

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Increase Over FY 2011	FY 2012 Nonsalary Benefits FY 2012					L Total Compensation	M Explanation / Comments	
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowanc e	J Car Allowance	K Other			Non-Cash Compensatio n
Alderman, Richard M	Assoc Dean Professor	Designated	62,167						21,552	83,719	Other: Chair Stipend \$21,552	
		Gen Rev/Other E&G	186,500							186,500		
		Designated	-						8,547	8,547		Other: Admin Stipend \$8,547
		<b>Alderman Total</b>	248,667	0%	-	-	-	-	30,099	-		
Anderson-Fletcher, Elizabeth	Assoc VC/VP, Research	General Revenue	203,963						3,120	207,083	Other: Longevity: \$3,120	
		<b>Anderson-Fletcher Total</b>	203,963	NA	-	-	-	-	3,120	-		207,083
Baker, Richard A	Asst VC/VP, Equal Opportunity	Gen Rev/Other E&G	110,000						960	110,960	Other: Longevity: \$960	
		<b>Baker Total</b>	110,000	NA	-	-	-	-	960	-		110,960
Belinne, Jamie King	Asst Dean	Designated	140,332						2,160	142,492	Other: Longevity: \$2,160	
		<b>Belinne Total</b>	140,332	0%	-	-	-	-	2,160	-		142,492
Boger, Carl A Jr.	Assoc Professor	Gen Rev/Other E&G	133,823							133,823	Other: Assoc Dean Stipend \$15,563 Other: Chair Stipend \$4,000	
		Restricted							15,563	15,563		
		Designated							4,000	4,000		
		<b>Boger Total</b>	133,823	0%	-	-	-	-	19,563	-		153,386
Boltz, Roger L.	Assoc Dean Assoc Professor	Designated	-						20,000	20,000	Other: Assoc Dean Stipend \$20,000	
		Gen Rev/Other E&G	91,840							91,840		
		<b>Boltz Total</b>	91,840	0%	-	-	-	-	20,000	-		111,840
Bowen, John T	Dean	Gen Rev/Other E&G	162,729						2,160	164,889	Other: Longevity: \$2,160	
		Restricted	42,504							42,504		
		<b>Bowen Total</b>	205,233	0%	-	-	-	-	2,160	-		207,393
Brosnan, Kathleen A.	Assoc Dean Associate Professor	Gen Rev/Other E&G	61,389							61,389		
		Gen Rev/Other E&G	42,500							42,500		
		<b>Brosnan Total</b>	103,889	NA	-	-	-	-	-	-		103,889
Carter, Carmen R	Asst Dean	Designated	75,000						720	75,720	Other: Longevity: \$720	
		<b>Carter Total</b>	75,000	0%	-	-	-	-	720	-		75,720
Casey, Robert	Assoc Dean	Gen Rev/Other E&G	81,677						2,160	83,837	Other: Longevity: \$2,160	
		Designated	122,515							122,515		
		<b>Casey Total</b>	204,192	0%	-	-	-	-	2,160	-		206,352
Charlson, Elaine M	Exec Assoc VC/VP, Acad/Fac Aff	Gen Rev/Other E&G	247,412				6,000	1,440		254,852	Other: Longevity: \$1,440	
		<b>Charlson Total</b>	247,412	0%	-	-	-	6,000	1,440	-		254,852
Cipriano, Elia D	Assoc VC, Univ Advancement	Gen Rev/Other E&G	174,000						2,160	176,160	Other: Longevity: \$2,160	
		<b>Cipriano Total</b>	174,000	0%	-	-	-	-	2,160	-		176,160
Clarke, Karen B	AVC/AVP Univ Relations	Gen Rev/Other E&G	180,000						240	180,240	Other: Longevity: \$240	
		<b>Clarke Total</b>	180,000	0%	-	-	-	-	240	-		180,240
Claydon, Frank (Fritz)	Assoc Dean Professor	Gen Rev/Other E&G	-						30,000	30,000	Other: Assoc Dean Stipend \$30,000	
		Gen Rev/Other E&G	217,702							217,702		
		<b>Claydon Total</b>	217,702	0%	-	-	-	-	30,000	-		247,702

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Cline, Raymond	Assoc Dean	Designated	-						25,000	25,000	Other: Assoc Dean Stipend \$25,000	
	Special Assistant	Designated	90,000							90,000		
