

Higher Education

**Administrative Accountability Report
Special Provisions Section 5.7
FY 2016**

Institution Code: 733 **Institution Name:** Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Incr Over FY 2015	Fonsalary Benefits FY 2016						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non- Cash Comp		
Marvin Nellis	President	Appropriated	\$65,945		\$0	\$0	\$0	\$0	\$240	\$0	\$66,185	Longevity Pay*
		Designated	\$378,306		\$0	\$3,765	\$60,000	\$12,000	\$50,000	\$0	\$504,071	Deferred Compensation*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900	\$900	Cell Phone Allowance*
		Total	\$444,251	2.00%	\$0	\$3,765	\$60,000	\$12,000	\$51,140	\$0	\$571,156	
Lawrence Schovanec	Provost & Sr Vice President Academic Affairs	Appropriated	\$274,064		\$0	\$0	\$0	\$0	\$2,935	\$0	\$276,998	Longevity Pay*
		Designated	\$62,128		\$0	\$0	\$0	\$0	\$665	\$0	\$62,794	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900	\$900	Cell Phone Allowance*
		Total	\$336,192	3.00%	\$0	\$0	\$0	\$0	\$4,500	\$0	\$340,692	
Noel Sloan	Chief Financial Officer & Vice President of Admin & Finance	Appropriated	\$253,368		\$0	\$0	\$0	\$0	\$1,100	\$0	\$254,468	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900	\$900	Cell Phone Allowance*
		Total	\$253,368	3.50%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$255,368	
Juan Munoz	Vice President/Vice Provost	Appropriated	\$65,016		\$0	\$0	\$0	\$0	\$0	\$0	\$65,016	
		Designated	\$177,220		\$0	\$0	\$0	\$0	\$1,560	\$0	\$178,780	Cell Phone Allowance*
		Total	\$242,237	3.60%	\$0	\$0	\$0	\$0	\$1,560	\$0	\$243,797	
Robert Duncan	Senior Vice President of Research	Designated	\$194,922		\$0	\$0	\$0	\$0	\$120	\$0	\$195,042	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900	\$900	Cell Phone Allowance*
		Current Restricted	\$64,974		\$0	\$0	\$0	\$0	\$40	\$0	\$65,014	Longevity Pay*
		Total	\$259,896	4.00%	\$0	\$0	\$0	\$0	\$1,060	\$0	\$260,956	
Dora Hernandez	Chief of Staff/Assoc VP Admin	Appropriated	\$189,382		\$0	\$0	\$0	\$0	\$1,200	\$0	\$190,582	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900	\$900	Cell Phone Allowance*
		Total	\$189,382	3.80%	\$0	\$0	\$0	\$0	\$2,100	\$0	\$191,482	
Robert Stewart	Senior Vice Provost	Appropriated	\$203,370		\$0	\$0	\$0	\$0	\$3,600	\$0	\$206,970	Longevity Pay*
		Total	\$203,370	3.66%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$206,970	
Melanie Hart	Vice Provost	Designated	\$140,356		\$0	\$0	\$0	\$0	\$900	\$0	\$141,256	Cell Phone Allowance*
		Total	\$140,356	3.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$141,256	Salary for administrative duties only

