

**Higher Education
Administrative Accountability Report**

FY 2016

Institution Code: 719 System Operations

Institution Name: Texas State Technical College System Operations

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	Non-salary Benefits FY 2016						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-7)	K Non-Cash Compensation			
Bettersworth, Michael A.	Vice Chancellor	General Revenue	\$129,600.00	16.13%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$146,483.04	(1) Longevity	
									\$8,486.04			(4) ORP/TRS Match	
										\$6,237.00			(5) Insurance Match
										\$480.00			(6)Telecommunication
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$0.00	\$15,522.48	(3) VC Business Expense	
									\$441.00			(4) ORP/TRS Match	
									\$681.48			(5) Insurance Match	
		Total	\$129,600.00	16.13%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$25,205.52	\$0.00	\$162,005.52		
Hendricks, John G.	Vice Chancellor	General Revenue	\$151,200.00	16.67%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,880.00	\$0.00	\$177,051.84	(1) Longevity	
									\$12,537.60			(4) ORP/TRS Match	
										\$9,954.24			(5) Insurance Match
										\$480.00			(6)Telecommunication
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$0.00	\$15,886.32	(3) VC Business Expense	
									\$559.20	\$0.00		(4) ORP/TRS Match	
									\$927.12			(5) Insurance Match	
		Total	\$151,200.00	16.67%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$34,538.16	\$0.00	\$192,938.16		
Hoekstra, Jonathan A.	Vice Chancellor	General Revenue	\$140,760.00	7.88%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$162,299.88	(1) Longevity	
									\$9,077.76			(4) ORP/TRS Match	
										\$10,542.12			(5) Insurance Match
										\$480.00			(6)Telecommunication
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$0.00	\$15,902.16	(3) Business Expense	
									\$437.64			(4) ORP/TRS Match	
									\$1,064.52			(5) Insurance Match	
		Auxillary	\$24,840.00	19.02%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,509.24	\$0.00	\$28,184.04	(4) ORP/TRS Match	
									\$1,834.80			(5) Insurance Match	
		Total	\$165,600.00	26.90%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$33,586.08	\$0.00	\$206,386.08		
Kilgore, Jeffery L.	Vice Chancellor	General Revenue	\$70,464.00	10.27%	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$76,215.96	(1) Longevity	
									\$4,807.32			(4) ORP/TRS Match	
										\$704.64			(5) Insurance Match
										\$480.00			(6)Telecommunication
		Designated	\$70,464.00	10.27%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$0.00	\$90,360.72	(3) Business Expense	
									\$4,792.08			(4) ORP/TRS Match	
									\$704.64			(5) Insurance Match	
		Total	\$140,928.00	20.54%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$18,928.68	\$0.00	\$167,056.68		
Mallory, Jason D.	Director of Audit	General Revenue	\$102,516.00	2.51%	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00	\$103,476.00	(1) Longevity	
									\$7,036.32			(4) ORP/TRS Match	
										\$13,441.44			(5) Insurance Match
										\$480.00			(6)Telecommunication
		Total	\$102,516.00	2.51%	\$0.00	\$0.00	\$0.00	\$0.00	\$21,917.76	\$0.00	\$124,433.76		

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McMichael, Marlene	Associate Vice Chancellor	Designated	\$111,468.00	10.41%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00	\$0.00		(1) Longevity	
									\$7,743.00			(4) ORP/TRS Match	
									\$6,918.48			(5) Insurance Match	
Total			<u>\$111,468.00</u>	<u>10.41%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$17,061.48</u>	<u>\$0.00</u>	<u>\$128,529.48</u>		
Miller, Roger	Vice Chancellor	Designated	\$166,584.00	7.76%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$2,400.00	\$0.00	\$205,146.12	(1) Longevity	
									\$7,200.00			(3) Business Expense	
									\$14,363.64			(4) ORP/TRS Match	
								\$6,918.48			(5) Insurance Match		
								\$480.00			(6) Telecommunication		
Total			<u>\$166,584.00</u>	<u>7.76%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$31,362.12</u>	<u>\$0.00</u>	<u>\$205,146.12</u>		
Reeser, Michael	Chancellor	General Revenue	\$70,224.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$4,746.36	\$0.00	\$78,052.20	(4) ORP/TRS Match	
									\$3,081.84			(5) Insurance Match	
		Designated	\$243,924.00	17.40%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$272,155.20	(1) Longevity	
								\$16,098.24			(4) ORP/TRS Match		
								\$10,452.96			(5) Insurance Match		
Total			<u>\$314,148.00</u>	<u>17.40%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$36,059.40</u>	<u>\$0.00</u>	<u>\$350,207.40</u>		
Rushing, Raymond E.	Vice Chancellor (New in Position)	General Revenue	\$133,008.00	NA	\$0.00	\$0.00	\$0.00	\$7,200.00	\$1,920.00	\$0	\$168,489.00	(1) Longevity	
									\$7,200.00			(3) Business Expense	
									\$9,175.08			(4) ORP/TRS Match	
								\$9,505.92			(5) Insurance Match		
								\$480.00			(6) Telecommunication		
Total			<u>\$133,008.00</u>	<u>NA</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$28,281.00</u>	<u>\$0.00</u>	<u>\$168,489.00</u>		
Srubar, Albert E.	Comptroller	General Revenue	\$100,056.00	2.51%	\$0.00	\$0.00	\$0.00	\$0.00	\$4,080.00	\$0.00	\$119,906.04	(1) Longevity	
										\$8,851.56			(4) ORP/TRS Match
										\$6,918.48			(5) Insurance Match
Total			<u>\$100,056.00</u>	<u>2.51%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$19,850.04</u>	<u>\$0.00</u>	<u>\$119,906.04</u>		
Weeden, Isabel	Associate Vice Chancellor (New in Position)	General Revenue	\$111,468.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$126,222.60	(1) Longevity	
										\$7,596.12			(4) ORP/TRS Match
										\$6,918.48			(5) Insurance Match
Total			<u>\$111,468.00</u>	<u>NA</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$14,754.60</u>	<u>\$0.00</u>	<u>\$126,222.60</u>		
Wooten, Elizabeth	Vice President (New in Position)	General Revenue	\$53,004.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,604.32	\$0.00	\$61,394.28	(4) ORP/TRS Match	
									\$4,785.96			(5) Insurance Match	
		Designated	\$53,004.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,604.20	\$0.00	\$61,394.16	(4) ORP/TRS Match	
								\$4,785.96			(5) Insurance Match		
Total			<u>\$106,008.00</u>	<u>NA</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$16,780.44</u>	<u>\$0.00</u>	<u>\$122,788.44</u>		