



## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 721

Institution Name: The University of Texas at Austin

Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Nonsalary Benefits FY 2016					Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Langlois, Judith H	Interim Executive Vp & Provost	AUF	\$410,000	0.00%						\$410,000	Appointed as of 5/25/15; Also has a faculty appointment 0%
Wood, Sharon L	Dean	E&G Revenue	\$330,000	3.45%						\$330,000	
		Restricted	\$35,000	0.00%						\$35,000	
		Designated	\$0	0.00%					\$1,080	\$1,080	Other- Communication Device Allowance
		Total	\$365,000	3.11%	\$0	\$0	\$0	\$0	\$1,080	\$366,080	Also has a faculty appointment 0%
Knight, Mary E	Assoc Vp/Interim Vp Chief Financial Ofcr	E&G Revenue	\$227,650	3.00%						\$227,650	Total annual compensation for serving as interim VP & CFO = \$356K. Made up of \$227,650 Assoc VP Salary, \$40K Additional duties for ASMP and Shared Services, and \$88,997 Additional duties for serving as Interim VP & CFO as of 3/1/15.
		Designated	\$0	0.00%					\$128,997	\$128,997	Other- Temporary Additional Duties
		Total	\$227,650	0.00%	\$0	\$0	\$0	\$0	\$128,997	\$356,647	
Hicke, Linda A	Dean	E&G Revenue	\$314,200	1.68%					\$1,080	\$315,280	Other- Communication Device Allowance
		Restricted	\$30,750	19.42%						\$30,750	
		Total	\$344,950	3.05%	\$0	\$0	\$0	\$0	\$1,080	\$346,030	Also has a faculty appointment 0%
Macclements, Jonathan	Asst Dean	Designated	\$332,896	4.03%						\$332,896	
		AUF	\$0	-100.00%					\$1,080	\$1,080	Other- Communication Device Allowance
		Total	\$332,896	4.03%	\$0	\$0	\$0	\$0	\$1,080	\$333,976	
Kahlon, Maninder K	Vice Dean	Designated	\$302,726	4.39%						\$302,726	
		AUF	\$0	0.00%					\$29,080	\$29,080	Other- Guaranteed Incentive Compensation (\$28,000); Communication Device Allowance (\$1,080)
		Total	\$302,726	0.00%	\$0	\$0	\$0	\$0	\$29,080	\$331,806	Received March merit increase \$8,400
Diehl, Randy L	Dean	AUF	\$270,198	3.05%						\$270,198	
		Restricted	\$58,000	16.00%						\$58,000	
		Total	\$328,198	5.12%	\$0	\$0	\$0	\$0	\$0	\$328,198	Also has a faculty appointment 0%
Nelson, Elizabeth A	Assoc Dean	Designated	\$325,000	0.00%						\$325,000	Appointed as of 3/23/15
		AUF	\$0	0.00%					\$1,080	\$1,080	Other- Communication Device Allowance
		Total	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$326,080	
Clubb, Patricia L	Vp Univ Operations	AUF	\$322,150	2.55%					\$1,080	\$323,230	Other- Communication Device Allowance

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Mosher, Sharon	Dean	E&G Revenue	\$274,156	1.86%							\$274,156	Also has a faculty appointment 0%
		Restricted	\$45,000	9.76%							\$45,000	
		Total	\$319,156	2.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Laude, David A	Senior Vice Provost	AUF	\$317,600	4.61%					\$1,080		\$318,680	Other- Communication Device Allowance; Also has faculty supplement and a faculty appointment 0%
Vincent, Gregory J	Vp Diversity	E&G Revenue	\$316,000	3.27%							\$316,000	Other- Communication Device Allowance Also has a faculty supplement and faculty appointment 0%
		Designated	\$0	0.00%					\$1,080		\$1,080	
		Total	\$316,000	3.27%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$317,080	
Slesnick, Daniel T	Senior Vice Provost	AUF	\$314,600	4.66%							\$314,600	Also has a faculty appointment 0%
Beckworth, John B	Assoc Dean	Designated	\$311,355	1.75%							\$311,355	
Wilson, Robert H	Interim Dean	E&G Revenue	\$262,000	0.00%							\$262,000	Appointed as of 8/4/15 Other- Communication Device Allowance Also has a faculty appointment 0%
		Restricted	\$38,000	0.00%					\$1,080		\$39,080	
		Total	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$301,080	
Zayas, Luis H	Dean	E&G Revenue	\$299,000	3.46%							\$299,000	Other- Communication Device Allowance Also has a faculty appointment 0%
		Restricted	\$0	0.00%					\$1,080		\$1,080	
		Total	\$299,000	3.46%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$300,080	
Bernhardt, Jay M	Interim Dean	E&G Revenue	\$300,000	0.00%							\$300,000	Appointed as of 8/1/15; Also has a faculty appointment 0%
Brazzil, Nancy A	Deputy To The President	E&G Revenue	\$298,000	2.76%							\$298,000	Other- Communication Device Allowance
		Designated	\$0	0.00%					\$1,080		\$1,080	
		Total	\$298,000	2.76%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$299,080	
Crismon, Miles L	Dean	E&G Revenue	\$253,701	6.28%							\$254,781	Other- Communication Device Allowance Also has a faculty appointment 0%
		Restricted	\$38,400	0.00%					\$1,080		\$38,400	
		Total	\$292,101	5.41%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$293,181	
Breithaupt, Charles	Assoc Vice President	Designated	\$291,200	4.00%					\$1,080		\$292,280	Other- Communication Device Allowance
Sanchez, Juan M	Vice Pres For Research	Designated	\$288,221	0.00%					\$1,080		\$289,301	Other- Communication Device Allowance; Also has a faculty supplement

