

Prairie View A&M University
Administrative Accountability Report



December 1, 2014

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2014**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments											
					G Merit Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	Deferred Compensation													
George C. Wright	President	General Revenue	\$65,927																				
		Designated	\$283,075			\$20,000		\$50,000		\$1,080		\$20,000		\$374,155									
		Endowment Income	\$0											\$0									
			<u>\$349,002</u>	<u>0.00%</u>				<u>\$20,000</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$20,000</u>	<u>\$440,082</u>									
Frank D Jackson	Assistant Vice Chancellor	General Revenue	\$33,000										\$33,000										
		Designated								\$1,080			\$1,080										
		Other System Components	\$92,001											\$92,001									
			<u>\$125,001</u>	<u>21.61%</u>				<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$126,081</u>								Position Reclassified in FY2015. Position is shared between PVAMU (General Revenue) and 3 other System Components.	
Felicia M Nave	Provost and Senior Vice President for Academic Affairs	General Revenue	\$210,000										\$210,000										
			<u>\$210,000</u>	<u>0.00%</u>			<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$210,000</u>									Effective August 1, 2014.
Michael L. McFrazier	Vice President Administration	General Revenue	\$143,500										\$143,500										
		Designated								\$1,080			\$1,080										
			<u>\$143,500</u>	<u>2.44%</u>				<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$143,500</u>										
Fred E. Washington	Vice President of Auxiliary Enterprises	Designated	\$23,748										\$23,748										
		Auxiliary Funds	\$140,258							\$1,080			\$141,338										
			<u>\$164,006</u>	<u>2.44%</u>			<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$165,086</u>										
Corey S. Bradford, Sr.	Senior Vice President for Business Affairs	General Revenue	\$175,896										\$175,896										
		Designated								\$1,080			\$1,080										
			<u>\$175,896</u>	<u>3.85%</u>				<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$176,976</u>									
Lauretta F. Byars	Vice President for Student Affairs and Institutional Advancement	General Revenue	\$145,767										\$145,767										
			<u>\$145,767</u>	<u>3.84%</u>			<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$145,767</u>										
Cajetan M. Akujuobi	Vice President for Research and Development	General Revenue	\$185,001										\$185,001										
			<u>\$185,001</u>	<u>0.00%</u>			<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$185,001</u>										Position filled during FY2014

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James A. Wilson, Jr.	Assoc Provost, Assoc VP for Academic Affairs	General Revenue Designated	\$119,109								\$119,109	
			\$0				\$600		\$600			
			\$119,109	3.38%	\$0	\$0	\$0	\$0	\$600	\$0	\$119,709	
James M. Palmer	Assoc Provost	General Revenue	\$120,000								\$120,000	
			\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
			\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Don W. Byars, II	Assoc Provost for Enrollment Management	AUF Designated	\$116,345								\$116,345	
			\$116,345	2.44%	\$0	\$0	\$0	\$0	\$990	\$990	\$117,335	
			\$116,345	2.44%	\$0	\$0	\$0	\$0	\$990	\$0	\$117,335	
Elizabeth L. Noel	Assoc Vice President for Research	AUF	\$141,811								\$141,811	
			\$141,811	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,811	
			\$141,811	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,811	
Lettie M. Raab	Executive Director University College	General Revenue	\$103,737								\$103,737	
			\$103,737	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,737	
			\$103,737	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,737	
Rod Mireles	Assoc Vice President Financial Admin.	General Revenue	\$155,324								\$155,324	
			\$155,324	3.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,324	
			\$155,324	3.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,324	
Patricia A. Baughman	Assoc Vice President Financial Services	General Revenue	\$108,145						\$0		\$108,145	
			\$108,145	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,145	
			\$108,145	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,145	
Cynthia A. Carter	Assoc Vice President Business Affairs	General Revenue	\$105,000						\$10,000		\$115,000	Supplement for management oversight for the Office of Human Resources
			\$105,000	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$115,000	
			\$105,000	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$115,000	
Midhat Asghar	Asst Vice President for Info. Resource Management	General Revenue Designated	\$43,452								\$43,452	
			\$65,178								\$65,178	
			\$108,630	2.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,630	
Tressey D. Wilson	Asst. Vice President, Auxiliary Enterprises	Designated Auxiliary	\$49,806								\$49,806	
			\$49,806								\$49,806	
			\$99,612	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,612	

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Munir Quddus	Assoc Provost and Dean, College of Business	General Revenue Designated	\$194,145							\$1,080	\$194,145	
			\$194,145	2.54%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$195,225	
Betty N. Adams	Dean, College of Nursing	General Revenue Designated	\$153,372							\$0	\$153,372	
			\$153,372	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,372	
Tamara L. Brown	Dean, College of Juvenile Justice and Psychology	General Revenue Designated	\$151,110							\$0	\$151,110	
			\$151,110	3.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,110	
Ikhlas Sabouni	Dean, School of Architecture	General Revenue Designated	\$161,965							\$600	\$161,965	
			\$161,965	2.91%	\$0	\$0	\$0	\$0	\$600	\$0	\$162,565	
Dennis Daniels	Interim Dean, College of Education Director Undergraduate Med Academy	General Revenue Designated	\$160,001								\$160,001	Interim Dean assignment effective 08/20/2014
			\$160,001	5.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,001	
Alton B. Johnson	Dean, College of Agriculture	General Revenue Federal Funds	\$121,670 \$22,533							\$0	\$121,670 \$22,533	
			\$144,203	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,203	
Danny R. Kelley	Dean, College of Arts & Sciences	General Revenue	\$141,423								\$141,423	
			\$141,423	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,423	
Kendall T. Harris	Dean, College of Engineering	General Revenue Designated	\$163,071							\$1,080	\$163,071	
			\$163,071	3.38%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$164,151	
Shield B. Lin	Assoc Dean, College of Engineering	General Revenue Designated	\$143,568								\$143,568	
			\$143,568	3.38%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$144,648	

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					Merit Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Deferred Compensation		
Onimi Wilcox	Assoc Dean, College of Arts & Science	General Revenue	\$90,373								\$90,373	
			\$90,373	3.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,373	
Pamela P Martin	Assoc. Dean, College of Juvenile Justice	General Revenue Designated	\$110,001								\$110,001	
			\$110,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,001	
Carolyn S. Davis	Asst Dean, College of Business	General Revenue Designated	\$61,901								\$61,901	
			\$0					\$600		\$600		
			\$61,901	3.07%	\$0	\$0	\$0	\$0	\$600	\$0	\$62,501	
Kimberly L. Gordon	Asst. Dean, College of Business	Designated	\$68,876								\$68,876	
			\$68,876	2.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,876	