

**Higher Education
Administrative Accountability Report
FY2014**

Institution Code: 759

Institution Name: University of Houston-Clear Lake

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014					L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other		
William A. Staples	President	Other E&G	\$ 65,945							\$ 65,945	
		Designated	\$ 234,055				\$ 13,200	\$ 45,996		\$ 293,251	Other - 457(f) Plan (\$36,000)
			\$ 300,000	7.88%			\$ 13,200	\$ 45,996		\$ 359,196	Insurance Premium (\$5,000), Club Memberships (\$1,356), Domestic Services (\$3,640)
Carl A. Stockton	Sr. Vice President and Provost	Other E&G	\$ 159,529							\$ 159,529	
		Designated	\$ 25,079				\$ 10,560			\$ 35,639	
			\$ 184,608	2.00%			\$ 10,560			\$ 195,168	
Michelle P. Dotter	Vice President	General Revenue	\$ 167,382							\$ 167,382	
		Designated					\$ 10,560	\$ 20,086		\$ 30,646	Other - 457(f) Plan (\$20,086)
			\$ 167,382	5.10%			\$ 10,560	\$ 20,086		\$ 198,028	
Dion McInnis	Assoc Vice President	Designated	\$ 124,171	6.48%				\$ 4,800		\$ 128,971	
Glen Houston	Assoc Vice President	Other E&G	\$ 136,000	2.08%						\$ 136,000	
Yvette Bendeck	Assoc Vice President	Other E&G	\$ 144,288	2.00%						\$ 144,288	
Darlene Biggers	Assoc Vice President	General Revenue	\$ 126,639	2.38%						\$ 126,639	
Mrinal Mugdh Varma	Assoc Vice President	Designated	\$ 146,089	3.54%						\$ 146,089	
Usha Mathew	Assoc Vice President	General Revenue	\$ 104,491	2.44%						\$ 104,491	
Ward Martaindale	Assoc Vice President	Other E&G	\$ 108,909	2.45%						\$ 108,909	
Ted Cummings	Dean	General Revenue	\$ 152,306							\$ 152,306	
		Designated					\$ 2,000			\$ 2,000	
			\$ 152,306	3.39%			\$ 2,000			\$ 154,306	
Dennis Spuck	Dean	General Revenue	\$ 141,177							\$ 141,177	
		Designated					\$ 2,000			\$ 2,000	
			\$ 141,177	2.00%			\$ 2,000			\$ 143,177	
Rick Short	Dean	Other E&G	\$ 139,500							\$ 139,500	
		Designated					\$ 2,000			\$ 2,000	
			\$ 139,500	3.33%			\$ 2,000			\$ 141,500	
Zbigniew Czajkiewicz	Dean	General Revenue	\$ 145,656							\$ 145,656	
		Designated					\$ 2,000			\$ 2,000	
			\$ 145,656	2.00%			\$ 2,000			\$ 147,656	
Edward Waller	Assoc Dean	General Revenue	\$ 134,692							\$ 134,692	
		Designated	\$ 2,949							\$ 2,949	
			\$ 137,641	1.96%						\$ 137,641	
Kathryn Matthew	Assoc Dean	General Revenue	\$ 123,421	2.85%						\$ 123,421	
Samuel Gladden	Assoc Dean	Other E & G	\$ 95,001	0.00%						\$ 95,001	
Dennis Casserly	Assoc Dean	General Revenue	\$ 123,837	2.00%						\$ 123,837	