

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5  
FY2016**

**Institution Code: 769**

**Institution Name: University of North Texas System Administration**

A Name	B Position	C Funding Source	D Salary (09.01.2015)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits FY 2016						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Lee F. Jackson	Chancellor	General Revenue	\$70,231	0.00%						\$2,640	\$72,871	\$2,640 Longevity
		Designated Funds	\$537,869	5.70%						\$2,528	\$540,397	\$1,200 Cell Phone Allowance; \$1,328 Internet
			\$608,100	5.01%	\$0	\$0	\$0	\$0	\$5,168	\$0	\$613,268	Allowance
Rosemary R. Haggett	Vice Chancellor Academic Affairs and Student Success	General Revenue	\$29,500	-88.99%						\$480	\$29,980	\$480 Longevity
		Designated Funds	\$265,500	100.00%						\$1,080	\$266,580	\$1,080 Cell Phone Allowance
			\$295,000	10.11%	\$0	\$0	\$0	\$0	\$1,560	\$0	\$296,560	
James M. Maguire	Vice Chancellor Administrative Services	General Revenue	\$25,200	-89.49%						\$240	\$25,440	\$240 Longevity
		Designated Funds	\$226,800	100.00%						\$1,080	\$227,880	\$1,080 Cell Phone Allowance
			\$252,000	5.13%	\$0	\$0	\$0	\$0	\$1,320	\$0	\$253,320	
Nancy S. Footer	Vice Chancellor General Counsel	General Revenue	\$32,500	-88.60%						\$2,400	\$34,900	\$2,400 Longevity
		Designated Funds	\$292,500	100.00%						\$0	\$292,500	
			\$325,000	14.01%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$327,400	
Tracy C. Grunig	Chief Audit Executive	General Revenue	\$21,000	N/A							\$21,000	
		Designated Funds	\$189,000	N/A							\$189,000	
			\$210,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	New Incumbent Since Last Report
Thomas J. Morton	Vice Chancellor Governmental Affairs	General Revenue	\$0	-100.00%						\$3,434	\$3,434	\$2,400 Longevity; \$1,034 BRP
		Designated Funds	\$265,627	100.00%						\$1,980	\$267,607	\$300 Internet Allowance; \$1,680 Cell Phone Allowance
			\$265,627	3.00%	\$0	\$0	\$0	\$0	\$5,414	\$0	\$271,041	
Reymundo Rodriguez Jr.	Associate Vice Chancellor for Government Relations & Chief Policy Operations Officer	General Revenue	\$0	-100.00%						\$1,680	\$1,680	\$1,680 Longevity
		Designated Funds	\$204,326	100.00%						\$1,980	\$206,306	\$300 Internet Allowance; \$1,680 Cell Phone Allowance
			\$204,326	3.03%	\$0	\$0	\$0	\$0	\$3,660	\$0	\$207,986	
Raynard O. Kearbey	Associate Vice Chancellor System Facilities	General Revenue	\$0	-100.00%						\$720	\$720	\$720 Longevity
		Designated Funds	\$153,600	100.00%						\$0	\$153,600	
			\$153,600	2.02%	\$0	\$0	\$0	\$0	\$720	\$0	\$154,320	
Donna B. Asher	Associate Vice Chancellor Finance and Administration	General Revenue	\$0	0.00%						\$3,911	\$3,911	\$2,880 Longevity; \$1,031 BRP
		Designated Funds	\$197,829	3.00%						\$1,080	\$198,909	\$1,080 Cell Phone Allowance
			\$197,829	3.00%	\$0	\$0	\$0	\$0	\$4,991	\$0	\$202,820	

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Rama K. Dhuwaraha	Associate Vice Chancellor and Chief Information Officer	General Revenue	\$0	-100.00%							\$0	New Incumbent Since Last Report
		Designated Funds	\$225,000	100.00%							\$225,000	
			\$225,000	50.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Charlotte Russell	Chief Information Security Officer	General Revenue	\$0	-100.00%					\$3,671		\$3,671	\$2640 Longevity; \$1,031 BRP
		Designated Funds	\$114,735	100.00%							\$114,735	
			\$114,735	4.00%	\$0	\$0	\$0	\$0	\$3,671	\$0	\$118,406	
James K. Davis	Associate Vice Chancellor Facilities Planning & Development	General Revenue	\$0	-100.00%					\$240		\$240	\$240 Longevity \$720 Cell Phone Allowance
		Designated Funds	\$140,800	100.00%					\$720		\$141,520	
			\$140,800	4.03%	\$0	\$0	\$0	\$0	\$960	\$0	\$141,760	
Janet E. Waldron	Vice Chancellor Finance	General Revenue	\$36,200	-88.86%							\$36,200	\$1,080 Cell Phone Allowance
		Designated Funds	\$325,800	100.00%					\$1,080		\$326,880	
			\$362,000	11.38%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$363,080	
Susan R. Sherman	Assistant Vice Chancellor for Financial Planning and Policy	General Revenue	\$15,965	-89.70%					\$1,920		\$17,885	\$1,920 Longevity
		Designated Funds	\$143,685	100.00%							\$143,685	
			\$159,650	3.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$161,570	
Luis E. Lewin	Associate Vice Chancellor for Human Resources	General Revenue	\$25,000	N/A							\$25,000	\$1,080 Cell Phone Allowance New Incumbent Since Last Report
		Designated Funds	\$225,000	N/A					\$1,080		\$226,080	
			\$250,000	N/A	\$0	\$0	\$0	\$0	\$1,080	\$0	\$251,080	
Chinten A. Parikh	Assistant Vice Chancellor for Equity, Diversity & Inclusion	General Revenue	\$11,441	N/A							\$11,441	New Position Since Last Report
		Designated Funds	\$133,560	N/A							\$133,560	
			\$145,001	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$145,001	
Sandra P. Smith	Associate Vice Chancellor for Budget	General Revenue	\$19,600	N/A					\$2,400		\$22,000	\$2,400 Longevity New Position Since Last Report
		Designated Funds	\$176,400	N/A							\$176,400	
			\$196,000	N/A	\$0	\$0	\$0	\$0	\$2,400	\$0	\$198,400	
James W. Mauldin	Associate Vice Chancellor for Treasury	General Revenue	\$18,500	N/A							\$18,500	New Position Since Last Report
		Designated Funds	\$166,500	N/A							\$166,500	
			\$185,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
Ronald T. Brown	Associate Vice Chancellor for Academic	General Revenue	\$275,000	N/A							\$275,000	

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Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Nonsalary Benefits FY 2016						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
	Affairs	Designated Funds	\$0	N/A					\$720		\$720	\$720 Cell Phone Allowance
			\$275,000	N/A	\$0	\$0	\$0	\$0	\$720	\$0	\$275,720	New Position Since Last Report
Daniel J. Stephens	Associate Vice Chancellor and System Controller	General Revenue	\$22,000	N/A							\$22,000	
		Designated Funds	\$198,000	N/A					\$1,080		\$199,080	Cell Phone Allowance: \$1,080
			\$220,000	N/A	\$0	\$0	\$0	\$0	\$1,080	\$0	\$221,080	New Position Since Last Report