

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2014**

Institution Code: 730

Institution Name: University of Houston

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F, G, H, I, J, K Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowanc e	I Car Allowance	J Other	K Non-Cash Compensatio n		
Alderman, Richard M	Dean, Interim	Designated	311,017							34,356	345,373	Other: Chair Stipend \$21,552; Admin Stipend \$8244; Longevity \$4560
Alderman Total			311,017	NA	-	-	-	-	-	34,356	345,373	
Baker, Richard A	Asst VC/VP, Equal Opportunity	General Revenue	118,693							1,200	119,893	Other: Longevity: \$1,200
Baker Total			118,693	4%	-	-	-	-	-	1,200	119,893	
Belinne, Jamie King	Asst Dean	Designated	151,054							2,400	153,454	Other: Longevity: \$2,400
Belinne Total			151,054	4%	-	-	-	-	-	2,400	153,454	
Boger, Carl A Jr.	Professor	General Revenue	107,605								107,605	
		Designated	35,868							4,000	39,868	Other: Chair Stipend \$4,000
	Assoc Dean	Restricted								15,563	15,563	Other: Assoc Dean Stipend \$15,563
Boger Total			143,473	3%	-	-	-	-	-	19,563	163,036	
Boltz, Roger L.	Assoc Dean	Designated	-							20,000	20,000	Other: Assoc Dean Stipend \$20,000
	Assoc Professor	General Revenue	103,095								103,095	
Boltz Total			103,095	9%	-	-	-	-	-	20,000	123,095	
Bordnick, Patrick	Assoc Dean/Professor	General Revenue	124,702								124,702	
Bordnick Total			124,702	NA	-	-	-	-	-	-	124,702	
Bowen, John T	Dean	General Revenue	153,894							2,400	156,294	Other: Longevity: \$2,400
		Restricted	65,955								65,955	
Bowen Total			219,849	3%	-	-	-	-	-	2,400	222,249	
Brammer, David W	Exec Dir/Chief Veterinarian	Designated	183,750							720	184,470	Other: Longevity: \$720
Brammer Total			183,750	NA	-	-	-	-	-	720	184,470	
Carter, Carmen R	Asst Dean	Designated	81,342							960	82,302	Other: Longevity: \$960
Carter Total			81,342	4%	-	-	-	-	-	960	82,302	
Casey, Robert	Asst VP, Special Dev Projects	General Revenue	84,535							2,400	86,935	Other: Longevity: \$2,400
		Designated	126,803								126,803	
Casey Total			211,338	0%	-	-	-	-	-	2,400	213,738	
Cipriano, Elia D	Assoc VC/VP, Univ Advancement	General Revenue	181,000							2,400	183,400	Other: Longevity: \$2,400
Cipriano Total			181,000	4%	-	-	-	-	-	2,400	183,400	
Clarke, Mark S	Assoc VC/VP, Tech Transfer Associate Professor	Designated	170,000							1,200	171,200	Other: Longevity: \$1,200
		General Revenue	22,500								22,500	
Clarke Total			192,500	NA	-	-	-	-	-	1,200	193,700	
Cline, Raymond	Assoc Dean	Designated	95,160							25,000	120,160	Other: Admin Stipend \$25,000
	Research Professor	General Revenue	31,200								31,200	
Cline Total			126,360	1%	-	-	-	-	-	25,000	151,360	
Colbert, Anne D	Assoc Dean	Designated	-							25,000	25,000	Other: Assoc Dean Stipend \$25,000
	Professor	General Revenue	127,975								127,975	
Colbert Total			127,975	3%	-	-	-	-	-	25,000	152,975	
Colby, Ira	Dean	General Revenue	206,334							2,880	209,214	Other: Longevity: \$2,880
Colby Total			206,334	4%	-	-	-	-	-	2,880	209,214	