Higher Education

**Administrative Accountability Report
Special Provisions Section 5.7
FY 2016**

Institution Code: 733 **Institution Name:** Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Incr Over FY 2015	F Nonsalary Benefits FY 2016						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non- Cash Comp		
Tibor Nagy	Vice Provost	Appropriated	\$96,346		\$0	\$0	\$0	\$0	\$677	\$0	\$97,023	Longevity Pay*
		Designated	\$108,733		\$0	\$0	\$0	\$0	\$763	\$0	\$109,496	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$1,560	\$0	\$1,560		Cell Phone Allowance*
		Total		\$205,079	2.00%	\$0	\$0	\$0	\$0	\$3,000	\$0	\$208,079
Ronald Phillips	University Counsel	Appropriated	\$178,072		\$0	\$0	\$0	\$0	\$2,880	\$0	\$180,952	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900		Cell Phone Allowance*
		Total		\$178,072	2.00%	\$0	\$0	\$0	\$0	\$3,780	\$0	\$181,852
Guy Loneragan	Sr. Associate Vice President	Designated	\$46,003		\$0	\$0	\$0	\$0	\$0	\$0	\$46,003	
		Total		\$46,003	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,003
James Burkhalter	Associate Vice President	Designated	\$194,838		\$0	\$0	\$0	\$0	\$4,120	\$0	\$198,958	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900		Cell Phone Allowance*
		Total		\$194,838	2.00%	\$0	\$0	\$0	\$0	\$5,020	\$0	\$199,858
Patricia Delucia	Associate Vice President	Appropriated	\$71,750		\$0	\$0	\$0	\$0	\$0	\$0	\$71,750	
		Designated	\$71,750		\$0	\$0	\$0	\$0	\$0	\$0	\$71,750	
		Total		\$143,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,500
Paul Frazier	Associate Vice President	Designated	\$134,820		\$0	\$0	\$0	\$0	\$720	\$0	\$135,540	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900		Cell Phone Allowance*
		Total		\$134,820	7.00%	\$0	\$0	\$0	\$0	\$1,620	\$0	\$136,440
Kathleen Harris	Associate Vice President	Designated	\$168,489		\$0	\$0	\$0	\$0	\$4,100	\$0	\$172,589	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900		Cell Phone Allowance*
		Total		\$168,489	10.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$173,489
William Marcy	Associate Vice President	Designated	\$120,500		\$0	\$0	\$0	\$0	\$0	\$0	\$120,500	
		Total		\$120,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,500
Sam Segran	Associate Vice President	Designated	\$205,717		\$0	\$0	\$0	\$0	\$3,840	\$0	\$209,557	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$1,560	\$0	\$1,560		Cell Phone Allowance*
		Total		\$205,717	2.50%	\$0	\$0	\$0	\$0	\$5,400	\$0	\$211,117

Higher Education

**Administrative Accountability Report
Special Provisions Section 5.7
FY 2016**

Institution Code: 733 **Institution Name:** Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Incr Over FY 2015	F Nonsalary Benefits FY 2016						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non- Cash Comp		
Alice Young	Assoc VP - Research Integrity	Designated	\$131,485		\$0	\$0	\$0	\$0	\$1,560	\$0	\$133,045	Cell Phone Allowance*
			Total	\$131,485	1.97%	\$0	\$0	\$0	\$0	\$1,560	\$0	\$133,045
Genevieve DeCesaro	Associate Vice Provost	Appropriated	\$99,065		\$0	\$0	\$0	\$0	\$1,680	\$0	\$100,745	Longevity Pay*
			Total	\$99,065	3.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$100,745
Catherine Duran	Associate Vice Provost	Designated	\$139,310		\$0	\$0	\$0	\$0	\$2,160	\$0	\$141,470	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$139,310	2.00%	\$0	\$0	\$0	\$0	\$3,060	\$0	\$142,370	
Patrick Hughes	Associate Vice Provost	Designated	\$150,140		\$0	\$0	\$0	\$0	\$1,680	\$0	\$151,820	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$150,140	2.00%	\$0	\$0	\$0	\$0	\$2,580	\$0	\$152,720	
Darryl James	Associate Vice Provost	Appropriated	\$154,500		\$0	\$0	\$0	\$0	\$2,640	\$0	\$157,140	Longevity Pay*
			Total	\$154,500	3.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$157,140
Sukant Misra	Associate Vice Provost	Designated	\$145,655		\$0	\$0	\$0	\$0	\$1,140	\$0	\$146,795	Cell Phone Allowance*
		Designated	\$24,000		\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	Interim Duties
		Total	\$169,655	22.01%	\$0	\$0	\$0	\$0	\$1,140	\$0	\$170,795	Salary for administrative duties only
Stephen Locke	Assistant Vice Chancellor	Designated	\$145,973		\$0	\$0	\$0	\$0	\$2,880	\$0	\$148,853	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$145,973	2.00%	\$0	\$0	\$0	\$0	\$3,780	\$0	\$149,753	
Stephen Taylor	Assistant Vice Chancellor	Designated	\$142,800		\$0	\$0	\$0	\$0	\$4,560	\$0	\$147,360	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,260	\$0	\$1,260	Cell Phone Allowance*
		Total	\$142,800	2.00%	\$0	\$0	\$0	\$0	\$5,820	\$0	\$148,620	
Katherine Austin	Assistant Vice President	Appropriated	\$12,222		\$0	\$0	\$0	\$0	\$273	\$0	\$12,495	Longevity Pay*
		Designated	\$138,107		\$0	\$0	\$0	\$0	\$3,087	\$0	\$141,194	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$150,329	2.00%	\$0	\$0	\$0	\$0	\$4,260	\$0	\$154,589	

