

**Higher Education  
Administrative Accountability Report**

**FY 2015**

**Institution Code:** 924 West Texas

**Institution Name:** Texas State Technical College West Texas

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Non-salary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-6)	K Non-Cash Compensation		
Aguirre-Acuna, Maria C	Associate Vice President - Enrollment	General Revenue	\$66,960.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,580.00	\$0.00		(1) Longevity
							\$5,977.20					(4) ORP/TRS Match
							\$6,451.92					
<b>Total</b>			<b>\$66,960.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,009.12</b>	<b>\$0.00</b>	<b>\$82,969.12</b>	
Fried, Raymond D.	Vice President - Administration Services	General Revenue	\$118,008.00	10.06%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00		(1) Longevity
							\$7,867.68					(4) ORP/TRS Match
							\$8,925.60					
<b>Total</b>			<b>\$118,008.00</b>	<b>10.06%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$17,993.28</b>	<b>\$0.00</b>	<b>\$136,001.28</b>	
Johnson, Debra K	Associate Vice President - Student Learning (New in Position)	General Revenue	\$63,000.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		(1) Longevity
							\$4,158.00					(4) ORP/TRS Match
							\$6,451.92					
<b>Total</b>			<b>\$63,000.00</b>	<b>NA</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$10,609.92</b>	<b>\$0.00</b>	<b>\$73,609.92</b>	
Karl, Debbie	Associate Vice President - Student Learning	General Revenue	\$74,652.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00	\$0.00		(1) Longevity
							\$6,549.48					(4) ORP/TRS Match
							\$10,146.48					
<b>Total</b>			<b>\$74,652.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$19,095.96</b>	<b>\$0.00</b>	<b>\$93,747.96</b>	
McMillan, Forrest W	Associate Vice President - Enrollment Management (New in Position)	General Revenue	\$71,112.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		(1) Longevity
							\$4,835.64					(4) ORP/TRS Match
							\$8,925.60					
<b>Total</b>			<b>\$71,112.00</b>	<b>NA</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$13,761.24</b>	<b>\$0.00</b>	<b>\$84,873.24</b>	
Smith, Kyle W	Interim President (New in Position)	General Revenue	\$63,654.00	NA	\$0.00	\$0.00	\$7,200.00	\$0.00	\$1,440.00	\$0.00	\$80,850.12	(1) Longevity
							\$4,296.00					(4) ORP/TRS Match
		\$8,925.60	Designated	\$64,752.00	NA	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$0.00	\$88,091.28
<b>Total</b>			<b>\$128,406.00</b>	<b>NA</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$7,200.00</b>	<b>\$7,200.00</b>	<b>\$26,135.40</b>	<b>\$0.00</b>	<b>\$168,941.40</b>	
Strickland, Sherry L.	Associate Vice President - Enrollment Management	General Revenue	\$66,948.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,360.00	\$0.00		(1) Longevity
							\$4,780.92					(4) ORP/TRS Match
							\$10,146.48					
<b>Total</b>			<b>\$66,948.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18,287.40</b>	<b>\$0.00</b>	<b>\$85,235.40</b>	
Waller, Karen	Vice President - Financial Services	General Revenue	\$87,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00		(1) Longevity
							\$5,932.32					(4) ORP/TRS Match
							\$6,451.92					
<b>Total</b>			<b>\$87,000.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12,624.24</b>	<b>\$0.00</b>	<b>\$99,624.24</b>	