

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 738

Institution Name: The University of Texas at Dallas

Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Nonsalary Benefits FY 2016						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Wildenthal, Bryan	President ad interim	Designated	\$223,819								\$223,819	
		Restricted - EEF	\$198,481								\$198,481	
		Designated						\$50,000			\$50,000	Other - Salary Supplement (\$50,000) for duties as President ad interim
			<u>\$422,300</u>	<u>6.91%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$472,300</u>	
Pirkul, Hasan	Dean - Management	Other E & G	\$453,200								\$453,200	
		Restricted	\$0					\$40,000			\$40,000	Other - Chair Supplement (\$40,000)
								\$40,000	\$0		\$493,200	
			<u>\$453,200</u>	<u>7.90%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$40,000</u>	<u>\$0</u>	<u>\$493,200</u>	
Spong, Mark	Dean - Engineering and Computer Science	Designated	\$360,570	2.00%							\$360,570	
Pankratz, Terry	Vice President for Budget & Finance	Designated	\$329,775	3.00%							\$329,775	
Gnade, Bruce	Vice President for Research	Designated	\$310,009	3.00%							\$310,009	
Blanchard, Andrew	Dean - Undergraduate Education	Designated	\$195,305								\$195,305	
		Other E & G	\$114,703								\$114,703	
											\$310,008	
			<u>\$310,008</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$310,008</u>	
Crain, David	Vice President for Information Resources	Designated	\$290,000	0.00%							\$290,000	
Novak, Bruce	Dean - Natural Sciences and Mathematics	Other E & G	\$284,400	2.01%							\$284,400	
Jamison, Calvin	Vice President for Administration	Designated	\$280,881	3.00%							\$280,881	
Rogers, Susan	Vice President for Advancement	Other E & G	\$269,860	3.00%							\$269,860	
Diehl, Paul	Associate Provost - Teaching Center	Designated	\$253,000								\$253,000	
		Designated						\$12,000			\$12,000	Other - Salary Supplement (\$12,000)
								\$12,000	\$0		\$265,000	
			<u>\$253,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,000</u>	<u>\$0</u>	<u>\$265,000</u>	
Underwood, Marion	Dean - Graduate Studies,	Designated	\$228,000								\$228,000	
		Designated						\$12,000			\$12,000	Other - Salary Supplement (\$12,000)
								\$12,000	\$0		\$240,000	
			<u>\$228,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,000</u>	<u>\$0</u>	<u>\$240,000</u>	
Musselman, Inga	Senior Vice Provost - Academic Affairs and Provost	Other E & G	\$215,000								\$215,000	
		Designated						\$24,000			\$24,000	Other - Salary Supplement (\$24,000)
								\$24,000	\$0		\$239,000	
			<u>\$215,000</u>	<u>8.04%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$24,000</u>	<u>\$0</u>	<u>\$239,000</u>	
Hulse, Russell	Associate Vice President for Strategic Initiative	General Revenue	\$237,750	3.00%							\$237,750	

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Fair, George	Vice President for Diversity/Community Engagement Dean - Interdisciplinary Studies	Other E & G Designated	\$113,300								\$113,300	
			\$113,300							\$113,300		
			<u>\$226,600</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$226,600</u>	
Edgington, Kyle	Associate Vice President for Development	Other E & G	\$225,000	0.00%							\$225,000	
Pancrazio, Joseph	Associate Provost - Academic Affairs and Provost	Designated	\$220,000	0.00%							\$220,000	
Brettell, Richard	Vice Provost - EOD Institute for Art History	General Revenue Designated Restricted	\$178,533	3.00%					\$24,000		\$178,533	Other - Chair Supplement (\$24,000)
								\$12,000		\$12,000	Other - Endowed Chair Supplement (\$12,000)	
			<u>\$178,533</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$36,000</u>	<u>\$0</u>	<u>\$214,533</u>	
Rockow, Amanda	Vice President for Public Affairs	Other E & G	\$210,000	7.73%							\$210,000	
Fishman, Victor	Associate Vice President for Applied Research	General Revenue	\$208,060	3.00%							\$208,060	
Kratz, Dennis	Dean - Arts and Humanities	Other E & G	\$205,000	2.04%							\$205,000	
Goeckner, Matthew	Associate Dean - Natural Science and Math	Designated	\$201,379	0.00%							\$201,379	
Martin, Rafael	Associate Vice President for Research	Other E & G Designated	\$100,638								\$100,638	
			\$100,639							\$100,639		
			<u>\$201,277</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$201,277</u>	
Dean, Denis	Dean - Economic Political and Policy	Other E & G	\$195,840	2.00%							\$195,840	
Walls, John	Associate Vice President for Communications	Other E & G	\$193,900	11.50%							\$193,900	Midyear compensation adjustment
Dempsey, Richard	Associate Vice President for Facilities Management	General Revenue Designated	\$186,120						\$4,000		\$186,120	Other - One Time Merit (\$4,000)
								\$4,000		\$4,000		
			<u>\$186,120</u>	<u>3.40%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,000</u>	<u>\$0</u>	<u>\$190,120</u>	
Fitch, Edmund	Vice President for Student Affairs	Other E & G	\$190,000	0.00%							\$190,000	
Willett, Gregory	Associate Vice President for Information Resources	Designated	\$190,000	2.01%							\$190,000	
Bartlett, James	Interim Dean - Behavioral and Brain Sciences	General Revenue Designated	\$150,667	0.00%					\$36,000		\$150,667	Other - Interim Dean Supplement (\$36,000)
								\$36,000		\$36,000		
			<u>\$150,667</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$36,000</u>	<u>\$0</u>	<u>\$186,667</u>	
Harpham, Edward	Dean - Honors College	Designated	\$180,000	9.09%							\$180,000	Market Adjustment
Dourty, Brian	Associate Vice President and Chief Tech Officer for Information Resource	Designated	\$180,000	0.00%							\$180,000	