Higher Education

**Administrative Accountability Report
Special Provisions Section 5.7
FY 2016**

Institution Code: 733 **Institution Name:** Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Incr Over FY 2015	Fonsalary Benefits FY 2016						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non- Cash Comp		
Darrell Bateman	Assistant Vice President	Designated	\$145,028		\$0	\$0	\$0	\$0	\$4,080	\$0	\$149,108	Longevity Pay*
		Total	\$145,028	0.10%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$149,108	
Jodene Billingsley	Asst VP HR amd Payroll	Appropriated	\$120,003		\$0	\$0	\$0	\$0	\$374	\$0	\$120,378	Longevity Pay*
		Designated	\$33,827		\$0	\$0	\$0	\$0	\$106	\$0	\$33,933	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$153,831		\$0	\$0	\$0	\$0	\$1,380	\$0	\$155,211	
Sean Childers	Assistant Vice President of Operations	Appropriated	\$158,363		\$0	\$0	\$0	\$0	\$3,120	\$0	\$161,483	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$158,363	3.00%	\$0	\$0	\$0	\$0	\$4,020	\$0	\$162,383	
Katy Henderson	Assistant Vice President	Designated	\$117,183		\$0	\$0	\$0	\$0	\$3,420	\$0	\$120,603	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$117,183	2.20%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$121,503	
Kent Meredith	Asst VP - USA/Auxiliary Services	Designated	\$140,454		\$0	\$0	\$0	\$0	\$2,640	\$0	\$143,094	Longevity Pay*
		Auxiliary	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$140,454	2.00%	\$0	\$0	\$0	\$0	\$3,540	\$0	\$143,994	
Matthew Roe	Assistant Vice President	Designated	\$112,200		\$0	\$0	\$0	\$0	\$1,780	\$0	\$113,980	Longevity Pay*
		Total	\$112,200	2.00%	\$0	\$0	\$0	\$0	\$1,780	\$0	\$113,980	
Sharon Williamson	Asst Vice President-Controller	Designated	\$140,925		\$0	\$0	\$0	\$0	\$1,920	\$0	\$142,845	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$480	\$0	\$480	Cell Phone Allowance*
		Total	\$140,925	4.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$143,325	
Ryan Gibbs	Assistant Vice Provost	Appropriated	\$70,279		\$0	\$0	\$0	\$0	\$356	\$0	\$70,636	Longevity Pay*
		Designated	\$16,485		\$0	\$0	\$0	\$0	\$84	\$0	\$16,569	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,380	\$0	\$1,380	Cell Phone Allowance*
		Total	\$86,765	8.00%	\$0	\$0	\$0	\$0	\$1,820	\$0	\$88,585	
Justin Louder	Assistant Vice Provost - eLearning	Designated	\$103,836		\$0	\$0	\$0	\$0	\$1,420	\$0	\$105,256	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$103,836	2.00%	\$0	\$0	\$0	\$0	\$2,320	\$0	\$106,156	