	Research Professor	Designated	30,000							30,000		
	<b>Cline Total</b>		120,000	0%	-	-	-	-	25,000	-		145,000
Colbert, Anne D	Assoc Dean	Designated	-						25,000	25,000	Other: Assoc Dean Stipend \$25,000	
	Professor	Gen Rev/Other E&G	122,170							122,170		
	<b>Colbert Total</b>		122,170	NA	-	-	-	-	25,000	-		147,170
Colby, Ira	Dean	Gen Rev/Other E&G	192,619						2,640	195,259	Other: Longevity: \$2,640	
	<b>Colby Total</b>		192,619	0%	-	-	-	-	2,640	-		195,259
Currie, Daniel	Asst Dean	Designated	58,261							58,261		
	Clinical Asst Prof	Designated	97,250							97,250		
	<b>Currie Total</b>		155,511	24%	-	-	-	-	-	-		155,511
Davis, Malcolm C	Asst VP, Public Safety Security	Gen Rev/Other E&G	121,493						4,080	125,573	Other: Hazard Pay: \$4,080 Other: Incentive Pay: \$3,600 Other: Police Step \$6,000	
		Gen Rev/Other E&G							3,600	3,600		
		Gen Rev/Other E&G							6,000	6,000		
	<b>Davis Total</b>		121,493	0%	-	-	-	-	13,680	-		135,173
DeFranco, Agnes L	Asst VP, Undergraduate Studies	Gen Rev/Other E&G	168,357						2,640	170,997	Other: Longevity: \$2,640	
	<b>DeFranco Total</b>		168,357	0%	-	-	-	-	2,640	-		170,997
Dillon, Jamie West	Asst Dean	Designated	90,000						1,200	91,200	Other: Longevity: \$1,200	
	<b>Dillon Total</b>		90,000	NA	-	-	-	-	1,200	-		91,200
Ehardt, Thomas	Assoc VC/VP, Finance	Gen Rev/Other E&G	186,000						4,080	190,080	Other: Longevity: \$4,080	
	<b>Ehardt Total</b>		186,000	0%	-	-	-	-	4,080	-		190,080
Evans, Ian	Assoc Dean	Designated	22,748							22,748		
	Associate Professor	Gen Rev/Other E&G	64,251							64,251		
	<b>Evans Total</b>		86,999	0%	-	-	-	-	-	-		86,999
Fishman-Boyd, Sarah	Assoc Dean	Gen Rev/Other E&G	56,616							56,616		
	Professor	Gen Rev/Other E&G	56,035							56,035		
	<b>Fishman-Boyd Total</b>		112,651	0%	-	-	-	-	-	-		112,651
Fitzgibbon, William E	Dean	Gen Rev/Other E&G	184,250						4,560	188,810	Other: Longevity: \$4,560	
	<b>Fitzgibbon Total</b>		184,250	0%	-	-	-	-	4,560	-		188,810
Fouty, Dennis	Assoc VP, IT/Chief Info Officer	Gen Rev/Other E&G	213,988					6,096	1,920	222,004	Other: Longevity: \$1,920	
	<b>Fouty Total</b>		213,988	0%	-	-	-	6,096	1,920	-		222,004
Frishman, Laura	Assoc Dean	Designated	-						15,000	15,000	Other: Assoc Dean Stipend \$15,000	
	Professor	Gen Rev/Other E&G	127,385							127,385		
	<b>Frishman Total</b>		127,385	0%	-	-	-	-	15,000	-		142,385
Glisson, Michael	Controller	Gen Rev/Other E&G	135,000						2,640	137,640	Other: Longevity: \$2,640	
	<b>Glisson Total</b>		135,000	NA	-	-	-	-	2,640	-		137,640

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Hall, Stuart	Assoc VP, Grad & Prof Studies	Designated	150,000						4,080	154,080	Other: Longevity: \$4,080	
		<b>Hall Total</b>	150,000	NA	-	-	-	-	4,080	-		154,080
Hardy, John T	Assoc Dean Associate Professor	Designated	30,603							30,603		
		Gen Rev/Other E&G	89,998							89,998		
		<b>Hardy Total</b>	120,601	0%	-	-	-	-	-	-		120,601
Hawkins, Jacqueline	Assoc Dean Associate Professor	Gen Rev/Other E&G	16,000							16,000		
		Gen Rev/Other E&G	115,000							115,000		
		<b>Hawkins Total</b>	131,000	0%	-	-	-	-	-	-		131,000
Holdeman, Nicky Ray	Assoc Dean Professor	Designated	-						15,000	15,000	Other: Assoc Dean Stipend \$15,000	