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Dukerich, Janet M	Senior Vice Provost	AUF	\$284,352	3.25%							\$284,352	Appointed 80% in the fall; 100% in the summer Other- Communication Device Allowance Also has a faculty supplement
		Restricted	\$0	0.00%					\$720		\$720	
		Total	\$284,352	3.25%	\$0	\$0	\$0	\$0	\$720	\$0	\$285,072	
Stuifbergen, Alexa M	Dean	E&G Revenue	\$246,127	6.16%							\$246,127	Also has a faculty appointment 0%
		Restricted	\$38,382	-5.60%							\$38,382	
		Total	\$284,509	4.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$284,509	
Iverson, Brent L	Dean	AUF	\$284,400	3.27%							\$284,400	Also has a faculty appointment 0%
Haricombe, Lorraine J	Vice Provost	AUF	\$283,250	N/A							\$283,250	Appointed as of 2/1/15; Also has a faculty appointment 0%
Steiner, Frederick R	Dean	E&G Revenue	\$282,320	3.10%							\$282,320	Also has a faculty appointment 0%
Martinez, Octavio N	Assoc Vice President	Restricted	\$277,698	4.00%					\$1,080		\$278,778	Other- Communication Device Allowance
Dempster, Douglas J	Dean	E&G Revenue	\$240,035	3.45%					\$720		\$240,755	Other- Communication Device Allowance Also has a faculty appointment 0%
		Restricted	\$36,700	27.87%							\$36,700	
		Total	\$276,735	6.14%	\$0	\$0	\$0	\$0	\$720	\$0	\$277,455	
Kimbell, Mark E	Assoc Vice President	Designated	\$276,250	N/A							\$276,250	Other- Communication Device Allowance
		AUF	\$0	N/A					\$1,080		\$1,080	
		Total	\$276,250	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$277,330	
Luk, John C	Asst Dean	Designated	\$275,000	N/A							\$275,000	Appointed as of 9/1/15 Other- Communication Device Allowance
		AUF	\$0	N/A					\$1,080		\$1,080	
		Total	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$276,080	
Paine, Gage E	Vp For Student Affairs	AUF	\$272,000	2.56%					\$1,080		\$273,080	Other- Communication Device Allowance; Also has a faculty appointment 0%
Sharp, Dan W	Assoc Vp Research	AUF	\$199,952	2.00%							\$199,952	Other- Communication Device Allowance
		Designated	\$66,651	2.00%					\$1,080		\$67,731	
		Total	\$266,603	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$267,683	
Flores, Richard R	Assoc Dean For Aca Aff	AUF	\$263,880	6.45%							\$263,880	Also has a faculty appointment 0%
McCall, John H Jr	Assoc Vice President	Designated	\$257,500	3.00%							\$257,500	Other- Communication Device Allowance
		AUF	\$0	0.00%					\$1,080		\$1,080	
		Total	\$257,500	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$258,580	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Ohlendorf, Patricia A	Vp Legal Aff	E&G Revenue	\$258,000	2.29%							\$258,000	
Englert, Bradley G	Assoc Vice President	Revolving Designated	\$216,500 \$0	2.01% 0.00%						\$40,000	\$216,500 \$40,000	Other- Temporary Additional Duties
		Total	\$216,500	2.01%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$256,500	
Dillon, Andrew P	Dean	E&G Revenue	\$254,397	2.00%					\$720		\$255,117	Other- Communication Device Allowance; Also has a faculty appointment 0%
Webb, Chris	Assoc Dean	Designated AUF	\$250,000 \$0	N/A N/A						\$1,080	\$250,000 \$1,080	Appointed as of 9/1/15 Other- Communication Device Allowance
		Total	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$251,080	
Southerland, James A Jr	Assoc Vice President	Designated	\$215,000	0.00%						\$35,000	\$250,000	Appointed as of 10/15/14; Other- \$35,000 supplement as per offer letter
Hirst, D Eric	Assoc Dean	Designated Restricted	\$196,410 \$50,000	3.06% 66.67%						\$1,080	\$197,490 \$50,000	Other- Communication Device Allowance Appointed 50% time long session and 100% summer; Also has a faculty appointment 50% time long session
		Total	\$246,410	11.71%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$247,490	
Justiz, Manuel J	Dean	E&G Revenue	\$247,101	3.35%							\$247,101	Also has a faculty appointment 0%
Keller, Harrison	Deputy To The President	E&G Revenue Designated	\$240,000 \$0	0.00% 0.00%						\$1,080	\$240,000 \$1,080	Appointed as of 8/1/15 Other- Communication Device Allowance Also has a faculty appointment 0%
		Total	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$241,080	
Hackert, Marvin L	Interim Dean	AUF	\$231,000	0.00%							\$231,000	Appointed as of 5/26/15; Also has a faculty supplement and faculty appointment
Corpus, Ben	Vice Provost	AUF Designated	\$225,000 \$0	0.00% 0.00%						\$1,080	\$225,000 \$1,080	Appointed as of 6/1/15 Other- Communication Device Allowance
		Total	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$226,080	
Patterson, Wayne R	Assoc Vp Research	AUF	\$225,222	1.50%							\$225,222	Also has a faculty appointment 0%
Perrone, Ruth E	Assoc Vp Research	Designated	\$222,064	1.00%							\$222,064	
Long, Phillip D	Assc Vice Provost	AUF	\$221,420	2.99%							\$221,420	Appointed as of 10/28/14; Also has a faculty appointment 0%