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Laird, Kimberly	Associate Vice President and Controller for Budget and Finance	Designated	\$180,000	0.00%							\$180,000	
Dutton, Colleen	Associate Vice President for Human Resources	Other E & G Designated	\$175,780	3.40%					\$4,000		\$175,780	
			\$175,780	3.40%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$179,780	Other - One Time Merit (\$4,000)
Piquero, Nicole	Associate Provost - Academic Affairs and Provost	Other E & G Designated	\$160,008	0.00%					\$18,000		\$160,008	
			\$160,008	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$178,008	Other - Salary Supplement (\$18,000)
Howe, Nathaniel	Director for Information Security/CISO	Designated Designated	\$175,000	34.62%					\$2,500		\$175,000	Market Adjustment
			\$175,000	34.62%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$177,500	Other - One Time Merit (\$2,500)
Cunningham, Austin	Associate Provost - Academic Affairs and Provost	Designated	\$164,400	3.01%							\$164,400	
Grief, Matthew	Associate Vice President for Student Affairs	Auxiliary	\$159,650	3.00%							\$159,650	
Sherbet, Carol	Associate Vice President for Student Affairs	Other E & G	\$159,650	3.00%							\$159,650	
McColl, Angus	Assistant Vice President for Corporate Relations	Other E & G	\$156,545	0.00%							\$156,545	
Huckaba, Richard	Associate Provost - Academic Affairs and Provost	General Revenue	\$155,004	3.00%							\$155,004	
Wright, James	Assistant Vice President for Environmental Health and Safety	General Revenue	\$155,000	9.91%							\$155,000	Market Adjustment
Fechter, Todd	Interim Dean - Arts and Technology	Designated	\$154,000	0.00%							\$154,000	
Fishbein, Robert	Assistant Vice President for Auxiliary Services	Auxiliary Designated	\$146,260						\$4,000		\$146,260	
			\$146,260	3.00%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$150,260	Other - One Time Merit (\$4,000)
Bernoussi, Reda	Associate Controller for Financial Management	Designated Designated	\$145,000						\$4,350		\$145,000	
			\$145,000	0.00%	\$0	\$0	\$0	\$0	\$4,350	\$0	\$149,350	Other - One Time Merit (\$4,350)
Powell, Monica	Associate Dean - Management	General Revenue Designated	\$59,632								\$59,632	
			\$89,447								\$89,447	
			\$149,079	4.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,079	
Bond, Peter	Assistant Vice President for Procurement	Designated	\$146,767	3.00%							\$146,767	
Okhovat, Sanaz	Assistant Vice President for Research Compliance	General Revenue	\$144,200	3.00%							\$144,200	
Zacharias, David	Chief of Police - Administration	General Revenue	\$140,326	11.10%							\$140,326	Market Adjustment