Higher Education

**Administrative Accountability Report
Special Provisions Section 5.7
FY 2016**

Institution Code: 733 **Institution Name:** Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Incr Over FY 2015	F Nonsalary Benefits FY 2016						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non- Cash Comp		
Angela Dickerson	Academic Dean	Designated	\$322,232		\$0	\$0	\$0	\$0	\$480	\$0	\$322,712	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Current Restricted	\$0		\$0	\$0	\$0	\$6,000	\$0	\$0	\$6,000	
		Total		\$322,232	0.00%	\$0	\$0	\$0	\$6,000	\$1,380	\$0	\$329,612
Michael Galyean	Academic Dean	Appropriated	\$260,000		\$0	\$0	\$0	\$0	\$2,260	\$0	\$262,260	Longevity Pay*
		Total		\$260,000	12.69%	\$0	\$0	\$0	\$0	\$2,260	\$0	\$262,260
Bella Gerlich	Dean of Libraries	Designated	\$180,000		\$0	\$0	\$0	\$0	\$900	\$0	\$180,900	Cell Phone Allowance*
		Total		\$180,000		\$0	\$0	\$0	\$0	\$900	\$0	\$180,900
Linda Hoover	Academic Dean	Appropriated	\$222,894		\$0	\$0	\$0	\$0	\$3,360	\$0	\$226,254	Longevity Pay*
		Current Restricted	\$26,000		\$0	\$0	\$0	\$0	\$900	\$0	\$26,900	Cell Phone Allowance*
		Total		\$248,894	2.68%	\$0	\$0	\$0	\$0	\$4,260	\$0	\$253,154
Brent Lindquist	Academic Dean	Appropriated	\$276,210		\$0	\$0	\$0	\$0	\$0	\$0	\$276,210	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total		\$276,210	2.30%	\$0	\$0	\$0	\$0	\$900	\$0	\$277,110
Andrew Martin	Academic Dean, Interim	Appropriated	\$22,723		\$0	\$0	\$0	\$0	\$0	\$0	\$22,723	
		Appropriated	\$60,000		\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	Interim Duties*
		Total		\$82,723	271.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,723
Lance Nail	Academic Dean	Appropriated	\$405,794		\$0	\$0	\$0	\$0	\$260	\$0	\$406,054	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,560	\$0	\$1,560	Cell Phone Allowance*
		Total		\$405,794	3.00%	\$0	\$0	\$0	\$0	\$1,820	\$0	\$407,614
David Perlmutter	Academic Dean	Appropriated	\$202,704		\$0	\$0	\$0	\$0	\$0	\$0	\$202,704	
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,560	\$0	\$1,560	Cell Phone Allowance*
		Total		\$202,704	2.50%	\$0	\$0	\$0	\$0	\$1,560	\$0	\$204,264
Dale Scott Ridley	Academic Dean	Appropriated	\$184,655		\$0	\$0	\$0	\$0	\$445	\$0	\$185,100	Longevity Pay*
		Designated	\$14,735		\$0	\$0	\$0	\$0	\$35	\$0	\$14,770	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$480	\$0	\$480	Cell Phone Allowance*
		Total		\$199,390	9.98%	\$0	\$0	\$0	\$0	\$960	\$0	\$200,350

