

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2015**

Institution Code: 714

Institution Name: The University of Texas at Arlington

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
Karbhari, Vistasp	President	E&G Designated	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
			\$419,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$419,055	
			<u>\$485,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$485,000</u>
<p>Note: Beginning with his service in FY 2014, Dr. Vistasp Karbhari participates in an incentive compensation program where award opportunity levels are adjusted to reflect his success in attaining performance goals. The amount of compensation payable in FY 2015 will be determined by the Board of Regents at a future date. As Dr. Karbhari is a new participant in this program, no prior year amount is available to use as an estimate of compensation to be paid in FY 2015. Accordingly, no estimate is included above.</p>												
Croson, Rachel T	Dean of Business	E&G	\$339,000	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$339,000	
Bavier, Anne	Dean of Nursing	E&G	\$310,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,000	new hire 8/1/2014
Himarios, Daniel D	Vice Provost and Center Executive Director Global Academic Init	Designated	\$288,457	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,457	
Elsenbaumer, Ronald L	Provost and vice President of Academic Affairs	E&G	\$282,949	3.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,949	
Behbehani, Khosrow	Dean of Engineering	E&G	\$251,000	3.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,000	
Hall, John D	Vice President Administration & Campus Operations	E&G	\$249,540	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,540	
Davis, Kelly O	Vice President Business Affairs & Controller	E&G	\$242,928	13.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,928	
Subramaniam, Chandra	Associate Dean of Business	E&G	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	promoted to Associate Dean 9/1/2014
Puppala, Anand J	Associate Dean	Designated	\$235,500	14.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,500	admin suplt absorbed into rate 9/1/2014
Bradley, James N	Vice President Office of Information Technology	Designated	\$221,000	2.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,000	
Wasson, Wallace	Vice Provost Academic Analytics and Operations	E&G	\$220,750	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,750	
Frazier, Gregory	Associate Dean of Business	E&G	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	promoted to Associate Dean 9/1/2014
Cason, Carolyn L	Vice President for Research	E&G	\$216,200	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,200	
Ryan, Scott D	Dean of School of Social Work	E&G	\$215,500	3.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,500	
Hood, Jean M	Vice President Human Resources	E&G	\$202,510	3.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,510	
Lewis, Jerry	Vice President for Communications	Designated	\$197,362	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,362	resigned 9/5/2014
Quinnan, Timothy	Vice President for Student Affairs Dean of Students	E&G	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	new hire 9/18/2014

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Grover, James P	Interim Dean of Science	E&G	\$195,000	22.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	promoted to Interim Dean 9/1/2014
Aswath, Pranesh B	Associate Dean of Engineering	E&G	\$190,450	8.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,450	
Becker, Barbara	Dean of Urban and Public Affairs	E&G	\$188,100	1.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,100	
London, Lisa	Assistant Vice President for Enterprise Development	Designated	\$175,000	34.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	promotion to Assistant Vice President 7/1/2014
Peterson, Lynn	Senior Associate Dean of Engineering	E&G	\$174,630	3.56%	\$0	\$0	\$0	\$0	\$11,100	\$0	\$185,730	\$3600 admin suplt/ \$7500 Interim admin suplt for Computer Science
Wright, Beth	Dean of Liberal Arts	E&G	\$174,142	2.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,142	
Silva, David J	Vice Provost Faculty Affairs	E&G	\$168,458	4.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,458	
Bichel, Rebecca	Dean of Library	E&G	\$167,700	4.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,700	
Cordero-Epperson, Mine	Associate Dean of Science	E&G	\$162,994	2.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,994	
Smith, Samuel H Jr	Vice Provost	E&G	\$161,548	4.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,548	
Scott, Stephanie	Associate Vice President	Designated	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	new hire 4/28/2014
Johnson, Philip D	Associate Vice President	E&G	\$157,504	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,504	
Ray, Christopher	Associate Dean	Designated	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	equity increase 6/1/2014
Adem, Salma A	Interim Vice President for Development	E&G	\$154,784	26.17%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$184,784	promoted to Associate Vice President 6/1/2014/ \$30,000 admin suplt for Interim Vice President
Lovely, Carl	Interim Associate Dean of Science	E&G	\$151,592	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,592	promoted to Interim Associate Dean 9/1/2014
Van Noort, Kimberly	Associate Vice Provost	E&G	\$148,500	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,500	promotion 5/1/2014
Bricout, John C	Associate Dean of Social Work	E&G	\$147,450	2.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,450	
Petruso, Karl M	Dean of Honors	E&G	\$146,800	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,800	
Poole, G W	Assistant Vice President	E&G	\$142,795	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,795	
Forsberg, Jeremy A	Assistant Vice President	E&G	\$141,895	3.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,895	