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Brown, Nobue S	Assoc Dean	E&G Revenue	\$108,881	4.46%						\$1,080	\$109,961	Other- Communication Device Allowance
		Designated	\$108,880	4.46%							\$108,880	
		Total	\$217,761	4.46%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$218,841	
Vanderwilt, Jonathon S	Asst Dean	Designated	\$216,500	2.36%						\$720	\$217,220	Other- Communication Device Allowance
Melton, Jeff L	Asst Dean	Designated	\$153,756	3.02%						\$1,080	\$154,836	Other- Communication Device Allowance
		AUF	\$61,179	3.02%							\$61,179	
		Total	\$214,935	3.02%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$216,015	
Speitel, Gerald E Jr	Assoc Dean For Aca Aff	E&G Revenue	\$214,038	5.31%							\$214,038	Appointed 50% time long session and 100% summer Other- Communication Device Allowance Also has a faculty appointment and faculty supplement
		Designated	\$0	0.00%						\$1,080	\$1,080	
		Total	\$214,038	5.31%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$215,118	
Grigsby, Gwen W	Assoc Vp Govt Relations	Designated	\$213,000	2.64%							\$213,000	
Reagins-Lilly, Soncia	Sr Asc Vp/Dean Students	AUF	\$211,201	2.00%						\$1,080	\$212,281	Other- Communication Device Allowance
Paulson, Gaylen	Assoc Dean	Designated	\$211,000	1.98%						\$1,080	\$212,080	Other- Communication Device Allowance; Also has a faculty appointment 0%
Dison, Thomas W	Sr Assoc Vp	Auxiliary	\$211,201	2.00%							\$211,201	
Hartzell, Jay C	Assoc Dean For Aca Aff	Designated	\$180,000	2.86%							\$180,000	Other- Communication Device Allowance Also has a faculty appointment 50% time long session
		Restricted	\$30,000	0.00%						\$1,080	\$31,080	
		Total	\$210,000	2.44%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$211,080	
Ekerdt, John G	Assoc Dean	E&G Revenue	\$124,063	5.08%							\$124,063	Other- Communication Device Allowance Also has a faculty appointment
		Designated	\$82,709	5.08%						\$1,080	\$83,789	
		Total	\$206,772	5.08%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$207,852	
Brownson, Chris B	Assoc Vice President	Auxiliary	\$180,501	3.85%						\$720	\$181,221	Other- Communication Device Allowance Other- Temporary Additional Duties
		AUF	\$0	0.00%						\$25,000	\$25,000	
		Total	\$180,501	3.85%	\$0	\$0	\$0	\$0	\$25,720	\$0	\$206,221	
Maedgen, Jennifer W	Sr Assoc Vp	E&G Revenue	\$180,152	13.66%							\$180,152	
		AUF	\$23,848	-42.53%							\$23,848	
		Total	\$204,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,000	
Martinez, Marla L	Assoc Vice President	AUF	\$201,571	3.00%						\$1,080	\$202,651	Other- Communication Device Allowance

