

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2017**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/15)	Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2016					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Abercrombie, Barbara A	Vice President HR & Organizational Effectiveness	General Revenue	\$ 255,000.00	\$ 255,000.00						\$ 35,000.00	\$ 290,000.00	Relocation Expenses
			\$ 255,000.00	\$ 255,000.00	N/A						\$ 35,000.00	\$ 290,000.00
Alexander, Joyce M	Dean	General Revenue	\$ 300,001.00	\$ 321,351.00							\$ 321,351.00	
			\$ 300,001.00	\$ 321,351.00	7.12%						\$ -	\$ 321,351.00
Alfred Mary V	Professor and Associate Dean	General Revenue	\$ 118,995.00	\$ 152,354.00							\$ 152,354.00	
		Restricted	\$ 21,000.00								\$ -	
		Total	\$ 139,995.00	\$ 152,354.00	8.83%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152,354.00
Alton, Stephen R	Prof & Assoc Dean	General Revenue	\$ 172,793.00	\$ 177,557.00							\$ 177,557.00	
		Total	\$ 172,793.00	\$ 177,557.00	2.76%					\$ -	\$ 177,557.00	Merit Increase
Anand, Nagamangala	Executive Associate Dean	General Revenue	\$ 248,656.00	\$ 262,333.00							\$ 262,333.00	
		Designated	\$ 62,164.00	\$ 65,583.00							\$ 65,583.00	
		Total	\$ 310,820.00	\$ 327,916.00	5.50%						\$ -	\$ 327,916.00
Aronson, Megan C	Dean	General Revenue	\$ 299,000.00	\$ 299,000.00					\$ 35,000.00		\$ 334,000.00	Relocation Expenses
		Designated	\$ 26,001.00	\$ 26,001.00							\$ 26,001.00	
		Total	\$ 325,001.00	\$ 325,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 35,000.00	\$ -	\$ 360,001.00
August, John R	Dean of Faculties and Associate Provost	General Revenue	\$ 220,000.00	\$ 230,001.00							\$ 230,001.00	
		Total	\$ 220,000.00	\$ 230,001.00	4.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 230,001.00
Baldauf Jack G	Executive Associate Dean	General Revenue	\$ 207,990.00	\$ 218,507.00							\$ 218,507.00	
		Designated									\$ -	
		Total	\$ 207,990.00	\$ 218,507.00	5.06%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 218,507.00
Balester, Valerie M	Assistant Provost	General Revenue	\$ 15,398.00	\$ 15,398.00					\$ 1,000.00		\$ 16,398.00	One Time Merit
		Designated	\$ 138,575.00	\$ 138,575.00							\$ 138,575.00	
		Total	\$ 153,973.00	\$ 153,973.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 154,973.00
Barnes, Gary W	Associate Vice President and Controller	General Revenue	\$ 190,278.00	\$ 247,981.00							\$ 247,981.00	
		Designated	\$ 42,024.00								\$ -	
		Total	\$ 232,302.00	\$ 247,981.00	6.75%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,981.00

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Barton, John A	Associate Vice Chancellor	General Revenue		\$ 124,001.00							\$ 124,001.00		
		Designated		\$ 186,000.00							\$ 186,000.00		
		Total	\$ -	\$ 310,001.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 310,001.00	Title Change 9/1/16
Bayer Barbara A	Assistant Dean	General Revenue	\$ 129,745.00	\$ 141,876.00							\$ 141,876.00		
		Designated									\$ -		
		Total	\$ 129,745.00	\$ 141,876.00	9.35%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 141,876.00	Merit Increase
Benedik Michael	Vice Provost	General Revenue	\$ 275,000.00	\$ 290,001.00							\$ 290,001.00		
		Total	\$ 275,000.00	\$ 290,001.00	5.45%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 290,001.00	Merit Increase
Bennett, Suprena D	Assistant Dean	General Revenue		\$ 160,000.00					\$ 15,000.00		\$ 175,000.00	Relocation Allowance	
		Designated									\$ -		
		Total	\$ -	\$ 160,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 15,000.00	\$ -	\$ 175,000.00	New Hire Effective 6/1/2016
Bisor, Robert T	Assistant Vice President	General Revenue	\$ 180,283.00	\$ 185,692.00					\$ 2,000.00		\$ 187,692.00	One Time Merit	
		Total	\$ 180,283.00	\$ 185,692.00	3.00%				\$ 2,000.00		\$ 187,692.00	Merit Increase	
