

**Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY2016**

Institution Code:717 Institution Name: Texas Southern University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY2015	F G H I J K Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Adair, Wendy	Special Assistant to the President	General Revenue Designated	\$ 180,703.20							\$ 1,200.00	\$ 180,703.20 \$ 1,200.00	
Total			\$ 180,703.20	0.0%						\$ 1,200.00	\$ 181,903.20	
Aitsebaomo, Gabriel	Associate Dean Professor	General Revenue General Revenue	\$ 42,346.99 \$ 134,041.42								\$ 42,346.99 \$ 134,041.42	
Total			\$ 176,388.41	0.0%							\$ 176,388.41	
Armstrong, Brian	Executive Director of Enrollment Management	General Revenue Designated	\$102,000.08							\$ 600.00	\$ 102,000.08 \$ 600.00	
Total			\$102,000.08	0.0%						\$ 600.00	\$ 102,600.08	
Asberry, Darrell	Head Football Coach	Auxiliary Designated	\$ 199,224.76							\$ 15,000.00	\$ 199,224.76	APR NCAA Rating Bonus
Total			\$ 199,224.76	10.2%						\$ 15,000.00	\$ 214,224.76	
Peyton, Janice	Executive Director, Central Library	General Revenue	\$ 89,250.00								\$ 89,250.00	
Total			\$ 89,250.00	0.0%							\$ 89,250.00	
Berger, Bruce	Associate Dean Associate Professor	General Revenue Designated	\$ 37,066.00 \$ 112,934.00								\$ 37,066.00 \$ 112,934.00	
Total			\$ 150,000.00	0.0%							\$ 150,000.00	
Brown-Guillory, Elizabeth	Associate Provost/Associate Vice President Academic Affairs Interim Dean Honors College Distinguished Professor	General Revenue Designated Designated Designated	\$ 35,000.00 \$ 30,000.00 \$ 141,831.00								\$ 35,000.00 \$ 30,000.00 \$ 141,831.00 \$ 1,200.00	
Total			\$ 206,831.00	0.0%						\$ 1,200.00	\$ 208,031.00	
Bullard, Robert	Dean School of Public Affairs Distinguished Professor	General Revenue Other E&G Income Designated	\$ 40,000.00 \$ 185,000.00								\$ 40,000.00 \$ 185,000.00 \$ 1,200.00	
Total			\$ 225,000.00	0.0%						\$ 1,200.00	\$ 226,200.00	
Bunch, Darrell	Executive Director Building & Grounds	General Revenue	\$ 114,450.00								\$ 114,450.00	
Total			\$ 114,450.00	0.0%							\$ 114,450.00	

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Byars, Roger	Police Chief/Executive Director of Public Safety	General Revenue	\$ 100,837.00								\$ 100,837.00	
		Total	\$ 100,837.00	0.0%							\$ 100,837.00	
Cochran, Connie	Assistant Vice President, Alumni Relations	Designated	\$ 103,500.00							\$ 900.00	\$ 103,500.00	
		Designated								\$ 900.00	\$ 900.00	
		Total	\$ 103,500.00	13.0%					\$ 900.00		\$ 104,400.00	
Crockem, Rajanel	Int Executive Director/IAPE	General Revenue	\$ 106,700.00								\$ 106,700.00	
		Designated								\$ 900.00	\$ 900.00	
		Total	\$ 106,700.00	0.0%					\$ 900.00		\$ 107,600.00	
Davis Sr., Michael	Head Men's Basketball Coach	Auxiliary	\$ 202,387.00								\$ 202,387.00	
		Auxiliary	\$ 47,613.00			\$ 7,500.00					\$ 55,113.00	
		Total	\$ 250,000.00	6.4%		\$ 7,500.00					\$ 257,500.00	APR NCAA Rating Bonus
Dickens, Brian	Associate Vice President/CHRO	General Revenue	\$ 138,393.60								\$ 138,393.60	
		Designated								\$ 900.00	\$ 900.00	
		Total	\$ 138,393.60	0.0%					\$ 900.00		\$ 139,293.60	
Edwards, Louis	Assoc Vice President for Finance	Designated	\$ 120,000.00								\$ 120,000.00	
		Total	\$ 120,000.00	0.0%							\$ 120,000.00	
Hailu, Elias	Executive Director Budget	General Revenue	\$ 110,313.00								\$ 110,313.00	
		General Revenue								\$ 900.00	\$ 900.00	
		Total	\$ 110,313.00	0.0%					\$ 900.00		\$ 111,213.00	
Henry, Charles	Executive Director Provost Business Svcs	General Revenue	\$ 130,560.04								\$ 130,560.04	
		Designated								\$ 900.00	\$ 900.00	
		Total	\$ 130,560.04	0.0%					\$ 900.00		\$ 131,460.04	
Jamil, Hasan	Associate Vice President Enrollment Mgmt/Special Assistant to the President	General Revenue	\$ 123,627.63								\$ 123,627.63	
		Designated								\$ 900.00	\$ 900.00	
		Total	\$ 123,627.63	0.0%					\$ 900.00		\$ 124,527.63	
Holley, Dannye R.	Dean, Law School	General Revenue	\$ 71,400.00								\$ 71,400.00	