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Craig, Steven G	Assoc Dean Professor	General Revenue	96,778								96,778		
		General Revenue	67,000								67,000		
		Craig Total	163,778	NA	-	-	-	-	-	-	-	163,778	
Davis, Malcolm C	Asst VC/VP, Public Safety Secu	General Revenue	121,493						13,920		135,413	Other: Hazard Pay: \$4,320; Incentive Pay: \$3,600; Police Step: \$6,000	
		Davis Total	121,493	NA	-	-	-	-	13,920	-	-	135,413	
Dickerson, Mary Elizabeth	Exec Dir, IT Security	General Revenue	161,700						2,160		163,860	Other: Longevity: \$2,160	
		Dickerson Total	161,700	5%	-	-	-	-	2,160	-	-	163,860	
Dillon, Jamie West	Asst Dean	Designated	93,150						1,440		94,590	Other: Longevity: \$1,440	
		Dillon Total	93,150	3%	-	-	-	-	1,440	-	-	94,590	
Ehardt, Thomas	Assoc VC/VP, Finance	General Revenue	204,036						4,320		208,356	Other: Longevity: \$4,320	
		Ehardt Total	204,036	4%	-	-	-	-	4,320	-	-	208,356	
Evans, Ian	Assoc Dean Associate Professor	Designated	24,476								24,476		
		General Revenue	68,178								68,178		
		Evans Total	92,654	3%	-	-	-	-	-	-	-	92,654	
Fishman-Boyd, Sarah	Assoc Dean Professor	General Revenue	61,097								61,097		
		General Revenue	59,035								59,035		
		Fishman-Boyd Total	120,132	3%	-	-	-	-	-	-	-	120,132	
Fitzgibbon, William E	Dean	General Revenue	195,471						4,800		200,271	Other: Longevity: \$4,800	
		Fitzgibbon Total	195,471	3%	-	-	-	-	4,800	-	-	200,271	
Fouty, Dennis	Assoc VP, IT/Chief Info Officer	General Revenue	221,578					6,096	2,160		229,834	Other: Longevity: \$2,160	
		Fouty Total	221,578	4%	-	-	-	6,096	2,160	-	-	229,834	
Frishman, Laura	Assoc Dean Professor	Designated	-						15,000		15,000	Other: Assoc Dean Stipend \$15,000	
		Designated	138,337								138,337		
		Frishman Total	138,337	4%	-	-	-	-	15,000	-	-	153,337	
Glisson, Michael	Controller	General Revenue	145,300						2,880		148,180	Other: Longevity: \$2,880	
		Glisson Total	145,300	4%	-	-	-	-	2,880	-	-	148,180	
Hamilton, Andrew L	Assoc Dean	General Revenue	98,325								98,325		
		Hamilton Total	98,325	NA	-	-	-	-	-	-	-	98,325	
Hardy, John T	Assoc Dean Associate Professor	Designated	32,398								32,398		
		General Revenue	96,023								96,023		
		Hardy Total	128,421	3%	-	-	-	-	-	-	-	128,421	
Hoffman, Lonny	Assoc Dean Professor	Designated	53,918						6,410		60,328	Other: Endowed Professor Stipend \$6,410	
		General Revenue	161,753								161,753		
		Hoffman Total	215,671	NA	-	-	-	-	6,410	-	-	222,081	
Holdeman, Lisa	Asst VP, Gift Planning	General Revenue	140,000						720		140,720	Other: Longevity: \$720	
		L. Holdeman Total	140,000	NA	-	-	-	-	720	-	-	140,720	