Bolton, Michael W	Assistant Dean	General Revenue	\$ 145,511.00	\$ 151,012.00							\$ 151,012.00		
		Total	\$ 145,511.00	\$ 151,012.00	3.78%				\$ -		\$ 151,012.00	Merit Increase	
Brannstrom, Christian	Professor & Associate Dean	General Revenue	\$ 154,909.00	\$ 170,517.00							\$ 170,517.00		
		Restricted									\$ -		
		Total	\$ 154,909.00	\$ 170,517.00	10.08%				\$ -		\$ 170,517.00	Title Change 7/1/16; Equity Increase	
Burghardt, Robert C	Associate Dean	General Revenue	\$ 208,978.00	\$ 208,458.00							\$ 208,458.00		
		Restricted		\$ 10,972.00							\$ 10,972.00		
		Total	\$ 208,978.00	\$ 219,430.00	5.00%				\$ -		\$ 219,430.00	Merit Increase	
Butler-Purry, Karen L.	Associate Provost	General Revenue	\$ 231,151.00	\$ 256,902.00							\$ 256,902.00		
		Other Sources	\$ 15,851.00	\$ -							\$ -		
		Total	\$ 247,002.00	\$ 256,902.00	4.01%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 256,902.00	Merit Increase
Cantrell Carol J	Senior Associate Vice President	General Revenue	\$ 228,484.00	\$ 234,196.00							\$ 234,196.00		
		Designated	\$ 17,198.00	\$ 17,628.00							\$ 17,628.00		
		Total	\$ 245,682.00	\$ 251,824.00	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 251,824.00	Merit Increase

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Carlson David H	Dean of Univ Library	General Revenue	\$ 244,500.00	\$ 255,501.00						\$ 15,000.00	\$ 270,501.00	One Time Merit	
		Total	\$ 244,500.00	\$ 255,501.00	4.50%	\$ -	\$ -	\$ -	\$ -	\$ 15,000.00	\$ -	\$ 270,501.00	Merit Increase
Carroll Sherylon J	Associate Vice President	General Revenue	\$ 162,726.00	\$ 210,975.00							\$ 210,975.00		
		Designated							\$ 1,080.00		\$ 1,080.00	Cell Phone Service Allowance	
		Total	\$ 162,726.00	\$ 210,975.00	29.65%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 212,055.00	Equity and Merit Increase
Cherry, Robert C	Assistant Dean	General Revenue	\$ 91,007.00	\$ 93,282.00							\$ 93,282.00		
		Designated									\$ -		
		Total	\$ 91,007.00	\$ 93,282.00	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,282.00	Merit Increase
Childs, Melody	VP Information Technology & CIO	Designated		\$ 275,000.00							\$ 275,000.00		
				\$ 275,000.00	N/A						\$ -	\$ 275,000.00	New Position hired 8/30/2016
Cook, Terence L	Assitant Dean	General Revenue	\$ 105,385.00								\$ -		
		Designated		\$ 114,998.00									
		Total	\$ 105,385.00	\$ 114,998.00	9.12%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Merit Increase
Cornell Karen K	Associate Dean	General Revenue		\$ 183,334.00						\$ 8,000.00	\$ 191,334.00	Relocation Allowance	
		Total		\$ 183,334.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 8,000.00	\$ -	\$ 191,334.00	New Hire Effective 3/30/2016
Crouch, Elizabeth	Assistant Dean	General Revenue	\$ 114,401.00	\$ 120,121.00							\$ 120,121.00		
		Designated									\$ -		
		Total	\$ 114,401.00	\$ 120,121.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,121.00	Merit Increase
Cunningham George B	Associate Dean	General Revenue	\$ 137,313.00	\$ 144,742.00							\$ 144,742.00		
		Restricted									\$ -		
		Total	\$ 137,313.00	\$ 144,742.00	5.41%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 144,742.00	Merit Increase
Datta Sumana	Assistant Provost	General Revenue	\$ 27,126.00								\$ -		
		Designated	\$ 124,924.00	\$ 158,049.00							\$ 158,049.00		
		Total	\$ 152,050.00	\$ 158,049.00	3.95%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 158,049.00	Merit Increase
Davis Kevin	Chief Information Officer, Qatar	Restricted	\$ 143,026.00	\$ 147,316.00							\$ 147,316.00		
		Total	\$ 143,026.00	\$ 147,316.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 147,316.00	Merit Increase

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Demers, Margaret	Assistant Dean	Designated	\$ 97,603.00	\$ 108,488.00							\$ 108,488.00		
		Total	\$ 97,603.00	\$ 108,488.00	11.15%						\$ -	\$ 108,488.00	Equity and Merit Increase
