

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY 2014**

Institution Code: 720

Institution Name: The University of Texas System Administration

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Francisco G. Cigarroa	Chancellor	AUF	\$70,231	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,231	Other - one-time merit approved 9/12/13 Other - one-time merit approved 9/12/13; Non-Cash Compensation - estimated personal services
		Designated	\$259,769	n/a	\$0	\$0	\$0	\$0	\$91,623	\$0	\$351,392	
		Restricted	\$420,000	-38.21%	\$0	\$0	\$0	\$0	\$20,877	\$11,000	\$451,877	
		Endowments										
			<u>\$750,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$112,500</u>	<u>\$11,000</u>	<u>\$873,500</u>	
Raymond S. Greeberg	Executive Vice Chancellor for Health Affairs	AUF	\$700,000	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$700,000	Hired on 9/1/13
Randa S. Safady	Vice Chancellor for External Relations	AUF	\$503,800	27.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$503,800	FY 2014 salary reflects merit increase effective 9/12/13.
		Designated	\$46,200	27.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,200	
			<u>\$550,000</u>	<u>27.69%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Francie A. Frederick	General Counsel to the Board of Regents	AUF	\$420,900	0.21%	\$0	\$0	\$0	\$0	\$63,135	\$0	\$484,035	Other - one-time merit approved 9/12/13
Scott C. Kelley	Executive Vice Chancellor for Business Affairs	AUF	\$252,750	0.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,750	
		Designated	\$168,150	0.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,150	
			<u>\$420,900</u>	<u>0.21%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
James M. Peppers	Chief Audit Executive	AUF	\$305,051	4.47%	\$0	\$0	\$0	\$0	\$18,295	\$0	\$323,346	Hired 1/1/13. Other - one-time merit approved 9/12/13
		Designated	\$60,849	-16.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,849	
			<u>\$365,900</u>	<u>0.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,295</u>	<u>\$0</u>	
Pedro Reyes	Executive Vice Chancellor for Academic Affairs	AUF	\$360,900	0.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$360,900	Also receives compensation for faculty related activities from UT Austin
Randall F. Wallace	Associate Vice Chancellor - Controller and Chief Budget Officer	AUF/GR	\$241,845	23.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,845	
		Designated	\$103,155	22.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,155	
			<u>\$345,000</u>	<u>23.37%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	

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Amy S. Thomas	Vice Chancellor for Health Affairs	AUF	\$287,900	0.31%	\$0	\$0	\$0	\$0	\$56,000	\$0	\$343,900	Other - Supplement for additional duties
Patricia D. Hurn	Vice Chancellor for Health Affairs	AUF	\$315,000	10.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	FY 2014 salary reflects merit increase effective 9/12/13
Daniel H. Sharporn	Vice Chancellor and General Counsel ad interim	AUF	\$215,000	6.43%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$315,000	Assumed ad interim duties 5/1/13; FY 2014 salary reflects merit increase effective 9/12/13. Other - Ad interim supplement of \$8,333 per month which will cease when duties end.
John C. Hayek	Associate Vice Chancellor and Chief of Staff for Academic Affairs	AUF	\$295,250	1.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,250	Hired on 12/1/12
Michael O'Donnell	Associate Vice Chancellor for Facilities Planning and Construction	Designated	\$294,816	2.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$294,816	
Barry R. McBee	Vice Chancellor and Chief Governmental Relations Officer	AUF	\$280,900	0.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,900	
William H. Shute	Vice Chancellor for Federal Relations	AUF	\$276,500	0.55%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$278,300	Other - \$1,800 Salary supplement for parking in Washington, D.C.
Stephanie A. Huie	Vice Chancellor for Strategic Initiatives	AUF	\$265,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,000	Promoted to Vice Chancellor 7/10/13
Terry A. Hull	Associate Vice Chancellor for Finance	AUF	\$115,150	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,150	
		Designated	\$115,150	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,150	
			<u>\$230,300</u>	<u>2.63%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$230,300</u>	
Daniel N. Stewart	Associate Vice Chancellor for Employee Benefits and Services	Designated	\$215,600	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,600	
Dale E. Klein	Associate Vice Chancellor for Research	AUF	\$210,438	1.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,438	80% time. Also has faculty appointment at UT Austin
Richard A. St. Onge	Associate Vice Chancellor for Shared Services	AUF	\$122,922	2.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,922	
		Designated	\$86,058	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,058	
			<u>\$208,980</u>	<u>2.44%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$208,980</u>	
James P. Noffke	Associate Vice Chancellor for the Center for Enhancing Philanthropy	AUF	\$203,084	5.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,084	Promoted to Associate Vice Chancellor on 9/1/13

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		Designated	\$5,207	5.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,207	
			\$208,291	5.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,291	
Steven R. Collins	Associate Vice Chancellor for Governmental Relations & Special Counsel	AUF	\$207,928	2.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,928	
Martha M. Ellis	Associate Vice Chancellor for Community College Partnerships	AUF	\$207,230	0.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,230	
Wanda L. Mercer	Associate Vice Chancellor for Student Affairs	AUF	\$205,825	1.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,825	
Thomas Jacobs	Assistant Vice Chancellor for Federal Relations	AUF	\$168,900	2.36%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$170,700	Hired 1/7/13; Other - \$1,800 salary supplement for parking in Washington, D.C.
Michelle S. Atchison	Assistant Vice Chancellor for Federal Relations	AUF	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$166,800	Hired 8/5/13; Other - \$1,800 salary supplement for parking in Washington, D.C.
Angela R. Godby	Associate Vice Chancellor for Federal Relations	AUF	\$164,842	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$166,642	Other - \$1,800 salary supplement for parking in Washington, D.C.
Karen A. Rabon	Associate General Counsel to the Board of Regents	AUF	\$164,850	2.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,850	
Roger G. Starkey	Associate Vice Chancellor for Governmental Relations	AUF	\$160,943	1.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,943	
Julia K. Lynch	Associate Vice Chancellor for Development & Gift Planning Services	AUF	\$90,839	3.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,839	
		Designated	\$65,376	1.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,376	
			\$156,215	2.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,215	
Patrick J. Francis	Assistant Vice Chancellor for Health Affairs	AUF	\$152,454	2.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,454	
Allen S. Hah	Assistant Vice Chancellor for Finance	AUF	\$75,477	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,477	Hired 9/17/12.
		Designated	\$75,478	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,478	
			\$150,955	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,955	

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Alan E. Marks	Assistant Vice Chancellor for Academic Affairs	AUF	\$150,900	20.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,900	
Brian K. Jammer	Associate Vice Chancellor for Governmental Relations	AUF	\$148,510	3.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,510	
Kevin P. Lemoine	Assistant Vice Chancellor for Academic Affairs	AUF	\$133,518	2.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,518	
Laura S. Hartmann	Assistant Vice Chancellor for Governmental Relations	AUF	\$116,024	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,024	
Susan R. Sherman	Assistant Vice Chancellor for Governmental Relations	AUF	\$116,024	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,024	Promoted to Assistant Vice Chancellor on 9/1/13
Kristy J. Orr	Assistant General Counsel to the Board of Regents	AUF	\$113,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,300	