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Foster, Kathryn V	Asst Vice Provost	AUF	\$198,400	3.12%							\$198,400	
Raizen, Esther L	Assoc Dean For Research	AUF	\$197,752	8.80%							\$197,752	Also has a faculty appointment 0%
Harkins, Gerald R	Assoc Vice President	Auxiliary	\$195,934	3.00%					\$1,080		\$197,014	Other- Communication Device Allowance
Wallace, Renee L	Assoc Vice President	AUF	\$193,800	2.00%							\$193,800	
Aronson, Kathleen M	Asst Dean	Designated	\$99,687	14.40%							\$99,687	
		AUF	\$92,019	-2.52%							\$92,019	
		Total	\$191,706	5.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,706	
Daman, Janice M	Asst Dean	E&G Revenue	\$139,306	27.79%					\$1,080		\$140,386	Other- Communication Device Allowance
		Designated	\$49,994	-33.60%							\$49,994	
		Total	\$189,300	2.71%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$190,380	
Martinez, Carlos E	Assoc Vp Govt Relations	Designated	\$189,000	19.06%							\$189,000	\$27,076 Equity adjustment effective 9/1/15
Halton, John C	Assoc Dean	Designated	\$99,197	-5.67%							\$99,197	
		AUF	\$60,096	23.47%							\$60,096	
		Restricted	\$28,332	0.02%					\$1,080		\$29,412	Other- Communication Device Allowance
		Total	\$187,625	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$188,705	
Bass, Jon M	Asst Vice President	Designated	\$187,796	5.00%							\$187,796	
Kress, Debra G	Assoc Vp For Hr	Designated	\$187,460	10.30%							\$187,460	\$12,050 Equity adjustment effective 10/1/14
Tenbarge, Joseph C Jr	Asst Dean	Designated	\$187,307	5.60%							\$187,307	
Newman, Terry B	Asst Dean	AUF	\$72,705	19.35%							\$72,705	
		E&G Revenue	\$56,703	19.35%							\$56,703	
		Restricted	\$55,592	19.36%							\$55,592	
		Total	\$185,000	19.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
Ontiveros, Juan M	Assoc Vice President	Revolving	\$180,250	3.00%							\$180,250	Reclassification as of 10/1/14
Stanfield, Vincent S	Vice Provost	AUF	\$175,307	2.00%							\$175,307	
		Designated	\$0	0.00%					\$720		\$720	Other- Communication Device Allowance
		Total	\$175,307	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$176,027	
Wilson, Michael J	Asst Dean	E&G Revenue	\$175,000	14.75%					\$360		\$175,360	Other- Communication Device Allowance

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Fuller, Jerry A	Asst Vice President	Designated	\$175,000	2.04%						\$175,000		
Fisher, Kristi D	Assoc Vice President	AUF	\$173,500	2.00%					\$1,080	\$174,580	Other- Communication Device Allowance	
Delys, Chantal	Asst Dean	Designated	\$173,071	2.00%					\$1,080	\$174,151	Other- Communication Device Allowance	
Montoya, David A	Asst Dean	Designated	\$171,458	3.00%					\$720	\$172,178	Other- Communication Device Allowance	
Connerat, Carolyn K	Assc Vice Provost	Designated	\$162,819	3.00%					\$9,000	\$171,819	Other- Temporary Additional Duties	
Messing, Robert	Assoc Dean	Designated	\$171,666	2.00%						\$171,666		
Smith, Stephen	Assoc Dean	Designated	\$169,950	N/A						\$169,950	Appointed as of 6/1/15	
		AUF	\$0	N/A					\$1,080	\$1,080	Other- Communication Device Allowance	
		Total	\$169,950	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$171,030	Also has a faculty appointment 0%
Rea, David L	Assoc Vice President	Designated	\$169,950	3.00%						\$169,950	Reclassification as of 10/1/14	
Frost, Lynda E	Asst Vice President	Restricted	\$167,069	3.15%					\$1,080	\$168,149	Reclassification as of 1/1/15; Other- Communication Device Allowance; Also has a faculty appointment 0%	
Sanders, Sherri L	Assoc Vice President	E&G Revenue	\$124,811	665.01%						\$124,811		
		Designated	\$41,604	-71.67%					\$1,080	\$42,684	Other- Communication Device Allowance	
		Total	\$166,415	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$167,495	
Kothlow, Catherine M	Asst Dean	E&G Revenue	\$166,950	6.00%					\$360	\$167,310	Other- Communication Device Allowance	
Graves, Jeffery L	Assoc Vice President	E&G Revenue	\$165,636	3.20%						\$165,636		
Smith, Lee S	Avp For Legal Affairs	E&G Revenue	\$165,636	3.20%						\$165,636		
Chesney, Robert M	Assoc Dean	Designated	\$164,850	2.49%						\$164,850	Also has a faculty appointment	
Rosen, Steven G	Avp For Legal Affairs	E&G Revenue	\$164,513	2.50%						\$164,513		
Melton, Rebecca E	Asst Dean	Designated	\$162,180	47.44%					\$1,080	\$163,260	Other- Communication Device Allowance; \$49,000 equity increase effective 2/1/15	
Stephens, Joseph G	Asst Dean	Designated	\$160,500	1.17%					\$1,080	\$161,580	Other- Communication Device Allowance	