Dillard Joseph B	Assistant Dean	General Revenue	\$ 131,645.00	\$ 135,924.00							\$ 135,924.00		
		Designated							\$ 3,000.00		\$ 3,000.00	One Time Merit	
		Total	\$ 131,645.00	\$ 135,924.00	3.25%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 138,924.00	Merit Increase
Dooley Kim E	Associate Dean	General Revenue	\$ 155,914.00	\$ 160,592.00							\$ 160,592.00		
		Total	\$ 155,914.00	\$ 160,592.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,592.00	Merit Increase
Dorsey Alicia M	Assistant Provost	General Revenue	\$ 180,000.00	\$ 160,826.00							\$ 160,826.00		
		Other Sources		\$ 27,275.00							\$ 27,275.00		
		Total	\$ 180,000.00	\$ 188,101.00	4.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 188,101.00	Hired 10/12/2015; Merit Increase
Dudley Deanie D	Assistant Dean	General Revenue	\$ 146,307.00	\$ 150,631.00							\$ 150,631.00		
		Other Sources	\$ 5,986.00	\$ 6,162.00							\$ 6,162.00		
		Total	\$ 152,293.00	\$ 156,793.00	2.95%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 156,793.00	Merit Increase
Enjeti, Prasad N	Associate Dean	General Revenue	\$ 260,448.00	\$ 92,533.00							\$ 92,533.00		
		Restricted		\$ 178,334.00							\$ 178,334.00		
		Total	\$ 260,448.00	\$ 270,867.00	4.00%				\$ -		\$ -	\$ 270,867.00	Merit Increase
Errisuriz, Arturo	Assistant Dean	General Revenue	\$ 108,896.00								\$ -		
		Designated		\$ 114,998.00							\$ 114,998.00		
		Total	\$ 108,896.00	\$ 114,998.00	5.60%						\$ -	\$ 114,998.00	Merit Increase
Falks, Delisa	Assitant Vice President	General Revenue		\$ 151,200.00							\$ 151,200.00		
				\$ 16,800.00							\$ 16,800.00		
		Total	\$ -	\$ 168,000.00	N/A						\$ -	\$ 168,000.00	Reclassified to AVP 5/1/2016
Ficht Allison	Senior Associate Vice President for Research	General Revenue		\$ 259,262.00							\$ 259,262.00		
		Total	\$ -	\$ 259,262.00	N/A						\$ -	\$ 259,262.00	Transferred from HSC
Fry, Richard M	Assitant Vice President	General Revenue	\$ 125,000.00	\$ 127,500.00							\$ 127,500.00		
		Total	\$ 125,000.00	\$ 127,500.00	2.00%						\$ -	\$ 127,500.00	Merit Increase

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Garza Juan E	Assistant Vice President	General Revenue	\$ 185,000.00	\$ 192,000.00							\$ 192,000.00		
		Designated									\$ -		
		Total	\$ 185,000.00	\$ 192,000.00	3.78%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 192,000.00	Merit Increase
Georghiades Costas N	Senior Associate Vice President for Research	General Revenue	\$ 290,256.00	\$ 298,388.00							\$ 298,388.00		
		Total	\$ 290,256.00	\$ 298,388.00	2.80%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 298,388.00	Merit Increase; Transferred into position 4/1/2016
Green Eleanor M	Dean	General Revenue	\$ 321,000.00	\$ 336,001.00							\$ 336,001.00		
		Total	\$ 321,000.00	\$ 336,001.00	4.67%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 336,001.00	Merit Increase
Hale Belinda S	Assistant Dean	General Revenue	\$ 134,472.00	\$ 141,196.00							\$ 141,196.00		
		Designated									\$ -		
		Total	\$ 134,472.00	\$ 141,196.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 141,196.00	Merit Increase
Hanks Cheryl L	Assistant Dean	General Revenue	\$ 168,843.00	\$ 175,831.00							\$ 175,831.00		
		Designated	\$ 7,341.00	\$ 8,286.00							\$ 8,286.00		
		Total	\$ 176,184.00	\$ 184,117.00	4.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184,117.00	Merit Increase
Harrington Maxine	Professor & Associate Dean	General Revenue	\$ 138,832.00	\$ 154,501.00							\$ 154,501.00		
		Total	\$ 138,832.00	\$ 154,501.00	11.29%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,501.00	Equity Increase
Harris Danielle A	Assistant Dean	General Revenue	\$ 92,106.00	\$ 94,870.00							\$ 94,870.00		
		Total	\$ 92,106.00	\$ 94,870.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 94,870.00	Merit Increase