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	Professor	General Revenue Designated	\$ 183,600.00							\$ 183,600.00		
									\$ 1,200.00	\$ 1,200.00		
		Total	\$ 255,000.00	0.0%					\$ 1,200.00	\$ 256,200.00		
Hughey, Andrew	General Counsel	General Revenue General Revenue	\$ 203,940.00							\$ 203,940.00		
									\$ 1,200.00	\$ 1,200.00		
		Total	\$ 203,940.00	10.0%					\$ 1,200.00	\$ 205,140.00		
Jackson, Desiree	Assistant Dean Associate Professor	General Revenue General Revenue Designated	\$ 29,131.20 \$ 81,000.00						\$ 900.00	\$ 29,131.20 \$ 81,000.00 \$ 900.00		
		Total	\$ 110,131.20	0.0%					\$ 900.00	\$ 111,031.20		
Jackson, Faith	Associate Dean Associate Professor	General Revenue General Revenue	\$ 36,510.33 \$ 115,531.29							\$ 36,510.33 \$ 115,531.29		
		Total	\$ 152,041.62	0.0%						\$ 152,041.62		
Williams, John	Interim Dean, School of Business Associate Professor	General Revenue Other E&G Income	\$ 24,940.76 \$ 160,059.24							\$ 24,940.76 \$ 160,059.24		
		Total	\$ 185,000.00	0.0%						\$ 185,000.00		
Lawson-Wilson, Melanie	Interim Executive Director, Ofc of Continuing Education Associate Professor	General Revenue General Revenue	\$ 34,291.00 \$ 84,744.00							\$ 34,291.00 \$ 84,744.00		
		Total	\$ 119,035.00	0.0%						\$ 119,035.00		
Maddox, Gregory	Dean, Graduate School Professor Interim Associate Provost/Vice President for Research	General Revenue Other E&G Income	\$ 27,960.00 \$ 131,840.00							\$ 27,960.00 \$ 131,840.00		
			\$ 20,200.00									
		Total	\$ 180,000.00	9.2%						\$ 180,000.00		
McClelland, Charles	Vice President of Athletics	Auxiliary Designated	\$ 206,550.00						\$ 41,500.00	\$ 206,550.00 \$ 42,700.00		
		Total	\$ 206,550.00	0.0%					\$ 41,500.00	\$ 249,250.00	APR NCAA Rating Bonus	
Mouton, Virgie	Asst. Dean Student Dev. Instructor	General Revenue General Revenue	\$ 81,720.06 \$ 27,695.48							\$ 81,720.06 \$ 27,695.48		
		Total	\$ 109,415.54	0.0%						\$ 109,415.54		
Najieb, Najla	Assistant Vice President Student Services (Auxiliary)	Auxiliary	\$ 122,000.00							\$ 122,000.00		