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Holdeman, Nicky Ray	Assoc Dean Professor	Designated	-						15,000	15,000	Other: Assoc Dean Stipend \$15,000	
		General Revenue	223,446							223,446		
		N. Holdeman Total	223,446	3%	-	-	-	-	15,000	-		238,446
Jain, Arun	Assoc VP, Enterprise Systems	General Revenue	205,296						1,440	206,736	Other: Longevity: \$1,440	
		Jain Total	205,296	4%	-	-	-	-	1,440	-		206,736
Johnson, David W	Exec Dir, Tech Svcs & Support	General Revenue	158,873						240	159,113	Other: Longevity: \$240	
		Johnson Total	158,873	4%	-	-	-	-	240	-		159,113
Kelley, Frank	Assoc Dean	Designated	118,230						2,880	121,110	Other: Longevity: \$2,880	
		Kelley Total	118,230	4%	-	-	-	-	2,880	-		121,110
Khator, Suresh	Assoc Dean	General Revenue	49,824						20,000	69,824	Other: Assoc Dean Stipend \$20,000	
		Designated	149,471							149,471		
		Khator Total	199,295	3%	-	-	-	-	20,000	-		219,295
Kirkland, Lannis	Assoc Dean Assistant Professor	General Revenue	61,457							61,457		
		General Revenue	64,016							64,016		
		Kirkland Total	125,473	3%	-	-	-	-	-	-		125,473
Kowalka, Keith T	Asst VP, Stu Aff-Student Life	Auxiliary	130,200						1,680	131,880	Other: Longevity: \$1,680	
		Kowalka Total	130,200	9%	-	-	-	-	1,680	-		131,880
Kuczynski, Edward	Exec Dir, CNRCS	Designated	185,963						240	186,203	Other: Longevity: \$240	
		Research	113,978							113,978		
		Kuczynski Total	299,941	3%	-	-	-	-	240	-		300,181
Lee, Elwyn Cornelius	VP Comm Rels & Inst Access	General Revenue	217,851						4,080	221,931	Other: Longevity \$4,080	
		Designated						9,600		9,600		
		E. Lee Total	217,851	3%	-	-	-	9,600	4,080	-		231,531
Lee, T Randall	Assoc Dean Professor	Designated							15,000	15,000	Other: Assoc Dean Stipend \$15,000	
		General Revenue	202,761							202,761		
		T. Lee Total	202,761	11%	-	-	-	-	15,000	-		217,761
Lehner, John	Librarian	General Revenue	122,404						1,680	124,084	Other: Longevity \$1,680	
		Lehner Total	122,404	NA	-	-	-	-	1,680	-		124,084
LeVeaux, Christine	Asst Dean Instruct Assistant Professor	Designated	23,329							23,329		
		General Revenue	68,786							68,786		
		LeVeaux Total	92,115	4%	-	-	-	-	-	-		92,115
Lewallen, Fred D	Assoc Dean Assoc Professor	Designated	30,780						25,000	55,780	Other: Admin Stipend \$25,000	
		General Revenue	97,738							97,738		
		Lewallen Total	128,518	4%	-	-	-	-	25,000	-		153,518
Lewis, Barbara T	Asst Dean Clinical Asst Professor	Designated	93,200						10,000	103,200	Other: Admin Stipend \$10,000	
		General Revenue	19,570							19,570		
		Lewis Total	112,770	3%	-	-	-	-	10,000	-		122,770
Litvinov, Dmitri	Int Vice Prov/Dean Grad School	Designated	282,000						1,200	283,200	Other: Longevity: \$1,200	
		Litvinov Total	282,000	NA					1,200	-		283,200