Hernandez, Cynthia	Associate Vice President for Student Affairs	General Revenue	\$ 56,400.00	\$ 27,097.00							\$ 27,097.00		
		Designated	\$ 45,120.00	\$ 95,743.00							\$ 95,743.00		
		Auxiliary	\$ 39,480.00	\$ 57,807.00							\$ 57,807.00		
		Total	\$ 141,000.00	\$ 180,647.00	28.12%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,647.00	Promoted to Assoc VP 9/25/2016;Merit Increase
Hinkley, Richard S	Vice President for Brand and Business Developme	General Revenue	\$ 185,961.00	\$ 199,500.00							\$ 199,500.00		
		Designated	\$ 28,280.00	\$ 85,500.00							\$ 85,500.00		
		Other Sources									\$ -		
		Total	\$ 214,241.00	\$ 285,000.00	33.03%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,000.00	Promotion Effective 2/11/16
Honea, Scott A	Associate Vice President	Designated	\$ 239,376.00	\$ 248,951.00							\$ 248,951.00		
		Other Sources	\$ -	\$ -							\$ -		
		Total	\$ 239,376.00	\$ 248,951.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 248,951.00	Merit Increase

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Hurley, Patricia A	Associate Dean	General Revenue	\$ 203,204.00	\$ 220,335.00							\$ 220,335.00	
		Designated	\$ 33,330.00	\$ 24,482.00							\$ 24,482.00	
		Total	\$ 236,534.00	\$ 244,817.00	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 244,817.00
Hurtado, John E	Associate Dean	General Revenue	\$ 242,880.00								\$ -	
		Restricted		\$ 252,596.00								
		Total	\$ 242,880.00	\$ 252,596.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hurtado, Lisa D	Associate Vice President	Designated	\$ 150,692.00	\$ 158,227.00							\$ 158,227.00	
		Total	\$ 150,692.00	\$ 158,227.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 158,227.00
Ireland Robert D	Executive Associate Dean	Designated		\$ 379,103.00							\$ 379,103.00	
		Total	\$ -	\$ 379,103.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 379,103.00
Janne, Rex E	Assistant Vice President	General Revenue	\$ 119,910.00	\$ 123,208.00							\$ 123,208.00	
		Designated	\$ 51,390.00	\$ 52,804.00							\$ 52,804.00	
		Total	\$ 171,300.00	\$ 176,012.00	2.75%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 176,012.00
Jeffers, Rosalind M	Assistant Dean	Designated									\$ -	
		General Revenue	\$ 115,851.00	\$ 119,328.00							\$ 119,328.00	
		Total	\$ 115,851.00	\$ 119,328.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 119,328.00
Jones, Eli	Dean	General Revenue	\$ 425,000.00	\$ 442,001.00							\$ 442,001.00	
		Total	\$ 425,000.00	\$ 442,001.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 442,001.00
Jourdan, Dawn	Executive Associate Dean	General Revenue		\$ 215,003.00							\$ 215,003.00	
		Total	\$ -	\$ 215,003.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 215,003.00
Kenimer Ann L	Associate Provost	General Revenue	\$ 233,225.00	\$ 148,686.00							\$ 148,686.00	
		Designated	\$ 12,276.00	\$ 109,315.00					\$ 300.00		\$ 109,615.00	Cell Phone Service Allowance
		Total	\$ 245,501.00	\$ 258,001.00	5.09%	\$ -	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 258,301.00
Laine, Glen A	Vice President for Research	General Revenue	\$ 306,000.00	\$ 318,242.00					\$ 5,000.00		\$ 323,242.00	One Time Merit
		Designated	\$ 34,002.00	\$ 35,360.00							\$ 35,360.00	
		Restricted									\$ -	
		Total	\$ 340,002.00	\$ 353,602.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 358,602.00

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Laird James B	Assistant Dean	General Revenue	\$ 189,574.00	\$ 208,531.00							\$ 208,531.00	
		Designated							\$ 5,000.00		\$ 5,000.00	One Time Merit
		Total	\$ 189,574.00	\$ 208,531.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 213,531.00
Lange Peter W	Associate Vice President	Designated		\$ 41,340.00							\$ 41,340.00	
		Auxiliary		\$ 165,357.00							\$ 165,357.00	
		Total	\$ -	\$ 206,697.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 206,697.00