		Gen Rev/Other E&G	214,750							214,750		
		<b>Holdeman Total</b>	214,750	0%	-	-	-	-	15,000	-		229,750
Jain, Arun	Assoc VP, Enterprise Systems	Gen Rev/Other E&G	198,353						1,200	199,553	Other: Longevity: \$1,200	
		<b>Jain Total</b>	198,353	0%	-	-	-	-	1,200	-		199,553
Kelley, Frank	Assoc Dean	Designated	108,000						2,640	110,640	Other: Longevity: \$2,640	
		<b>Kelley Total</b>	108,000	0%	-	-	-	-	2,640	-		110,640
Khator, Suresh	Assoc Dean Professor	Gen Rev/Other E&G	-						20,000	20,000	Other: Assoc Dean Stipend \$20,000	
		Gen Rev/Other E&G	46,750							46,750		
		Designated	140,250							140,250		
		<b>Khator Total</b>	187,000	0%	-	-	-	-	20,000	-		207,000
Kirkland, Lannis	Assoc Dean Assistant Professor	Gen Rev/Other E&G	56,878							56,878		
		Gen Rev/Other E&G	60,314							60,314		
		<b>Kirkland Total</b>	117,192	0%	-	-	-	-	-	-		117,192
Kowalka, Keith T	Asst VP, Student Development	Auxiliary	98,243						1,440	99,683	Other: Longevity: \$1,440	
		<b>Kowalka Total</b>	98,243	0%	-	-	-	-	1,440	-		99,683
Lee, Elwyn Cornelius	VP Comm Rels & Inst Access	Gen Rev/Other E&G	210,491						3,840	214,331	Other: Longevity \$3,840	
		Designated						9,600		9,600		
		<b>Lee Total</b>	210,491	NA	-	-	-	9,600	3,840	-		223,931
Lehner, John	Assoc Librarian	Gen Rev/Other E&G	106,692						1,440	108,132	Other: Longevity \$1,440	
		<b>Lehner Total</b>	106,692	0%	-	-	-	-	1,440	-		108,132
LeVeaux, Christine	Asst Dean Instruct Assistant Professor	Designated	21,429							21,429		
		Gen Rev/Other E&G	67,286							67,286		
		<b>LeVeaux Total</b>	88,715	NA	-	-	-	-	-	-		88,715
Lewallen, Fred D	Assoc Dean Assoc Professor	Designated	27,780							27,780		
		Gen Rev/Other E&G	90,362							90,362		
		<b>Lewallen Total</b>	118,142	0%	-	-	-	-	-	-		118,142
Lewis, Barbara T	Asst Dean Clinical Asst Professor	Designated	86,000							86,000		
		Gen Rev/Other E&G	19,000							19,000		
		<b>Lewis Total</b>	105,000	0%	-	-	-	-	-	-		105,000

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Lokhandwala, Mustafa	Executive Vice Dean of Research Professor	Designated	-						15,000	15,000	Other: Executive Vice Dean Stipend \$15,000	
		Gen Rev/Other E&G	183,675							183,675		
		<b>Lokhandwala Total</b>	183,675	0%	-	-	-	-	15,000	-		198,675
Long, Stuart	Assoc Dean Professor	Restricted	-						40,617	40,617	Other: Assoc Dean Stipend: \$40,617 Other: Interim VP of Research Stipend \$14,000	
		Designated	-						14,000	14,000		
		Gen Rev/Other E&G	182,775							182,775		
<b>Long Total</b>	182,775	0%	-	-	-	-	54,617	-	237,392			
Longacre, Teri	Assoc Dean Associate Professor	Designated	48,833							48,833		
		Gen Rev/Other E&G	109,874							109,874		
		<b>Longacre Total</b>	158,707	NA	-	-	-	-	-	-		158,707
McPherson, Robert Harlan	Dean	Gen Rev/Other E&G	270,000						3,360	273,360	Other: Longevity: \$3,360	
		<b>McPherson Total</b>	270,000	NA	-	-	-	-	3,360	-		273,360
Messa, Emily Alice	Asst VP, University Services	Auxiliary	135,001						1,440	136,441	Other: Longevity: \$1,440	
		<b>Messa Total</b>	135,001	0%	-	-	-	-	1,440	-		136,441
Monroe, William F	Dean Professor	Gen Rev/Other E&G	126,300							126,300		
		Gen Rev/Other E&G	42,100							42,100		
		<b>Monroe Total</b>	168,400	0%	-	-	-	-	-	-		168,400