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Perrin, Gregory S	Assoc Vice President	Designated	\$63,277	0.00%							\$63,277	Appointed as of 8/4/15	
		E&G Revenue	\$57,725	0.00%							\$57,725		
		AUF	\$23,998	0.00%							\$23,998		
		<b>Total</b>	<b>\$145,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$145,000</b>
Ellzey, Janet L	Vice Provost	AUF	\$143,580	4.00%					\$1,080		\$144,660	Other- Communication Device Allowance; Appointed 50% time long session and 100% summer	
Platt, David E	Assoc Dean	Designated	\$125,865	3.07%						\$360		\$126,225	Other- Communication Device Allowance Also has a faculty appointment
		Restricted	\$18,000	0.00%								\$18,000	
		<b>Total</b>	<b>\$143,865</b>	<b>2.67%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$360</b>	<b>\$0</b>	<b>\$144,225</b>		
Queen, Wesley G	Asst Dean	E&G Revenue	\$141,820	5.98%							\$141,820		
Bangs, Elizabeth T	Asst Dean	Designated	\$140,896	2.95%							\$140,896		
Payne, Shelley M	Assoc Dean	AUF	\$137,865	5.00%							\$137,865	Appointed 50% time; Also has a faculty appointment	
Evans, Michelle N	Asst Dean	E&G Revenue	\$124,074	-5.03%								\$124,074	
		Designated	\$12,271	100.00%								\$12,271	
		<b>Total</b>	<b>\$136,345</b>	<b>4.36%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$136,345</b>	
Garrard, Douglas C	Sr Assoc Dean Students	AUF	\$133,644	6.00%					\$1,080		\$134,724	Other- Communication Device Allowance; Also has a faculty appointment 0%	
Vandenbout, David A	Assoc Dean	Designated	\$130,768	7.50%								\$130,768	Other- Communication Device Allowance Also has a faculty appointment
		Restricted	\$0	0.00%						\$1,080		\$1,080	
		<b>Total</b>	<b>\$130,768</b>	<b>7.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$131,848</b>		
Chavez, Melissa M	Assoc Vice President	Designated	\$123,500	4.00%						\$1,080		\$124,580	Other- Communication Device Allowance
		Restricted	\$6,500	4.00%								\$6,500	
		<b>Total</b>	<b>\$130,000</b>	<b>4.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$131,080</b>		
Peterson, Robert A	Assoc Vp Research	Designated	\$128,556	3.00%								\$128,556	Appointed 50% Other- Communication Device Allowance Also has a faculty appointment and faculty supplement
		Restricted	\$0	0.00%						\$720		\$720	
		<b>Total</b>	<b>\$128,556</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$129,276</b>		
Stacy, Catherine A	Asst Dean	E&G Revenue	\$128,298	5.00%							\$128,298	Also has a faculty appointment and faculty supplement	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 721

