

**Higher Education Administrative Accountability Report  
Special Provisions, Sec. 5.7  
FY 2015**

**Institution Code: 735**

**Institution Name** Midwestern State Univeristy

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Jesse Rogers	President	Appropriated Funds	\$65,893		\$0	\$0	\$0	\$0	\$0	\$0	\$65,893	
		Designated Funds	\$173,111		\$0	\$0	\$0	\$0	\$600	\$0	\$173,711	Other is cell phone stipend.
		Designated Funds	\$0		\$0	\$0	*	**	\$61,500	\$0	\$61,500	Other is deferred compensation.
			\$239,004	4.83%	\$0	\$0	\$0	\$0	\$62,100	\$0	\$301,104	* President is required to reside on campus property as a condition of employment. ** A car is provided with an annual taxable value of \$ 2,604.
Betty Stewart	Provost/Vice President for Academic Affairs	Designated Funds	\$193,325	1.75%	\$0	\$0	\$0	\$0	\$600	\$0	\$193,925	Other is cell phone stipend.
Marilyn Fowle'	Vice President for Business Affairs and Finance	Designated Funds	\$178,071	1.75%	\$0	\$0	\$0	\$0	\$600	\$0	\$178,671	Other is cell phone stipend.
Keith Lamb	Vice President for Student Affairs and Enrollment Management	Designated Funds	\$152,678	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,678	
Howard Farrell	Vice President for University Development and Public Affairs	Designated Funds	\$164,171	1.75%	\$0	\$0	\$0	\$0	\$600	\$0	\$164,771	Other is cell phone stipend.
Robert Clark	Vice President for Administration and Institutional Effectiveness	Designated Funds	\$157,124	1.75%	\$0	\$0	\$0	\$0	\$600	\$0	\$157,724	Other is cell phone stipend.
Kyle Owen	Associate Vice President for Facility Services	Designated Funds	\$111,925	1.75%	\$0	\$0	\$0	\$0	\$420	\$0	\$112,345	Other is cell phone stipend.
Mathew Park	Associate Vice President for Student Affairs	Designated Funds	\$91,575	1.75%	\$0	\$0	\$0	\$0	\$600	\$0	\$92,175	Other is cell phone stipend.
Mathew Capps	Dean, Education	Appropriated Funds	\$47,326		\$0	\$0	\$0	\$0	\$0	\$0	\$47,326	
		Designated Funds	\$77,216		\$0	\$0	\$0	\$0	\$600	\$0	\$77,816	
			\$124,542	1.75%	\$0	\$0	\$0	\$0	\$600	\$0	\$125,142	Other is cell phone stipend.
Martin Camacho	Dean, Fine Arts	Appropriated Funds	\$45,600		\$0	\$0	\$0	\$0	\$0	\$0	\$45,600	
		Designated Funds	\$74,400		\$0	\$0	\$0	\$0	\$600	\$0	\$75,000	
			\$120,000	New Hire	\$0	\$0	\$0	\$0	\$600	\$0	\$120,600	Other is cell phone stipend.
Sam Watson	Dean, Liberal Arts	Appropriated Funds	\$48,167		\$0	\$0	\$0	\$0	\$0	\$0	\$48,167	
		Designated Funds	\$78,589		\$0	\$0	\$0	\$0	\$0	\$0	\$78,589	
			\$126,756	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,756	
Terry Patton	Dean, Business	Appropriated Funds	\$54,974		\$0	\$0	\$0	\$0	\$0	\$0	\$54,974	
		Designated Funds	\$89,705		\$0	\$0	\$0	\$0	\$0	\$0	\$89,705	
		Restricted Funds	\$5,606		\$0	\$0	\$0	\$0	\$0	\$0	\$5,606	
			\$150,285	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,285	
Rodney Cate	Interim Dean, Science and Mathematics	Appropriated Funds	\$46,930									
		Designated Funds	\$76,570									
			\$123,500	New Promotion	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$123,500
James Johnston	Dean, Health and Human Services	Appropriated Funds	\$54,838		\$0	\$0	\$0	\$0	\$0	\$0	\$54,838	
		Designated Funds	\$89,472		\$0	\$0	\$0	\$0	\$600	\$0	\$90,072	Other is cell phone stipend.
			\$144,310	1.75% + Promotion	\$0	\$0	\$0	\$0	\$600	\$0	\$144,910	
Deborah Garrison	Associate Vice President for Academic Affairs, Graduate Dean	Designated Funds	\$142,450	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,450	