Loudder Martha L	Professor & Associate Dean	General Revenue	\$ 227,626.00	\$ 234,454.00							\$ 234,454.00	
		Total	\$ 227,626.00	\$ 234,454.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 234,454.00
Lupiani Blanca M	Associate Dean	General Revenue	\$ 200,001.00	\$ 211,021.00							\$ 211,021.00	
		Total	\$ 200,001.00	\$ 211,021.00	5.51%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 211,021.00
Mahajan, Arvind	Professor & Associate Dean	General Revenue		\$ 250,002.00							\$ 250,002.00	
		Designated		\$ 27,778.00							\$ 27,778.00	
		Total	\$ -	\$ 277,780.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 277,780.00
Malave, Ceasar	Dean & CEO, Qatar	Restricted	\$ 310,989.00	\$ 310,989.00					\$ 300.00		\$ 311,289.00	Cell Phone Allowance
		Total	\$ 310,989.00	\$ 310,989.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 311,289.00
Masad, Eyad A	Vice Dean	Restricted	\$ 260,421.96	\$ 268,029.00					\$ 30.00		\$ 268,059.00	Cell Phone Service Allowance
		Total	\$ 260,421.96	\$ 268,029.00	2.92%	\$ -	\$ -	\$ -	\$ -	\$ 30.00	\$ -	\$ 268,059.00
Matthews Pamela R	Dean	General Revenue	\$ 266,728.00	\$ 312,001.00							\$ 312,001.00	
		Designated	\$ 33,274.00								\$ -	
		Total	\$ 300,002.00	\$ 312,001.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 312,001.00
McConnell Deena J	Assoc Vice President	General Revenue	\$ 92,796.00	\$ 299,250.00							\$ 299,250.00	
		Designated	\$ 106,049.00								\$ -	
		Restricted	\$ 86,157.00								\$ -	
		Other Sources									\$ -	
		Total	\$ 285,002.00	\$ 299,250.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 299,250.00
McDonald, Scott	Assistant Vice President	General Revenue	\$ 107,800.00								\$ -	
		Designated	\$ 46,200.00	\$ 168,000.00							\$ 168,000.00	
		Total	\$ 154,000.00	\$ 168,000.00	9.09%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 168,000.00

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Meyer Christopher M	Assistant Vice President	General Revenue	\$ 171,927.00	\$ 188,204.00							\$ 188,204.00		
		Designated	\$ 10,975.00	\$ 12,014.00							\$ 12,014.00		
		Total	\$ 182,902.00	\$ 200,218.00	9.47%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,218.00	Equity and Merit Increase
Mitchell, LM	Assistant Dean	General Revenue	\$ 156,470.00	\$ 162,728.00							\$ 162,728.00		
			\$ 156,470.00	\$ 162,728.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162,728.00	Merit Increase
		Total	\$ 156,470.00	\$ 162,728.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162,728.00	Merit Increase
Morriss, Andrew	Dean	Designated	\$ 338,000.00	\$ 354,901.00							\$ 354,901.00		
			\$ 338,000.00	\$ 354,901.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 354,901.00	Merit Increase
		Total	\$ 338,000.00	\$ 354,901.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 354,901.00	Merit Increase
Nickles, Rosalie	Assistant Dean	Restricted	\$ 195,693.00	\$ 200,585.00					\$ 360.00		\$ 200,945.00	Cell Phone Service Allowance	
			\$ 195,693.00	\$ 200,585.00	2.50%						\$ 200,945.00	Merit Increase	
		Total	\$ 195,693.00	\$ 200,585.00	2.50%							\$ 200,945.00	Merit Increase
Novosad, Christopher	Assistant Dean	General Revenue	\$ 106,452.00	\$ 117,097.00							\$ 117,097.00		
		Designated									\$ -		
		Total	\$ 106,452.00	\$ 117,097.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 117,097.00	Merit Increase
Oberhelman, Steven M	Associate Dean	General Revenue	\$ 172,348.00	\$ 178,376.00							\$ 178,376.00		
			\$ 172,348.00	\$ 178,376.00	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 178,376.00	Merit Increase
		Total	\$ 172,348.00	\$ 178,376.00	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 178,376.00	Merit Increase
O'Quinn Michael G	Vice President for Governmental Relations	General Revenue	\$ 169,611.00	\$ 176,175.00							\$ 176,175.00		
		Designated	\$ 81,665.00	\$ 84,825.00							\$ 84,825.00		