Institution Name: The University of Texas at Austin

Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Nonsalary Benefits FY 2016						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Keudell, C J	Asst Dean	E&G Revenue	\$127,000	18.56%							\$127,000	\$17,738 Equity adjustment effective 9/1/15
Angadicheril, Zeena T	Asst Vice President	E&G Revenue	\$126,270	3.50%							\$126,270	
McIntyre, William J	Assoc Dean	E&G Revenue	\$125,325	1.00%							\$125,325	Appointed 50% time long session and 100% summer; Also has a faculty appointment
Kameen, Marilyn C	Assoc Dean	E&G Revenue	\$122,648	3.00%							\$122,648	Appointed 50% time long session and 100% summer; Also has a faculty appointment and faculty supplement
Sosler, Joseph M	Asst Dean	E&G Revenue	\$115,620	3.70%					\$720		\$116,340	Other- Communication Device Allowance
		Designated	\$6,085	3.70%							\$6,085	
		<b>Total</b>	<b>\$121,705</b>	<b>3.70%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$122,425</b>	
Appling, Dean R	Assoc Dean	Designated	\$122,104	6.00%							\$122,104	Appointed 50% time long session and 100% summer; Also has a faculty supplement and faculty appointment
Harrington, Eden E	Assoc Dean	Designated	\$121,992	2.96%							\$121,992	Appointed 50% time; Also has a faculty appointment
Sorrells, Audrey McCray	Assoc Dean Of Students	Designated	\$90,180	-0.96%							\$90,180	
		AUF	\$30,060	2.01%							\$30,060	
		<b>Total</b>	<b>\$120,240</b>	<b>-0.24%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$120,240</b>	
Brown, Susan K	Asst Dean	E&G Revenue	\$110,447	2.80%							\$110,447	
		Designated	\$8,313	2.79%							\$8,313	
		<b>Total</b>	<b>\$118,760</b>	<b>2.80%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$118,760</b>	
Madden, Debra A	Asst Dean	E&G Revenue	\$117,592	3.70%					\$1,080		\$118,672	Other- Communication Device Allowance
Cole, Allan H JR	Assoc Dean	E&G Revenue	\$116,670	16.67%							\$116,670	
		Restricted	\$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		<b>Total</b>	<b>\$116,670</b>	<b>16.67%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$117,750</b>	Also has a faculty appointment
Harvey, Michael G	Asst Dean	Designated	\$116,857	2.00%					\$720		\$117,577	Other- Communication Device Allowance
Evelyn, Jeffrey S	Asst Dean	E&G Revenue	\$116,250	5.20%					\$1,080		\$117,330	Other- Communication Device Allowance
Saenz, Erica	Assoc Vice President	E&G Revenue	\$116,600	6.00%							\$116,600	
		Designated	\$0	0.00%					\$720		\$720	Other- Communication Device Allowance
		<b>Total</b>	<b>\$116,600</b>	<b>6.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$117,320</b>	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 721

Institution Name: The University of Texas at Austin

Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Nonsalary Benefits FY 2016						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Gore, Patricia A	Asst Dean	Designated	\$115,108	3.00%					\$1,080		\$116,188	Other- Communication Device Allowance
Dalton, John D	Asst Dean	AUF	\$115,613	2.44%							\$115,613	
Raney, Michael W	Asst Dean	Designated	\$114,740	2.23%							\$114,740	Also has a faculty appointment and faculty supplement
Allert, Arthur T	Asst Dean	Designated	\$114,111	3.00%					\$360		\$114,471	Other- Communication Device Allowance
Hill, Margaret K	Asst Dean	E&G Revenue	\$112,347	4.00%					\$1,080		\$113,427	Other- Communication Device Allowance
Oliver, Stacey	Asst Dean	E&G Revenue	\$86,054	21.94%					\$1,080		\$87,134	Other- Communication Device Allowance
		Designated	\$25,946	10.30%							\$25,946	
		Total	\$112,000	19.03%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$113,080	
Dominguez, Edna A	Asst Vice President	Auxiliary	\$111,843	2.00%					\$1,080		\$112,923	Other- Communication Device Allowance
Williams, Holly A	Assoc Dean	E&G Revenue	\$112,361	62.50%							\$112,361	
Bumphus, Aileen T	Assoc Vice President	AUF	\$97,800	N/A							\$97,800	
		Sponsored Research	\$14,000	N/A							\$14,000	Reclassification as of 9/1/15
		Total	\$111,800	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$111,800	
Doty, Philip	Assoc Dean	E&G Revenue	\$109,642	2.50%							\$109,642	
Stolp, Chandler W	Assoc Dean	E&G Revenue	\$108,362	3.00%							\$108,362	Appointed 50% time long session and 100% summer; Also has a faculty appointment
Patterson, Patrick K	Asst Vice President	AUF	\$102,000	13.33%							\$102,000	
		E&G Revenue	\$0	-100.00%					\$5,000		\$5,000	Other- Temporary Additional Duties
		Total	\$102,000	13.33%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$107,000	
Neikirk, Dean P	Assoc Dean	AUF	\$104,900	2.34%							\$104,900	
		Restricted	\$0	0.00%					\$720		\$720	Other- Communication Device Allowance
		Total	\$104,900	2.34%	\$0	\$0	\$0	\$0	\$720	\$0	\$105,620	
Knopf, Daniel F	Assoc Dean	AUF	\$104,023	N/A							\$104,023	Appointed as of 10/1/14; Also has a faculty appointment
Davis, Patrick J	Assoc Dean	Designated	\$101,905	3.00%							\$101,905	
		E&G Revenue	\$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		Total	\$101,905	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$102,985	Also has faculty appointment