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Lokhandwala, Mustafa	Executive Vice Dean of Research Professor	Designated	-							15,000	15,000	Other: Executive Vice Dean Stipend \$15,000	
		General Revenue	194,860								194,860		
		Lokhandwala Total	194,860	3%	-	-	-	-	-	15,000	-		209,860
Long, Stuart	Assoc Dean Professor	Restricted	42,664								42,664		
		General Revenue	199,666								199,666		
		Long Total	242,330	3%	-	-	-	-	-	-	-		242,330
Longacre, Teri	Int VProv/Dean Udrgrad Stu Suc	General	195,000							2,640	197,640	Other: Longevity: \$2,640	
			195,000	NA	-	-	-	-	-	2,640	-		197,640
		Longacre Total	195,000	NA	-	-	-	-	-	2,640	-		197,640
Loria, Salvador J	Exec Dir, Student Fin Aid	General Revenue	180,000							480	180,480	Other: Longevity: \$480	
			180,000	0%	-	-	-	-	-	480	-		180,480
		Loria Total	180,000	0%	-	-	-	-	-	480	-		180,480
Martin, David Keith	Exec Dir, Entrprise Sys Fin/HR	Designated	161,175							2,880	164,055	Other: Longevity: \$2,880	
			161,175	5%	-	-	-	-	-	2,880	-		164,055
		Martin Total	161,175	5%	-	-	-	-	-	2,880	-		164,055
Maxwell, Daniel M.	Assoc VC/VP, Student Affairs	Auxiliary	166,750								166,750		
			166,750	15%	-	-	-	-	-	-	-		166,750
		Maxwell Total	166,750	15%	-	-	-	-	-	-	-		166,750
McPherson, Robert Harlan	Dean	General Revenue	283,662							3,600	287,262	Other: Longevity: \$3,600	
			283,662	2%	-	-	-	-	-	3,600	-		287,262
		McPherson Total	283,662	2%	-	-	-	-	-	3,600	-		287,262
Messa, Emily Alice	Assoc VC/VP, Administration	General Revenue	185,000							1,680	186,680	Other: Longevity: \$1,680	
			185,000	14%	-	-	-	-	-	1,680	-		186,680
		Messa Total	185,000	14%	-	-	-	-	-	1,680	-		186,680
Monroe, William F	Dean	General Revenue	134,642								134,642		
		Restricted								6,250	6,250		
		Designated								6,250	6,250		
	Professor	General Revenue	44,881									44,881	Other: Dean Stipend: \$6250 Other: Dean Stipend: \$6250
			179,523	4%	-	-	-	-	-	12,500	-	192,023	
		Monroe Total	179,523	4%	-	-	-	-	-	12,500	-	192,023	
Morgan, Jeffrey Joe	Int Assoc Prov Educ/Innov/Tech	General Revenue	37,349								37,349	Other: Longevity: \$1,440	
		Designated	223,651							1,440	225,091		
		Morgan Total	261,000	NA	-	-	-	-	-	1,440	-		262,440
Munson, William F	Assoc VP, Stu Aff/Dean of Stu	Auxiliary	139,772							3,360	143,132	Other: Longevity: \$3,360	
			139,772	4%	-	-	-	-	-	3,360	-		143,132
		Munson Total	139,772	4%	-	-	-	-	-	3,360	-		143,132
Myers, Marilyn	Assoc Librarian	General Revenue	125,464							480	125,944	Other: Longevity \$480	
			125,464	7%	-	-	-	-	-	480	-		125,944
		Myers Total	125,464	7%	-	-	-	-	-	480	-		125,944
Ness, Edward Craig	Assoc Provost Finance & Admin	General Revenue	201,926							4,080	206,006	Other: Longevity: \$4,080	
			201,926	NA	-	-	-	-	-	4,080	-		206,006
		Ness Total	201,926	NA	-	-	-	-	-	4,080	-		206,006
Noland, Thomas	Assoc Dean Professor	Designated	33,809								33,809		
		General Revenue	152,142								152,142		
		Noland Total	185,952	NA	-	-	-	-	-	-	-		185,952
Olenchak, Richard	Int Assoc VP, Fac/Acad Affairs	General Revenue	195,000							1,680	196,680	Other: Longevity: \$1,680	
			195,000	NA	-	-	-	-	-	1,680	-		196,680
		Olenchak Total	195,000	NA	-	-	-	-	-	1,680	-		196,680