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		Designated								\$ 1,200.00	\$ 1,200.00	
		Total	\$ 122,000.00	0.0%						\$ 1,200.00	\$ 123,200.00	
Ness, Edward	VP Finance/Chief Financial Officer	General Revenue	\$ 250,000.00								\$ 250,000.00	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Designated					\$ 12,000.00				\$ 12,000.00	
		Total	\$ 250,000.00	0.0%			\$ 12,000.00	\$ 1,200.00			\$ 263,200.00	
Newman, Janis	Chief of Staff	General Revenue	\$ 128,750.00								\$ 128,750.00	
		General Revenue							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 128,750.00	0.0%					\$ 1,200.00		\$ 129,950.00	
Parker-Thompson, Charla	Chief Audit Executive	General Revenue	\$ 140,000.00								\$ 140,000.00	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 140,000.00	0.0%					\$ 1,200.00		\$ 141,200.00	
Pickens, Eva	Interim Vice President University Advancement	General Revenue	\$ 153,363.00								\$ 153,363.00	
		Designated							\$ 900.00		\$ 900.00	Interim Appointment
		Total	\$ 153,363.00	19.2%					\$ 900.00		\$ 154,263.00	
Poats, Lillian	Dean, School of Education Professor	General Revenue	\$ 41,200.00								\$ 41,200.00	
		Other E&G Income	\$ 123,600.00								\$ 123,600.00	
		Total	\$ 164,800.00	0.0%							\$ 164,800.00	
Ordonez-Campos, Aida	Controller	General Revenue	\$ 135,000.00								\$ 135,000.00	
		Designated							\$ 900.00		\$ 900.00	
		Total	\$ 135,000.00	0.0%					\$ 900.00		\$ 135,900.00	
Rudley, John	President	General Revenue	\$ 65,945.00								\$ 65,945.00	
		Designated	\$ 340,695.00			\$ 54,000.00	\$ 16,800.00				\$ 469,995.00	
		Total	\$ 406,640.00	0.0%		\$ 54,000.00	\$ 16,800.00				\$ 477,440.00	
Rychlec, Tim	Executive Director Facilities & Maintenance	General Revenue	\$ 119,870.00								\$ 119,870.00	
		Total	\$ 119,870.00	0.0%							\$ 119,870.00	
Saunders, William	Visiting Professor Vice President for Student Services/ Dean of Students	General Revenue	\$ 57,812.00								\$ 57,812.00	
		Auxiliary	\$ 120,833.71								\$ 120,833.71	
		Designated							\$ 1,200.00		\$ 1,200.00	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Total	\$ 178,645.71	0.0%						\$ 1,200.00	\$ 179,845.71	
Stemley, Edward	Dean, Pharmacy & Health Sciences Associate Professor	General Revenue	\$ 83,000.00								\$ 83,000.00	
		Other E&G Income Designated	\$ 112,000.00							\$ 1,200.00	\$ 112,000.00	
		Total	\$ 195,000.00	0.0%						\$ 1,200.00	\$ 196,200.00	
Taylor, Nikki	Interim Dean College of Liberal Arts and Behavioral Sciences Professor	General Revenue	\$ 66,750.00								\$ 66,750.00	
		Other E& G Income	\$ 83,250.00								\$ 83,250.00	
		Total	\$ 150,000.00	0.0%							\$ 150,000.00	
Thomas, William	Instructor Assistant Vice President Student Services	Other E&G Auxiliary Designated	\$ 47,287.84								\$ 47,287.84	
		Total	\$ 74,712.16							\$ 900.00	\$ 74,712.16	
		Total	\$ 122,000.00	0.0%						\$ 900.00	\$ 122,900.00	
Villarreal, Luis	Chief Information Officer	General Revenue	\$ 185,000.00								\$ 185,000.00	
		Total	\$ 185,000.00	0.0%							\$ 185,000.00	
Ward, James	Vice President Academic Affairs/Provost Professor	General Revenue	\$193,750.00								\$ 193,750.00	
		Other E&G Income	\$56,250.00							\$ 1,200.00	\$ 56,250.00	
		Total	\$ 250,000.00	11.1%						\$ 1,200.00	\$ 251,200.00	Permanent Appointment
Williams, Gregory	Executive Director Purchasing/Procurement	General Revenue	\$ 116,769.60							\$ 1,200.00	\$ 117,969.60	
		Total	\$ 116,769.60	0.0%						\$ 1,200.00	\$ 117,969.60	
Yu, Lei	Dean, Science & Technology Professor	Other E&G Income Designated	\$ 47,500.00								\$ 47,500.00	
		Total	\$ 142,500.00							\$ 1,200.00	\$ 143,700.00	
		Total	\$ 190,000.00	0.0%						\$ 1,200.00	\$ 191,200.00	