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 721

Institution Name: The University of Texas at Austin

Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Nonsalary Benefits FY 2016					Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Busch-Armendariz, Noel	Assoc Dean	E&G Revenue	\$101,558	41.31%						\$101,558	\$13,333 Equity adjustment effective 9/1/14 Other- Communication Device Allowance Also has a faculty appointment
		Designated	\$0	0.00%					\$1,080	\$1,080	
		Total	\$101,558	41.31%	\$0	\$0	\$0	\$0	\$1,080	\$0	
Gururaj, Suchitra	Asst Vice President	Auxiliary	\$101,745	2.00%						\$101,745	Also has a faculty appointment 0%
Rocha, Darrell D	Asst Dean	Designated	\$101,270	2.50%						\$101,270	
Leitao, Egidio	Asst Dean	E&G Revenue	\$100,011	2.00%					\$720	\$100,731	Other- Communication Device Allowance
Wormington, Helen M	Deputy To The Vp	E&G Revenue	\$100,000	17.65%						\$100,000	\$9,900 Permanent additional duties effective 9/1/15
Harkins, Susan C	Asst Dean	Designated	\$99,439	1.53%						\$99,439	Also has a faculty appointment 0%
Kretschmar, Jane A	Asst Dean	E&G Revenue	\$49,626	1.00%						\$49,626	
		Designated	\$49,625	1.00%						\$49,625	
		Total	\$99,251	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Ketcham, Richard A	Assoc Dean	E&G Revenue	\$49,517	-47.00%						\$49,517	
		Designated	\$49,517	100.00%						\$49,517	
		Total	\$99,034	5.99%	\$0	\$0	\$0	\$0	\$0	\$0	
Krieg, Kimberly	Asst Dean	Designated	\$98,888	3.00%						\$98,888	
Ellison, Patricia P	Assoc Dir Adm/Asst Dean	AUF	\$98,527	2.00%						\$98,527	
Maloch, Anna E	Assoc Dean	E&G Revenue	\$95,619	8.00%						\$95,619	Appointed 50% time long session and 100% summer; Also has a faculty appointment and supplement
Reese, Stephen D	Assoc Dean	E&G Revenue	\$95,245	1.60%						\$95,245	Appointed 50% time long session and 100% summer; Also has a faculty appointment and faculty supplement
Richburg, John H	Assoc Dean	Designated	\$95,000	N/A						\$95,000	Appointed as of 9/1/15; Also has a faculty appointment
Miro, Juan	Assoc Dean	E&G Revenue	\$94,525	0.00%						\$94,525	Also has a faculty appointment and a faculty supplement

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

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Institution Name: The University of Texas at Austin

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Hill, Latoya C	Assoc Dean Of Students	Auxiliary	\$66,929	3.00%							\$66,929	
		AUF	\$25,771	3.00%							\$25,771	
		E&G Revenue	\$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		<b>Total</b>	<b>\$92,700</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$93,780</b>	
Taylor, Betty Jeanne W	Asst Vice President	E&G Revenue	\$68,850	100.00%							\$68,850	
		Designated	\$22,950	-74.50%					\$1,080		\$24,030	Other- Communication Device Allowance
		<b>Total</b>	<b>\$91,800</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$92,880</b>	
Martin, Dee-Deborah R	Asst Dean	Designated	\$68,883	4.04%					\$360		\$69,243	Other- Communication Device Allowance
		E&G Revenue	\$22,961	3.00%							\$22,961	
		<b>Total</b>	<b>\$91,844</b>	<b>3.78%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$360</b>	<b>\$0</b>	<b>\$92,204</b>	
Spight, David B	Asst Dean	E&G Revenue	\$64,251	252.54%							\$64,251	
		AUF	\$26,508	-57.61%							\$26,508	
		<b>Total</b>	<b>\$90,759</b>	<b>12.38%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$90,759</b>	
Fielder, Lauren	Asst Dean	Designated	\$90,005	N/A							\$90,005	Reclassification as of 9/1/15
Danze, Elizabeth A	Assoc Dean	E&G Revenue	\$88,912	0.00%							\$88,912	Appointed 50% time long session and 100% summer
		Restricted	\$0	0.00%					\$1,080		\$1,080	Other- Communication Device Allowance
		<b>Total</b>	<b>\$88,912</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$89,992</b>	Also has a faculty appointment and faculty supplement
Erickson, Carlton K	Assoc Dean For Research	Designated	\$88,414	-5.97%							\$88,414	Also has a faculty appointment and faculty supplement; Decrease in percent appointment
Nguyen, Vinh T	Asst Dean	Designated	\$86,700	2.00%					\$1,080		\$87,780	Other- Communication Device Allowance
Voss, Tanya M	Asst Dean	E&G Revenue	\$43,266	10.19%							\$43,266	
		Designated	\$43,266	10.19%							\$43,266	
		<b>Total</b>	<b>\$86,532</b>	<b>10.19%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$86,532</b>	Also has a faculty appointment 0%
Timmerman, Gayle M	Assoc Dean	Sponsored Research	\$46,756	0.91%							\$46,756	
		E&G Revenue	\$39,299	7.94%							\$39,299	
		<b>Total</b>	<b>\$86,055</b>	<b>4.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$86,055</b>	Appointed 50% time long session and 100% summer; Also has a faculty appointment
Herman, Jeanette M	Asst Dean	E&G Revenue	\$85,643	4.90%							\$85,643	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 721

