

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.8
FY2014**

Institution Code: 784 **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/15)	Percentage Salary Increase over FY 2015	Non-Salary Benefits FY 2016						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
William Flores	President	General Revenue	\$ 67,942	3.03%				\$ -	\$ 151		\$ 68,093	Other: 457(f) Plan dist (\$37,684) Longevity (\$720)
			\$ 255,590				\$ 12,000	\$ 38,253		\$ 305,842		
			\$ 323,531				\$ 12,000	\$ 38,404		\$ 373,935		
Liza Alonzo	Exec Dir, Presidential Affairs	Designated Tuition	\$ 93,624	4.03%					\$ 1,680		\$ 95,304	Other: Longevity (\$1,680)
Julie Norton	Exec Dir, Strategic Partnership	Designated Tuition	\$ 88,000	0.00%							\$ 88,000	
Sandra Garcia	Exec Dir, Engagement Resources	Designated Tuition	\$ 129,088	0.00%					\$ 2,160		\$ 131,248	Other: Longevity (\$2,160)
Johanna Wolfe	VP Advancement & External Relations	General Revenue	\$ 156,559	1.00%			\$ 8,400	\$ 2,400			\$ 167,359	Other: Longevity (\$2,400)
Edward Hugetz	Interim Provost, UHD	General Revenue	\$ 203,525	0.00%			\$ 9,600	\$ 4,320			\$ 217,445	Other: Longevity (\$4,320)
Faiza Khoja	Assoc. VP Academic Affairs	Designated Tuition	\$ 147,554	4.50%					\$ 1,920		\$ 149,474	Other: Longevity (\$1,920)
Elaine Pearson	Exec. Dir., Academic Admin & Operations	Designated Tuition	\$ 112,326	19.48%					\$ 3,600		\$ 115,926	Other: Longevity (\$3,600)
Patricia Ensor	Executive Director, Library	Desig - Library Use Fee	\$ 116,586	2.31%					\$ 2,640		\$ 119,226	Other: Longevity (\$2,640)
Louis Evans	Executive Director, Off Campus & OL Coor	Designated Tuition	\$ 82,328	0.00%				\$ 1,680			\$ 84,008	Other: Longevity (\$1,680)
			\$ 82,328	0.00%			\$ 360		\$ 84,368	Other: Comm Allowance		
			\$ 82,328	0.00%			\$ 2,040		\$ 84,368			
Michael Fields	Dean Coll of Business	General Revenue	\$ 207,945	6.00%					\$ 240		\$ 208,185	Other: Longevity (\$240)
William Barksdale	Assoc. Dean Coll of Business	Other E&G Income Designated Tuition	\$ 27,000	38.89%							\$ 27,000	
			\$ 123,000						\$ 123,000			
			\$ 150,000						\$ 150,000			
Justo Manrique	Assoc. Dean Coll of Business	Other E&G Income General Revenue	\$ 22,423	4.05%							\$ 22,423	
			\$ 102,151						\$ 102,151			
			\$ 124,574						\$ 124,574			
Carmen Cuevas	Asst. Dean Coll of Business	General Revenue	\$ 86,512	4.15%					\$ 2,400		\$ 88,912	Other: Longevity (\$2,400)
DoVeanna Fulton	Dean Coll of Hum & Soc Sci	General Revenue	\$ 150,858	2.00%					\$ 240		\$ 151,098	Other: Longevity (\$240)
David Ryden	Assoc. Dean Coll of Hum & Soc Sci	Other E&G Income General Revenue	\$ 18,879	6.86%							\$ 18,879	
			\$ 86,005						\$ 86,005			
			\$ 104,884						\$ 104,884			
Crystal Guillory	Asst. Dean Coll of Hum & Soc Sci	General Revenue Designated Tuition	\$ 34,239								\$ 34,239	
			\$ 34,225				\$ 960		\$ 35,185			