Higher Education

**Administrative Accountability Report
Special Provisions Section 5.7
FY 2016**

Institution Code: 733 **Institution Name:** Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Incr Over FY 2015	F Nonsalary Benefits FY 2016						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non- Cash Comp		
Albert Sacco	Academic Dean	Appropriated	\$247,147		\$0	\$0	\$0	\$0	\$368	\$0	\$247,515	Longevity Pay*
		Designated	\$115,595		\$0	\$0	\$0	\$0	\$112	\$0	\$115,707	Longevity Pay*
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$362,743	3.13%	\$0	\$0	\$0	\$0	\$1,380	\$0	\$364,123	
Michael San Francisco	Academic Dean	Appropriated	\$179,478		\$0	\$0	\$0	\$0	\$2,880	\$0	\$182,358	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$179,478	2.50%	\$0	\$0	\$0	\$0	\$3,780	\$0	\$183,258	
Mark Sheridan	Dean of Graduate School Vice Provost, Graduate Affairs	Appropriated	\$211,037		\$0	\$0	\$0	\$0	\$114	\$0	\$211,151	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	
		Current Restricted	\$11,107		\$0	\$0	\$0	\$0	\$6	\$0	\$11,113	
		Total	\$222,144	3.32%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$223,164	
David Vernooy	Academic Dean	Appropriated	\$184,649		\$0	\$0	\$0	\$0	\$4,240	\$0	\$188,889	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,800	\$0	\$1,800	Cell Phone Allowance*
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$184,649	2.00%	\$0	\$0	\$0	\$0	\$6,040	\$0	\$190,689	
Velma Huffman	Executive Associate Dean	Appropriated	\$106,650		\$0	\$0	\$0	\$0	\$0	\$0	\$106,650	
		Designated	\$9,183		\$0	\$0	\$0	\$0	\$900	\$0	\$10,083	Cell Phone Allowance*
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$115,833	3.43%	\$0	\$0	\$0	\$0	\$900	\$0	\$116,733	Salary for administrative duties only
Clifford Fedler	Sr. Associate Academic Dean	Appropriated	\$140,131		\$0	\$0	\$0	\$0	\$0	\$0	\$140,131	
		Total	\$140,131	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,131	
Debbie Laverie	Sr Associate Academic Dean	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only
Cynthia Akers	Associate Academic Dean	Appropriated	\$77,982		\$0	\$0	\$0	\$0	\$0	\$0	\$77,982	
		Designated	\$1,316		\$0	\$0	\$0	\$0	\$900	\$0	\$2,216	Cell Phone Allowance*
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$79,299	1.88%	\$0	\$0	\$0	\$0	\$900	\$0	\$80,199	Salary for administrative duties only
Michael Ballou	Associate Academic Dean	Designated	\$56,238		\$0	\$0	\$0	\$0	\$0	\$0	\$56,238	
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$56,238	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,138	Salary for administrative duties only