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Olinger, Jane	Asst VP, Faculty Affairs	General Revenue	120,871						1,920		122,791	Other: Longevity: \$1,920
		Olinger Total	120,871	0%	-	-	-	-	1,920	-	122,791	
Oliver, Patricia Belton	Dean	Designated	169,059						240		169,299	Other: Longevity: \$240
		Oliver Total	169,059	14%	-	-	-	-	240	-	169,299	
Ordonez, Nancy D	Asst Dean	General Revenue	29,450								29,450	
	Clinical Asst Professor	General Revenue	90,756								90,756	
		Designated	-						10,000		10,000	Other: Admin Stipend \$10,000
		Ordonez Total	120,206	4%	-	-	-	-	10,000	-	130,206	
Ottinger, Mary A	Assoc VC/VP, Research	General Revenue	202,000								202,000	
		Ottinger Total	202,000	NA	-	-	-	-	-	-	202,000	
Patterson, Catherine	Assoc Dean	General Revenue	56,795								56,795	
	Associate Professor	General Revenue	46,135								46,135	
		Patterson Total	102,930	4%	-	-	-	-	-	-	102,930	
Pede, Michael Lawrence	Assoc VP, Alumni Relations	General Revenue	178,000								178,000	
		Pede Total	178,000	NA	-	-	-	-	-	-	178,000	
Phan, Trang A T	Asst Dean	Designated	71,567						1,920		73,487	Other: Longevity: \$1,920
		Phan Total	71,567	3%	-	-	-	-	1,920	-	73,487	
Phillips, Richard	Assoc VC, System Initiatives	General Revenue	219,213						2,160		221,373	Other: Longevity: \$2,160
		Phillips Total	219,213	NA	-	-	-	-	2,160	-	221,373	
Piccolo, Marcus	Assoc Dean	Designated	-						20,000		20,000	Other: Assoc Dean Stipend \$20,000
	Assoc Professor	Designated	145,710								145,710	
		Piccolo Total	145,710	1%	-	-	-	-	20,000	-	165,710	
Pierson, Melissa E	Assoc Dean/Assoc Professor	General Revenue	90,803								90,803	
		Pierson Total	90,803	NA	-	-	-	-	-	-	90,803	
Pritchard, Franklin	Dean	General Revenue	252,803						480		253,283	Other: Longevity: \$480
		Pritchard Total	252,803	4%	-	-	-	-	480	-	253,283	
Pyka, Jerry A	Asst Dean	Designated	82,314						1,200		83,514	Other: Longevity: \$1,200
		Pyka Total	82,314	5%	-	-	-	-	1,200	-	83,514	
Raffoul, Paul R	Assoc Dean/Active Faculty Retiree	General Revenue	64,796								64,796	
		Raffoul Total	64,796	3%	-	-	-	-	-	-	64,796	
Ramchand, Latha	Dean	General Revenue	153,831								153,831	
	Professor	General Revenue	153,831								153,831	
		Ramchand Total	307,662	3%	-	-	-	-	-	-	307,662	
Redd Jr, Reynolds B.	Assoc VP, Univ Development	General Revenue	210,000						240		210,240	Other: Longevity: \$240
		Redd Total	210,000	5%	-	-	-	-	240	-	210,240	
Regan, Allison H	Asst Dean	Designated	93,510						480		93,990	Other: Longevity: \$480
		Regan Total	93,510	4%	-	-	-	-	480	-	93,990	

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Reinert, John	Asst Dean Clinical Asst Prof	Designated	80,000							80,000		
		Designated	80,000							80,000		
		Reinert Total	160,000	NA	-	-	-	-	-	-	160,000	
Rifai, Hanadi S	Assoc Dean Professor	General Revenue							15,000	15,000	Other: Admin Stipend: \$15,000	
		General Revenue	165,333							165,333		
		Rifai Total	165,333	NA	-	-	-	-	15,000	-	180,333	
Roberts, John W	Dean	General Revenue	291,720						240	291,960	Other: Longevity: \$240	
			291,720	2%	-	-	-	-	240	291,960		
		Roberts Total	291,720	2%	-	-	-	-	240	-	291,960	
Robertson, Lisa C	Exec Dir, Ext Rels/Partnership	General Revenue	152,114						480	152,594	Other: Longevity: \$480	
			152,114	4%	-	-	-	-	480	152,594		
		Robertson Total	152,114	4%	-	-	-	-	480	-	152,594	
Robinson, Floyd W	Asst VP, Student Health & Well	Auxiliary	159,600						3,120	162,720	Other: Longevity: \$3,120	
			159,600	6%	-	-	-	-	3,120	162,720		
		Robinson Total	159,600	6%	-	-	-	-	3,120	-	162,720	
Rogers, Elizabeth Coyle	Asst Dean Clinical Professor	Designated	77,333						4,000	81,333	Other: Admin Stipend \$4,000	
		General Revenue	51,265							51,265		
		Rogers Total	128,598	4%	-	-	-	-	4,000	-	132,598	
Rooks, Dana C	Dean	General Revenue	213,375						3,840	217,215	Other: Longevity: \$3,840	
			213,375	4%	-	-	-	-	3,840	217,215		
		Rooks Total	213,375	4%	-	-	-	-	3,840	-	217,215	
Scamell, Richard W	Interim Assoc Dean Professor	Designated	33,322							33,322		
		General Revenue	149,951							149,951		
		Scamell Total	183,273	NA	-	-	-	-	-	-	183,273	
Schultz, Jon C	Asst Dean	General Revenue	72,736						960	73,696	Other: Longevity: \$960	
		Restricted	48,490							48,490		
		Schultz Total	121,226	6%	-	-	-	-	960	-	122,186	
Shattuck, David	Assoc Dean Associate Professor	General Revenue	-						15,000	15,000	Other: Assoc Dean Stipend \$15,000	
		General Revenue	140,528							140,528		
		Shattuck Total	140,528	3%	-	-	-	-	15,000	-	155,528	
Shumate, Lisa T	Exec Dir/Gen Mgr Public Media	Restricted	269,600						240	269,840	Other: Longevity: \$240	
			269,600	0%	-	-	-	-	240	269,840		
		Shumate Total	269,600	0%	-	-	-	-	240	-	269,840	
Smesny, Andrea Lynn	Assoc Dean	General Revenue	143,270						1,680	144,950	Other: Longevity: \$1,680	
			143,270	6%	-	-	-	-	1,680	144,950		
		Smesny Total	143,270	6%	-	-	-	-	1,680	-	144,950	
Smith, Earl	Dean Professor	General Revenue	129,421							129,421		
		General Revenue	129,535							129,535		
		Restricted	-						25,000	25,000	Other: Endowed Prof Stipend \$25,000	
		E. Smith Total	258,955	4%	-	-	-	-	25,000	-	283,955	
Smith, Jeffrey Scott	Asst Dean Dir, College IT Support	Designated	-						2,000	2,000	Other: Law Foundation Admin Stipend \$2,000	
		Designated	111,675						480	112,155	Other: Longevity: \$480	
		J. Smith Total	111,675	3%	-	-	-	-	2,480	-	114,155	
Soutullo, Stephen C	Assoc VC/VP, Stdn Access/Succ	Designated	176,538						240	176,778	Other: Longevity: \$240	
			176,538	4%					240	176,778		
		Soutullo Total	176,538	4%					240	-	176,778	