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			\$ 68,464	2.86%							\$ 69,424	Other: Longevity (\$960)
Leigh Van Horn	Interim Dean Coll of Public Serv	General Revenue Designated Tuition	\$ 49,609 \$ 88,195 \$ 137,804	4.00%					\$ 1,920		\$ 49,609 \$ 90,115 \$ 139,724	Other: Longevity (\$1,920)
Myrna Cohen	Assoc. Dean Coll of Public Serv	General Revenue	\$ 112,078	2.50%							\$ 112,078	
James Uzman	Dean Coll of Science & Tech	General Revenue	\$ 155,250	3.50%					\$ 3,120		\$ 158,370	Other: Longevity (\$3,120)
Ermalinda Delavina	Assoc. Dean Coll of Science & Tech	General Revenue	\$ 119,529	4.25%							\$ 119,529	
RaShonda Flint	Asst. Dean Coll of Science & Tech	General Revenue	\$ 70,000	0.00%							\$ 70,000	
Mary Parker	Exec. Dir. Scholar's Academy	Designated Tuition	\$ 96,184	24.28%					\$ 720		\$ 96,904	Other: Longevity (\$720)
Beatrice Birchak	Dean University College	General Revenue	\$ 138,336	3.00%							\$ 138,336	
William Waller	Assoc. Dean University College	General Revenue	\$ 126,425	4.00%							\$ 126,425	
Charlie Finch	Asst. Dean University College	General Revenue	\$ 77,329	4.36%					\$ 2,160		\$ 79,489	Other: Longevity (\$2,160)
Gary Greer	Asst. Dean Acad. Adv. & Mentoring	General Revenue Designated Tuition	\$ 79,151	4.31%					\$ 3,120 \$ 360 \$ 3,480		\$ 82,271 \$ 360 \$ 82,631	Other: Longevity (\$3,120) Other: Comm Allowance
Wendy Wilson	Exec Director Academic Advising Ctr.	Designated Tuition	\$ 88,499	4.12%					\$ 480		\$ 88,979	Other: Longevity (\$480)
David Bradley	VP for Administration and Finance	General Revenue Designated Tuition	\$ 190,298 \$ 190,298	0.00%				\$ 8,400 \$ 8,400	\$ 3,840 \$ 3,840		\$ 194,138 \$ 8,400 \$ 202,538	Other: Longevity (\$3,840)
Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth	\$ 106,441 \$ 59,873 \$ 166,314	0.00%					\$ 2,611 \$ 1,469 \$ 4,080		\$ 109,052 \$ 61,342 \$ 170,394	Other: Longevity (\$4,080)
Christopher McCall	Asst. VP Facilities Mgmt	General Revenue	\$ 139,050	2.19%					\$ 3,120		\$ 142,170	Other: Longevity (\$3,120)
George Anderson	Asst. VP Business Affairs	Designated Tuition	\$ 121,725	0.00%					\$ 2,400		\$ 124,125	Other: Longevity (\$2,400)
Ivonne Montalbano	VP for ESO	Designated Tuition	\$ 153,160	1.00%			\$ 8,400		\$ 3,600		\$ 165,160	Other: Other Longevity (\$3,600)

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Shawn McCann	Exec Director ESO	Designated Tuition	\$ 90,000	0.00%					\$ 1,200	\$ 91,200	Other: Longevity (\$1,200)
Tomikia LeGrande	Assoc VP Student Affairs	Student Service Fee University Center Fee	\$ 104,095						\$ 160	\$ 104,255	
			\$ 52,046					\$ 80	\$ 52,126	Other: Longevity (\$240)	
			\$ 156,141	21.27%			\$ 240	\$ 156,381			
Patrick Jefferson	Asst VP Student Affairs	Student Service Fee University Center Fee	\$ 62,300							\$ 62,300	
			\$ 62,300					\$ 62,300			
			\$ 124,600	0.00%				\$ 124,600			
Christopher Cheatham	Asst Dean Enrollment Management	Designated Tuition	\$ 92,265	2.52%					\$ 1,680	\$ 93,945	Other: Longevity (\$1,680)
Tommy Thomason	Asst Dean Student Affairs/Title IX	Student Service Fee	\$ 87,990	2.31%					\$ 2,400	\$ 90,390	Other: Longevity (\$2,400)
								\$ 360	\$ 360	Other: Comm Allowance	
							\$ 2,760	\$ 90,750			