Higher Education

**Administrative Accountability Report
Special Provisions Section 5.7
FY 2016**

Institution Code: 733 **Institution Name:** Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Incr Over FY 2015	F Nonsalary Benefits FY 2016						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non- Cash Comp		
Stephen Black	Assoc Dean-Strategy/Innovation	Appropriated	\$29,000		\$0	\$0	\$0	\$0	\$0	\$0	\$29,000	Salary for administrative duties only
			Total	\$29,000		\$0	\$0	\$0	\$0	\$0	\$0	
Stefanie Borst	Associate Academic Dean	Appropriated	\$43,446		\$0	\$0	\$0	\$0	\$0	\$0	\$43,446	
			Designated	\$55,446		\$0	\$0	\$0	\$900	\$0	\$0	
Total			\$98,892	3.19%	\$0	\$0	\$0	\$0	\$900	\$0	\$99,792	
David Callison	Associate Academic Dean	Appropriated	\$84,240		\$0	\$0	\$0	\$0	\$0	\$0	\$84,240	Cell Phone Allowance*
			Designated	\$0		\$0	\$0	\$0	\$480	\$0	\$480	
Total			\$84,240	4.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$84,720	
Leslie Chambers	Associate Academic Dean	Appropriated	\$83,004		\$0	\$0	\$0	\$0	\$0	\$0	\$83,004	
			Designated	\$72,316		\$0	\$0	\$0	\$0	\$0	\$0	
Total			\$155,321		\$0	\$0	\$0	\$0	\$0	\$0	\$155,321	
Claudia Cogliser	Associate Academic Dean	Appropriated	\$82,055		\$0	\$0	\$0	\$0	\$0	\$0	\$82,055	Salary for administrative duties only
			Total	\$82,055	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	
John Delony	Associate Academic Dean	Appropriated	\$80,080		\$0	\$0	\$0	\$0	\$240	\$0	\$80,320	Longevity Pay*
			Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$80,080	3.73%	\$0	\$0	\$0	\$0	\$1,140	\$0	\$81,220	
Timothy Dodd	Associate Academic Dean	Appropriated	\$96,142		\$0	\$0	\$0	\$0	\$0	\$0	\$96,142	Cell Phone Allowance*
			Designated	\$28,711		\$0	\$0	\$0	\$900	\$0	\$0	
Total			\$124,853	18.14%	\$0	\$0	\$0	\$0	\$900	\$0	\$125,753	Salary for administrative duties only
Earnstein Dukes	Assoc Dean of Libraries	Designated	\$133,150		\$0	\$0	\$0	\$0	\$2,480	\$0	\$135,630	Longevity Pay*
			Total	\$133,150	-21.68%	\$0	\$0	\$0	\$0	\$2,480	\$0	\$135,630
Keith Dye	Associate Academic Dean	Appropriated	\$25,565		\$0	\$0	\$0	\$0	\$0	\$0	\$25,565	Salary for administrative duties only
			Total	\$25,565	1.86%	\$0	\$0	\$0	\$0	\$0	\$0	

Higher Education

Administrative Accountability Report
 Special Provisions Section 5.7
 FY 2016

Institution Code: 733 Institution Name: Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Incr Over FY 2015	F Nonsalary Benefits FY 2016						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non- Cash Comp		
Stephen Ekwaro-Osire	Associate Academic Dean	Appropriated	\$9,600		\$0	\$0	\$0	\$0	\$0	\$0	\$9,600	
		Designated	\$121,541		\$0	\$0	\$0	\$0	\$0	\$0	\$121,541	
		Current Restricted	\$0		\$0	\$0	\$0	\$900	\$0	\$900	\$900	Cell Phone Allowance*
		Total	\$131,141	2.04%	\$0	\$0	\$0	\$0	\$900	\$0	\$132,041	Salary for administrative duties only
Clifton Ellis	Associate Academic Dean	Appropriated	\$48,744		\$0	\$0	\$0	\$0	\$1,440	\$0	\$50,184	Longevity Pay*
		Total	\$48,744	1.71%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$50,184	Salary for administrative duties only
Paul Goebel	Associate Academic Dean	Appropriated	\$53,859		\$0	\$0	\$0	\$0	\$0	\$0	\$53,859	
		Designated	\$4,965		\$0	\$0	\$0	\$0	\$0	\$0	\$4,965	
		Total	\$58,824		\$0	\$0	\$0	\$0	\$0	\$0	\$58,824	Salary for administrative duties only
Saif Haq	Associate Academic Dean	Appropriated	\$53,335		\$0	\$0	\$0	\$0	\$1,680	\$0	\$55,015	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*	
		Total	\$53,335	1.92%	\$0	\$0	\$0	\$0	\$2,580	\$0	\$55,915	Salary for administrative duties only
Sheila Hoover	Associate Dean of Libraries	Designated	\$121,346		\$0	\$0	\$0	\$0	\$1,440	\$0	\$122,786	Longevity Pay*
		Total	\$121,346	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$122,786	
Jorge Iber	Associate Academic Dean	Appropriated	\$25,711		\$0	\$0	\$0	\$0	\$0	\$0	\$25,711	
		Designated	\$46,610		\$0	\$0	\$0	\$0	\$900	\$0	\$47,510	Cell Phone Allowance*
		Total	\$72,321	1.21%	\$0	\$0	\$0	\$0	\$900	\$0	\$73,221	Salary for administrative duties only
Mitzi Lauderdale	Associate Academic Dean	Appropriated	\$87,855		\$0	\$0	\$0	\$0	\$0	\$0	\$87,855	
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*	
		Total	\$87,855	3.27%	\$0	\$0	\$0	\$0	\$900	\$0	\$88,755	Salary for administrative duties only
Mellinee Lesley	Associate Academic Dean	Appropriated	\$132,312		\$0	\$0	\$0	\$0	\$0	\$0	\$132,312	
		Total	\$132,312		\$0	\$0	\$0	\$0	\$0	\$0	\$132,312	
Robin Lock	Associate Academic Dean	Appropriated	\$140,000		\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
		Total	\$140,000	7.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	