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2014**

Institution Code: 730

Institution Name: University of Houston

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F, G, H, I, J, K Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowanc e	I Car Allowance	J Other	K Non-Cash Compensatio n		
Spear, Scott Jay	Exec Dir/Chief Physician	Auxiliary	180,000							180,000		
		Spear Total	180,000	NA	-	-	-	-	-	180,000		
Stanich, Chris M	AVC/Assoc Prov Inst Plng/Analy	General Revenue	185,000					2,400		187,400	Other: Longevity: \$2,400	
		Stanich Total	185,000	NA	-	-	-	2,400	-	187,400		
Tedesco, Joseph W	Dean	Designated	327,288					25,480		352,768	Other: Longevity: \$480; Admin Stipend: \$25,000	
		Tedesco Total	327,288	3%	-	-	-	25,480	-	352,768		
Tennessee, Sondra R	Assoc Dean	Designated	113,069					1,920		114,989	Other: Longevity: \$1,920	
		Tennessee Total	113,069	4%	-	-	-	1,920	-	114,989		
Thompson, Linda	Assoc Librarian	General Revenue	122,130					4,080		126,210	Other: Longevity \$4,080	
		Thompson Total	122,130	7%	-	-	-	4,080	-	126,210		
Thurston, Jonathan C	Exec Dir, Fac & Planning	Designated	160,000					1,020		161,020	Other: Comm Allowance: \$300; Longevity \$720	
		Thurston Total	160,000	NA	-	-	-	1,020	-	161,020		
Watson, Margaret	Assoc Dean/Clinical Professor	General Revenue	78,676							78,676		
		Watson Total	78,676	0%	-	-	-	-	-	78,676		
Wells, Dan E	Interim Dean Professor	Designated	70,000							70,000		
		General Revenue	128,581							128,581		
		Wells Total	198,581	NA	-	-	-	-	-	198,581		
Yzaguirre, Mark	Assoc VC/VP, Assoc Gen Cns	General Revenue	140,000					960		140,960	Other: Longevity: \$960	
		Yzaguirre Total	140,000	NA	-	-	-	960	-	140,960		
Zatopek, Shara Lee	Assoc Dean Clinical Assoc Prof	General Revenue	39,814							39,814		
		Designated	69,963							69,963		
		Zatopek Total	109,777	5%	-	-	-	-	-	109,777		