Institution Name: The University of Texas at Austin

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Bubrig, Dennis L II	Assoc Dean Of Students	AUF	\$84,804	6.01%					\$720	\$85,524	Appointed as of 2/1/15. \$4,804 Additional duties effective 7/15/15; Other- Communication Device Allowance.	
Hogeda, Richard	Asst Dean	Designated	\$85,065	7.00%						\$85,065		
Abraham, Lawrence D	Assoc Dean	AUF	\$85,000	0.00%						\$85,000	Appointed 50% time long session and 100% summer; Also has a faculty appointment and faculty supplement	
Oden, Michael	Assoc Dean	E&G Revenue	\$84,678	0.00%						\$84,678	Appointed 50% time long session and 100% summer; Also has a faculty appointment	
Beretvas, Susan N	Assoc Dean	E&G Revenue	\$84,182	7.45%						\$84,182	Also has a faculty appointment and faculty supplement	
Broadway, Michelle L	Asst Dean	AUF	\$84,100	2.56%						\$84,100		
Horner, Sharon D	Assoc Dean	E&G Revenue	\$81,183	2.00%						\$81,183		
Packheiser, Vicki Y	Asst Dean	Designated	\$78,748	11.31%						\$78,748	Also has a faculty appointment 0%	
Criner, Mary C	Asst Dean	E&G Revenue	\$66,446	2.20%						\$66,446	Also has a faculty appointment 0%	
Field, Sherry L	Asst Dean	Designated	\$65,000	0.00%						\$65,000	Appointed as of 7/15/15	
Ginsburg, Diane B	Asst Dean	Designated	\$61,646	3.20%						\$61,646	Appointed 50% time; Also has a faculty appointment	
Acosta, Wyanza R	Asst Dean	Designated	\$60,204	N/A						\$60,204	Appointed 50% time as of 9/1/15	
		E&G Revenue	\$0	N/A					\$1,080	\$1,080	Other- Communication Device Allowance	
		Total	\$60,204	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$61,284	Also has a faculty appointment
Panoff, Kathleen D	Assoc Dean	Designated	\$59,362	3.86%						\$59,362	Also has a faculty appointment 0%	
Ridings-Myhra, Jennifer	Asst Dean	Designated	\$58,688	3.20%						\$58,688	Appointed 50% time; Also has a faculty appointment	
Bernstein, Mark E	Assoc Dean	Designated	\$57,552	-18.30%						\$57,552	Also has a faculty appointment and faculty supplement	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Dell'Antonio, Andrew F	Assoc Dean	E&G Revenue	\$71,250	3.43%						\$71,250	Also has a faculty appointment and faculty supplement; Appointed 50% in long session and 100% in the summer
March, Hunter C	Assoc Dean	E&G Revenue	\$45,585	0.00%						\$45,585	
		Restricted	\$10,367	15.19%						\$10,367	
		Total	<u>\$55,952</u>	<u>2.50%</u>	\$0	\$0	\$0	\$0	\$0	\$0	\$55,952
Carpenter, Linda Jan	Asst Dean	E&G Revenue	\$55,020	2.00%						\$55,020	Also has a faculty appointment
Acton, Gayle J	Asst Dean	E&G Revenue	\$54,722	2.00%						\$54,722	Appointed 50% time; Also has a faculty appointment
Jones, Barbara L	Asst Dean	E&G Revenue	\$54,307	0.00%						\$54,307	Also has a faculty appointment
Franklin, Cynthia G S	Asst Dean	E&G Revenue	\$45,089	1.78%						\$45,089	Appointed 49.83% time; Also has a faculty appointment
McAlister, Leigh M	Assoc Dean For Research	Restricted	\$18,000	N/A						\$18,000	Supplement only. Appointed as of 9/1/15; Also has a faculty appointment and faculty supplement