Higher Education

**Administrative Accountability Report
Special Provisions Section 5.7
FY 2016**

Institution Code: 733 **Institution Name:** Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Incr Over FY 2015	F Nonsalary Benefits FY 2016						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non- Cash Comp		
Randy McBee	Associate Academic Dean	Appropriated	\$75,899		\$0	\$0	\$0	\$0	\$0	\$0	\$75,899	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$75,899	8.01%	\$0	\$0	\$0	\$0	\$900	\$0	\$76,799	Salary for administrative duties only
Audra Morse	Associate Academic Dean	Appropriated	\$112,436		\$0	\$0	\$0	\$0	\$0	\$0	\$112,436	
		Designated	\$17,864		\$0	\$0	\$0	\$0	\$0	\$0	\$17,864	
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total	\$130,300	2.76%	\$0	\$0	\$0	\$0	\$900	\$0	\$131,200	Salary for administrative duties only		
Alison Myhra	Associate Academic Dean	Appropriated	\$25,000		\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	
		Total	\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	Salary for administrative duties only
Michael O'Boyle	Associate Academic Dean	Designated	\$54,428		\$0	\$0	\$0	\$0	\$0	\$0	\$54,428	
		Current Restricted	\$28,365		\$0	\$0	\$0	\$0	\$0	\$0	\$28,365	
		Total	\$82,792	-14.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,792	Salary for administrative duties only
William Pasewark	Associate Academic Dean	Appropriated	\$61,065		\$0	\$0	\$0	\$0	\$0	\$0	\$61,065	
		Total	\$61,065		\$0	\$0	\$0	\$0	\$0	\$0	\$61,065	Salary for administrative duties only
Mariarita Perbellini	Associate Academic Dean	Appropriated	\$57,008		\$0	\$0	\$0	\$0	\$900	\$0	\$57,908	Longevity Pay*
		Total	\$57,008	1.98%	\$0	\$0	\$0	\$0	\$900	\$0	\$57,908	Salary for administrative duties only
Stephen Perez	Associate Academic Dean	Appropriated	\$81,825		\$0	\$0	\$0	\$0	\$0	\$0	\$81,825	
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,000	\$0	\$1,000	Cell Phone Allowance*
		Total	\$81,825	5.00%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$82,825	
Jorge Ramirez	Associate Academic Dean	Appropriated	\$11,000		\$0	\$0	\$0	\$0	\$0	\$0	\$11,000	
		Total	\$11,000	-62.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,000	Salary for administrative duties only
Frank Ramos	Associate Academic Dean	Appropriated	\$85,518		\$0	\$0	\$0	\$0	\$3,400	\$0	\$88,918	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$85,518	2.00%	\$0	\$0	\$0	\$0	\$4,300	\$0	\$89,818	