Munson, William F	Assoc VP, Stu Dev/Dean of Stu	Auxiliary	130,478						3,120	133,598	Other: Longevity: \$3,120	
		<b>Munson Total</b>	130,478	0%	-	-	-	-	3,120	-		133,598
Murphy, Diane L	Assoc VP, Student Aff Admin	Auxiliary	126,715						4,560	131,275	Other: Longevity: \$4,560	
		<b>Murphy Total</b>	126,715	0%	-	-	-	-	4,560	-		131,275
Myers, Marilyn	Assoc Librarian	Gen Rev/Other E&G	113,300						240	113,540	Other: Longevity \$240	
		<b>Myers Total</b>	113,300	0%	-	-	-	-	240	-		113,540
Ness, Edward Craig	Asst VP, Academic Operations	Gen Rev/Other E&G	184,055						3,840	187,895	Other: Longevity: \$3,840	
		<b>Ness Total</b>	184,055	0%	-	-	-	-	3,840	-		187,895
Nimmer, Raymond	Dean	Designated	308,500						4,320	312,820	Other: Longevity: \$4,320	
		<b>Nimmer Total</b>	308,500	0%	-	-	-	-	4,320	-		312,820
Olinger, Jane	Asst VP, Faculty Affairs	Designated	116,784						1,680	118,464	Other: Longevity: \$1,680	
		<b>Olinger Total</b>	116,784	0%	-	-	-	-	1,680	-		118,464
Oliver, Patricia Belton	Dean	Designated	143,125							143,125		
		<b>Oliver Total</b>	143,125	NA	-	-	-	-	-	-		143,125

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					FY 2012 Nonsalary Benefits FY 2012								
					H Cash Bonuses	I Practice Plan Benefits	J Housing Allowanc e	K Car Allowance	L Other				
Ordonez, Nancy D	Asst Dean Clinical Asst Professor	Gen Rev/Other E&G	26,250								26,250		
			78,750							78,750			
			-				10,000			10,000	Other: Admin Stipend \$10,000		
			<b>Ordonez Total</b>	105,000	0%	-	-	-	-	10,000	-	115,000	
Parsley, Janis A	Asst VP, Development	Designated	125,000						2,160		127,160	Other: Longevity: \$2,160	
			<b>Parsley Total</b>	125,000	0%	-	-	-	-	2,160	-	127,160	
Patterson, Catherine	Assoc Dean Associate Professor	Gen Rev/Other E&G	51,783								51,783		
			43,135								43,135		
			<b>Patterson Total</b>	94,918	0%	-	-	-	-	-	-	94,918	
Peek, Kathryn Elaine	Asst VP Univ Health Initiative	Designated	181,000						1,440		182,440	Other: Longevity: \$1,440	
			<b>Peek Total</b>	181,000	0%	-	-	-	-	1,440	-	182,440	
Pettitt, Bernard	Assoc Dean Professor	Designated	-						25,000		25,000	Other: Assoc Dean Stipend \$25,000	
			209,600								209,600		
			<b>Pettitt Total</b>	209,600	0%	-	-	-	-	25,000	-	234,600	
Phan, Trang A T	Asst Dean	Designated	66,147						1,680		67,827	Other: Longevity: \$1,680	
			<b>Phan Total</b>	66,147	8%	-	-	-	-	1,680	-	67,827	
Piccolo, Marcus	Assoc Dean Assoc Professor	Designated	-						20,000		20,000	Other: Assoc Dean Stipend \$20,000	
			137,398								137,398		
			<b>Piccolo Total</b>	137,398	0%	-	-	-	-	20,000	-	157,398	
Pierson, Melissa	Assoc Dean Associate Professor	Gen Rev/Other E&G	22,248								22,248		
			62,400								62,400		
			<b>Pierson Total</b>	84,648	0%	-	-	-	-	-	-	84,648	
Pritchard, Franklin	Dean	Gen Rev/Other E&G	236,000						240		236,240	Other: Longevity: \$240	
			<b>Pritchard Total</b>	236,000	0%	-	-	-	-	240	-	236,240	
Pyka, Jerry A	Asst Dean	Designated	75,000						960		75,960	Other: Longevity: \$960	
			<b>Pyka Total</b>	75,000	0%	-	-	-	-	960	-	75,960	
Ramchand, Latha	Dean Professor	Gen Rev/Other E&G	145,000								145,000		
			145,000								145,000		
			<b>Ramchand Total</b>	290,000	NA	-	-	-	-	-	-	290,000	