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O'Neil, Lauranine	Associate Vice President for Marketing	Other E & G	\$135,000	27.87%							\$135,000	Market Adjustment
Safley, Ellen	Dean - McDermott Library	Designated	\$131,160	3.06%							\$131,160	
Kane, Simon	Assistant Provost - Academic Affairs and Provost	General Revenue	\$130,000	4.14%							\$130,000	
Maxwell, Sarah	Associate Dean - Undergraduate Education	Designated	\$105,647								\$105,647	
		Designated							\$24,000		\$24,000	Other - Salary Supplement (\$24,000)
			<u>\$105,647</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$24,000</u>	<u>\$0</u>	<u>\$129,647</u>	
Kratz, Abby	Associate Provost - Institutional Scholarship Admin	Other E & G	\$104,999								\$104,999	
		Other E & G							\$24,000		\$24,000	Other - Ackerman Center Supplement (\$24,000)
			<u>\$104,999</u>	<u>2.27%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$24,000</u>	<u>\$0</u>	<u>\$128,999</u>	
Shatz, Lisa	Assistant Dean - Management	General Revenue	\$125,836	3.83%							\$125,836	
Dockery, James	Assistant Vice President for Institutional Equity and Compliance	Designated	\$125,000	0.00%							\$125,000	
King, Serenity	Assistant Provost - Academic Affairs and Provost	Other E & G	\$125,000	5.33%							\$125,000	
Wetterskog, Rodney	Assistant Dean - Engineering & Computer Science	Designated	\$122,000	7.14%							\$122,000	
Yaeger, Erica	Assistant Dean - Development and Alumni Relations	Other E & G	\$121,992	15.00%							\$121,992	Market Adjustment
Weldon, Wray	Assistant Provost - Enrollment Management	Designated	\$120,000	4.35%							\$120,000	
Parsoneault, Catherine	Assistant Dean - Arts and Humanities	Other E & G	\$118,000	0.00%							\$118,000	
Cong, Dachang	Associate Dean - Interdisciplinary Studies	Designated	\$112,264	3.50%							\$112,264	
Lane, Shelley	Associate Dean - Arts and Humanities	Other E & G	\$112,091	3.00%							\$112,091	
Delmark, Cary	Assistant Vice President for University Web Services	Designated	\$109,050	2.83%							\$109,050	
Calisir, Engin	Assistant Dean - Management	General Revenue	\$103,479	4.31%							\$103,479	
Crone, Darren	Assistant Provost - Learning Technologies	Designated	\$100,500	4.69%							\$100,500	
Kim, Tommy	Assistant Dean - Management	General Revenue	\$99,579	4.04%							\$99,579	
Casey, Cristen	Assistant Vice President for International Programs	Designated	\$98,800	4.00%							\$98,800	
Evans, Yolande	Assistant Vice President for Student Programs	Auxiliary	\$97,850	3.00%							\$97,850	
White, Ryan	Assistant Vice President for Residential Life	Auxiliary	\$97,850	3.00%							\$97,850	

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Khan, Bernine	Assistant Dean - Natural Science and Math	Other E & G	\$93,600	4.00%						\$93,600	
Jackson, John	Assistant Dean - Undergraduate Education	Designated	\$93,500	3.89%						\$93,500	
Gentsch, Joanna	Associate Dean - Graduate Studies	Designated	\$90,000	0.00%						\$90,000	
Flicker, Blair	Assistant Provost - Academic Affairs and Provost	Designated	\$88,374	3.00%						\$88,374	
Alexander, Jerry	Assistant Dean - ECS Student Services	Designated	\$87,675	5.00%						\$87,675	
Winkler, Kimberly	Associate Dean - Dean of Students	Auxiliary	\$86,154	3.00%						\$86,154	
Gregg, Arthur	Assistant Vice President for Multicultural Affairs	Auxiliary	\$84,432	3.00%						\$84,432	
Brecheen, Courtney	Associate Dean - Undergraduate Education	Other E & G	\$84,065	5.00%						\$84,065	
Hickman, Kimshi	Associate Dean - Student Success Center	Designated	\$84,000	5.00%						\$84,000	
Kim, Sook	Assistant Dean - Engineering and Computer Science	Designated	\$82,113	0.00%						\$82,113	
Burnham, Gerald	Associate Provost - Academic Affairs and Provost	Designated	\$78,490	3.00%						\$78,490	
Dow, Douglas	Associate Dean - Honors College	Designated	\$75,000	7.53%						\$75,000	
Seeligson, Michael	Assistant Provost - Honors College	Designated	\$72,500	9.85%						\$72,500	
Brunell, Valerie	Assistant Dean - Honors College	Designated	\$66,950	3.00%						\$66,950	
Lewis, Tara	Assistant Dean - ATEC	Designated	\$61,912	3.00%						\$61,912	
Jakobsson, Pia	Assistant Dean - Art and Humanities	General Revenue	\$52,000	0.00%						\$52,000	