		Total	\$ 251,276.00	\$ 261,000.00	3.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 261,000.00	Merit Increase
Palsole Sunay V	Assistant Vice Chancellor	General Revenue		\$ 180,000.00							\$ 180,000.00		
			\$ -	\$ 180,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,000.00	Merit Increase
		Total	\$ -	\$ 180,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,000.00	Merit Increase
Pettibon, II Joseph P	Associate Vice President	General Revenue	\$ 203,150.00	\$ 254,001.00					\$ 5,000.00		\$ 259,001.00	One Time Merit	
		Designated	\$ 35,850.00								\$ -		
		Total	\$ 239,000.00	\$ 254,001.00	6.28%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 259,001.00	Merit Increase
Pfannstiel Jan A	Assistant Dean	General Revenue		\$ 108,672.00							\$ 108,672.00		
				\$ 108,672.00	N/A						\$ 108,672.00	Changed Title Effective 3/1/2016	
		Total		\$ 108,672.00	N/A						\$ 108,672.00	Changed Title Effective 3/1/2016	
Pugh, Daniel J	Vice President for Student Affairs	General Revenue	\$ 73,000.00	\$ 38,775.00							\$ 38,775.00		
		Designated	\$ 102,201.00	\$ 122,670.00							\$ 122,670.00		
		Auxiliary	\$ 116,800.00	\$ 120,555.00							\$ 120,555.00		
			\$ 292,001.00	\$ 282,000.00	-3.42%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 282,000.00	Merit Increase; Decrease On Campus Housing
		Total	\$ 292,001.00	\$ 282,000.00	-3.42%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 282,000.00	Merit Increase; Decrease On Campus Housing

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2017**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/15)	Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2016					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Reber, Anne M	Dean of Student Life	General Revenue		\$ 16,542.00						\$ 2,500.00	\$ 19,042.00	One Time Merit
		Designated	\$ 111,600.00	\$ 97,826.00							\$ 97,826.00	
		Auxilliary	\$ 27,900.00	\$ 63,498.00							\$ 63,498.00	
		Total	\$ 139,500.00	\$ 177,866.00	27.50%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 180,366.00
Reber Thomas W	Associate Vice President for Student Affairs	General Revenue	\$ 96,820.00	\$ 33,095.00							\$ 33,095.00	
		Designated	\$ 51,501.00	\$ 66,189.00							\$ 66,189.00	
		Auxiliary	\$ 57,680.00	\$ 121,345.00							\$ 121,345.00	
		Total	\$ 206,001.00	\$ 220,629.00	7.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 220,629.00
Reed, David W	Associate Dean Graduate Programs	General Revenue	\$ 158,683.00	\$ 163,445.00							\$ 163,445.00	
		Total	\$ 158,683.00	\$ 163,445.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 163,445.00
Rogers Kenita S	Executive Associate Dean	General Revenue	\$ 210,862.00	\$ 224,989.00							\$ 224,989.00	
		Restricted		\$ 10,011.00							\$ 10,011.00	
		Total	\$ 210,862.00	\$ 235,000.00	11.45%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 235,000.00
Rojo Del Busto, Katherine A	Assoc Vice President	General Revenue	\$ 199,862.00	\$ 212,028.00							\$ 212,028.00	
		Designated	\$ 27,254.00	\$ 28,913.00							\$ 28,913.00	
		Total	\$ 227,116.00	\$ 240,941.00	6.09%					\$ -		\$ 240,941.00
Rubie, Jessica A	Associate Vice President	General Revenue	\$ 145,000.00	\$ 151,001.00							\$ 151,001.00	
		Total	\$ 145,000.00	\$ 151,001.00	4.14%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,001.00
Sams Alan R	Executive Associate Dean	General Revenue	\$ 260,358.00	\$ 269,470.00							\$ 269,470.00	
		Total	\$ 260,358.00	\$ 269,470.00	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 269,470.00
Schneider Sarah J	Associate Vice President	General Revenue	\$ 210,000.00	\$ 222,075.00							\$ 222,075.00	
		Designated									\$ -	
		Total	\$ 210,000.00	\$ 222,075.00	5.75%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 222,075.00
Scholtz, John M	Executive Associate Vice President for Research	General Revenue	\$ 263,422.00	\$ 281,307.00						\$ 5,000.00	\$ 286,307.00	One Time Merit