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Schultz, Amy J	Associate Vice President	E&G	\$141,349	3.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,349	
Philobos, Mahera	Assistant Provost	E&G	\$139,916	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,916	
Miller, Charles P Jr	Assistant Vice President Budgets and Financial Planning	E&G	\$139,416	2.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,416	
Woody, Debra J	Associate Dean of Social Work	E&G	\$136,462	4.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,462	
Elliott, Sandra G	Assistant Vice President	E&G	\$132,500	3.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,500	
Currie, Eunice M	Assistant Vice President Human Resources	E&G	\$132,210	4.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,210	
Sullivan, Kristin N	Assistant Vice President	E&G	\$132,140	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,140	
La Velle, Mark	Assistant Vice President for Developmen	E&G Designated	\$95,120	3.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,120	
			\$33,944	3.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,944	
			<u>\$129,064</u>	<u>3.18%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$129,064</u>
Phillips, Loraine H	Assistant Vice Provost	E&G	\$128,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,750	
Cavallo, Ann	Associate Dean of Education	E&G	\$128,464	9.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,464	promoted to Associate Dean 9/1/2014
Bobadilla, Anna M	Senior Associate Vice President	E&G	\$128,236	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,236	
Jackson, Raymond L	Associate Dean of Graduate School	E&G	\$125,094	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,094	
Wixson, Ehren	Assistant Vice President	Designated	\$122,070	2.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,070	
Nagy, Lisa L	Assistant Vice President	E&G	\$113,500	8.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,500	
Mack, David A	Associate Dean of Business	E&G	\$110,000	3.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	promoted to Associate Dean 9/1/2014
Martinez-Cosio, Maria	Assistant/Associate Vice Provost	E&G	\$108,203	4.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,203	
Hale, Gregory R	Assistant Dean of Science	E&G Designated	\$89,401	2.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,401	
			\$18,493	2.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,493	
			<u>\$107,894</u>	<u>2.99%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$107,894</u>
Ausbrooks, Carrie Y	Associate Dean of Education	E&G	\$106,846	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,846	
Sorensen, Jeffrey M	Assistant Vice President	E&G Designated	\$18,703	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,703	
			\$83,497	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,497	
			<u>\$102,200</u>	<u>2.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$102,200</u>
Cawthon, Elisabeth	Associate Dean of Liberal Arts	E&G	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	

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Gonzales, Casey	Assistant Dean/Director	E&G Designated	\$19,700	1.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,700	
			\$78,815	1.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,815	
			<u>\$98,515</u>	<u>1.55%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$98,515</u>
Snow, Heather L	Assistant Vice President	E&G Designated	\$14,996	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,996	
			\$82,504	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,504	
			<u>\$97,500</u>	<u>2.63%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$97,500</u>
Boles, Rebecca L	Assistant Dean of Architecture	E&G	\$97,042	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,042	
Purgason, Ashley M	Assistant Dean of Science	E&G	\$91,350	3.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,350	
Mancini, Mary	Associate Dean of Nursing	E&G	\$82,844	5.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,844	50% faculty appt and faculty suplts
Motlagh, Patricia J	Assistant Dean of Education	E&G	\$82,165	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,165	
Jones, David L	Associate Dean of Architecture	E&G	\$80,878	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,878	
Hickerson, Jane	Assistant Dean of Social Work	E&G	\$75,000	1.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
Turner, Ashanti J	Assistant/Associate Vice Provost	E&G	\$72,300	2.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,300	60% A&P / 40% faculty
Bolsterli, Eric J	Assistant Dean of Liberal Arts	E&G	\$67,398	3.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,398	
Ridingin, Leslie	Assistant Dean of Liberal Arts	E&G	\$58,848	4.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,848	
Tiernan, Janice C	Assistant Dean of Engineering	E&G	\$41,809	2.45%	\$0	\$0	\$0	\$0	\$4,800	\$0	\$46,609	50% faculty appt and faculty suplts/ \$4800 admin supt
Leflore, Judy	Associate Dean	Designated	\$15,934	1.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,934	11.36% A&P / 88.64% faculty
Gustafson, Kevin L	Associate Dean of Honors	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	admin supt/ 100% faculty assignment
Henry, Timothy L	Assistant Dean of Honors	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	admin supt/ 100% faculty assignment