Higher Education

**Administrative Accountability Report
Special Provisions Section 5.7
FY 2016**

Institution Code: 733 **Institution Name:** Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Incr Over FY 2015	F Nonsalary Benefits FY 2016						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non- Cash Comp		
Kenneth Roach	Associate Academic Dean	Appropriated	\$85,318		\$0	\$0	\$0	\$0	\$0	\$0	\$85,318	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$85,318	0.86%	\$0	\$0	\$0	\$0	\$900	\$0	\$86,218	Salary for administrative duties only
Jennifer Spurrier	Associate Dean of Libraries	Designated	\$115,831		\$0	\$0	\$0	\$0	\$2,400	\$0	\$118,231	Longevity Pay*
		Total	\$115,831	2.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$118,231	
Brian Steele	Associate Academic Dean	Appropriated	\$22,962		\$0	\$0	\$0	\$0	\$0	\$0	\$22,962	
		Total	\$22,962	2.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,962	Salary for administrative duties only
Kevin Stoker	Associate Academic Dean	Appropriated	\$110,355		\$0	\$0	\$0	\$0	\$531	\$0	\$110,886	Longevity Pay*
		Designated	\$39,401		\$0	\$0	\$0	\$0	\$189	\$0	\$39,590	Longevity Pay*
		Total	\$149,756	5.84%	\$0	\$0	\$0	\$0	\$720	\$0	\$150,476	
Vickie Sutton	Associate Academic Dean	Appropriated	\$22,000		\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	
		Total	\$22,000	-25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	Salary for administrative duties only
Robert Sweet	Associate Dean of Libraries	Designated	\$124,055		\$0	\$0	\$0	\$0	\$1,440	\$0	\$125,495	Longevity Pay*
		Total	\$124,055	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$125,495	
Arturo Torres	Associate Academic Dean	Appropriated	\$21,153		\$0	\$0	\$0	\$0	\$0	\$0	\$21,153	
		Total	\$21,153	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,153	Salary for administrative duties only
David Weindorf	Associate Academic Dean	Appropriated	\$61,500		\$0	\$0	\$0	\$0	\$0	\$0	\$61,500	
		Total	\$61,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,500	Salary for administrative duties only
Aliza Wong	Associate Academic Dean	Appropriated	\$20,400		\$0	\$0	\$0	\$0	\$0	\$0	\$20,400	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$20,400	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$21,300	Salary for administrative duties only
John Zak	Associate Academic Dean	Appropriated	\$166,749		\$0	\$0	\$0	\$0	\$0	\$0	\$166,749	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$166,749	0.91%	\$0	\$0	\$0	\$0	\$900	\$0	\$167,649	
Zaida Gracia	Assistant Academic Dean	Appropriated	\$65,347		\$0	\$0	\$0	\$0	\$240	\$0	\$65,587	Longevity Pay*
		Total	\$65,347		\$0	\$0	\$0	\$0	\$240	\$0	\$65,587	

Higher Education

**Administrative Accountability Report
Special Provisions Section 5.7
FY 2016**

Institution Code: 733 **Institution Name:** Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Incr Over FY 2015	F G H I J K Nonsalary Benefits FY 2016					L Total Comp	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *			K Non- Cash Comp
John Rivera	Assistant Academic Dean	Appropriated	\$67,625		\$0	\$0	\$0	\$0	\$2,640	\$0	\$70,265	Longevity Pay*
			Total	\$67,625	2.75%	\$0	\$0	\$0	\$0	\$2,640	\$0	
Susan Tomlinson	Assistant Academic Dean	Appropriated	\$10,928		\$0	\$0	\$0	\$0	\$0	\$0	\$10,928	Salary for administrative duties only
			Total	\$10,928	2.19%	\$0	\$0	\$0	\$0	\$0	\$0	
Brian Uline	Asst. Dean Finance/Admin	Appropriated	\$73,695		\$0	\$0	\$0	\$0	\$960	\$0	\$74,655	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$73,695	5.28%	\$0	\$0	\$0	\$0	\$1,860	\$0	\$75,555	
Janessa Walls	Asst. Academic Dean/ Registrar	Appropriated	\$82,500		\$0	\$0	\$0	\$0	\$1,440	\$0	\$83,940	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$82,500		\$0	\$0	\$0	\$0	\$2,340	\$0	\$84,840	

* Explanations for entries in "Other" Column