2,220 | \$0 | \$115,780 | |
| | | | | | | | | | | | | |
| Brian Steele | Associate Academic Dean | Appropriated | \$22,496 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$22,496 | |
| | | Total | \$22,496 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$22,496 | Salary for administrative duties only |
| | | | | | | | | | | | | |
| Kevin Stoker | Associate Academic Dean | Appropriated | \$61,409 | | \$0 | \$0 | \$0 | \$0 | \$217 | \$0 | \$61,626 | Longevity Pay* |
| | | Designated | \$80,087 | | \$0 | \$0 | \$0 | \$0 | \$283 | \$0 | \$80,370 | Longevity Pay* |
| | | Total | \$141,496 | 1.80% | \$0 | \$0 | \$0 | \$0 | \$500 | \$0 | \$141,996 | |
| Vickie Sutton | Associate Academic Dean | Appropriated | \$29,333 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$29,333 | |
| | | Total | \$29,333 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$29,333 | Salary for administrative duties only |
| | | | | | | | | | | | | |
| Robert Sweet | Associate Dean of Libraries | Designated | \$121,623 | | \$0 | \$0 | \$0 | \$0 | \$1,340 | \$0 | \$122,963 | Longevity Pay* |
| | | Total | \$121,623 | 2.08% | \$0 | \$0 | \$0 | \$0 | \$1,340 | \$0 | \$122,963 | |
| | | | | | | | | | | | | |
| Arturo Torres | Associate Academic Dean | Appropriated | \$21,153 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$21,153 | |
| | | Total | \$21,153 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$21,153 | Salary for administrative duties only |
| | | | | | | | | | | | | |
| David Weindorf | Associate Academic Dean | Appropriated | \$50,004 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$50,004 | |
| | | Designated | \$9,996 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$9,996 | |
| | | Total | \$60,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$60,000 | Salary for administrative duties only |
| John Zak | Associate Academic Dean | Appropriated | \$165,246 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,246 | |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$165,246 | 2.04% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$166,146 | |
| Aliza Wong | Associate Academic Dean | Appropriated | \$20,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 | |
| | | Designated | \$0 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
| | | Total | \$20,000 | | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$20,900 | Salary for administrative duties only |

Higher Education

Administrative Accountability Report
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 FY 2015

Institution Code: 733

Institution Name: Texas Tech University

| A Name | B Position | C Funding Source | D Salary (09/01/14) | E Percentage Salary Incr Over FY 2014 | F G H I J K Nonsalary Benefits FY 2015 | | | | | L Total Comp | M Explanation / Comments | |
|-------------------|--------------------------|---------------------|---------------------------|--|---|-----------------------------------|-----------------------|-----------------------|--------------|-----------------|-----------------------------|---------------------------------------|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allow | I Car Allowance | J Other * | | | K Non-Cash Comp |
| Mark McGinley | Assistant Academic Dean | Appropriated | \$12,748 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$12,748 | Salary for administrative duties only |
| | | | Total | \$12,748 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Stephen Perez | Assistant Academic Dean | Appropriated | \$77,929 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$77,929 | Cell Phone Allowance* |
| | | | Designated | \$0 | | \$0 | \$0 | \$0 | \$1,000 | \$0 | \$1,000 | |
| Total | | | \$77,929 | 2.10% | \$0 | \$0 | \$0 | \$0 | \$1,000 | \$0 | \$78,929 | |
| John Rivera | Assistant Academic Dean | Appropriated | \$65,816 | | \$0 | \$0 | \$0 | \$0 | \$2,560 | \$0 | \$68,376 | Longevity Pay* |
| | | | Total | \$65,816 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$2,560 | \$0 | |
| Susan Tomlinson | Assistant Academic Dean | Appropriated | \$10,694 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$10,694 | Salary for administrative duties only |
| | | | Total | \$10,694 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Brian Uline | Asst. Dean Finance/Admin | Appropriated | \$70,000 | | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$70,960 | Longevity Pay* |
| | | | Total | \$70,000 | | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | |
| Marijane Wernsman | Assistant Academic Dean | Appropriated | \$10,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$10,000 | Salary for administrative duties only |
| | | | Total | \$10,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |

* Explanations for entries in "Other" Column