Ramos, Miguel A	Asst Dean	Designated	87,975						480		88,455	Other: Longevity: \$480	
			<b>Ramos Total</b>	87,975	0%	-	-	-	-	480	-	88,455	
Roberts, John W	Dean	Gen Rev/Other E&G	275,000								275,000		
			<b>Roberts Total</b>	275,000	0%	-	-	-	-	-	-	275,000	
Rooks, Dana C	Dean	Gen Rev/Other E&G	199,192						3,600		202,792	Other: Longevity: \$3,600	
			<b>Rooks Total</b>	199,192	0%	-	-	-	-	3,600	-	202,792	

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Schott, Marshall E	Assoc VC/VP Univ Outreach/Prgm	Gen Rev/Other E&G	26,831						1,680		Other: Longevity: \$1,680	
		Designated	160,669									
		<b>Schott Total</b>	187,500	NA	-	-	-	-	1,680	-		189,180
Schultz, Jon C	Asst Dean	Gen Rev/Other E&G	51,700						720		Other: Longevity: \$720	
		Restricted	58,300									
		<b>Schultz Total</b>	110,000	0%	-	-	-	-	720	-		110,720
Shattuck, David	Assoc Dean Associate Professor	Gen Rev/Other E&G	-						20,000		Other: Assoc Dean Stipend \$20,000	
		Gen Rev/Other E&G	131,206									
		<b>Shattuck Total</b>	131,206	0%	-	-	-	-	20,000	-		151,206
Shoemaker, Stowe	Assoc. Dean Research	Gen Rev/Other E&G	108,094							108,094	Other: Assoc Dean Stipend \$20,000	
		Restricted	19,995						20,000	39,995		
		<b>Shoemaker Total</b>	128,089	0%	-	-	-	-	20,000	-		148,089
Shulman, Lanny	Asst Dean Professor	Designated	-						12,000		Other: Asst Dean Stipend \$12,000	
		Designated	75,334							75,334		
		<b>Shulman Total</b>	75,334	NA	-	-	-	-	12,000	-		87,334
Small, David	Assoc VP, Student Services	Auxiliary	113,049						3,600		Other: Longevity: \$3,600	
		<b>Small Total</b>	113,049	0%	-	-	-	-	3,600	-		116,649
Smesny, Andrea Lynn	Assoc Dean Clinical Asst Prof	Gen Rev/Other E&G	36,517							36,517		
		Gen Rev/Other E&G	55,028									
		<b>Smesny Total</b>	91,545	0%	-	-	-	-	-	-		91,545
Smith, Earl	Dean Professor	Gen Rev/Other E&G	120,233							120,233	Other: Endowed Prof Stipend \$25,000	
		Gen Rev/Other E&G	120,343							120,343		
		Restricted	-						25,000	25,000		
		<b>Smith Total</b>	240,575	0%	-	-	-	-	25,000	-		265,575
Smith, Mark	Dean	Designated	300,000							300,000		
		<b>Smith Total</b>	300,000	NA	-	-	-	-	-	-		300,000
Soutullo, Stephen C	Assoc VC/VP, Stdn Access/Succ	Designated	164,800							164,800		
		<b>Soutullo Total</b>	164,800	0%	-	-	-	-	-	-		164,800
Strickland, Jerald	Asst VC/DIR, SACS Reaffirmation	Gen Rev/Other E&G	77,248					9,600	3,840	90,688	Other: Longevity: \$3,840	
		Designated	156,838							156,838		
		<b>Strickland Total</b>	234,086	0%	-	-	-	-	9,600	3,840		247,526
Tedesco, Joseph W	Dean	Designated	308,500						240	308,740	Other: Longevity: \$240	
		<b>Tedesco Total</b>	308,500	0%	-	-	-	-	240	-		308,740
Tennessee, Sondra R	Assoc Dean	Designated	108,842						1,680	110,522	Other: Longevity: \$1,680	
		<b>Tennessee Total</b>	108,842	0%	-	-	-	-	1,680	-		110,522
Thompson, Linda	Assoc Librarian	Gen Rev/Other E&G	108,726						3,840	112,566	Other: Longevity \$3,840	
		<b>Thompson Total</b>	108,726	0%	-	-	-	-	3,840	-		112,566
Zatopek, Shara Lee	Assoc Dean Clinical Assoc Prof	Gen Rev/Other E&G	35,376							35,376	Other: Admin Stipend \$20,000	
		Designated	65,969						20,000	85,969		
		<b>Zatopek Total</b>	101,345	0%	-	-	-	-	20,000	-		121,345