		Designated	\$ 19,828.00	\$ 21,175.00							\$ 21,175.00	
		Total	\$ 283,250.00	\$ 302,482.00	6.79%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 307,482.00

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2017**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/15)	Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2016					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Scott Timothy P	Professor & Associate Dean	General Revenue		\$ 98,526.00							\$ 98,526.00	
		Designated		\$ 8,181.00							\$ 8,181.00	
		Restricted		\$ 13,593.00							\$ 13,593.00	
		Total		\$ -	\$ 120,300.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,300.00
Shenkir Annette L	Associate Vice President for Research	General Revenue	\$ 172,075.00	\$ 178,958.00					\$ 5,000.00		\$ 183,958.00	One Time Merit
		Designated	\$ 9,057.00	\$ 9,419.00							\$ 9,419.00	
		Total	\$ 181,132.00	\$ 188,377.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 193,377.00
Short, Aric K	Vice Dean	General Revenue	\$ 226,721.00	\$ 233,524.00							\$ 233,524.00	
		Total	\$ 226,721.00	\$ 233,524.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 233,524.00
Skaggs, Chris L	Associate Dean	General Revenue	\$ 121,269.00	\$ 124,940.00							\$ 124,940.00	
		Restricted	\$ 34,644.00	\$ 35,652.00							\$ 35,652.00	
		Total	\$ 155,913.00	\$ 160,592.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,592.00
Smith Amy B	Senior Vice President and Chief Marketing & Communication Officer	General Revenue		\$ 300,000.00					\$ 39,707.77		\$ 339,707.77	Relocation Allowance
		Total	\$ -	\$ 300,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 39,707.77	\$ -	\$ 339,707.77
Stanley Christine A	Vice President of Diversity	General Revenue	\$ 230,400.00	\$ 250,000.00							\$ 250,000.00	
		Designated	\$ 9,600.00								\$ -	
		Total	\$ 240,000.00	\$ 250,000.00	4.17%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000.00
Stephenson Michael	Associate Provost	General Revenue	\$ 220,000.00	\$ 231,000.00							\$ 231,000.00	
		Total	\$ 220,000.00	\$ 231,000.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 231,000.00
Strawser, Jerry R	Vice President of Finance & Chief Financial Officer	General Revenue	\$ 398,200.00	\$ 416,001.00					\$ 4,000.00		\$ 420,001.00	Teaching
		Designated							\$ 62,275.00		\$ 62,275.00	Continuing Education
		Total	\$ 398,200.00	\$ 416,001.00	4.47%	\$ -	\$ -	\$ -	\$ -	\$ 66,275.00	\$ -	\$ 482,276.00
Taylor, Valerie E	Sr Assoc Dean	General Revenue	\$ 144,429.00	\$ 310,000.00							\$ 310,000.00	
		Designated	\$ 144,429.00								\$ -	
		Total	\$ 288,858.00	\$ 310,000.00	7.32%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 310,000.00
Thomas Deborah J	Interim Dean	General Revenue		\$ 257,001.00							\$ 257,001.00	
		Total	\$ -	\$ 257,001.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 257,001.00

**Higher Education
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Special Provisions, Sec. 6
FY2017**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/15)	Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2016					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Tiffany-Castiglion E	Associate Dean	General Revenue	\$ 218,012.00	\$ 225,642.00							\$ 225,642.00	
		Total	\$ 218,012.00	\$ 225,642.00	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 225,642.00	Merit Increase
Upton, Matthew G	Assistant Dean	General Revenue	\$ 23,659.00	\$ 24,428.00							\$ 24,428.00	
		Designated	\$ 70,977.00	\$ 73,284.00					\$ 13,500.00		\$ 86,784.00	Teaching Supplement
		Total	\$ 94,636.00	\$ 97,712.00	3.25%	\$ -	\$ -	\$ -	\$ 13,500.00	\$ -	\$ 111,212.00	Merit Increase
Vacant	Associate Dean	General Revenue	\$ 290,256.00	\$ 290,256.00							\$ 290,256.00	
		Designated									\$ -	
		Other Sources									\$ -	
		Total	\$ 290,256.00	\$ 290,256.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 290,256.00	Merit Increase
