

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5. Salary & Benefit Provisions  
FY 2014

Institution Code: 765

Institution Name: University of Houston-Victoria

A Name	B Position	C Funding Source	D Salary FY14	E Percentage Salary Increase Over FY 2013	Non-salary Benefits FY2014						L Total Compensation	M Explanation/Comments
					F Cash Bonuses	G Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Castille, Philip D.	President	Appropriated	65,945						371			
		Non-Appropriated	232,455	6.27%				13,200	2,509		\$314,480	Other -Cell Phone & Longevity Pay
Cass, Jeffrey D.	Provost and Vice President for Academic Affairs	Appropriated	179,700	0.00%					1,920			
		Non-Appropriated						13,200	1,200		\$196,020	Other - Cell Phone & Longevity Pay
Beran, Wayne B.	Vice President, Administration & Finance	Non-Appropriated	182,980	0.00%				13,200	27,958		\$224,138	Other - 457F Plan Disbursement, Cell Phone & Longevity Pay
Tart, Kathryn Marie	Dean/Professor, School of Nursing	Appropriated	109,688						1,501			
		Non-Appropriated	29,687	5.00%					1,019		\$141,895	Other -Cell Phone & Longevity Pay
Niroomand, Farhang	Dean/Professor, School of Business Administration	Non-Appropriated	193,217	5.00%					18,337		\$211,554	Other - AACSB Stipend, Cell Phone, Membership Dues & Longevity Pay
DiLeo, Jeffrey R.	Dean/Professor, School of Arts & Sciences	Appropriated	161,745	4.88%					1,200			
		Non-Appropriated									\$162,945	Other - Longevity Pay
Litton, Freddie W.	Dean/Professor, School of Education & Human Development	Appropriated	120,000	0.00%					480			
		Non-Appropriated							1,200		\$121,680	Other - Cell Phone & Longevity Pay
Rutzen, Gregory	Associate Vice President for Student Affairs	Appropriated	92,500	0.00%*					240			
		Non-Appropriated							900		\$93,640	Other - Longevity Pay & Cell Phone
Lambert, Jason	Associate Vice President for Student Affairs	Appropriated	104,000						960			
		Non-Appropriated							900		\$105,860	Other - Longevity Pay & Cell Phone
Blodgett, Jeffrey	Associate Dean, School of Business Administration	Appropriated	161,037	5.82%					240			
		Non-Appropriated							12,523		\$173,800	Other- AACSB Stipend & Longevity
Mehan, Uppinder	Associate Provost	Appropriated	76,860	0.00%					480			
		Non-Appropriated							1,200		\$78,540	Other -Cell Phone & Longevity
Fry, Jane Frances	Associate Dean, School of Education and Human Development	Appropriated	90,450	0.00%**					1,920		\$92,370	Other - Longevity Pay

\*New Hire

\*\*New Title