

**Higher Education
Administrative Accountability Report**

FY 2015

Institution Code: 923 Harlingen

Institution Name: Texas State Technical College Harlingen

| A Name | B Position | C Funding Source | D Salary (09/01/14) | E Percentage Salary Increase Over FY 2014 | F G H I J K Non-Salary Benefits FY 2015 | | | | | | L Total Compensation | M Explanation / Comments |
|----------------------|---|---------------------|---------------------------|--|--|-----------------------------------|---------------------------|-----------------------|---------------------------|-------------------------------|----------------------------|-----------------------------|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allowance | I Car Allowance | J Other (Notes 1-6) | K Non-Cash Compensation | | |
| Adams, Mary | Associate Vice President-Enrollment Mgmt | General Revenue | \$91,500.00 | 15.78% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3,360.00 | \$0.00 | | (1) Longevity |
| | | | | | | | | | \$8,063.16 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$8,925.60 | | | (5) Insurance Match |
| | | | | | | | | | \$480.00 | | | (6) Telecommunication |
| | | Total | \$91,500.00 | 15.78% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$20,828.76 | \$0.00 | \$112,328.76 | |
| Bennett, Barbara | Associate Vice President - Student Learning | General Revenue | \$92,340.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,920.00 | \$0.00 | | (1) Longevity |
| | | | | | | | | | \$7,409.16 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$6,451.92 | | | (5) Insurance Match |
| | | | | | | | | | \$480.00 | | | (6) Telecommunication |
| | | Total | \$92,340.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16,261.08 | \$0.00 | \$108,601.08 | |
| Cano-Monreal, Gina L | Associate Vice President - Organizational Dev (New in Position) | General Revenue | \$75,000.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$720.00 | \$0.00 | | (1) Longevity |
| | | | | | | | | | \$4,997.52 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$12,620.16 | | | (5) Insurance Match |
| | | Total | \$75,000.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18,337.68 | \$0.00 | \$93,337.68 | |
| Deaton, Grady | Associate Vice President - Facilities | General Revenue | \$85,008.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$20.00 | \$0.00 | | (1) Longevity |
| | | | | | | | | | \$5,780.52 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$6,451.92 | | | (5) Insurance Match |
| | | | | | | | | | \$480.00 | | | (6) Telecommunication |
| | | Total | \$85,008.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12,732.44 | \$0.00 | \$97,740.44 | |
| Deleon, Javier | Associate Vice President - College Readiness and Advancement | General Revenue | \$106,500.00 | 46.33% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3,120.00 | \$0.00 | | (1) Longevity |
| | | | | | | | | | \$7,454.16 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$8,925.60 | | | (5) Insurance Match |
| | | | | | | | | | \$480.00 | | | (6) Telecommunication |
| | | Total | \$106,500.00 | 3.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16,859.76 | \$0.00 | \$126,479.76 | |
| Figueroa, Gisela E | Vice President - Financial & Admin Services (New in Position) | General Revenue | \$97,500.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,680.00 | \$0.00 | | (1) Longevity |
| | | | | | | | | | \$6,744.24 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$6,451.92 | | | (5) Insurance Match |
| | | | | | | | | | \$480.00 | | | (6) Telecommunication |
| | | Total | \$97,500.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$15,356.16 | \$0.00 | \$112,856.16 | |
| Garcia, Stella | Interim President (New in position) | General Revenue | \$63,654.00 | NA | \$0.00 | \$0.00 | \$7,200.00 | \$0.00 | \$720.00 | \$0.00 | \$78,982.80 | (1) Longevity |
| | | | | | | | | | \$4,377.00 | | | (4) ORP/TRS Match |
| | | Auxiliary | \$66,348.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$7,200.00 | \$7,200.00 | \$0.00 | \$88,680.24 | (3) Business Expense |
| | | | | | | | | | \$4,512.12 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$3,420.12 | | | (5) Insurance Match |
| | | Total | \$130,002.00 | 3.00% | \$0.00 | \$0.00 | \$7,200.00 | \$7,200.00 | \$23,261.04 | \$0.00 | \$167,663.04 | |
| Garza, Celina | Associate Vice President - Institutional Assessn (New in Position) | General Revenue | \$72,000.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$480.00 | \$0.00 | | (1) Longevity |
| | | | | | | | | | \$4,928.64 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$6,451.92 | | | (5) Insurance Match |
| | | Total | \$72,000.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$11,860.56 | \$0.00 | \$83,860.56 | |

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|----------------------------------|---|---------------------|---------------------------|--|-------------------------------|-----------------------------------|---------------------------|-----------------------|---------------------------|---------------------------|-------------------------------|----------------------------|-----------------------------|---------------------|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allowance | I Car Allowance | J Other (Notes 1-6) | J Other (Notes 1-6) | | | | |
| Hernandez, Cledia | Associate Vice President - Corporate & Community Education | General Revenue | \$73,008.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,680.00 | \$0.00 | | (1) Longevity | | |
| | | | | | | | | | \$5,078.76 | | | (4) ORP/TRS Match | | |
| | | | | | | | | | | \$8,925.60 | | | (5) Insurance Match | |
| | | | | | | | | | | \$480.00 | | | (6)Telecommunication | |
| Total | | | \$73,008.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16,164.36 | \$0.00 | \$89,172.36 | | | |
| Nieto, Sandra Y | Associate Vice President - College Readiness (New in Position) | General Revenue | \$57,600.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$66,678.24 | (1) Longevity | | |
| | | | | | | | | | | | | \$3,916.80 | (4) ORP/TRS Match | |
| | | Auxiliary | \$14,400.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16,669.68 | (5) Insurance Match | |
| | | | | | | | | | | | | \$1,290.48 | (4) ORP/TRS Match | |
| Total | | | \$72,000.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$11,347.92 | \$0.00 | \$83,347.92 | (5) Insurance Match | | |
| Silva, Rebecca | Vice President - Student Learning (New in Position) | General Revenue | \$95,040.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$6,272.64 | \$0.00 | | (4) ORP/TRS Match | | |
| | | | | | | | | | | | | \$10,146.48 | (5) Insurance Match | |
| | | | | | | | | | | | | \$480.00 | (6)Telecommunication | |
| | | | | | | | | | | | | | \$16,899.12 | |
| Total | | | \$95,040.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16,899.12 | \$0.00 | \$111,939.12 | | | |
| Stuart-Carruthers, Angela | Associate Vice President - Enrollment Mgt (New in Position) | General Revenue | \$70,008.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,440.00 | \$0.00 | | (1) Longevity | | |
| | | | | | | | | | | | | \$4,858.44 | (4) ORP/TRS Match | |
| | | | | | | | | | | | | | \$6,451.92 | (5) Insurance Match |
| | | | | | | | | | | | | | \$12,750.36 | |
| Total | | | \$70,008.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12,750.36 | \$0.00 | \$82,758.36 | | | |