

**Higher Education
Administrative Accountability Report**

FY 2017

Institution Code: 924 West Texas

Institution Name: Texas State Technical College West Texas

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Non-salary Benefits FY 2017						K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1- 6)				
Fried, Raymond D.	Associate Vice Chancellor	General Revenue	\$138,612.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$156,703.08	(1) Longevity (4) ORP/TRS Match (5) Insurance Match	
							\$9,243.48						
							\$7,407.60						
		Total	\$138,612.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,091.08	\$0.00			
Lawrence, Gail R.	Vice Chancellor/Chief Culture Officer	General Revenue	\$170,448.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$196,392.72	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication	
								\$10,890.24					
								\$13,374.48					
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$0.00	\$15,956.88	(3) Business Expense (4) ORP/TRS Match (5) Insurance Match	
								\$438.00					
		Total	\$170,448.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$34,701.60	\$0.00	\$212,349.60		
Porter, Kimberly	Vice President (New in Position)	General Revenue	\$72,396.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00	\$85,719.12	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication	
								\$4,955.52					
								\$7,407.60					
		Total	\$72,396.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$13,323.12	\$0.00			
Smith, Eliska	Provost (New in Position)	General Revenue	\$111,468.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$129,548.28	(1) Longevity (4) ORP/TRS Match (5) Insurance Match	
								\$7,005.00					
								\$9,635.28					
		Designated	\$0.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$8,260.32	(3) Business Expense (4) ORP/TRS Match (5) Insurance Match	
								\$446.40					
		Total	\$111,468.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$26,340.60	\$0.00	\$137,808.60		
Wilcox, Marina L	Vice President (New in Position)	General Revenue	\$84,528.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$97,939.80	(1) Longevity (4) ORP/TRS Match (5) Insurance Match	
								\$5,764.20					
								\$7,407.60					
		Total	\$84,528.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$13,411.80	\$0.00			