Vacant	Assistant Dean	General Revenue	\$ 62,523.00	\$ 99,412.00							\$ 99,412.00	
		Designated	\$ 41,683.00	\$ 11,046.00							\$ 11,046.00	
		Total	\$ 104,206.00	\$ 110,458.00	6.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,458.00	Terminate 9/9/2016
Vacant	Asst. Provost	General Revenue	\$ 149,493.00	\$ 149,493.00							\$ 149,493.00	
		Designated	\$ 49,831.00	\$ 49,831.00							\$ 49,831.00	
		Total	\$ 199,324.00	\$ 199,324.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 199,324.00	
Vacant	Assistant Dean	Restricted	\$ 169,594.00	\$ 169,594.00							\$ 169,594.00	
		Total	\$ 169,594.00	\$ 169,594.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 169,594.00	Vacated effective 8/21/2014
Vacant	Associate Dean	General Revenue	\$ 192,978.00	\$ 100,310.00							\$ 100,310.00	
		Designated		\$ 92,668.00							\$ 92,668.00	
		Total	\$ 192,978.00	\$ 192,978.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 192,978.00	Merit Increase
Vanegas, Jorge	Dean	General Revenue	\$ 258,502.00	\$ 270,502.00							\$ 270,502.00	
		Total	\$ 258,502.00	\$ 270,502.00	4.64%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 270,502.00	Equity Increase
Watson Karan L	Provost & Executive Vice President for Academic Affairs	General Revenue	\$ 451,695.00	\$ 472,001.00							\$ 472,001.00	
		Designated									\$ -	
		Total	\$ 451,695.00	\$ 472,001.00	4.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 472,001.00	Merit Increase
Welsh, Mark A	Dean	General Revenue		\$ 350,000.00							\$ 350,000.00	
		Designated							\$ 35,000.00		\$ 35,000.00	Relocation Allowance
		Total	\$ -	\$ 350,000.00	N/A				\$ 35,000.00		\$ 385,000.00	New Hire Effective 8/15/2016

**Higher Education
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FY2017**

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Name	Position	Funding Source	Salary (09/01/15)	Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2016					Total Comp.	Explanation / Comments	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Woods, Connie J	Associate Vice President Student Affairs	General Revenue	\$ 75,400.00	\$ 37,205.00							\$ 37,205.00		
		Designated	\$ 60,321.00	\$ 64,842.00					\$ 4,500.00		\$ 69,342.00		
		Auxiliary	\$ 52,780.00	\$ 110,550.00							\$ 110,550.00		
		Total	\$ 188,501.00	\$ 212,597.00	12.78%	\$ -	\$ -	\$ -	\$ -	\$ 4,500.00	\$ -	\$ 217,097.00	Merit Increase and Increase Due to Reorganization
Wootton Chad E	Associate Vice President	General Revenue	\$ 224,000.00	\$ 234,000.00							\$ 234,000.00		
		Total	\$ 224,000.00	\$ 234,000.00	4.46%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 234,000.00	Merit Increase
Wright Deborah G	Associate Vice President for Finance	General Revenue	\$ 187,926.00	\$ 205,443.00							\$ 205,443.00		
		Total	\$ 187,926.00	\$ 205,443.00	9.32%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 205,443.00	Equity and Merit Increase
Young, Michael K	President	General Revenue	\$ 65,001.00	\$ 65,001.00							\$ 65,001.00		
		Designated	\$ 830,601.00	\$ 830,601.00			\$ 200,000.00		\$ 200,000.00	\$ 5,400.00	\$ 1,236,001.00	Country Club Dues; Deferred Comp	
		Restricted	\$ 104,400.00	\$ 104,400.00								\$ 104,400.00	
		Total	\$ 1,000,002.00	\$ 1,000,002.00	0.00%	\$ -	\$ -	\$ 200,000.00	\$ -	\$ 200,000.00	\$ 5,400.00	\$ 1,405,402.00	
Zapalac, Peggy	Associate Vice President for Finance	General Revenue	\$ 165,000.00	\$ 184,125.00							\$ 184,125.00		
		Designated									\$ -		
		Total	\$ 165,000.00	\$ 184,125.00	11.59%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184,125.00	Equity and Merit Increase
Zoran Mark J	Professor and Associate Dean	General Revenue	\$ 75,574.00	\$ 103,788.00							\$ 103,788.00		
		Designated	\$ 25,191.00								\$ -		
		Total	\$ 100,765.00	\$ 103,788.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,788.00	Merit Increase